



Policy On Pupils And Staff Who Are Sick

Issue Date: January 2019

Review Date: January 2020

Kilronan School

Policy On Pupils and Staff Who Are Sick

Rationale

This policy has been written to ensure the health and safety of all pupils, especially those most vulnerable, bearing in mind a duty of care to staff.

Aims

To:

- Ensure pupil and staff health and well-being
- Minimise the risk of sickness and infection spreading throughout the school community
- Ensure that, where possible, staff who are familiar with pupils are available in school

Roles

The Principal has overall responsibility for the implementation of the policy.

Each member of staff has the responsibility for ensuring they take all necessary precautions to minimise the risk of infection in school (see PHA Guidance on Control of Infection in Schools and Other Childcare Settings).

Parents are responsible for ensuring their son/daughter does not attend school when unfit to do so.

Organisation

Parents are asked not to send pupils to school if they are acutely unwell or infectious. Information on common infectious diseases is available on the school website and paper copies of these documents can be obtained from the school on request.

Staff are asked not to attend school if they are acutely unwell or infectious.

The advice of a GP should be sought regarding suitable periods away from school following certain illnesses and infections.

Pupils and staff should remain out of school for 48 hours after the last time they have experienced vomiting or diarrhoea. Pupils and staff whose medical condition leads to vomiting and diarrhoea will not be expected to remain at home for 48 hours following bouts of sickness.

If a pupil becomes ill during the school day, parents or carers will be contacted and asked to arrange for the pupil to be taken home. If appropriate, the pupil will be isolated from other pupils whilst waiting to be collected, to minimise the risk of spreading illness.

If a member of staff becomes unwell during the school day they should inform the Principal who will decide on the most appropriate action. Members of staff should not leave school without the consent of the Principal.

External Support

Parents

School Medical Officer

Community Children's Nursing Team

Public Health Agency

Monitoring and Evaluation

The policy will be monitored and evaluated on an ongoing basis through consultation with pupils, staff, parents and external support agencies.

Review

A sub-committee of the Board of Governors will monitor and evaluate the effectiveness of this policy as part of a timetabled, on-going process.

Signed: A. Millar

Date: 15/1/2019