

EMMAUS



Appendix 1 - Staffing Structure 2014-2015

Leadership Team

- Headteacher (Leadership Group Pay)
- Deputy Headteacher (LGP)
- KS2 Phase Leader & Teaching and Learning Responsibility TLR2B
- KS1 Phase Leader Teaching and Learning Responsibility TLR2A
- FS Phase Leader TLR2A
- SENCO (0.5)
- Safeguarding and Pastoral Lead
- Business Manager

Teachers

- 1 x LG - DHT
- 7 x UPS – includes 1 member of the Leadership Team
- 8 x MPS – includes 2 members of the Leadership Team
- 1 x SENCO (0.5)

Support Staff

- Safeguarding and Pastoral Lead
- 2 x L3TA
- 15 x L2TA

Administration Staff

- 1 x School Business Manager
- 2 x 0.5 Admin Officers

Lunchtime Staff

- 12 x Lunchtime Assistants

Premises Staff

- 1 x Caretaker
- 4 x Cleaners



St Joseph's School CVA Staffing Structure 2014/2015 (Appendix 1)

LEADERSHIP TEAM						
HEADTEACHER Leadership Scale						
DEPUTY HEADTEACHER (Y3) Leadership Scale Phase Coordinator						
ASSISTANT HEADTEACHER (Y6) Leadership Scale Phase Coordinator			ASSISTANT HEADTEACHER (FS2) Leadership Scale Phase Coordinator			
TEACHING STAFF						
Main Scale (Y1) 1.0 FTE	Main Scale (Y2) 1.0 FTE	UPS 3 0.2 FTE Music Teacher	Main Scale (Y4) 1.0 FTE	UPS 3 0.5 FTE (PPA Cover)	Main Scale (Y5) 1.0 FTE	Main Scale (FS1) 1.0 FTE
SUPPORT STAFF						
Learning Support Staff 1 x HLTA 12 x LSA's		Administration Staff 1 x Office Manager 1 x Finance Officer		Lunchtime staff 7 x Midday Supervisors		Premises Staff 1 x School Caretaker

St John Fisher Primary, a Catholic Voluntary Academy

APPENDIX 1 - ORGANISATIONAL STRUCTURE

Governing Body		
	S Ludlam	Chair of Governors & FG
	M Watters	Deputy Chair of Governors & FG
D Lodge	B Ambrose	J Ball
E Walton*	Vacancy	
	Foundation Governors (FG)	
L Ramsden	Vacancy	
Parent Governor	Community Governor	
S Asquith	F Barrott	D Evans
	Staff Governors	
*Stepped down and hoping to be reappointed in June 2016		
Buildings Maintenance Team		
P Andrews	J Hollingworth	C Seaton
Site Manager	Cleaning Assistant	Cleaning Assistant
Lunchtime Supervision Team		
	L Bower	
	Senior Supervisor	
D Gregory	J Hollingworth	C Seaton
L Thomas	J Werchez	J Wood

Leadership & Management Team (LMT)		
	F Barrott	Headteacher
	D Evans	Deputy Headteacher
	I Smith	
Administration Team		
	D Battams	M Birch
	Office Manager	Administrative Assistant
Class Teachers		
KS2	D Evans Y6 (0.6)	C Kierman Y6 (0.4)
	N Holloway Y5	I Smith Y4
	AD Broadhead Y3	
KS1	AB Broadhead Y2	D Davies Y1
FS2	H Darken	
Inclusion & Support Team		
	C Kierman	S Asquith
	SENCO	Learning Mentor
	R D'Roza HLTA	Vacancy HLTA
	A Prentice TA	J Dewsnap TA
	A May TA	S Hawley TA
		J Golland TA
		A Pickering TA

EMMAUS



Emmaus Catholic and Church of England Primary School, A Catholic and Church of England Voluntary Academy

Appendix 2

Achievements and Performance

Foundation Stage 2

- The moderation of the Foundation Stage Profile in 2015 concluded that 64% of children achieved a 'Good Level' of development.

Summary of End of KS1 over 3 years (2013-2015)

%	READING			WRITING			MATHEMATICS		
	2013	2014	2015	2013	2014	2015	2013	2014	2015
L2b+	69%	73%	76%	47%	53%	62%	56%	60%	81%
L3	9%	11%	14%	0%	2%	0%	0%	4%	17%
APS	13.7	14.1	15.5	11.6	12.8	13.3	13.5	14.0	15.6

Summary of End of KS2 over 3 years (2013-2015)

	2013			2014			2015		
	L4+	L5+	L6+	L4+	L5+	L6+	L4+	L5+	L6+
Reading	68%	27%	0%	85%	28%	0%	87%	26%	0%
Writing	91%	27%	0%	90%	31%	0%	81%	13%	0%
Maths	55%	23%	4%	77%	36%	8%	87%	23%	3%
GPS	48%	27%	0%	62%	38%	0%	71%	36%	0%
Combined RW&M	43%	11%	0%	74%	26%	0%	81%	10%	0%

St Joseph's School CVA – Appendix 2

Contextual Information			
NOR	230	Stability	87.9%
FSM	23.0%	Deprivation	0.20%
MEG	9.7%	SEN School Action	7.7%
EAL	2.4%	SEN School Action+ or statement	8.6%
Attendance	95.6%		

Attainment Headlines	
EYFSP	73% of children achieved Good Level of Development
Y1 Phonics Screening Check	83% met expected standard

KS1 Attainment - 2015			
	Reading	Writing	Mathematics
Level 2c+	96%	93%	96%
Level 2b+	93%	72%	96%
Level 3	36%	21%	32%
APS	17.4	16.0	17.4

KS2 Attainment - 2014					
	Reading	Writing	Maths	RWM Combined	Grammar, Spelling Punctuation
Level 4+	93%	97%	100%	90%	83%
Level 5+	50%	43%	63%		60%
Level 6	0%	3%	23%		3%
APS	31.2	29.6	32.8		29.8

St John Fisher Primary, a Catholic Voluntary Academy

Appendix 2 - Key Stage 1 Data at AP5 compared to National End of Year 2015

	SJF Data L2C+ Assessment Point 5	National Data L2C+ (End of 2015)	SJF Data L2B+ Assessment Point 5	National Data L2B+ (End of 2015)	SJF Data L3+ Assessment Point 5	National Data L3+ (End of 2015)
Reading	93%	90%	86%	81%	31%	31%
Writing	86%	86%	69%	70%	14%	16%
Mathematics	93%	92%	86%	80%	34%	24%

Key Stage 2 Data at AP5 compared to National End of Year 2015

	SJF Data L4+ Assessment Point 6	National Data L4+ (End of 2015)	SJF Data L5+ Assessment Point 6	National Data L5+ (End of 2015)	SJF Data L6 Assessment Point 6	National Data L6 (End of 2015)
Reading	89%	89%	51%	49%	0%	0%
Writing	93%	85%	48%	33%	10%	2%
Mathematics	86%	86%	31%	42%	13%	9%
SPAG	82%	76%	55%	52%	3%	4%

Please note:

- The table compares SJF data at AP5 with national end of 2014-2015 performance data
- Please note that the national data relates to the **end** of the academic year and is *not* an AP5 national equivalent
- At AP6 79% L4 combined (Reading, Writing and Mathematics)
- At AP6 28% L5 combined (Reading, Writing and Mathematics)

Mathematics: 100% of pupils achieved or exceeded expected progress (**35% exceeded**)

Writing: 100% of pupils achieved or exceeded expected progress (**71% exceeded**)

Hallam Schools' Partnership Academy Trust

For the year ended 31 August 2015

Appendix 3 - Governors

St Joseph's Catholic School, a Catholic Voluntary Academy

Mrs M Dyson
Mrs H Earlam
Mr J S Liversedge
Mrs C A Matthews
Rev J McNamee
Mr P Paterson
Mrs D L Skinn
Mrs H Forbes

St John Fisher Primary, a Catholic Voluntary Academy

Sandra Asquith
Jon Ball
Francis Barratt
Delia Evans
Sarah Ludlam
Louise Ramsden
Matthew Watters
Emily Walton
Bridget Ambrose

Emmaus Catholic and Church of England Primary School, a Catholic and Church of England Voluntary Academy

Catherine Dalton
John DiLaurenzio
Steve Fidler
Marie Jackson
Margaret Knox
C M Posluszny
Vivienne Richardson
Helen Simmerson
Carol Smith
Nicholas Totterdell