



SUPPLEMENTARY ANNEX TO THE POSITIVE BEHAVIOUR POLICY SEPTEMBER 2020

From 20th March 2020, parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers were asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This Supplementary Annex of the Carr Primary School Positive Behaviour policy contains details of our individual arrangements in the following areas:

- ***Context***
- ***Staff conduct and wellbeing***
- ***Pupil conduct and wellbeing***
- ***Parent conduct and wellbeing***
- ***Online safe behaviour in schools***
- ***Online safe behaviour at home***
- ***Changes to school rules and routines***

1. Context

At Carr Primary School, we aim to maintain a secure, caring and stimulating environment in which children are encouraged to have respect for themselves and each other. Whilst expectations in the current Behaviour Policy remain pertinent. It is necessary, in light of the Covid-19 pandemic, to make some adjustments for the safety of all pupils and staff.

2. Staff Conduct and Wellbeing

The school's usual staff code of conduct is still relevant in the new school scenario. Staff are working in a new way, following new guidelines and their mental wellbeing is paramount. Staff have been consulted over the school's risk assessment and allowed to voice concerns over returning. The school's opening plan has taken into consideration staff viewpoints and union guidance. Staff will always work in pairs within groups to ensure they are supported by another and are able to take their break. Staff have been directed to mental health resources that can support them if needed and the school has a designated Mental Health Lead overseen by the school's Principal should staff require individual support.

- Staff must adhere to the 2 metre social distancing rules in place and remind children of these where needed, for their and the children's safety. It does state in Government guidance that children might not be able to maintain 2 metre distancing. Staff must take care to make sure that children follow this with regards to themselves, with gentle reminders. There may be times when children go to staff upset and need to be comforted in an age appropriate way.
- Communal areas such as staff toilets and the staffroom must be used by a limited number of staff at once.
- Staff must continue to adhere to the Government guidelines about social distancing outside of school, in order to protect themselves and other members of the school community.

3. Pupil Conduct and Wellbeing

The school's usual behaviour rules for pupils are still relevant in the new school scenario, however, there are additional rules and routines pupils must now be aware of and follow (see 'Changes to School Rules and Routines'). Any pupil unable to follow the school's current and amended rules will be unable to attend the school setting.

Pupil wellbeing is paramount during their time in school. Children will be anxious over having missed school and their friends, ongoing news about the virus, bereavements and more. All children will be in small groups and have two adults to safeguard them during their time in school. Part of the children's curriculum will be PD&MU to discuss their worries and concerns.

4. Parent Conduct and Wellbeing

Parents have been updated and consulted throughout the period of school closure. Teachers regularly update the website to support parents in home schooling. Parental feedback has also led to changes in the home learning as an ongoing process. Parents have received regular letters from the Principal informing them of the latest Government advice/guidance and school's planning.

Parents of pupils who have returned/are returning to school have received clear guidance on the expectation upon them. Parents will be given a specific drop off and collection time and be advised about social distancing. Parents are aware that they are NOT allowed into school at this time.

Parents are able to communicate with staff via the school office and the school website.

5. Online Safe Behaviour in School

The school's current acceptable use policy and E safety policy is still in place. Children are supervised using laptops/digital devices and only set work using teacher approved sites.

6. Online Safe Behaviour at Home

Resources about keeping children safe online have been shared with parents.

The school staff set work through the school website and/or Google Classroom. Staff are not interacting with children in any 'live' lessons.

If interacting with other children or staff online, children (and staff) should always be kind and respectful to each other and respectful and obedient to staff, remembering at all times that that staff are not 'friends' with, or peers to, pupils.

Any inappropriate comments to staff online, via email, or any other platform will be taken very seriously. This is also the case of for any online bullying towards other pupils or peer-on-peer abuse that is disclosed to the school during this time.

7. Changes to School Rules and Routines

Arrivals, Departures and Moving round the school

Arrivals at school will be staggered. Children will enter school through their designated entrance. Children will enter individually and will go straight to their designated class.

At their designated home time, children will leave the building from their designated exit. They will leave as a class and will be escorted by an adult member of staff. Children will be sent to their parents who are waiting in parked cars.

Movement around the school will be limited. When the children leave their classroom to go outside for breaks or outdoor learning, they will ensure to keep 2m from adults. Children will follow an adult from their classroom on their designated route.

Handwashing and Hygiene

Children will be expected to follow all handwashing and hygiene routines while in school. Children will wash hands as entering school, before and after eating and at regular intervals during the day.

We ask children to follow the catch it, bin it, kill it, mantra when in school, if they need to cough or sneeze, they should use a tissue or crook of their arm (like Batman). Children will be reminded not to touch their face, mouth, nose or eyes while at school.

Should a child refuse to follow these routines they will be unable to attend school.

Social Distancing

Children who are old enough, will be expected to socially distance from adults in school. When children enter their classroom, they will be expected to go straight to their table and nowhere else in the room. Children will put their hand up if they need an adult's support, they will not get out of their seats without asking.

We understand socially distancing may be more difficult for younger children; they will be encouraged wherever possible to keep a distance from adults, however, we understand this may not always be possible.

Toilets

Each class will have designated toilets times. Children will only use the toilets one at a time and be supervised by an adult through the corridors. When a child has finished in the toilet, they must wash their hands.

Only children who have a medical reason will be able to use the toilet outside of their designated times.

Break and Lunch times

Break will be eaten in classrooms. Children will eat at their table. Children will have a designated place to play during break times. They will have their own equipment that will be cleaned after use.

Children will be expected to remain socially distant from adults during break times.

Lunch will be eaten in their classrooms. Children will eat at their table. Children will have packed lunches they have brought in or a hot dinner provided by the school.

Supplementary Annex Agreed by the Board of Governors

September 2020

(Chair of the Board of Governors)

Review Date: At such times as new guidance becomes available or relevant legislation is passed