



## **Behavior management and discipline policy**

Apple Blossom Playgroup believes that children continue to learn many good behavior patterns and can be discouraged from inappropriate behavior. We hope to achieve this by reinforcing good behavior.

Staff will be consistent and will act as positive role models-showing friendliness, care and courtesy.

### **When children behave in unacceptable ways**

Physical punishment, eg smacking, shaking, will not be used or threatened. Children will never be sent out of the room by themselves. Techniques which are used to humiliate a child will not be demonstrated by staff e.g 'naughty chair/step'.

Children who display unwanted behavior will be given one-one support to enable them to recognize that the behavior was wrong. They may be encouraged to have 'thinking time' with a staff member **where the staff member will assure the child that it was the behavior/actions that is unwelcome and not them.**

At Apple Blossom Playgroup we will encourage children to resolve disputes by themselves and adult support will be offered. Our staff recognize that all children have individual backgrounds and will employ behaviour strategies which are appropriate to their stage of development.

All staff, volunteers and students will:

- Provide a positive role model of behaviour by treating children, parents and each other with friendliness, care and consideration.
- Use positive strategies for handling any conflict by helping children find solutions in ways which are appropriate for the children's ages and stages of development – for example distraction, quiet time/thinking time, space for the child to regain composure.
- Made aware of the behaviour policy and agreed behaviours.
- Keep to the rules and apply them consistently so children know what's expected of them and feel safe.
- Work with parents to help children learn the rules

- Be aware that some kinds of behaviour may arise from a child's special needs.
- Ensure that children who behave inappropriately know that it is the behaviour not them that is unwelcome.
- Praise and endorse desirable behaviour such as kindness and willingness to share.
- Avoid creating situations in which children receive adult attention only in return for undesirable behaviour.
- No one is to use a raised voice to a child, and encourage children not to shout at each other.

**If a child does display unacceptable behaviour staff will:**

- Remove and distract them from the situation. Staff would explain what they have done wrong and the reason it is unacceptable. Children are given the chance to resolve their own disputes with appropriate guidance and support from adults.
- They would be encouraged to play in another area. If child is extremely upset or angry, they may be moved to a quiet area on their own, with adults' supervision to enable them to calm themselves. This will avoid them hurting themselves or another child.
- Make sure if they hurt another child, the child is being comforted and the incident is recorded in the incident book.
- Always discuss continued unacceptable behaviour with the parents in confidence.
- Physical restraint, e.g. holding will not be used, unless it is required to avoid the child injuring themselves or another child or an adult. In cases where restraint is used it will be recorded and parents informed the same day.

**Monitoring**

This policy will be reviewed annually by the management team to ensure it remains fit for purpose.

This policy was adopted by Apple Blossom Playgroup Management Team

Signed \_\_\_\_\_

Position \_\_\_\_\_

(On behalf of the management team).

Date: \_\_\_\_\_

This policy was reviewed on:

Date:

Signed: