

SJ Contract Pvt Ltd - Corporate Social Responsibility (CSR) Policy

1. Preamble

At SJ Contract Pvt Ltd (SJCL), we recognise that our business activities have significant impacts on the communities and environments where we operate. As a responsible corporate entity, we are committed to contributing positively to society, ensuring that our growth aligns with the well-being of those around us. Our Corporate Social Responsibility (CSR) approach is an integral part of our business philosophy, reflecting our dedication to ethical, sustainable, and community-focused practices.

We believe that true corporate success is measured not just by our achievements, but also by the positive influence we have on the world. Our CSR initiatives are designed to address key social and environmental challenges, with a focus on areas where we can make a meaningful difference. These efforts include improving the quality of life for communities, enhancing educational opportunities for specially-abled children, promoting health and safety, and protecting our native wildlife and conserving the environment.

By fostering strong relationships with local communities, NGOs, and other stakeholders, we strive to create lasting, positive impacts. We are committed to ensuring that our CSR activities are not just beneficial but are also sustainable and aligned with the needs and aspirations of the communities we serve.

Through this policy, SJCL reaffirms its commitment to being a responsible corporate citizen, dedicated to making a tangible, positive difference in society and the environment.

2. Purpose

The purpose of this CSR Policy is to:

- Define CSR at SJCL and outline the company's approach to achieving its CSR objectives.
- Identify the specific areas of intervention where SJCL will focus its CSR efforts.
- Provide a framework for the implementation, monitoring, and evaluation of CSR initiatives.
- Establish clear guidelines for selecting and partnering with implementation agencies.

3. CSR Vision

At SJCL, our vision is to be a leader in corporate responsibility, creating a sustainable and equitable future for all. We aim to positively influence the communities and environments where we operate by integrating social and environmental considerations into every aspect of our business. Our CSR vision is rooted in our commitment to enhancing the quality of life, protecting natural habitats, and fostering inclusive growth. We strive to be a catalyst for change, working collaboratively with

stakeholders to address critical societal challenges, and ensure that our legacy is one of positive impact and lasting value for generations to come.

4. CSR Mission

Our mission at SJCL is to actively contribute to the social and environmental well-being of the communities we engage with by implementing impactful and sustainable CSR initiatives. We are dedicated to addressing critical issues such as education, health, safety, environmental conservation, and wildlife protection. Through strategic partnerships, and community-driven efforts, we aim to create meaningful, measurable, and enduring change. We believe in empowering communities, fostering ecological balance, and ensuring that our growth as a company positively reflects in the societies we touch.

5. CSR Committee Composition

The CSR Committee at SJCL is composed of senior leadership, reflecting our commitment to integrating corporate social responsibility into the core of our business strategy. The committee is responsible for guiding, implementing, and monitoring our CSR initiatives, ensuring they align with the company's values and objectives. The composition of the CSR Committee is as follows:

1. **Mr. Suhas Namdeo Jangle**
Managing Director and Chairperson of the CSR Committee
2. **Mr. Saurabh Suhas Jangle**
Director and Member of the CSR Committee
3. **Mr. Bhargav Suhas Jangle**
Director and Member of the CSR Committee

The CSR Committee is tasked with formulating and recommending CSR policies, identifying projects, allocating resources, and ensuring compliance with all regulatory requirements.

The CSR Committee may, as required from time to time, constitute specific sub-committees for initiating and implementing projects and action plans that have been decided by the committee.

6. CSR Activities in Practice

At SJCL, we have established a range of CSR activities that reflect our commitment to social responsibility, environmental sustainability, and community well-being. Our ongoing initiatives include:

1. **Funding to RESQ Charitable Trust:** We support the vital work of rescuing, rehabilitating, and providing care for injured and displaced animals. This initiative aligns with our commitment to wildlife protection and ecological balance, contributing to the reduction of human-animal conflict and promoting a safer environment for both people and wildlife.

2. **Funding to Aniket Sevabhavi Sanstha:** Our funding helps support various social welfare activities conducted by this organisation, aimed at uplifting underprivileged communities (specially abled children and adults) and addressing critical needs such as their housing, education, health, and social welfare.
3. **Road Safety Awareness during Road Safety Week:** Recognising the importance of road safety, we actively participate in and promote awareness campaigns during Road Safety Week. These efforts are designed to educate the public on safe driving practices, thereby reducing accidents and saving lives.
4. **Annual Tree Plantation and Distribution of Tree Saplings:** As part of our environmental conservation efforts, we organise annual tree plantation drives and distribute tree saplings to promote green cover. This initiative helps mitigate the effects of urbanisation, improves air quality, and contributes to the overall ecological balance.
5. **Annual Blood Donation Program during Safety Week:** To support public health initiatives, we conduct annual blood donation drives during Safety Week. This program encourages voluntary blood donation among our employees and the community, contributing to the availability of life-saving blood supplies.

7. CSR Activities Proposed

In addition to our ongoing initiatives, SJCPL is committed to expanding its CSR efforts by introducing new activities that address emerging needs and further our impact on society and the environment. Our proposed CSR activities include:

1. **Distribution of Educational Aids to Local Public School Students:** We plan to distribute educational aids, including old computers, to students in local public schools. This initiative aims to enhance learning opportunities for underprivileged children, bridge the digital divide, and empower the next generation with essential skills for the future.
2. **Building Infrastructure for Local Public Schools, Orphanages and Wildlife Rescue Centres:** As part of our commitment to improving community infrastructure, we propose to build small toilets and additional rooms for local public schools, orphanages, and wildlife rescue centres.

8. Broad Areas of Intervention

SJCPL's Corporate Social Responsibility (CSR) initiatives are strategically focused on key areas where we can make a significant and lasting impact. These broad areas of intervention reflect our commitment to addressing the critical social and environmental challenges faced by the communities and environments in which we operate. Our interventions are designed to create meaningful change, foster sustainability, and improve the quality of life for all stakeholders.

1. **Environmental Sustainability and Ecological Balance:** We are dedicated to promoting environmental conservation through initiatives that protect and restore natural habitats, enhance green cover, and reduce the environmental impact of our activities. Our efforts

include tree plantation drives, support for wildlife rescue and rehabilitation, and programs aimed at reducing human-animal conflict. By fostering ecological balance, we aim to contribute to a healthier planet for future generations.

2. **Wildlife Welfare and Rehabilitation:** Recognising the intrinsic value of all living beings, we focus on initiatives that improve the welfare of animals, particularly those affected by urbanisation and industrial activities. Our support for animal rescue, rehabilitation, and care programs helps to ensure the safety and well-being of wildlife, while also promoting coexistence between humans and animals in urban environments.
3. **Community Health and Safety:** We are committed to enhancing public health and safety through a variety of initiatives, including road safety awareness campaigns and annual blood donation drives. These efforts are aimed at reducing accidents, saving lives, and improving the overall health of the communities we serve. We also address community health by supporting programs that provide essential medical care and preventive measures.
4. **Education and Infrastructure Development:** Education is a key driver of social progress, and we are committed to improving educational opportunities for underprivileged children. Our initiatives include the distribution of educational aids, such as old computers, to local public schools, and the construction of essential infrastructure, such as toilets and additional rooms, for schools and orphanages. By investing in education and infrastructure, we aim to empower the next generation and contribute to the long-term development of our communities.
5. **Social Welfare and Community Support:** We support various social welfare activities that uplift underprivileged communities, providing assistance where it is most needed. Our interventions in this area focus on improving living conditions, supporting vulnerable populations, and fostering social inclusion. By working closely with local communities and NGOs, we strive to make a positive and sustainable impact on the lives of those who are most in need.

9. CSR Funds Allocation

The corpus for carrying out SJCPL's Corporate Social Responsibility (CSR) activities will include the following:

- **2% of the Average Net Profit:** A minimum of 2% of the average net profit made by the company during the three immediately preceding financial years will be allocated towards CSR activities, in compliance with the Companies Act, 2013.
- **Surplus from CSR Activities:** Any surplus arising out of the CSR activities undertaken by the company will be reinvested into CSR initiatives and will not be considered as part of the company's business profits.
- **Flexibility in Fund Allocation:** While we strive to adhere to our planned budget allocations, SJCPL maintains a degree of flexibility to respond to additional emerging needs and opportunities. This allows us to allocate additional funds to urgent or high-impact projects that may arise during the financial year.

- **Unspent Amounts:** Any unspent CSR amount will be transferred to a designated bank account earmarked for CSR spending or contributed to a government-approved fund within six months of the financial year-end.

10. Implementation Methodology

To ensure the effective execution of our Corporate Social Responsibility (CSR) initiatives, the Board of Directors at SJCL has established a dedicated CSR Committee comprising three Directors. This committee is entrusted with the following key responsibilities:

1. **Formulation and Recommendation of CSR Policy:** The CSR Committee is responsible for formulating and recommending to the Board a comprehensive Corporate Social Responsibility Policy. This policy outlines the specific activities and projects to be undertaken by the company, in accordance with Schedule VII of the Companies Act, 2013.
2. **Budget Recommendations:** The committee is tasked with recommending the appropriate allocation of funds for the CSR activities specified in the policy. This ensures that adequate financial resources are directed towards impactful and sustainable projects.
3. **Monitoring and Evaluation:** The CSR Committee continuously monitors the implementation of the Corporate Social Responsibility Policy, ensuring that all activities are carried out in alignment with the company's goals and regulatory requirements. The committee is also responsible for making periodic adjustments to the policy as needed to reflect changing priorities and emerging needs.

In addition, the Board of Directors has mandated that one Director from the CSR Committee will be responsible for reviewing the annual progress reports submitted by the appointed implementing NGO. This review process ensures transparency, accountability, and that the CSR initiatives are progressing as planned and achieving the desired impact.

11. Implementing Agencies

SJCL's CSR Committee is committed to partnering with implementing agencies that demonstrate a high level of expertise, reliability, and alignment with our CSR objectives.

The following criteria are used to select implementing agencies for our Corporate Social Responsibility (CSR) initiatives:

1. Proven Track Record
2. Alignment with SJCL's CSR Objectives
3. Legal Compliance and Registration
4. Capacity and Resources
5. Transparency and Accountability
6. Community Engagement

7. Innovative Approach
8. Reputation and References
9. Monitoring and Evaluation Capability
10. Ethical Standards

Organisations must have:

1. Trust, Society and Section 8 Company Registration Certificate
2. 12 A and 80G Certification
3. Niti Aayog Registration
4. Registration with the Ministry of Corporate Affairs as CSR Implementing Agency by filing Form CSR-1.

While we collaborate with this specialised agency to leverage their expertise, SJCPL is also committed to implementing certain CSR activities directly. By doing so, we aim to maintain a hands-on approach, allowing us to stay closely connected to the communities we serve and ensure that our initiatives are aligned with our core values and objectives.

12. Monitoring

All implementing organisations are required to submit a detailed annual progress report to the Director appointed by the Company to oversee CSR activities. This report should include the following key elements:

1. **Activities and Project Progress:** A comprehensive overview of the activities carried out and the progress made on each project during the reporting period.
2. **Financial Expenditures:** A clear breakdown of the funds spent on the activities and projects, ensuring transparency in financial management.
3. **Observations and Future Proposals:** Insights gained during the project implementation, along with any proposed adjustments or future plans to enhance project effectiveness.
4. **Conclusions:** A summary of the overall outcomes and impacts observed, highlighting the success and challenges faced during the period.

The submitted report will be reviewed by the CSR Committee, which will provide its appraisal and any necessary comments. The committee's feedback, along with the report, will then be presented to the Board of Directors for their consideration and further action as needed.

BHARGAV JANGLE

Director