



World of Work Programme IMPACT REPORT / 2024-25

SAP & St. Farnans



School Evaluation

Overall the school said the World of Work programme has had a **noticeable positive impact** and **contributed to better engagement** with students. The school's rating:



The Partnership



Company Preparation and Presentation



Relevance of Material



Insight the Company gave into their Business/Sector

The following sessions were rated as MOST BENEFICIAL to Students:

- Workplace Visit
- Teamwork (Soft Skills) Session
- Introduction to Sustainability Session
- Programme Introduction Session
- Wrap (Reflective Learning) Session
- Day in the Life



The school
WOULD RECOMMEND
World of Work
to a friend or colleague

How has World of Work benefitted students?	School Evaluation
Increased self confidence	Agree
Improved presentation/teamwork skills	Strongly Agree
Helped students to think about the world of work and life after school	Strongly Agree
Presented students with a variety of jobs	Strongly Agree
Gave the students an insight into sustainability	Strongly Agree
Encouraged students to realise the value of their studies in their future working lives	Strongly Agree

A Word of Thanks from BITCI...

This partnership has existed since **2013**, and in that time, **SAP's** committed volunteers have had a powerful impact on the lives of the students at **St. Farnan's**. The programme offers company volunteers the opportunity to share their expertise and knowledge with students in 2nd year who gain soft skills and insights into workplaces, careers and have the opportunity to visit a workplace as part of the programme. This year, the students in **St. Farnan's** have benefited by gaining and insight into SAP, a crucial understanding of future career opportunities, concepts of sustainability and developing essential transferable workplace skills.

This year in numbers:

6.5	Programme Hours
35	Volunteer Hours
340	Social Impact Hours
40	Students Impacted this year
450	plus Students Impacted since launch

It is clear from this report that the programme was an overall success, both in terms of giving students a broader knowledge of the working world, deeper insights into your business sector and SAP as a company, inspiring them to dream big, while equipping them with some of the skills and an interest in acquiring others that they will need for their own future career pathways. For the school, this partnership is a very valued relationship. For the company, this programme has provided a meaningful employee volunteering experience.

On behalf of Business in the Community Ireland, I would like to thank **SAP** and co-ordinator **Tosin Omiyale**, **St. Farnan's** and co-ordinator **Tanya Flanagan** for that shared commitment to uplifting students through the power of education. We look forward to continuing this programme's success next year!

Jo Sayers

Business in the Community Regional Co-ordinator

Company Evaluation

Overall, the company rated the student **engagement** and **participation** throughout the programme as **EXCELLENT**



The company's overall **enjoyment** of the sessions was rated as **EXCELLENT**

VOLUNTEER benefits of participating in the programme include:

- A feel-good factor and enjoyed the volunteering experience.
- Opportunity to be involved in a project outside of normal work duties.
- Being able to make a difference in a young person's life.
- Increased employees' awareness of their local community

COMPANY benefits of participating in the programme include:

- Contributes to our CSR/ESG strategy
- Making a contribution to the local community
- Making a positive social impact on education
- Supports the company to attract and retain talented employees



The company **WOULD RECOMMEND** World of Work to a friend or colleague.



"SAP colleagues that volunteered enjoyed the experience including the MD of SAP Ireland. It was opportunity to share the world of SAP with young people and get more young people interested in technology and the possibility of working in a tech company"

"The students engagement in the planned activities, their enthusiasm and getting to know them made the sessions enjoyable"



Student Evaluation

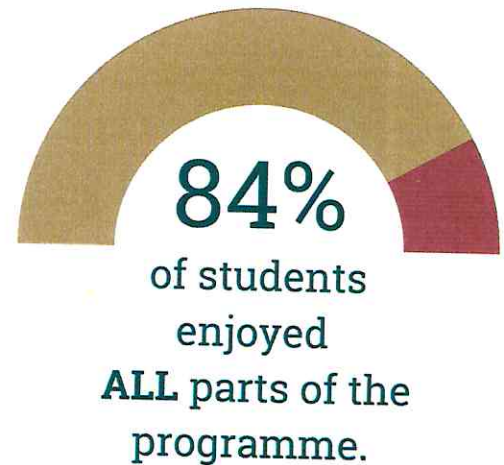
12 students completed this survey.

On **AVERAGE**, the student respondents rated the World of Work Programme as **5 out of 5 stars**.



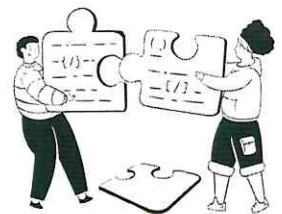
Sessions that were MOST ENJOYABLE:

- Workplace Visit
- Introduction to Programme Session
- Teamwork (Soft Skills) Session
- Wrap (Reflective Learning) Session
- Day in the Life
- Introduction to Sustainability Session



Sessions that were MOST BENEFICIAL:

- Workplace Visit
- Teamwork (Soft Skills) Session
- Day in the Life
- Programme Introduction Session
- Introduction to Sustainability



"Going to the work visit really showed me how good the company is"

"All parts of the programme were very educational and helpful for the future"

"Every session was great and I learnt a lot from it"

"It was nice to see what the SAP workers do in their days at their work place"



Student Evaluation II

How did the World of Work Programme help students?

- 100% felt the programme gave them an insight into the company and types of job
- 92% felt it got them thinking about what they would like to do after school
- 92% felt it helped them to understand the world of work
- 92% felt it gave them a better understanding of sustainability
- 83% felt it improved their presentation OR teamwork skills
- 67% felt the programme improved their self-confidence.

75% of students said the World of Work programme **CHANGED** how they think about school. They commented:

"It has given me a look at how working is gonna be"

"I started thinking more about what i want to do after school and started working harder in school to help achieve what i want to do"

"I need to focus on what I'm doing after school"

"See what I'd like to do course wise in the future"

"Do well in school"



100%

of students **would recommend** the programme to another student.

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"It was a great experience"

"I completed all of the sessions and they benefited me because I learnt a lot of new skills"

"It's a great opportunity"

"Gives an insight to what you want to do when your older"

"I liked working in a team in the soft skills activity"

"Going to the work visit really showed me how good the company is"

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Reflecting and Looking Forward

There were no improvement recommendations from all parties, just one comment for more site visits please!



Programme Photos

From Introduction to Site Visit, Day in the Life and Teambuilding, this was a fantastic year!



Final Impressions

Reflecting on our World of Work partnership in 2024-25



"This is a remarkable partnership. The employees of the school and the company involved are truly committed to the programme and the students"

"Definite positive engagement from students who would have found school and associated structures quite difficult"

"Tanya is engaging, approachable, very supportive shared her knowledge and experiences to ensure the success of the programme"

"Jo in BITC was very supportive throughout the sessions. She has an excellent interaction with the students and communicated the purpose of the programme to the students and how they can benefit from the programme"



"The students presentation in the wrap up session shows how much they learned from the programme and their appreciation of the opportunity"

"Students really gained an insight in the company's business and organisation. We are so delighted to be partnered with SAP Ireland, the programme is a very important one in our school"

To find out more, please contact:

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CELEBRATING
25
YEARS
OF IMPACT

**BUSINESS
IN THE
COMMUNITY
IRELAND**