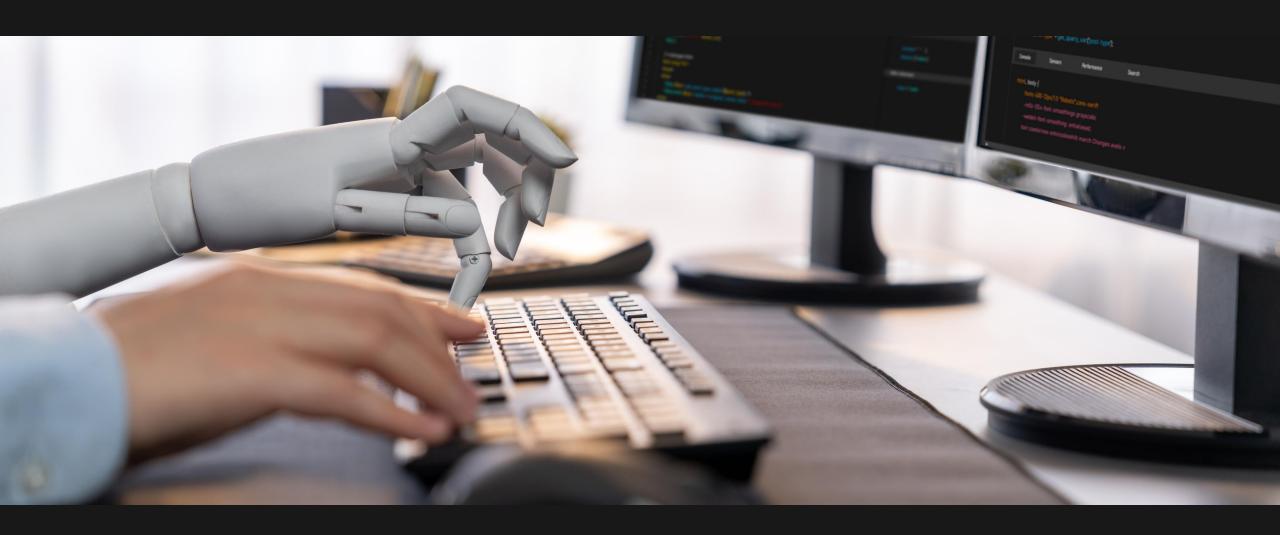
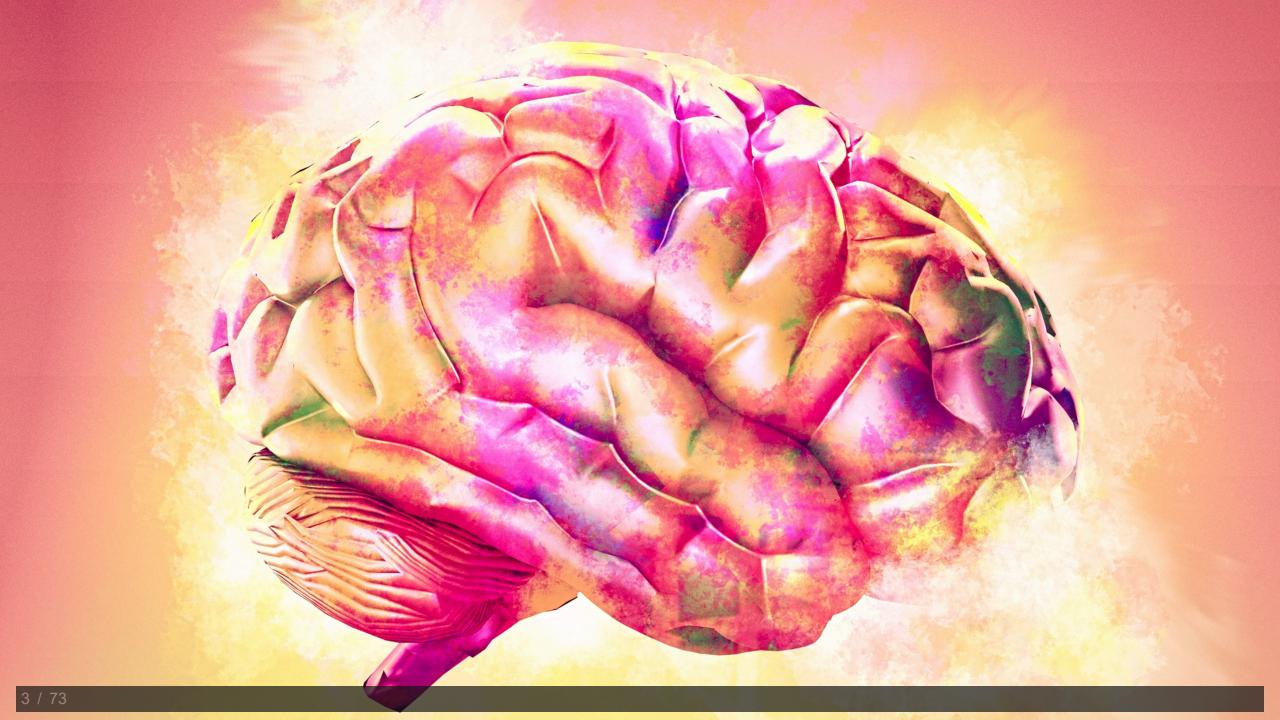
## **BUSINESS AUTOMATION**

## A PRACTITIONER'S VIEW

Tiese Barrell [tiese.barrell@group9.nl]



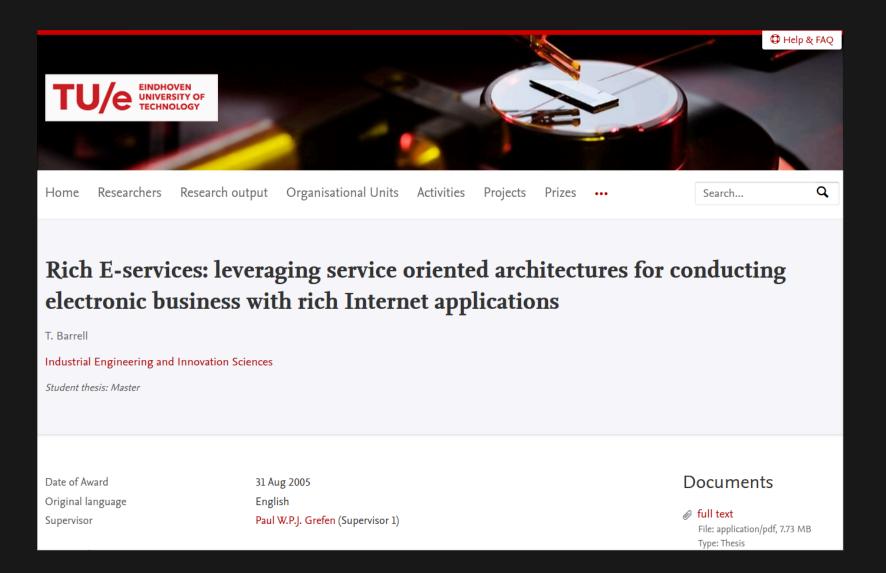


## **ABOUT ME**

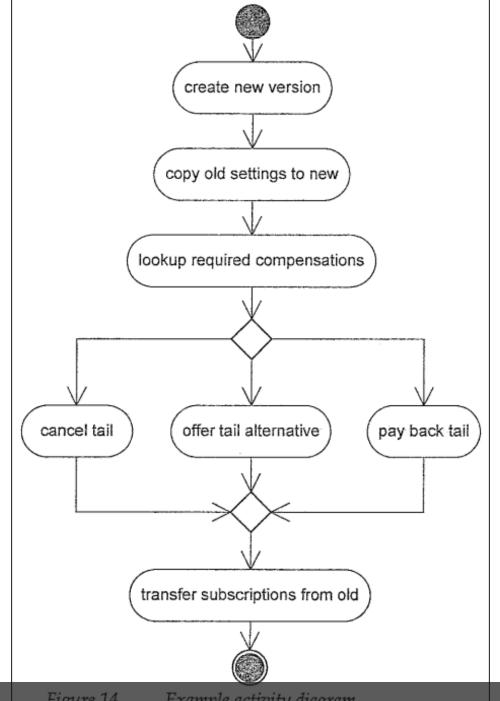
- Consultant at group9
- Applying OSS BPM in (enterprise) projects since 2009
- Public, Pension, Energy and Mobility sectors
- Camunda Champion
- @ @ diesebarrell@fosstodon.org
- https://airquill.io



## ONCE UPON A TIME...



Source: https://research.tue.nl/en/studentTheses/rich-e-services [1]



## WHAT I'VE BEEN UP TO

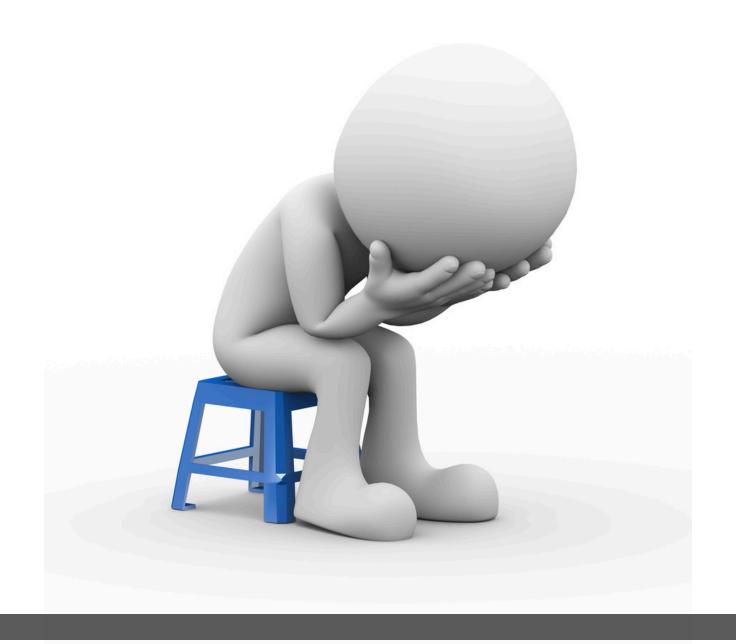
- Application Development with Java
- Application Integration
- Software / Solution Architecture
- Process Automation
- PoV: IT projects



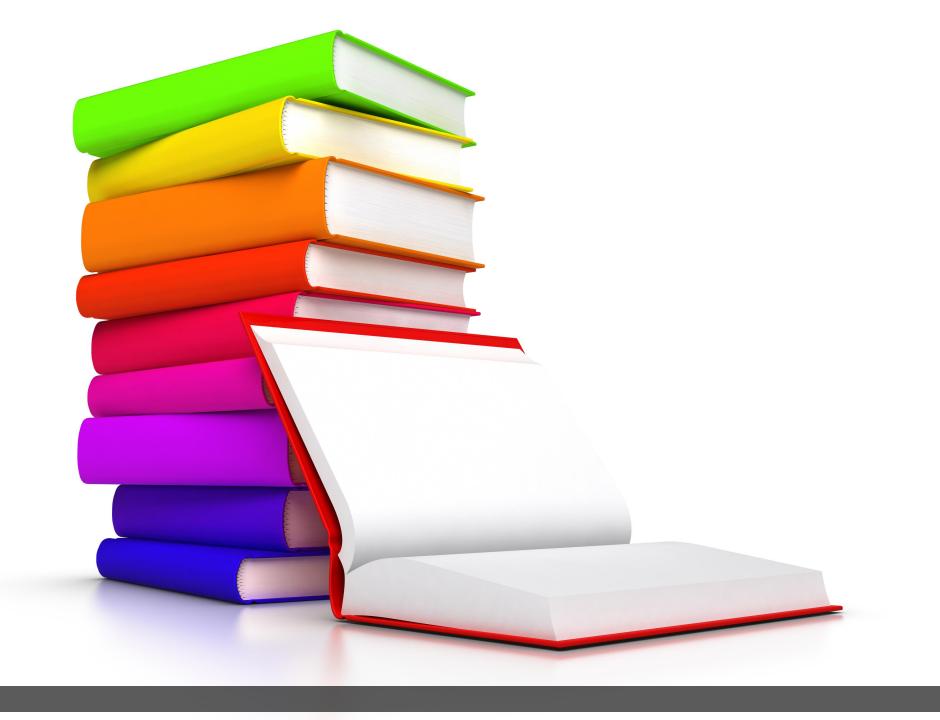


# INTRODUCTION









## A PRAGMATIC APPROACH

- Taking a *pragmatic approach*
- It can be straight-forward, if you keep a few things in mind
- A deliberate approach to taking process as a fundamental starting point for creating value [14, 12]
- Simple is best and is complicated enough 😊
- Automation comes later and is easier when we are better prepared



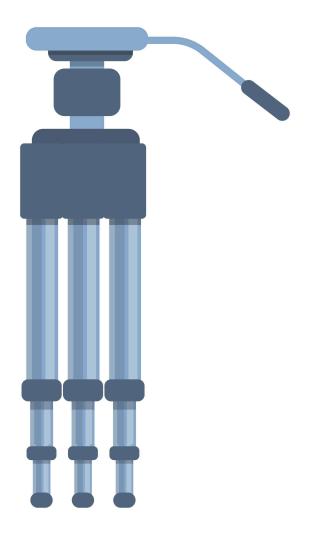
## **WHY NOT?**

- Why aren't we focussing on value creation?
- Why aren't out continuous improvement efforts data-driven?
- Why aren't we gaining efficiency from our automation efforts?
  - ☐ It simply ain't that simple...





## **TRIPOD**



- Process Management
- Methods & Techniques
- Technology
  - ☐ It's a balancing act to get the best picture!

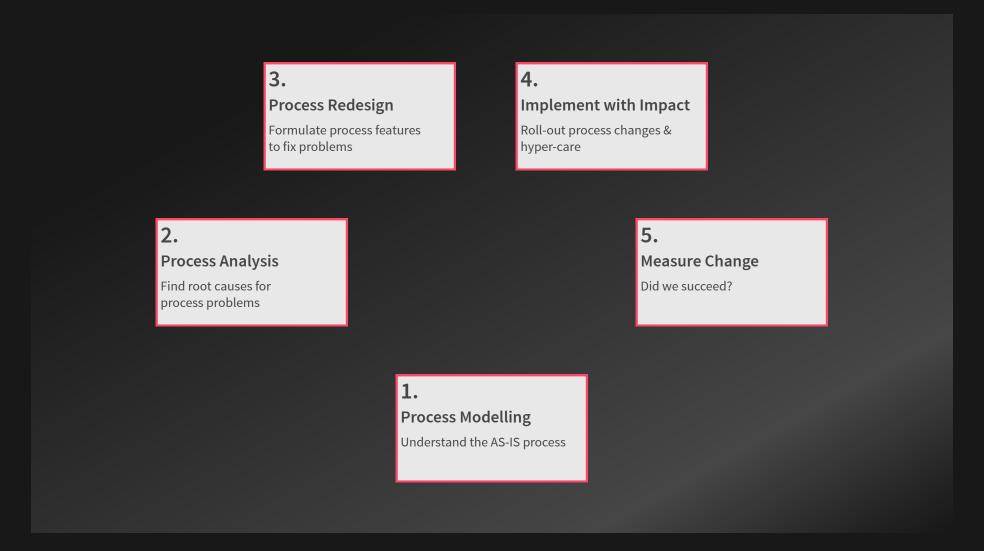
# PROCESS MANAGEMENT



### PRIMACY OF PROCESS

- We have digitalisation efforts, digital transformations, servicification, customer intimacy ...
- It all starts with *not just saying* but actually *internalising* the **Primacy of Process**
- Delivering cross-functional value to stakeholders **only** happens with **end to end** processes
- So you have them for free! You can choose whether you actively manage them

## THE CYCLE [1]



1. © Manu De Backer - the masterlabs consulting. The content of the original slide was recreated here with kind permission from the original author.

## THE STRATEGY [1]

2.

#### Structure & culture

Clear roles and responsibilities about process ownership

1.

#### Process Identification

What are our organization's processes?

3.

#### Performance Mgt.

How do we measure success? How healthy are our processes?

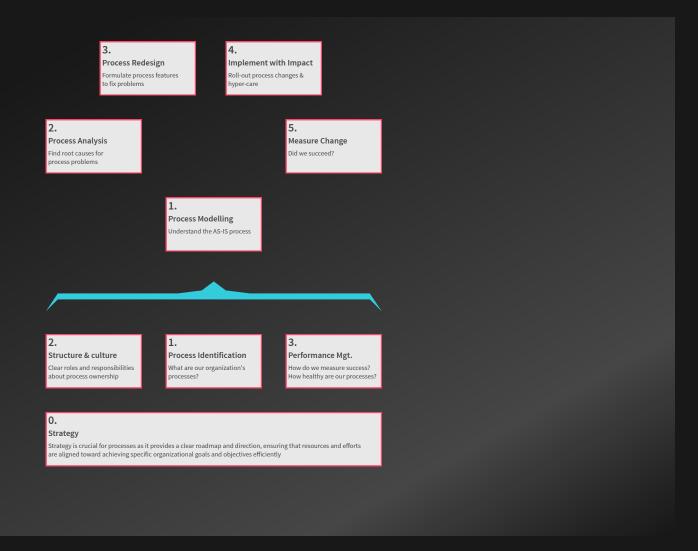
0.

#### Strategy

Strategy is crucial for processes as it provides a clear roadmap and direction, ensuring that resources and efforts are aligned toward achieving specific organizational goals and objectives efficiently

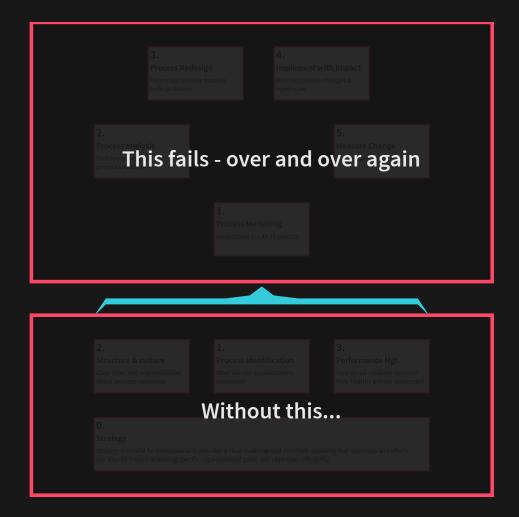
1. © Manu De Backer - the masterlabs consulting. The content of the original slide was recreated here with kind permission from the original author.

## THE CYCLE AND THE STRATEGY [1]



1. © Manu De Backer - the masterlabs consulting. The content of the original slide was recreated here with kind permission from the original author.

## THE CYCLE AND THE STRATEGY IN PRACTICE [1]



<sup>1. ©</sup> Manu De Backer - the masterlabs consulting. The content of the original slide was recreated here with kind permission from the original author.

## YOU WHAT?

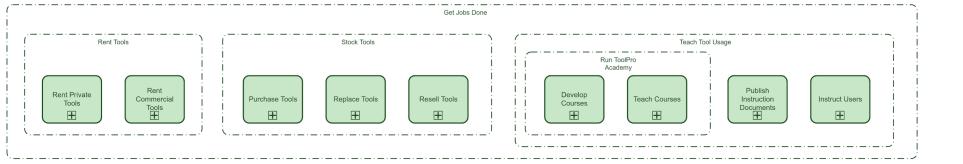
(with a Cumbrian accent)

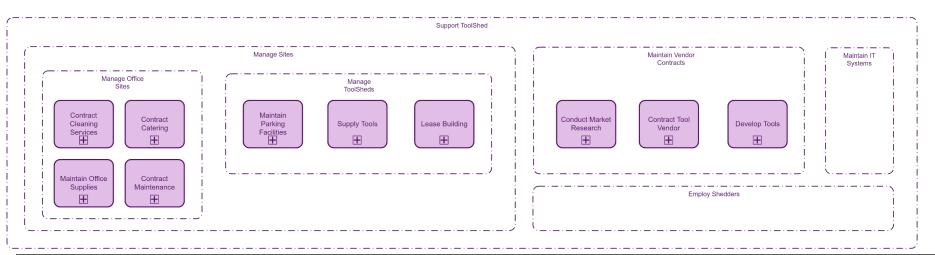
## LET'S AGREE TO AGREE: THIS IS WHAT WE DO AROUND HERE

- The essential tool: the **Process Architecture** [14]
  - Identifies our processes that execute the strategy
  - Provides useful definitions for each of them, including intent [4]
  - Shows the relationships (hierarchy and sequence)
- Big picture thinking
  - Customer journeys are composed of touchpoints with the process architecture





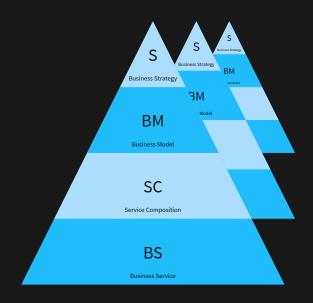




## WHICH ONES DO WE NEED?

- A way to find out which processes should be in the architecture
  - Workshops with stakeholders and experts [14]
  - Not a multi-month project 🥱
  - Heuristics to determine whether to split a process into multiple processes [7 pp. 42-57, 6]
- Not set in stone!

## BASE/X



1. Be on the look-out for those *processes*... **3** 

- A business engineering framework [10, 9]
  - Who are we and what's our vision?
  - What can we do?
  - What do we **offer** in terms of *value-in-use*?
  - How do we use our capabilities to do this? [1]
- What happens when things **change**?
  - Which of these are relatively stable?
  - Which things should we prepare to shake up from time to time?

## WHO'S IN CHARGE?

you build it, you own it

### PROCESS OWNERSHIP

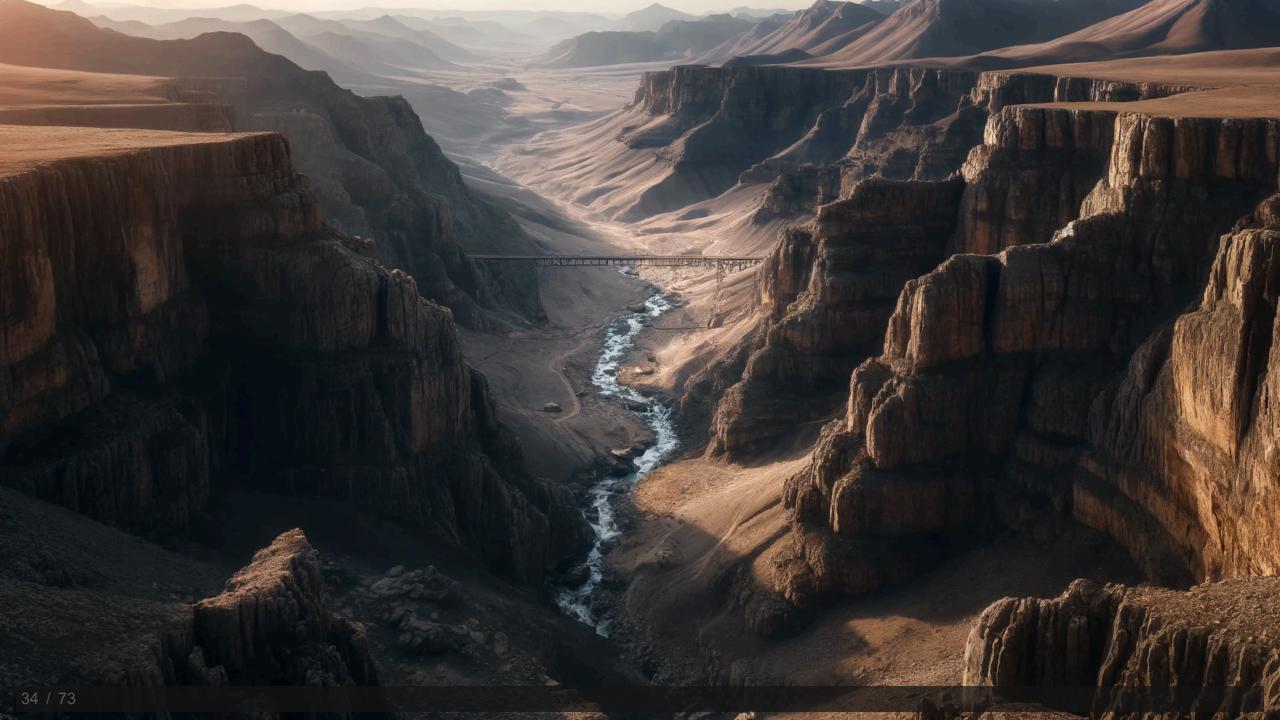
- Cross-functional processes should be **owned** 
  - They're how we deliver value, after all
- Vertical responsibility vs. horizontal responsibility
  - With *primacy of process*, the need for governance is a no-brainer
  - Responsibility for monitoring and reacting
  - All the way across, and all the way "down"
- Making changes explicit and deliberate
- And what about decisions?

## WHERE ARE THE TOOLS?

- Where are the tools for the process owner?
  - Doesn't have to be special
  - But you need something







## **HOW ARE WE DOING?**

whaddaya mean?

### **MEASURING**

- Cycle?
  - "Oh yeah, there's some team working on that, I think."<sup>[1]</sup>
- Continuous process improvement only works if you measure performance
  - And actually look at what you measured
- After identifying, we can select, then define expectations and then check against them (KPIs)
  - Just the ones that really matter!
- P No, it's typically not...
  - Just any old data we can get our hands on
  - 100% or Not a single exception

<sup>1.</sup> luckily, not a literal quote.



#### CONCLUSION

- Busy focussing on the details of the cycle, but...
- Establish the link to the strategy
- Build a **process architecture** and use it
- Know what each process is and how it contributes
- Who's keeping score?
- Determine what and how to measure
- Capture that big picture
  - Do both the gardening and the landscaping
  - Don't just clear the **rocks**, climb a **mountain** sometimes

## **METHODS**

# ELOQUENT [11]

#### MODELLING CAPABILITY

- Do we **need** models?
- Yes, because they enable communication. Also: accountability, consistency, transparency...
- Change is inevitable, a model is not set in stone
- "All models are wrong, but some are useful"
- Extract the right logic from application code: it will change for the right reasons
- Invest in your base-level knowledge, then deepen it as you mature
- Practice makes perfect: readability matters but is harder to master than you might think

#### **DECISION MANAGEMENT WITH DMN**

- An underappreciated chance to improve even further
- Relatively unknown in practice
- Extract more, but different logic
- Without modelling, hard to capture in code and even harder to test
- Bring in the experts to capture the expertise



#### A NATURAL FIT: DDD AND PROCESS ORCHESTRATION

- Domain Driven Design [8]
- Aim for a collaboration of subject matter experts and technologists
- The **behaviour** in the domain is mapped to the **activities** in the process
- The methods of aggregates are mapped to the tasks in the process model

#### POINTING AT THE MAP

- "Trust me, I've been doing this for years."
- "We all *know* what we're working on right now."
- Do you? Why this, right now?
- Scope, scope! [3, 4]
- The process architecture [6, 13, 14] as starting point for agile teams' stories
- Re-use and overuse

#### A TAKE ON DECISION RECORDS

- Track the **decisions** you make and the **rationale**: ADRs<sup>[1]</sup>
- How about a PDR log for Process Management?
- A section of the Process Management Record, perhaps?
- Document the **trade-offs** with their **consequences**

1. Architectural Decision Records or ADRs, are a tool used in Software Architecture practice to identify, document and communicate decisions taken that affect the architecture of a system and the way the decisions were reached and choices were made

### CENTER OF EXCEL(LENCE)

- Spreading the word, but mostly: **enabling** everybody
- Tailor-made and ever-evolving
- Where are all the architects?
  - Vision realised…?
  - Business and technology components
- Where are all the business *engineers*, taking it all the way?
- Where are all the process people?
- Why not everywhere?



### CONCLUSION

- Up your game and grow as a team
- Extract logic and use the process architecture as a map
- Track the choices you make
- Teamwork:
  - Technologists (developers, testers,...)
  - Engineers (business and technology)
  - Architects
  - Managers

## TECHNOLOGY



#### ARCHITECTURAL POSITIONING FOR PROCESS ENGINES

- A central<sup>[1]</sup> conductor in the landscape that knows all about the **specific subset of business logic** that is processes and decisions
  - Control Informs people and systems when work needs to happen
  - **Decide** Reacts to events, making decisions based on input
  - Track Handles state management natively

1. From the perspective of its role, not necessarily technically centralised

#### **HOW TO USE YOUR TOOLS**

- Keep it lean and nimble: loosely coupled and **only** focussed on executing process and decision logic
- The process engine is all about **state management** [1] and workflow patterns
  - Durable state including versioning and data
  - Scheduling
  - Waiting
  - Retrying
  - Escalating
  - Compensating
- Compose your services landscape in models, conduct the orchestra in runtime



Use your process engine to automate your business processes!

1. of process definition and instance data, that is (more to come)

#### **TOOL LIMITATIONS**

- Is it architecturally flexible? (polyglot, API, unobtrusive)<sup>[1]</sup>
- Can you model x, y and z?
- Will it **execute** x, y and z?
- Can it migrate from a to a'?
- Does it have an active and welcoming community?
- Does it allow developers to use *best of breed* tools?



1. And is it open source?

### NIH<sup>[1]</sup> AND PLATFORMS

- Check your business models (BASE/X): are we in the business of offering tools for process orchestration?
- You will need those advanced patterns, so you'll end up implementing and maintaining them
- Code generators and custom modelling tools usually underwhelm, disappoint or outright hinder your process automation initiatives
- In most cases: don't build your own tools
  - Invest in your methods and techniques instead by building a general-purpose platform or consider creating extensions

1. Not Invented Here

#### JUMPING THE GUN

- It's so easy to get started: straight into automation
- Equally easy to get stuck shortly after if not thought through [1]
- Balance that tripod and don't automate the status quo
- Don't be tempted too much by "low code" and "citizen developers"

1. think of matters such as data usage, data retention and archival, task-based working, testing, versioning, migrations...

#### LOSING THE BIG PICTURE

- Local, isolated automation efforts lack end-to-end process visibility
  - Also lead to increased complexity
- Use that process architecture to have line-of-sight to the business process

#### THERE IS NO EXECUTION MODEL

- There is **no** "execution model"! [5]
- There are different levels of abstraction [1]
- There is an executable process model
- Automate the business process, not the technical coordination of system activities (and workarounds <a>©</a>)
- Are your batches really batches?
  - Look for opportunities to move to straight-through processing (STP) instead of automating legacy



Bridge that chasm!

1. that's the whole point the process architecture makes clear

#### LIVING WITH LEGACY

- Technical Services should implement functionality of Business Services
- Business Service interfaces are determined by processes, **not** by the domain of the service!
- There is a link from the **Service Compositions** to the **Business Services**: which services do we need?
- Service Compositions are aligned with **Business Models** and thus with **Strategy**

#### **DATA**

- Be strict about data in automated processes [2]
- Three kinds of data used:
  - Identifying data
  - Control data
  - Orchestration data
- Otherwise, to mention a few of your potential problems...
  - Data synchronisation issues and potential data leaks
  - Data storage issues
  - Increased migration complexity
  - Service responsibility drift
  - Process versioning

#### **REUSE TILL YOU DROP**

- Let patterns emerge, don't optimize prematurely
- Re-use is fine, but not a goal
- Don't over-engineer and *generify* everything
- Create throw-away task screens aimed at a single task
- Use *connectors* and *libraries* tactically where they add value

#### CONCLUSION

- Tools are extremely powerful enablers
- Even more powerful when they actually *serve* the business
- Increasingly, flexible in technical sense and easy to integrate now and in the future
- Don't build your own tools, but build on other's tools
- Use them wisely to automate your business



## DEMO







#### **INTRODUCING LICONE**

- Gelato Limone + Cones = *Licone* 😁
- A couple of parlours with lots of flavours on offer
- Standard flavours and seasonal ones
  - How do we find out which flavours our customers like best?



### **VOTE NOW**

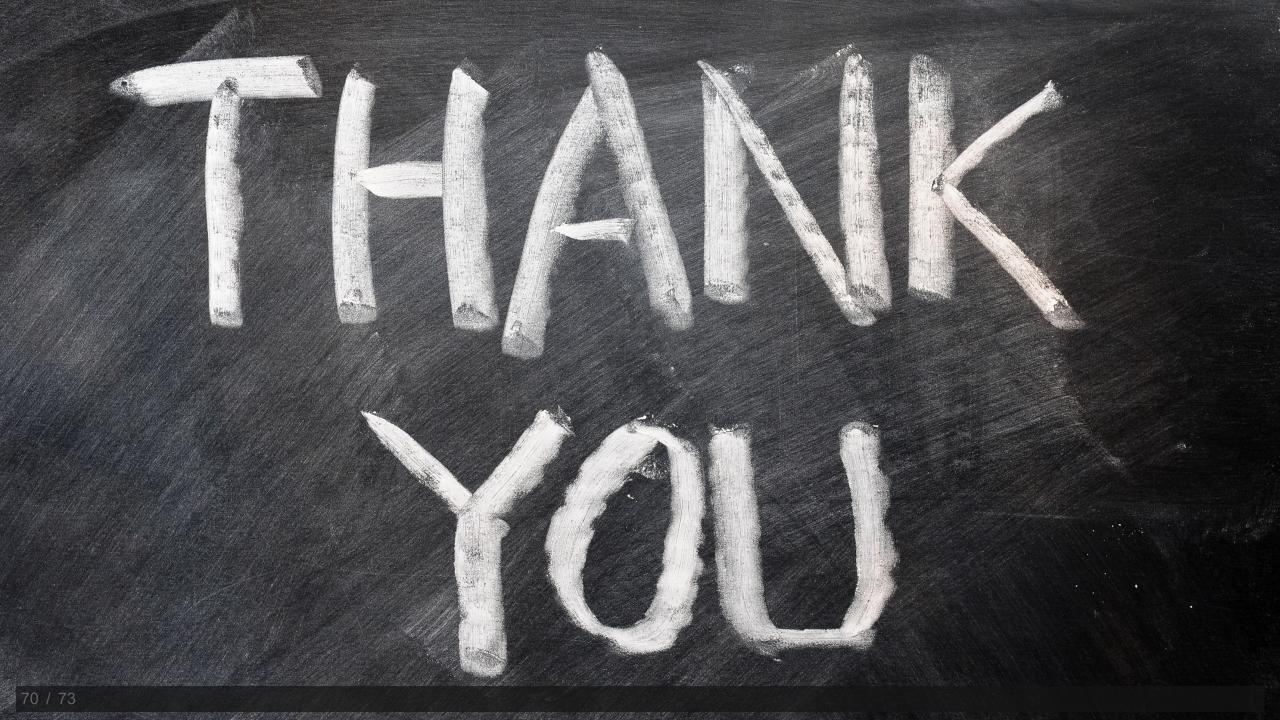




## WRAP UP

#### **WRAP UP**

- A process engine can automate your business by extracting your process and decision logic
- Focus its use on orchestration and choose best of breed tools around it
- Before you do, target your efforts towards organisational goals and complete the cycle afterwards!
- Balance the tripod
  - Process Management
  - Methods
  - Technology
- There is plenty of work for technologists and business engineers we need both **gardeners** and **landscapers**





## **SLIDES**



#### **BIBLIOGRAPHY**

- [1] T. Barrell, 'Rich E-Services', mathesis, Eindhoven University of Technology, 2005 [Online]. Available: https://research.tue.nl/en/studentTheses/rich-e-services
- [2] T. Barrell, 'Storing Data in Automated Business Processes'. https://airquill.io/2014/06/29/storing-data-in-processes/, Jun-2014 [Online]. Available: https://airquill.io/2014/06/29/storing-data-in-processes/
- [3] T. Barrell, 'All Beginnings are Hard'. Dec-2015 [Online]. Available: https://airquill.io/2015/12/06/all-beginnings-are-hard/
- [4] T. Barrell, 'The Value of Intent'. Apr-2018 [Online]. Available: https://airquill.io/2018/04/25/the-value-of-intent/
- [5] T. Barrell, 'There is No Execution Model'. Sep-2019 [Online]. Available: https://airquill.io/2019/09/09/there-is-no-execution-model/
- [6] R. Dijkman, I. Vanderfeesten, and H. A. Reijers, 'The Road to a Business Process Architecture: An Overview of Approaches and their Use', Technische Universiteit Eindhoven, resreport 350, Jul. 2011 [Online]. Available: https://research.tue.nl/en/publications/the-road-to-a-business-process-architecture-an-overview-of-approa
- [7] M. Dumas, M. La Rosa, J. Mendling, and H. A. Reijers, Fundamentals of Business Process Management. Springer Berlin Heidelberg, 2013 [Online]. Available: https://link.springer.com/book/10.1007/978-3-662-56509-4
- [8] E. Evans, Domain-driven design. Upper Saddle River, NJ: Addison-Wesley, 2019.
- [9] P. Grefen, Service-Dominant Business Engineering with BASE/X: Business Modeling Handbook. CreateSpace Independent Publishing Platform, 2015 [Online]. Available: https://www.amazon.com/Service-Dominant-Business-Engineering-BASE-Handbooks/dp/1516942175
- [10] P. W. P. J. Grefen, E. Lüftenegger, E. van der Linden, and C. Weisleder, 'BASE/X business agility through cross-organizational service engineering: the business and service design approach developed in the CoProFind project', Eindhoven University of Technology, resreport 414, Mar. 2013 [Online]. Available: https://research.tue.nl/en/publications/basex-business-agility-through-cross-organizational-service-engin
- [11] J. Mendling, H. A. Reijers, and W. M. P. van der Aalst, 'Seven process modeling guidelines (7PMG)', *Information and Software Technology*, vol. 52, no. 2, pp. 127–136, Feb. 2010, doi: 10.1016/j.infsof.2009.08.004. [Online]. Available: https://research.tue.nl/en/publications/seven-process-modeling-guidelines-7pmg
- [12] M. Rosemann and J. vom Brocke, 'The Six Core Elements of Business Process Management', in *Handbook on Business Process Management 1*, Springer Berlin Heidelberg, 2010, pp. 107–122 [Online]. Available: https://www.researchgate.net/publication/226852950\_The\_Six\_Core\_Elements\_of\_Business\_Process\_Management
- [13] R. Tregear, '7 Enablers of BPM Enabler 1: Process Architecture', Reimagining Management Putting process at the center of business management, no. 1, 2015 [Online]. Available: https://leonardo.com.au
- [14] R. Tregear, Elements: The key elements of effective process-based management. 2024 [Online]. Available: https://tregearbpm.com/product/elements/