

BENEFITS SUMMARY OF SLOCEA MEMBERSHIP



Powerful Local Advocate

- Effectively serving San Luis Obispo County's public employees since 1947
- Full-time, professional staff with a successful track record
- Local business office in San Luis Obispo, open all business days
- An independent employees' association—all dues money stays here in San Luis Obispo County and is not forwarded to outside union headquarters

A Voice in the Association

- Only members vote to accept (ratify) or reject Memoranda of Understanding (contract)
- Only members can attend membership meeting, board meetings and participate in surveys
- Only members can elect their Board of Directors and Negotiating Teams
- Only members can serve in leadership positions and on committees including Negotiation Committees and Teams, Steward committee and serve on the Board of Directors

Labor Representation

- Consultation and confidential advice by phone, email or in person
- Professional, experienced staff to assist in resolving workplace concerns
- Representation in the grievance/appeal process, through the Civil Service Commission or arbitration
- Representation at investigatory interviews, interactive process meetings, Skelly hearings, and assistance disciplinary actions and unfavorable evaluations

Financial Planning and Insurance

- Only members receive a \$2000 life insurance policy at no cost
- Only members receive free financial planning services
- Only members get group rates for supplemental insurance and most premiums are payroll deductible

Scholarships and Funds

- Academic Scholarship Program annually awards up to \$4,000 for members and families
- Members Benefit Fund may provide financial assistance in an unforeseen emergency situation

Discounts and Services

- Free notary services in San Luis Obispo by contacting SLOCEA office
- State-wide discounts for amusement parks, hotels, car rentals, vacation packages
- Discounted Legal Services Program: local attorneys, free consultation and document review with a 30% discount on most services thereafter

Up-to-date Information

- Members Only portal for information that's not available to non-members or the general public
- Email blasts when new and important information is posted on the Members Only portal
- SLOCEA's monthly newspaper *The County Blade* is mailed to the homes of all members
- Access on all employment issues available to members by calling SLOCEA during business hours

SLOCEA's dues structure for each pay period

Full Membership (Dues) = 45% of one hour's pay plus a flat fee of \$4.25

Fairshare Fee-Payer (Fees) = 41.64% of one hour's pay plus a flat fee of \$3.93

Employee's Hourly Salary	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00
Full Membership Dues	\$11.00	\$13.25	\$15.50	\$17.75	\$20.00	\$22.25
Fairshare Fee-Payer Fees	\$10.18	\$12.26	\$14.34	\$16.42	\$18.50	\$20.59
Difference Per Pay Period	\$0.82	\$0.99	\$1.16	\$1.33	\$1.50	\$1.66