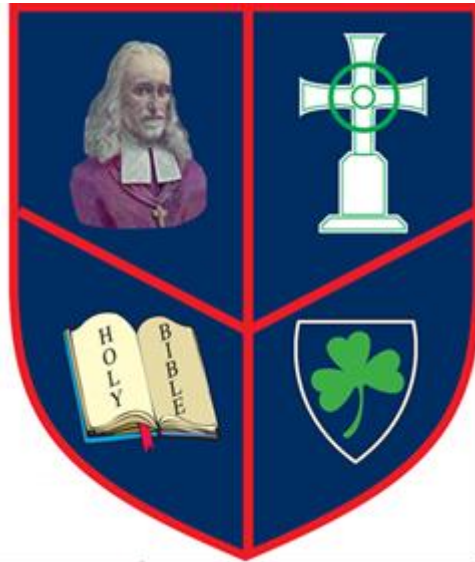


St Oliver Plunkett Primary School and Nursery  
Unit



**Pastoral Care Policy**

**Revised September 2024**

Board of Governor: \_\_\_\_\_

Principal: \_\_\_\_\_

# Pastoral Care Policy

## Definition

Pastoral Care concerns the personal well being of each child and member of staff in our school as a whole person. It concerns their physical, emotional, spiritual, intellectual and social needs in so far as these pertain to and can be addressed by the school learning environment.

As a school community Pastoral Care is at the core of the school's ethos and could be said to be the ethos in action. It is therefore a basic and essential responsibility of every member of staff towards our children, our parents and each other.

Likewise to a lesser, but no less important degree, it is a responsibility of the parents and children in how they treat each other and the staff who work here.

Good pastoral care arises from good relationships, good communication, a sense of being valued and supported and a shared vision of how we can address the needs of the children in our care and the people who work with us. It means living the gospel values we claim to believe in as a Catholic school.

## AIMS

- To create a caring school environment where all members of the community feel valued and are treated with respect.
- To facilitate each child in reaching their full potential in all aspects of their personality.
- To support and maintain good caring relationships between staff, pupils and parents.
- To raise staff awareness of their needs and responsibilities in dealing sensitively with all aspects of the children and their needs.
- To raise the children's awareness of their personal dignity and of their potential and responsibility to value their contribution to sustaining a caring environment for themselves, their peers and the adults in the school.
- To raise standards of behaviour, achievement, self respect and capacity for self protection through making good choices in life.

## **Organisation of Pastoral Care**

The primary responsibility for the Pastoral Care of each child lies with their class teacher. It is their responsibility to ensure the good order and safety of their children within the school and outside school environment eg: school trips. This is done in an atmosphere where the children feel secure, respected, cared for and supported by their teachers and other members of staff.

## **Personnel**

As a community everyone involved in the school has a role and responsibility in its maintenance and in extending the ethos of the school out of the classroom into the whole school environment. This is best achieved when we all respect and are treated with respect by others. We have much to contribute to our children and it is greatly enriched when it is done in unison.

### **School Based Personnel**

Teachers  
Classroom Assistants  
Caretaker  
Secretary  
Supervisors  
Crossing Patrol  
Cleaners

### **Personnel Outside School Based**

Parents  
Parish Clergy  
Board of Governors  
NEELB Board Support Staff  
Education Psychologists  
LTSS Staff  
Education Welfare Officer  
Social Workers  
Visiting Educational Experts

## **Policy Structure**

In practice our pastoral care policy subdivides into several areas.

- Religious Education
- Special Educational Needs
- Child Protection and Safeguarding
- Positive Discipline
- Anti Bullying Awareness
- Health and Safety
- First Aid, Medicines and Supporting Pupils with Medical Conditions
- Child Protection and Safeguarding

Pastoral Care Leader 1:



*Mrs McTague*  
*Nursery Teacher*

Pastoral Care Leader 2:



*Mrs Brunton*  
*P3 Teacher*  
*Pastoral Care Leader 2*