

# BENEFITS SUMMARY OF SLOCEA MEMBERSHIP



## Powerful Local Advocate

- Effectively serving San Luis Obispo County's public employees since 1947
- Full-time, professional staff with a successful track record
- Local business office in San Luis Obispo, open all business days
- An independent employees' association—all dues money stays here in San Luis Obispo County and is not forwarded to outside union headquarters

## A Voice in the Association

- Only members vote to accept (ratify) or reject Memoranda of Understanding (contract)
- Only members can attend membership meeting, board meetings and participate in surveys
- Only members can elect their Board of Directors and Negotiating Teams
- Only members can serve in leadership positions and on committees including Negotiation Committees and Teams, Steward committee and serve on the Board of Directors

## Labor Representation

- Consultation and confidential advice by phone, email or in person
- Professional, experienced staff to assist in resolving workplace concerns
- Representation in the grievance/appeal process, through the Civil Service Commission or arbitration
- Representation at investigatory interviews, interactive process meetings, Skelly hearings, and assistance in disciplinary actions and unfavorable evaluations

## Financial Planning and Insurance

- Only members receive a \$2000 life insurance policy at no cost
- Only members receive free financial planning services
- Only members get group rates for supplemental insurance and most premiums are payroll deductible

## Scholarships and Funds

- Academic Scholarship Program annually awards up to \$4,000 for members and families
- Members Benefit Fund may provide financial assistance in an unforeseen emergency situation

## Discounts and Services

- Free notary services in San Luis Obispo
- Discounts for local businesses, as well as state and national-wide amusement parks, hotels, car rentals, vacation packages, and more
- Discounted Legal Services Program: local attorneys, free consultation and document review with a 30% discount on most services thereafter

## Up-to-date Information

- "Members Only" portal for vital information that's only available members
- SLOCEA's monthly newspaper *The County Blade* is mailed to the homes of all members
- Email blasts alerting members of important "Members Only" portal postings
- Access on all employment issues available to members by calling SLOCEA during business hours

## SLOCEA Dues Structure for each pay period

Membership Dues = 45% of one hour's pay plus a flat fee of \$4.25

Employee's Hourly Salary	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00
Membership Dues	\$11.00	\$13.25	\$15.50	\$17.75	\$20.00	\$22.25