



Smoking Policy

Issue Date: May 2023

Review Date: May 2025

United Nations Convention on the Rights of the Child (UNCRC):

All children have the right to:

- Be protected from dangerous drugs (Article 33).

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VISION

At Kilronan School we aim to provide a happy, safe and stimulating learning environment where pupils are motivated to achieve, feel valued and are respected as individuals. We believe our inclusive approach meets the needs of each pupil and empowers them to reach their full potential through experience of and participation in all aspects of the curriculum.

We are committed to:

- Putting pupils first.
- Providing a welcoming, dynamic and supportive learning and teaching environment.
- Delivering the Pre-School/ NI Curriculum/School Leavers Programme, through an individualised and child centred approach.
- Ensuring that the highest standards of Pastoral Care, Safeguarding and Child Protection are in place.
- Promoting and sustaining good behaviour.
- Treating everyone with dignity and respect.
- Continuing to foster and develop effective home/school links.
- Working together as a team for the benefit of each pupil.
- Working collaboratively with Allied Health Professionals and other agencies to ensure the needs of pupils are met.
- Developing and maintaining close links with other schools and the local community for the mutual benefit of all.
- Giving all staff opportunities for appropriate continuing professional develop.
- Embracing new opportunities and innovative approaches to meet the changing needs of the pupils and the school

1. EMPLOYING AUTHORITY POLICY STATEMENT

The Employing Authority is committed to the active promotion and ultimate achievement of the goal of a smoke free working environment for all its employees consistent with the objective of health protection and promotion within an educational setting. The use of electronic cigarettes was not covered in the legislation as they did not exist at that time. However, this policy affords e-cigarettes the same restrictions as tobacco, for the following reasons:

- the safety of e-cigarettes has not been scientifically demonstrated as the chemicals used have not been fully disclosed and there is no adequate data on their emissions.
- there is a lack of peer-reviewed evidence on their value in helping smokers cut down or stop.
- concerns that e-cigarettes might reinforce the smoking habit as they are designed to closely mimic smoking actions

<http://bma.org.uk/search?query=e%20cigarettes>

2. SMOKING POLICY OBJECTIVES

- 2.1 To protect non-smokers from the adverse health effects of environmental tobacco smoke in the workplace. Protection also applies to the use of e- cigarettes for reasons outlined in paragraph 1 above.
- 2.2 To demonstrate the school's commitment to promoting the health of pupils and staff.
- 2.3 To provide information and advice for those who wish to stop smoking.

3. SUMMARY OF EMPLOYER STATUTORY OBLIGATIONS

- 3.1 Employers have a duty of care under the Health & Safety at Work (Northern Ireland) Order 1978 to ensure, so far as is reasonably practicable, the health, safety and welfare at work of their employees and others who use their premises.

3.2 Article 4(2) (e) of the Order requires that, so far as is reasonably practicable, the working environment is safe, without risks to health and adequate as regards facilities and arrangements for employees. In addition, under Article 8, employees must take reasonable care of their own health, safety and welfare, as well as that of others and must co-operate with their employers' efforts to discharge any statutory health and safety duties placed upon them. Such statutory duties are reinforced by a common law duty of care.

3.3 The Health and Safety Executive (HSENI) recommends that all employers should have a specific written policy on smoking in the workplace which gives priority to the needs of non-smokers who do not wish to breathe tobacco smoke. The same principle applies to the use of e-cigarettes for reasons outlined in paragraph 1.

4. DESIGNATED SMOKING AREAS

Kilronan School does not have a designated smoking area. As school adopts a no smoking on school premises policy, then staff cannot smoke in their cars, if their cars are on the school premises. Smoking regulations state there is no smoking on any public owned property, therefore anywhere within the school gates and boundary fence.

5. SCHOOL SMOKING POLICY

5.1 Kilronan School is a non- smoking environment, complying with their legal obligation under the Smoking (NI) Order, 2006.

5.2 All staff - teaching, peripatetic, support and non-teaching as well as visitors and pupils may not smoke while on school premises. The prohibition

of tobacco or e-cigarette smoking will apply during related school activities undertaken outside school premises, e.g. Educational Visits.

- 5.3. There should no smoking on school transport, buses/taxi/cars used for school business. This includes when 2 members of staff are traveling to training/meetings off-site - the car, when used for work is considered part of the workplace, so no smoking is allowed in your own car if you have another member of staff traveling with you.
- 5.4. Failure to comply with its provisions will be dealt with through the Disciplinary Procedures.

6. PUPILS

6.1. The present rules forbidding tobacco smoking while on school premises or while engaged in school related activities outside the school will remain unchanged and the use of e-cigarettes is now also forbidden.

7. SCHOOL PREMISES UTILISED OUTSIDE NORMAL SCHOOL HOUR


7.1 When school premises are used for purposes other than school related activities the school smoking policy that includes a restriction on the use of e-cigarettes will remain in operation.

8. MONITORING AND REVIEW

8.1 This policy will be monitored appropriately and reviewed for revision as necessary.

MONITORING AND REVIEW

Signed:  (Chairperson of Board of Governors)

Signed:  (Principal)

Date: 18th May 2023

Version	Date	Revision Author	Summary of Changes
2	April 2023	Policy Subcommittee	Format to include vision and content page.