

<p>PRIORITY: To ensure that all stakeholders understand and can articulate the Holy Family Primary and Nursery School vision at the appropriate level.</p> <p>The success of this aspect of the action plan will be evidenced by a pre and post action plan audit of stakeholders at the appropriate levels.</p> <p>The success of this action plan will be evidenced by a 100% improvement within all classes in the children’s understanding of the Holy Family Primary and Nursery School vision at their level.</p>	<p>BASELINE: Following a significant change in staff and leadership within the school it was considered appropriate to revisit and communicate the vision of the school to all stakeholders.</p> <p>While the vision, mission and aims of the school clearly articulate the vision of Holy Family Primary and Nursery School, consultation with stakeholders in the school indicated that we need a child friendly version that can be communicated daily.</p>
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TARGET/S (Aspects to be addressed)	SUCCESS CRITERIA (How we will know we’ve succeeded)	TASKS (Action to be taken)	TIMESCALE (When/how long will it take?)	STAFF INVOLVEMENT	RESOURCES
1.To audit all stakeholders on their understanding of the Holy Family Primary and Nursery School Vision, Mission and Aims.	A pre and post action plan audit will be completed with all adult stakeholders in the school.	To complete a pre and post action plan audit with all adult stakeholders.	September and May	Adult stakeholders	Audit
2. To disseminate the Holy Family Primary and Nursery School Vision, Mission and Aims to all adult stakeholders.	All school stakeholders will have access to the school Vision, Mission and Aims.	All teaching staff will be provided with a digital and paper copy of the Holy Family Vision, Mission and Aims.	September	All staff	Holy Family Primary and Nursery School Vision, Mission and Aims
3. All school-based staff and supervisory staff will have a clear understanding of the Holy Family Primary and Nursery School Vision, Mission and Aims.	All teaching and non-teaching staff will have a clear understanding of the school vision.	All teaching and non-teaching staff will engage in school vision activities.	Term 1	Teaching, CA staff and support staff	INSET

4. To communicate the Holy Family Primary and Nursery School Vision, Mission and Aims to all P4 -P7 pupils.	The P4 -P7 pupils will have an understanding of the school Vision, Mission and Aims.	The P4 -P7 pupils will attend a school vision assembly and complete follow up discussions in class.	September	Senior leadership team	Assembly time
5. To communicate the Holy Family School Vision to Nursery-P3 children.	Nursery-P3 will develop an understanding of the Holy Family Vision.	Class teachers will lead a discussion about the school vision with Nursery-P3 pupils.	October	Class Teachers	
6. To create a child friendly school motto representative of the Vision, Mission and Aims.	The P4 -P7 pupils will complete a school vision workshop and vote on a motto that best represents the school vision.	A new school motto will be created by the pupils, representative of the school Vision, Mission and Aims.	September	Teaching and non-teaching staff	Vision workshop
7. We will hold a celebration day to launch the school motto.	The school motto will be communicated to the school community and displayed in each classroom, on pop up banners, on the school website and social media platforms, etc.	A celebration day will be organised to launch the school motto.	Term 2	Senior leadership team (organise) All staff and pupils	Community engagement, communication platforms
8. A whole school art competition will be held to celebrate and represent the school motto.	Each child from Nursery to P7 will complete a piece of artwork that represents the school motto.	An art competition to represent our school motto will be organised.	Term 1	Art coordinator	Art resources
9. A whole school prayer in line with the school vision will be created and shared with all pupils and the school community.	The school community will be familiar with the Holy Family prayer.	Pupils will be taught the school prayer, it will be recited daily and a copy placed in reading records.	Term 2	RE Coordinator All school based staff	
10. To create a child-friendly version of the school development plan.	The school community will be aware of how we are constantly striving to reach our vision.	Create a mind-map of our school development plan.	Term 2/3	Vision cluster group	

MONITORING STRATEGIES (Who will lead/What form will it take?)	EVALUATION (How well did we do? - process/outcome)
<p>Principal and Vice Principal will monitor the completion of associated targets within each year group on a termly basis.</p> <p>Principal and Vice Principal will provide specific feedback regarding associated targets during monitoring.</p> <p>Vice Principal release - discussion and evaluation of action plan implementation in all classes.</p>	<p>Vice Principal will provide half termly feedback to the SLT and the staff on progress towards the priority.</p> <p>Vice Principal will provide governor feedback on progress each term.</p> <p>Summative evaluation will be delivered to staff, parents and the Board of Governors.</p> <p>End of year evaluation report by Principal and Vice Principal to be submitted to staff/SLT and Board of Governors.</p>