



SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION

MEMBERSHIP APPLICATION & AUTHORIZATION OF PAYROLL DEDUCTION

Complete this form and return to SLOCEA at 1035 Walnut Street, San Luis Obispo, CA 93401.
Please contact SLOCEA with any questions or concerns at (805) 543-2021 or visit our website at www.slocea.org.

LAST NAME		FIRST NAME		MIDDLE		
HOME ADDRESS (NUMBER, STREET, APT. NO.)			CITY		STATE	
					ZIP CODE	
SOCIAL SECURITY #		CELL PHONE #		HIRE DATE		
				GENDER		
				BIRTHDATE		
DEPARTMENT		HOME E-MAIL ADDRESS			WORK LOCATION	

The San Luis Obispo County Employees' Association (SLOCEA) is the recognized exclusive representative for the employee classifications that compose the following bargaining units:

- Unit # 1 County "Public Services Unit"
- Unit # 2 County "Trades, Crafts, and Services Unit"
- Unit # 5 County "Supervisory Unit"
- Unit # 13 County "Clerical Unit"
- Unit # 19 Superior Court "Supervisory Unit"
- LOCSO Los Osos Community Services District "Miscellaneous Unit"

As an employee represented in one of the above bargaining units, you qualify and are invited to apply for SLOCEA membership, in accordance with SLOCEA Bylaws, Article I, Section 5. (See reverse for a partial list of membership benefits).

I hereby apply for active membership in the San Luis Obispo County Employees' Association and agree to abide by all SLOCEA By-laws and Policies. I authorize appropriate deductions from my wages for payment of dues and other programs that I may select.

(PLEASE CHECK ONE (1) BOX):

- I also voluntarily authorize, at the discretion of the SLOCEA Board of Directors, the use of a portion of my dues for political action. (Political contributions are not tax deductible.)
- I choose not to have any portion of my dues allocated to SLOCEA's Political Action Committee. I understand that my dues will not increase or decrease because of this designation.

EMPLOYEE/APPLICANT'S SIGNATURE

DATE

Dues paid to the San Luis Obispo County Employees' Association are not tax deductible as charitable contributions. However, they may be tax deductible as ordinary and necessary business expenses.

FOR SLOCEA USE ONLY	
Org:	_____
Job Class:	_____
B.U.:	_____
Hire Date:	_____

BENEFITS SUMMARY OF SLOCEA MEMBERSHIP



Powerful Local Advocate

- Effectively serving San Luis Obispo County’s public employees since 1947
- Full-time, professional staff with a successful track record
- Local business office in San Luis Obispo, open all business days
- An independent employees’ association—all dues money stays here in San Luis Obispo County and is not forwarded to outside union headquarters

A Voice in the Association

- Only members vote to accept (ratify) or reject Memoranda of Understanding (contract)
- Only members can attend membership meeting, board meetings and participate in surveys
- Only members can elect their Board of Directors and Negotiating Teams
- Only members can serve in leadership positions and on committees including Negotiation Committees and Teams, Steward committee and serve on the Board of Directors

Labor Representation

- Consultation and confidential advice by phone, email or in person
- Professional, experienced staff to assist in resolving workplace concerns
- Representation in the grievance/appeal process, through the Civil Service Commission or arbitration
- Representation at investigatory interviews, interactive process meetings, Skelly hearings, and assistance in disciplinary actions and unfavorable evaluations

Financial Planning and Insurance

- Only members receive a \$2000 life insurance policy at no cost
- Only members receive free financial planning services
- Only members get group rates for supplemental insurance and most premiums are payroll deductible

Scholarships and Funds

- Academic Scholarship Program annually awards up to \$4,000 for members and families
- Members Benefit Fund may provide financial assistance in an unforeseen emergency situation

Discounts and Services

- Free notary services in San Luis Obispo
- Discounts for local businesses, as well as state and national-wide amusement parks, hotels, car rentals, vacation packages, and more
- Discounted Legal Services Program: local attorneys, free consultation and document review with a 30% discount on most services thereafter

Up-to-date Information

- “Members Only” portal for vital information that’s only available members
- SLOCEA’s monthly newspaper *The County Blade* is mailed to the homes of all members
- Email blasts alerting members of important “Members Only” portal postings
- Access on all employment issues available to members by calling SLOCEA during business hours

SLOCEA Dues Structure for each pay period

Membership Dues = 45% of one hour’s pay plus a flat fee of \$4.25

Employee's Hourly Salary	\$15.00	\$20.00	\$25.00	\$30.00	\$35.00	\$40.00
Full Membership Dues	\$11.00	\$13.25	\$15.50	\$17.75	\$20.00	\$22.25