

## Hart Memorial Primary School and Nursery Unit

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Wednesday 29th May 2024

## RE: Advance Notice of Possible Action

Dear Parent/Guardian,

I am writing to you about planned industrial strike action on Monday 3<sup>rd</sup> June 2024 by non-teaching trade union members across Northern Ireland.

When a strike takes place, those taking strike action stop working and withdraw their labour for the whole day or part of the day, as directed by their union.

As a school, our main responsibility is the health and safety of the pupils in our care. Planning for strikes is difficult as members are not required to inform their school of their intention to strike or of their membership in a union.

Considering this, if no new information is provided in the new couple of days, there is no alternative but to close the school for the full day to all pupils on Monday 3rd June 2024. If in the interim the situation changes, I will write to you with a further update.

Taking strike action is not something that any staff member would undertake lightly. Those on strike will have thought long and hard about their decision and hope to see an end to this period of dispute as soon as possible.

Thank you in advance for your understanding and cooperation.

Yours Sincerely,

Mr Andrew Frizzell

Principal