

Our School





WELCOME TO BREDA ACADEMY



Welcome from the Principal

Breda Academy has a bright future! As the Principal I am honoured and very proud to lead this vibrant co-educational community school in South Belfast with over 700 students aged 11 to 19 and 90 staff. We are a school moving forward and upward! As a large post-primary school with an established growing sixth form, the Academy offers students a continuity of seven years' education experience with a breadth of curriculum that takes them from the gates of primary school to the threshold of university or employment. The school motto 'Learners Today, Leaders Tomorrow' was chosen by our students and reflects their and our ambition they become successful lifelong learners, confident individuals and responsible citizens.

At the Academy we work in partnership with all in our community including our primary feeder schools, as a close cohesive family, by supporting each other to ensure our young people thrive and flourish. Our teachers plan, promote and deliver active personalised learning, fire students' curiosity, foster their reflectiveness, and strengthen their GRIT (Growth mind-set, Resilience, Independence and Tenacity) as they tackle challenging tasks within and beyond the classroom. Teaching is our passion and we ensure all our students access an inclusive and diverse curriculum which includes Young Enterprise programmes, receive tailored careers advice, and study a wide range of academic and vocational courses to make progress in their learning and achieve the qualifications necessary for higher education, work, and life. Students at Breda are given many opportunities to contribute and to lead, be it raising money for charity or as sixth form prefects and/or 'buddies' supporting students in Key Stage 3. Students will engage in subject specific events, be able to participate in a wide range of extra-curriculum clubs such as in sport, drama, cooking, languages, music, science, religion, and

in a number of enrichment opportunities such as the Duke of Edinburgh Award and/or go on our annual ski and sport/language trips abroad.

Our devoted staff nurture, guide and support all our talented young people and they take pride in developing positive and rich relationships with all our students and their parents/carers so they are safe, happy, and enjoy school and our experienced staff set high expectations for student behaviour and develop a culture in them of respect, tolerance, responsibility, charity, and kindness. Newcomer students are highly supported by our experienced EAL team to ensure they integrate harmoniously and the Pastoral Team and SEND department places students physical, social and mental well-being at the heart of all they do and guarantee we know and meet every child's individual needs.

We are a community and you are most welcome to join us on our exciting future journey.

I look forward to meeting you and your family.



Mr P Perry - PGDH, MA, BSc, PGCE Principal #proudtobebreda



OUR MISSION

Breda Academy aims to be a safe caring community of life-long learners where positive relationships, based on courtesy, commitment and co-operation enable young people to develop their skills, resilience and confidence for success in life and society.

Breda Academy's mission statement has been developed and refined to draw on the views of staff, students, parents and governors.

This mission statement is the touchstone against which all members of the school community can test their decisions and their actions.



SCHOOL LEADERSHIP TEAM



MRS GORDON (Vice Principal access to learning)

I am proud to work with an enthusiastic, dedicated, and hardworking Pastoral Team who will support and encourage your child to be the best version of themselves. Our pastoral system ensures our staff, in conjunction with you as parents, can identify and put in place appropriate support when required. We want your child to achieve their best while enjoying all that Breda Academy has to offer. As Vice Principal I look forward to working with you to ensure your child is cared for in Breda Academy, while encouraging them to enjoy the excellent learning opportunities on offer to help them achieve their very best.

MR CARRICK (Vice Principal learning and progress)

At Breda Academy we take pride in getting to know each student as an individual so that we can make sure that they each have the best possible access to success and opportunity in the future. This child centred, learning focused approach, is underpinned by the positive ethos, culture and values of our school community. I oversee Teaching and Learning and our curriculum learning pathways at Key Stage 3, 4 and 5 have been designed to ensure students develop the skills, resilience and confidence for success in life and society. We work in partnership with families to support and encourage our students to make progress in their learning and achieve the qualifications they need for further education and work.

MS MCMULLAN (Senior Teacher achievement and attainment)

I oversee both Data and Systems and Student Attendance. Our focus is on ensuring that students' progress in learning and attendance at school are closely tracked so that any barriers to their success can be quickly identified and addressed. I am also a member of our Safeguarding Team (Deputy Designated Teacher), which safeguards and promotes the welfare of all our students.

MRS GLOVER (Senior Teacher community and wellbeing)

I work closely with staff, students and the local community to enhance the school profile and provide further opportunities for all students. We are pleased to provide progression into Sixth Form where we offer a diverse range of academic and vocational courses to ensure all students receive the support required on their pathway to becoming independent, lifelong learners. Our Careers programme aims to prepare all our students for the opportunities, responsibilities and experiences of working life in the 21st Century.

MRS SCOTT (Senior Teacher inclusion and safeguarding)

I have overall responsibility for our SEN and Newcomer students, working with a dedicated team of specialist teaching staff and teaching assistants. Our role is to provide the additional support some students need to fulfil their potential. As Designated Teacher for Child Protection, I am a member of the Safeguarding Team and co-ordinate our counselling service and external agencies who come into school to work with our more vulnerable students.

PREFECTS AT BREDA ACADEMY



At Breda Academy we pride ourselves on having a hard-working, committed and enthusiastic team of prefects.
Being a prefect is a worthwhile and important job, as these students are role models and mentors for our younger students. The prefects in return gain valuable experience of leadership and working as a team which will help them in the future.

Prefects are an integral and valued part of our school community. They apply for the role through a demanding application and interview process. They assist in a variety of ways including lunchtime duties, supporting evening events and being attached to year 8 tutor groups as buddies to help smooth the transition from primary school.



LEARNERS TODAY, LEADERS TOMORROW

EDUCATIONAL PARTNERS







YMCA

The YMCA are long standing partners with Breda Academy and have built up significant relationships with both staff and students.

Their overall aim is for young people to achieve an increased value of themselves and others. Some of the areas they explore are identity, stereotypes, sectarianism and discrimination.

In Breda Academy two interactive projects are delivered by the YMCA, Connect Good Relations and Connect Online. Connect Good Relations is where young people can recognise and appreciate the diversity of our society. The YMCA understand that young people need to make informed choices, especially in the areas of well-being, identity, decision making and have opportunities to share experiences. In short, their desire is to create safe places for young people to explore their own world, the community they live in and to have positive, challenging and affirming relationships with those around them.

Connect Online is a safety training programme to help young people make sense of the emerging opportunities and risks of an increasingly connected world.

The YMCA also support our new Year 8 students who are finding the transition to High School challenging through their Year 8 Mentoring Programme. Weekly sessions provide our young people with the opportunity to assist their progress in school.



DREAMSCHEME

Dreamscheme is a youth development organisation that is based in Newtownbreda and aims to transform the lives of hard-to-reach and at-risk young people. As well as providing diversionary and developmental youth programmes in local communities such as Milltown, Belvoir, Breda and Braniel, Dreamsheme is also providing a mentoring programme of youth support within Breda Academy.

The programme aims to (a) Improve willingness to learn of students with low attendance and low engagement in education, (b) Increase level of support for young people with personal and family difficulties, and (c) Develop character and soft skills including, self esteem and communication.

The Youth Workers also visit school each Tuesday to support students over lunchtime.

More information about Dreamscheme can be found at **www.dreamschemeni.org.**

PRINCE'S TRUST

The Achieve programme helps our Key Stage 4 students to boost their confidence, learn new skills and work with their friends on a group project. The programme is completely flexible and students will study the following projects:

- Delivering a community project and making a real difference in your local area
- Learning all sorts of new skills to help with meeting new people and building your confidence
- Taking on a business challenge to put your entrepreneurial skills to the test
- Improving your knowledge and ability to look after yourself and live a healthy life
- Top tips to help you write the perfect CV and get ahead in your career



NIFL FOOTBALL ACADEMY

The **FOOTBALL SCHOLARSHIP** at **BREDA ACADEMY** is a two year Full Time Education course for Post 16 Students (male & female) who have a desire to progress their playing, coaching and academic careers.

In partnership with the NORTHERN IRELAND FOOTBALL LEAGUE (NIFL) this course will provide the best young players within the NIFL Academy League and associated NIFL Leagues the opportunity to enrol on a full time course of study that will provide the players with the Academic Qualification (3 A-Levels in Sport Studies) along with a specialist daily training programme to compliment what they receive at their local Football Club.

Players will be educated at the National Stadium, Windsor Park and use the fantastic playing and gym facilities at Olympia Leisure Centre. They will also receive the full pastoral and academic support of BREDA ACADEMY teachers in many of the Career and Enrichment Subjects that are essential at Post 16 Study.

The aim of the NIFL Academy Player Scholarship is to re-create the learning and playing environment that a young professional footballer in England or Scotland would experience. To this extent we have chosen some of the best, most up to date and inspiring facilities to educate and give our young players the best opportunity to succeed.

FAMILYWORKS

Familyworks is the school counselling service which offers our students additional support through weekly counselling sessions. Students can self-refer or be referred by their teacher or parent for help to deal with any emotional and behavioural difficulties to make more informed choices or decisions.

WILLOWFIELD PARISH CHURCH

Stuart Douglas, youth worker at Willowfield Parish Church, helps coordinate a number of local churches coming into Breda Academy through detached work on a Tuesday lunchtime and running the Scripture Union on a Thursday lunchtime. The Churches involved are ourselves Bloomfield Presbyterian, Beersbridge Elim, Millton Baptist, Newtownbreda Baptist, Knockbreda Methodist and Orangefield Presbyterian.

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EXCELLENCEIN OUR CURRICULUM



At Breda Academy we aim to ensure each Key Stage curriculum should be inclusive and provide opportunities for every student to study courses appropriate to their aspirations, needs, and ability. Each curriculum is reviewed annually by our curriculum development team to ensure learning is broad, balanced and diverse, and provides all students with an appropriate mix of academic and vocational pathways of study in each Key Stage. Students are provided with learning opportunities to develop their subject knowledge and understanding, technical ability, and literacy and numeracy skills to achieve well in the courses they study and perform well in public examinations.

We believe that everyone is a learner and everyone has the potential to lead others, hence our school motto, 'Learners today Leaders tomorrow'. Accordingly, we strive to empower all

students with a confident and positive belief in themselves and for their potential to be the drivers of their own lives, aspiring to success within and beyond school. We also endeavour to develop all students GRIT (Growth mind-set, Resilience, Independence and Tenacity) in how they approach their learning.

Learning is a lifelong journey involving making decisions and making mistakes. It is the discovery of new ideas and new answers; it is in making errors that learners refine their abilities and discover new paths. At Breda Academy it is safe to make mistakes and to not yet know the right answer. We are committed to providing a caring and safe environment for all of our students so that they can learn in an atmosphere of mutual tolerance and respect for each other's views and approaches to life.

YEARS 8, 9 & 10

In Key Stage Three students study a broad range of subjects. Drawing on nationally generated data and our own baseline tests we place students in classes which are most closely matched to their current level of performance. The curriculum is tailored and differentiated for each teaching group so that students get the optimum balance of support and challenge they need to secure excellent progress.





TEACHING & LEARNING



Our aim is to meet the needs of all Students with the highest quality of teaching; in an environment which expects the highest standards in Behaviour for Learning and is underpinned by positive relationships, mutual respect, and trust.

At Breda Academy, we provide an outstanding learning environment for all students so that, whatever their starting points, they make excellent progress and contribute positively to the world around them. Our inspirational teachers engage students through a variety of activities and provide extensive enrichment opportunities which build the 'GRIT' (Growth Mind-set, Resilience, Independence, Tenacity), skills and confidence needed for lifelong learning and work.

General Routines and Consistency

We believe that our students will learn best where there are consistent routines across every subject area. Each child will be settled into every lesson and be introduced to the learning outcomes for each lesson using the same language and routines.

- Each child should understand the success criteria and learning outcomes for each lesson to help put each lesson in context and develop their skills of reflection and self-evaluation.
- We prioritise literacy and numeracy as these are the key gateway skills that increase the future opportunities our students can access. Developing these skills is the responsibility of all staff at Breda Academy, not just the English and Maths departments.

- Our students are encouraged to be active, independent and adventurous in their learning because we believe enjoyment enhances achievement. We recognise and reward success and we identify and intervene in underachievement at the earliest possible stage to ensure every student is successful.
- Teachers embrace and use many forms
 of technology, such as ipads, to enhance
 and facilitate students learning in all subject areas.
- All students are assessed regularly throughout the academic year to monitor and track their performance so they continue to make progress in their learning and leave Breda Academy with the necessary qualifications needed for further education, career training and/or work.





ASSESSMENT AT BREDA ACADEMY



At Breda Academy we recognize that each student is different and their path through school will vary. In order to provide them with as much support as possible each student is assessed in every subject from year 8 through to year 14.

Each student in every subject will have their progress charted using our tailored tracking system, homework, continuous monitoring, class tests and end of term examinations. At four times throughout the year students will be set an assessment task which is then recorded and analysed.

At Key Stage 3 each student will undertake baseline testing to provide informative data on their literacy and numeracy. This is then used to assist staff to set targets for each student their subject. For those students entering Key Stages 4 and 5 further predictive testing is completed to help inform students and staff on the potential performance at GCSE and A Level.

Reporting

Teachers will report student progress twice in the school year, once in the Winter term, and then at the end of the Summer term.

Intervention

During each tracking stage, teachers will identify any student who is working below the agreed target. Once identified, they will put in place intervention strategies. These may include:

- Target Setting
- In-Class support
- Target Homework
- Student Mentor scheme
- Revision sessions
- Parent Consultation
- Quality Feedback
- Assessment to support learning
- Numeracy Focus
- Literacy Focus
- EAL Support





ENRICHMENT ACTIVITIES TO ENGAGE OUR STUDENTS

At Breda Academy, we encourage all of our students to participate in enrichment opportunities, with a range of activities being offered after school hours or during lunchtime.

We regularly run after school sporting activities, with representative teams picked to represent Breda Academy in sports such as: basketball, football, hockey, netball, handball, golf, cross-country and athletics.

Breda Academy also provides a wide range of music clubs and societies to help stretch the interests and aspirations of our students. There is something for everyone, including private lessons in voice, piano, strings, drum kit and guitar.

Clubs and organisations on offer include:

African Drumming Club Breda Board Games Club Breda Business Club Colour Your Mind - Mindfulness Cookery Club **Debating Society**

EAL Club ECO Group Fitness Club Football Guitar Club Judo Club Kindness @ Breda Team Nethall Rugby School Council School Production Science Club Scripture Union Table Tennis Club Wellness Room Young Enterprise Company

Duke of Edinburgh Award

Each year, we also offer a trip abroad, previous trips included skiing in Bulgaria 2019 and a sport and language trip to Spain 2020.



BREDA ACADEMY CAREERS EDUCATION



In Breda Academy, Careers Education,
Information, Advice and Guidance (CEIAG)
is an important element of our provision.
We are committed to ensuring that all
students receive high quality careers education
and guidance as part of their learning experiences.
This will enable them to make informed,
considered and realistic decisions about their
education, training and employment options.
Careers education and guidance prepares young
people for the opportunities, responsibilities and
experiences they will face throughout their adult life.

We aim to:

- Make students aware of their individual skills, qualities and interests, helping them to shape their Personal Career Plan from Year 8 and build their confidence;
- Provide students with a broad and balanced curriculum- through lessons in Learning for Life and Work, Careers lessons with Form Tutors and the development of a range of employability skills in every subject;
- Engage students in more work-related opportunities- including: mock interviews, industry visits and local quest speakers;
- Equip parents and students with relevant and appropriate Careers information, to ensure successful transitions as students move through Key Stage 3, 4 and 5.

Students evolve their own Personal Career Plans in the context of each transition they must make – whether to GCSE, Advanced Level, Higher Education or employment. As students move into the senior school, support is provided through the process of the application and selection process, and life beyond school is considered: finding accommodation, financial issues and settling in at university or a new job.

Careers Education is delivered through various means which include careers modules with Form Tutors, CEIAG events, subject-based careers activities, Learning for Life and Work (LLW)-and our Enrichment Programme at KS5.



Additionally, Year 11 students engage in a week of work experience. This scheme is an extension of the work developed in the Careers Department and "Learning for Life and Work" programme. To date, the scheme has been a great success with students gaining invaluable information and experience about the world of work and it is our aim that every student should have such an opportunity.

We work closely with the Department of Employment and Learning and all Year 12 students have an interview with our DEL Careers Advisor, who offers individual personal career planning. The Careers Advisor also attends the Year 10, Year 12 and Sixth Year Parents' Evenings to provide information on a range of career pathways.

Sixth Year Students are offered guidance and support by dedicated members of staff who are their link teacher throughout the UCAS application process. They act as mentors on making applications to Further and Higher Education during one-to-one guidance sessions. Presentations are arranged allowing visiting University representatives to share information and all students have opportunities to attend the University of Ulster and Queen's University Open Days.

In Year 13, all students participate in the Enrichmen Programme. This provides students with the opportunity to develop their employability skills, which are the wide range of skills and capabilities, attributes and dispositions that will allow students to be employable, to sustain employment and to become a life-long learner capable of realising their potential in the world of work; this year, Year 13 can also avail of a work placement opportunity.

The Aims of our careers provision cover three main areas.

• Self-Awareness

To enable students to identify, assess and developed the skills and qualities necessary to choose and implement an appropriate career

Career Exploration

To acquire and evaluate information and review experiences. To identify and investigate appropriate career pathways and learning apportunities in education, training and employment.

Career Management

To develop skills in career planning and employing effective decision-making strategies to manage transition and make suitable career development choices, with the appropriate advice and guidance.



PASTORAL CARE AT BREDA ACADEMY



The pastoral care of each individual in the school community is of the highest importance. Breda Academy students benefit from a highly developed pastoral system to ensure that every student's progress towards becoming a well-rounded individual is closely monitored.

Form Tutor

Students are assigned to a tutor group when they join Breda Academy overseen by a form tutor who sees students every day for registration. The Form Tutor provides a first point of contact for the students and their parents about any issues that arise in school. The form tutors deliver the Breda Academy Personal Development programme during a weekly form period. Visiting speakers, special occasion assemblies and an active learning approach ensure our students cover a wide range of relevant topics to help their personal development as young people in our care.

Year Head

Each year group will have a Year Head who has particular experience of each key stage and is able to provide specialist support with the particular issues that arise at each stage in post-primary education. For example, Mr Galbraith is Head of Year 8 and works with our feeder primary schools to establish links that support students in the transition from P7 to Year 8.

Head of Key Stage

The work of the year heads is overseen and supported by Heads of Key Stage. Mrs Parry is Head of Key Stage Three (Years 8 to 10), Mr McCann is Head of Key Stage Four (Years 11 to 12) and Mr Henry is Head of Sixth Year.

In addition to this structure

- Mrs Gordon is our Vice Principal Access to Learning and Mr Carrick is our Vice Principal – Learning and Progress. They work together to ensure all students are supported and nurtured during their years at Breda Academy.
- Mrs Scott as Senior Teacher in charge of Inclusion and Safeguarding is our Designated Child Protection officer and leads the Safeguarding Team.
- The well-being of students is the responsibility of all staff. Effective communication and partnership with parents and carers and is an essential element of good pastoral care. Breda Academy maintains clear and concise structures and procedures to address pastoral issues swiftly and appropriately.
- Breda Academy boasts an effective confidential counselling provision for students who need someone to talk to about their problems/concerns.
 We are fortunate to offer weekly appointments from a Family Works counsellor.



Positive Behaviour Policy

At Breda Academy we are committed to the development of a culture which empowers everyone to achieve. We actively promote a positive teaching and learning environment where everyone is expected to work hard and behave in a responsible manner by displaying respect, tolerance, responsibility, and kindness for others at all times.

From experience, we have found this positive approach benefits from the active support and full co-operation of all parents/carers in maintaining high standards, with particular reference to attendance and punctuality, the supervision and submission of homework/coursework and adhering to School Uniform Regulations.

We have three overarching expectations of students:



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SPECIAL EDUCATIONAL NEEDS & INCLUSION

We are determined that all students, whether they are exceptionally gifted, have learning difficulties or other disabilities, should be full members of the school and benefit from the whole curriculum. Breda Academy warmly welcomes newcomer students from all cultures and countries and we proudly celebrate our multicultural status. Additional support and attention is provided by the SEN and EAL Inclusion Team, in conjunction with classroom teachers throughout the curriculum.

The support given is tailored according to the individual needs of each student and is delivered in a variety of ways. Student progress is monitored carefully throughout their time here and we communicate with parents on a regular basis.

Breda Academy boasts a range of learning support rooms and dedicated SEN and Inclusion staff who specialize in providing support in literacy and numeracy and English as a second language.









SCH00L UNIFORM

Students of Breda Academy are expected to dress smartly and in compliance with the school uniform requirements. A school is both a community and a working environment. Smart uniform is one way in which we express our readiness and our determination to promote a positive image for ourselves and our fellow students within and beyond the school.

Wearing a uniform ensures all students feel welcome. It promotes inclusion and relations between different groups of students.

Girls

Black Blazer (Year 8—12) Burgundy Blazer (Year 13—14) White shirt School tie Grey school jumper Grey knee length kick pleat skirt Grey school socks or plain black tights Plain black shoes

Boys

Black Blazer (Year 8—12) Burgundy Blazer (Year 13—14) White shirt School tie Grey school jumper Black trousers Plain dark socks Plain black shoes

PE Kit

The compulsory elements of the PE kit are the branded kukri kit in the school colours with a blue main colour and purple accent colour:



Girls

Skort and/or black leggings Top Socks



Boys

Shorts Top Socks

Footwear for PE should be trainers with light or non - marking soles and laces must be tied.

TRANSPORT



Both Translink and Metro provide exceptional transport links for Breda Academy. A number of buses will service the areas below:

- Ballybeen (Square)
- Ballybeen (Culross Drive)
- Ballybeen (Rank Road)
- Comber Road (Graham's Bridge)
- East Link Road 0722
- Dundonald Ice Bowl
- King's Road (Sperrin Park)
- Gilnahirk Road (Kingsway Park)
- Braniel (Farmhurst Green)
- Whincroft Road 0738

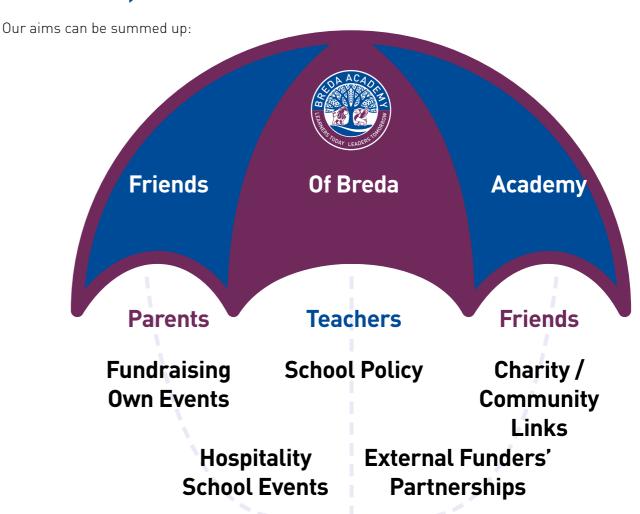
- Castlereagh Road
- Woodstock Link
- Woodstock Road (Redcar Street)
- Cregagh Road (Bell's Bridge)
- Cregagh Park
- Ladas Drive (Castlereagh Road)
- Mount Merrion Avenue (Bell's Bridge)
- Rosetta (St.John's Church)

A dedicated return link for Finaghy, Taughmonagh and Malone Road is also available each day.



FRIENDS OF BREDA ACADEMY

Our Parents, Teachers and Friends Association



Students

Academic research tells us that 50% of achievement is influenced by home and not by teachers or the school environment. If we are to give every student the best school experience and outcome then we believe that all the people in their lives need to work together.

It is with this in mind that

"Friends of Breda Academy" was formed.

We recognise that a successful school is built on parents, teachers and friends working together to support the students, the school and the wider community.

We have provided a social focus for parents and raised funds to support internal and external projects. We hope you can join us to continue this work.



TRANSFER PROCEDURE



CRITERIA FOR ADMISSION TO YEAR 8

If the school is oversubscribed the following admissions criteria will be applied:

- 1. Students with older brothers or sisters who are enrolled at Breda Academy in 2019-2020;
- 2. The eldest child or the only child in the family eligible to enter a non-selective school;
- 3. Students transferring from the following feeder Primary Schools to Breda Academy.

Belvoir Park	Donegall Road	Gilnahirk	Orangefield
Botanic	Dundonald	Harding Memorial	Rosetta
Braniel	Elmgrove	Knockbreda	Seymour Hill
Brooklands	Euston Street	Leadhill	Strandtown
Cairnshill	Fane Street	Lisnasharragh	Stranmillis
Carryduff	Finaghy	Loughview	Taughmonagh
Cregagh	Forge Integrated	Nettlefield	

4. Other applicants

In the application of the above criteria and where more students meet a single criterion than there are places then preference will be given to those living nearest the school. In the event of applicants living equidistant from the school preference will be given to the oldest applicant.

Only information declared on the Transfer Form will be used when applying the afore-mentioned criteria.

Waiting List Policy and arrangements in relation to applications for admission to Y8 after the 2020/2021 academic year commences:

The above criteria will be applied, in the first instance, to those applicants who have previously been refused a place in our school during the Transfer procedure up to the first day of the autumn term 2020. New applications for Year 8 will be added to the end of the waiting list of those children not selected during the admissions process. Should a place become available during the school year all applicants will be considered using the above criteria providing his/her parent(s)/guardian(s) have informed the school, in writing, on or after 1st September 2020 that he/she wishes his/her child be placed on a waiting list.

The same criteria will also be applied when considering requests for admission to years 9 to 12.

Principal and Secretary to the Board of Governors: Mr P Perry

Chairperson of Board of Governors: Mr I Gibson

Education Authority Area:
Education Authority (South Eastern Region)

School Type: Controlled Secondary Co-Educational 11-18

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www.breda.academy



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