



Reaching for the Stars !

Dear Parents and Carers,

September 2022

RE: The Procedure for Changing School Policies such as uniform , jewelry (earrings) etc...

I would like to take this opportunity to remind you all that many of our school policies and procedures are contained in the front section of the pupil planners which each pupil receives at the start of every year. This year's planners have been delayed at the printers but should be with us all by the end of September.

I should point out that before any policy or procedure is entered into the pupil planner that it must be discussed by teachers , the Senior Leadership Team and the full Governing Body (including parent governors). These policies and procedures are reviewed regularly and if any changes are necessary then they go through the above process.

It is not up to Miss Brookes , myself or individual teachers to make or change policy ' on the hoof. '

The Full Governing Body (not individual governors) make policy and School staff under the leadership of the headteacher and Senior Leadership Team apply those policies.

Once agreed our rules will stay in place for the academic year unless exceptional circumstances dictate a change to those rules.

We cannot enter into prolonged discussions with parents or carers who no longer wish to follow our policies, procedures or school rules. Such discussions are a distraction from our core purpose of educating all of our pupils and are extremely time consuming.

If individual or groups of parents / carers want to change a school rule , policy or procedure or any aspect of them then they should follow the procedure - petition the governors either through your parent governor or write to the Chair of governors. This must be done in a timely fashion to facilitate informed discussion on the issue which would be between January and April of any academic year. This would give School enough time to have the new reviewed policy included with the planner for the following September and start to the new year.

I hope this clears up any recent misunderstandings over the subject of earrings , piercings , studs , clear studs , safety studs or any other associated item. As headteacher , I have regularly raised the topic with teachers , SLT and governors and on each occasion they have agreed to maintain the current policy which has been clearly laid out in pupil planners every year for the past 6 or 7 years.

Pupils who persistently do not follow school rules may have sanctions applied to them including internal isolations during playtimes and lunchtimes until they comply with our policies.

Yours sincerely,

Mr McDowell

Head Teacher

