

Benefits Summary of SLOCEA Membership



Powerful Local Advocate

- Effectively serving San Luis Obispo County's public employees since 1947
- Full-time, professional staff with a successful track record
- Local business office in San Luis Obispo, open all business days with extended hours; 7am-7pm
- An independent employees' association – all dues money stays here in San Luis Obispo County and is not forwarded to outside union headquarters

A Voice in the Association

- Only members vote to accept (ratify) or reject Memoranda of Understanding (contracts)
- Only member can attend membership meetings, Board of Directors meetings, and participate in surveys
- Only members can elect their Board of Directors and Negotiating Teams
- Only members can serve in leadership positions and on committees including Negotiation Committees and teams, Steward Committee, and serve on the Board of Directors

Labor Representation

- Consultation and confidential advice by phone, email, or in person
- Professional, experienced staff to assist in resolving workplace concerns
- Representation in the grievance/appeal process, through the Civil Service Commission or arbitration
- Representation at investigatory interviews, interactive process meetings, Skelly hearings, and assistance in disciplinary actions and unfavorable evaluations

Financial Planning and Supplemental Insurance

- Only members may enroll in SLOCEA's "Special Grant Program" to receive a \$2,200 death benefit paid to the member's designated recipient in the event of the member's death.
- Only members receive free financial planning through SLOCEA's Financial Advisor, Kevin Teixeira.
- Only members get discounted group rates for supplemental group insurance plans

Scholarships and Funds

- SLOCEA's Academic Scholarship Program annually awards up to \$5,000 for members and families
- Personal Crisis Grant may provide financial assistance in times of personal crisis or unforeseen emergency situations

Discounts and Services

- Free notary services through SLO Pension Trust
- Discounts at major amusement parks
- Discounts on car rentals, and lodging
- Discounted legal service referrals for local attorneys for personal or private matters
- Access to SLOCEA's Enhanced Legal Services Program for job-related matters

Up-to-date Information

- "Members Only" portal for vital information that is only available to SLOCEA members
- Free subscription to SLOCEA's monthly newsletter – *The County Blade*
- Email blasts alerting members of important "members only" information

SLOCEA Dues Structure for each pay period

Membership Dues = 1% of regular gross biweekly wages

Employee's Hourly Salary	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00
Membership Dues	\$12.00	\$16.00	\$20.00	\$24.00	\$28.00	\$32.00