

Summary of Procedures for a Pupil/Teacher Reporting a Safeguarding Incident

Child makes disclosure or teacher has concerns regarding abuse or neglect.

Matter is referred to the Designated Teacher for Child Protection, Mrs. Mc Kenna (02885568344)

Plan of action agreed. Referrer advised of plan.

No referral to Social Services/ Parents or Carers informed of concerns.

Referral to Social Services.

School will continue to support and monitor pupil/s as appropriate.

Representative from school will work with other services as part of the safeguarding plan.

This leaflet is intended only as a summary of the main aspects of the School's Child Protection Policy. The full policy document can be obtained from the School Office and online www.glencull.com

Summary of Procedures for Parents/Carers who wish to refer a Safeguarding Concern

If a Parent Has a Potential Child Protection Concern Within the School

I have a concern about my/a child's safety

I can talk to the class/form teacher

If I am still concerned, I can talk to the Designated (AMcKenna)/ Deputy Designated Teacher (Brian Gormley) for child protection (call 02885568344)

If I am still concerned, I can talk/write to the Chair of Board of Governors (Michael Mc Crory)

At any time I can talk to the local Children's Services Gateway Team or the PSNI Central Referral Unit at 101

If you have escalated your concern as set out in the above flowchart and are of the view that the concern has not been addressed satisfactorily, you may revert to the school's complaints policy. This policy culminates in the option for you to contact the NI Public Services Ombudsman (NIPSO) who has legislative power to investigate your complaint.

If a parent has a concern about a child's safety or suspect child abuse within the local community, the concern should be brought directly to the attention of the Children's Services Gateway Team.

CHILD PROTECTION POLICY and PROCEDURES

A SUMMARY



Safeguarding Team:

Mr Michael McCrory (Chair of Board of Governors)

Mrs. Anita Mc Kenna (Designated Teacher)
Mr Brian Gormley (Deputy Designated Teacher)
Mrs. Pauline Mc Ginley (Designated Governor for Child Protection)

Introduction

Child Protection is concerned with the provision of a suitable environment for children to develop and mature, safe, as far as possible, from psychological or physical harm.

All members of staff have a duty to help protect children from abuse or the risk of abuse and must be aware of correct procedures to safeguard all those in our care.

Staff see children on a day-to-day basis over long periods of time and are in a unique position to be able to notice physical and behavioural indicators which may be evidence of abuse. We aim to work closely with parents/guardians in supporting safeguarding any concerns raised in a professional manner.

Guiding Principles

- The welfare of the child is paramount at all times.
- Every child has a right to be heard, listened to and taken seriously.
- The right to confidentiality for parents, carers, members of staff and students will be respected in so far as legal requirements permit.
- Employees and all working with students in St. Malachy's Glencull are subject to Enhanced Disclosure Checks by Access N.I.

Designated Teacher

Any member of staff who knows or suspects that a child is being harmed or at risk of being harmed has a duty to convey his/her concern to the Designated Teacher for Child Protection or to the Principal.

A Safeguarding Team consisting of members of the Board of Governors, the Principal and members of the SMT is also in place, ensuring that safeguarding procedures are adhered to.

Responsibility to Report

Any member of staff who knows or suspects that a pupil is being harmed or is at risk of being harmed, has a duty to convey his/her concern to the Designated Teacher or Principal.

Every possible care is taken to minimise the possibility of mistaken referrals but this cannot be guaranteed. **The consequences of not reporting suspicions if a child has been abused could be far more serious than making a report which proves to be unfounded.**

Categories of Abuse

- Physical Abuse
- Neglect
- Emotional Abuse
- Sexual Abuse
- Exploitation- Child Sexual Exploitation

Signs and Symptoms of Abuse

Detection of abuse is seldom straightforward. None of the indicators, either singly, or in any combination, prove conclusively that a child has been abused.

Physical Abuse - Unexplained marks/injuries; scratches, human bite marks or welts, bruises, burns, untreated injuries; chronic runaway; self-mutilation tendencies; aggressive or withdrawn, fear of returning home.

Neglect - Medical/physical/special needs of child not being met; looks very thin, poorly, sad; constant hunger; steals food; lack of energy; constant tiredness; poor hygiene; inappropriate dress; frequent absenteeism; low self-esteem; repeated accidents.

Emotional Abuse - Sudden speech disorders; wetting and soiling; signs of mutilation; frequent vomiting; poor peer relationships; attention seeking/needing behaviour; fear of change.

Sexual Abuse - Soreness or bleeding in the genital or anal areas; itching in genital areas; stained or bloody underwear; bruises on inner thighs or buttocks; pain on urination; difficulty walking or sitting; eating disorders; low self-esteem; association with older people, outside the usual range of contacts, inappropriate language, sexual knowledge for age group.

Child Sexual Exploitation is a form of sexual abuse, where young people are exploited for money, power or status. It can involve violent, humiliation and degrading sexual assaults. Child Sexual Exploitation doesn't always involve physical contact; it can also occur through the use of technology.

For further information visit the Safeguarding Board N.I. website www.safeguardingni.org

Role of Members of Staff

In the event that a staff member becomes aware or suspects that a child is a victim of child abuse it is important that the response is sensitive and appropriate.

In all cases, staff will act promptly, bringing concerns to the attention of the Designated Teacher, Mrs. Mc Kenna or Deputy Designated Teacher, Mr Gormley

In cases where a child makes a disclosure, staff will:

- Listen to what the child says without showing or expressing shock.
- Allow the pupil to tell what has happened in her own words without interrupting or interrogating her.
- Reassure the child that what she has said has been understood and that her interests are paramount.
- Explain the obligation to refer the matter in order to seek help for the child.
- Not give a guarantee of confidentiality.
- Make written notes at the earliest opportunity but not as the pupil talks. Staff will try to write down the actual words used.
- Keep notes factual and securely stored.
- Refer the matter to the Designated Teacher as a matter of urgency.

Who Needs To Know?

It is not always possible to provide teachers with the full details of a child's circumstances. Information is shared in the interest of the pupil's welfare but this is balanced against pupil and parental rights to confidentiality.

Parents will be kept informed of who is notified within school and other agencies, unless doing so would place the child at further risk.