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Dear Parents and Carers,

We have been notified of proposed strike action on **Monday 3rd June**. We anticipate significant disruption to some school services as a result of this action as it involves a number of trade unions of which EA staff and school non-teaching staff are members. I am writing to outline the expected impact on our school.

How will strike action affect Omagh County Primary School and Nursery?

When a strike takes place those taking strike action stop working and withdraw their labour. A detailed risk assessment has been conducted to consider the impact the action will have on the health and safety of pupils, staff and visitors and as to whether the school can run a full or amended curriculum and determine whether it is possible to operate school safely during the strike.

On analysis of our risk assessment the school governors have determined the following, on **Monday 3rd June**:

- **There will be no Breakfast Club**
- **Numbers for after school will be capped, and only children who have booked through the website may attend to ensure we have the correct adult child ratio**
- **Ms Beattie's Room 5 Learning Support Class will be closed**
- **There will be no Nursery Lunch Club**

This is a difficult situation which will cause disruption and should there be additional constraints re staffing we will alert you as soon as possible.

I ask you, however, to be understanding.

Strike action is very unusual and taking the step of strike action is not something that any member of a school staff under takes lightly.

Those striking will have thought long and hard about the decision and will also lose pay for the period that they are on strike.

Our non-teaching staff and their skills are valuable to the learning development and safeguarding of your children and I along with the Board of Governors feel strongly they should be paid fairly for the essential and very challenging job that they do.

Kind Regards

Jill Funston

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