



**RESOLUTION**  
**SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION**  
**BOARD OF DIRECTORS**



**Adoption of Recognition and Awards Program**

**Resolution No. BR2019-002**

**WHEREAS**, The San Luis Obispo County Employees Association (SLOCEA), has the honor and privilege of serving as the exclusive representative on behalf of many outstanding members of the public service; and

**WHEREAS**, SLOCEA and the community at large, routinely benefit greatly from the dedication, professionalism, and volunteerism of the members of the San Luis Obispo County public service; and

**WHEREAS**, It is appropriate and desirable to established a program and mechanism through which to regularly recognize the outstanding contributions of the members of the public service; now, therefore be it

**RESOLVED**, By the San Luis Obispo County Employees' Association Board of Directors, that the SLOCEA **Recognition and Awards Program** is hereby approved and established as follows:

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**SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION**  
**RECOGNITION AND AWARDS POLICY**

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**1. PURPOSE:**

The San Luis Obispo County Employees' Association's **Recognition and Awards Program** (Program) is established to recognize the positive contributions made by the members of the public service who serve the various communities throughout San Luis Obispo County, California. The program is further intended to recognize the contributions of SLOCEA members and community volunteers, who contribute positively to the SLOCEA mission.

**2. METHODS:**

The objectives of the program shall be met through the issuances of special recognition awards to eligible individuals who distinguish themselves in accordance with the criteria as set forth herein.

**3. CATEGORIES:**

- a) **Certificate Of Appreciation**: May be issued to individuals who have volunteered their personal time in support and furtherance of the Association's goals, objectives and mission.
- b) **Milestone Service Award**: May be awarded to a SLOCEA member in good standing, who has served consecutive years as a member of the Association Board of Directors, or a Committee, or any combination thereof – is awarded for ten (10), twenty (20), and thirty (30) consecutive years of service to SLOCEA.
- c) **SLOCEA Director of the Year Award**: May be awarded one time annually, to a member of SLOCEA's Board of Directors, who has served the Association in a manner that goes above and beyond the normal expectations of a Director.
- d) **SLOCEA Member of the Year Award**: May be awarded one time annually, to a member of the Association, who has demonstrated outstanding commitment to, and/or extraordinary support of the SLOCEA membership through involvement in Association programs and/or activities, during a particular year.
- e) **Outstanding Service Award**: May be awarded to members of the public service for duty-related actions or accomplishments, which exemplify the highest standards of their profession, and/or the public service in general. Such actions or accomplishments may be demonstrated through a single significant action or accomplishment, or, through multiple actions and/or accomplishments that are sustained over time.

#### 4. **NOMINATIONS**:

- a) Any Association officer, director, member, or staff member, may submit a nomination on behalf of a prospective award recipient under this program.
- b) Nominations shall be submitted by completing and submitting the nomination form as prescribed by the Association's Awards Review Committee.

#### 5. **AWARDS REVIEW COMMITTEE**:

The Association's Awards Review Committee shall be responsible to:

- i. Receive and review all nomination forms that are submitted on behalf of prospective award recipients.
- ii. Make the final determination on all nominations submitted under this program.

- iii. Organize the ceremony and venue wherein all awards shall be presented in a manner that is worthy of the occasion.
- iv. Manage the awards program so as to insure that associated expenses remain within the funding levels set by the Board of Directors in the annual budget.

**RESOLVED FURTHER,** The forgoing policy shall be in full force and effect immediately upon adoption of this Resolution and shall repeal and replace and previously adopted version thereof.

\*\*\*\*\*CERTIFICATION\*\*\*\*\*

On a motion duly moved (Director **BADALAMENT**), seconded (Director **McCORMICK**) and passed, the forgoing was adopted by the **San Luis Obispo County Employees' Association Board of Directors** on this 20<sup>th</sup> day of February 2019, during a duly noticed and convened meeting of the Board.

I so attest:

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Cynthia Becker, Secretary – Treasurer

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