

## CHILD SAFEGUARDING POLICY (In Brief)

Updated September 2017  
(Review date September 2019)



Miss Kidd  
Designated Teacher



Mr. Hanvey  
Deputy Designated Teacher

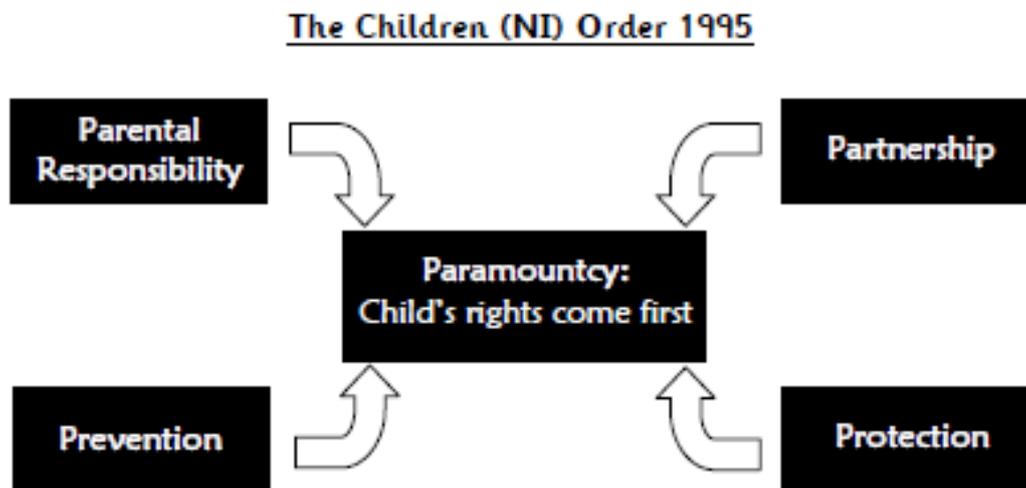


Mr. Wysner  
Our Principal

**If we suspect a child is at risk, a referral will be made immediately**

At Whiteabbey Primary School we recognise that all children have a fundamental right to be protected from harm. We aim to ensure that the children in our care are safe, happy and developing well as growing individuals and the welfare of each child in our care is our paramount consideration.

In recognition of the Child (Northern Ireland) Order 1995 and DENI Circular 1997/4 our Child Protection policy and procedures have been passed by the Board of Governors for the best interest and the protection of the enrolled children and staff. All staff receive annual training in Child Protection. There are 5 recognised types of abuse: physical, neglect, emotional, sexual and exploitation.



We ensure that all employees have had pre-employment AccessNI checking and that all volunteers are checked through AccessNI also.

We will only employ a substitute teacher who is on the Northern Ireland Substitute Teachers' Register (NISTR).

There is always at least one member of the Board of Governors trained in Child Protection – specifically in relation to recruitment and selection of staff. In addition to this we have a Safeguarding Team in school made up of staff and governors who work specifically with the role of ensuring our Safeguarding procedures are current and well monitored.

## **Behaviour Management**

We have a Positive Behaviour Policy which was revised in September 2017. This positive approach is central in the behavioural management of pupils for all school staff however we acknowledge that bullying is always a possibility and therefore treat it very seriously.

## **Bullying**

Bullying is a highly distressing and damaging form of abuse and it is not tolerated in our school. All staff are vigilant at all times to the possibility of bullying behaviour occurring and will take immediate steps to stop it happening, to protect and reassure the target/s of the behaviour and to discipline the child/ren demonstrating the negative behaviour. Any incidence of bullying will be reported to the Head of Junior or Senior School and the principal and parents of all children involved will be contacted as soon as bullying behaviour is identified.

Any complaint by a parent that their child is being bullied will be investigated and action will be taken to protect the victim. A parent making a complaint about bullying will receive a response from the principal outlining the investigation which has been carried out and the action being taken.

## Intimate Care Policy

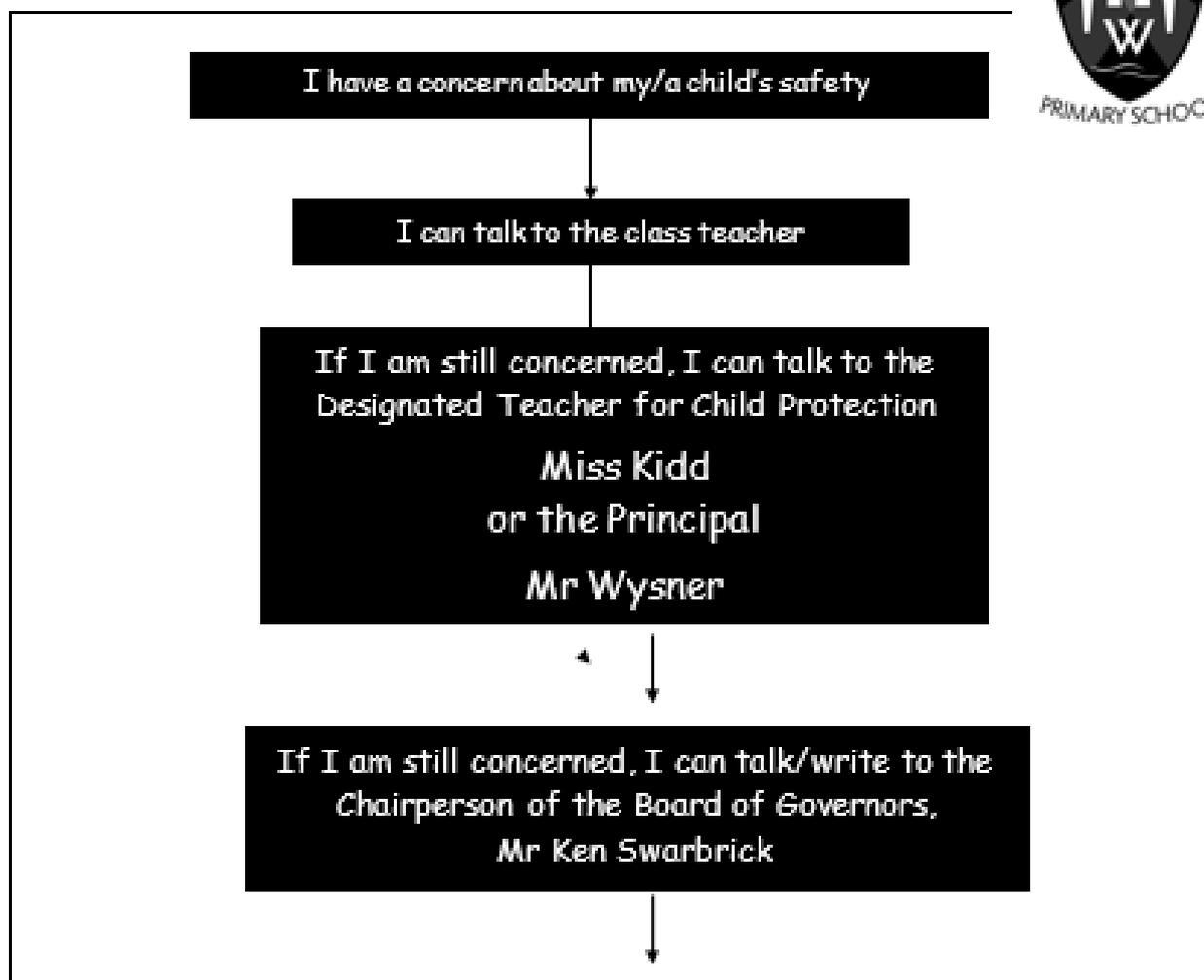
The child who requires intimate care is treated with respect at all times; the child's welfare and dignity is of paramount importance.

Intimate care is any care which involves washing, touching or carrying out an invasive procedure, such as cleaning intimate personal areas after a child has soiled themselves. All staff acknowledge they are in a position of trust and undertake their duties in a professional manner at all times. A full version of this policy is available from the school office.

## E-Safety

In a growing technological age, parents are requested to sign up to our 'e-Safety Policy', which covers digital technology, On-line safety including social media, mobile phones and use of our children's photos.

## Procedure for Parents who wish to raise a Child Protection Concern



At any time a parent can talk to a social worker at the Gateway Team (Northern Trust)  
Tel: 03001234 333 or the  
PSNI at the Public Protection Unit  
Tel: 999 (Emergency) or 101 (Non-Urgent)

If I am still concerned I can contact the NI Public Services Ombudsman Tel 0800343424