

smartphoto group NV Annual General Meeting of Shareholders

May 12, 2021



AGENDA

- 1. Discussion of the consolidated annual accounts concerning the financial year 2020
- 2. Discussion of the annual report of the Board of Directors with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2020
- 3. Discussion and approval of the remuneration policy
- 4. Discussion and approval of the remuneration report
- 5. Approval variable remuneration of Acortis BV, permanently represented by Mr Stef De corte, according to article 7:91 of the Belgian Companies and Associations Code
- 6. Discussion of the reports of the Auditor with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2020
- 7. Discussion and approval of the statutory annual accounts concerning the financial year closed on December 31, 2020, including the appropriation of the result, as proposed by the Board of Directors
- Discharge of liability to the directors and the Auditor concerning the financial year closed on December 31, 2020
- 9. Miscellaneous



Discussion of the consolidated annual accounts concerning the financial year 2020





Presentation smartphoto group

Our mission

We help socially active young mums and families make high-quality, affordable, personalised products using smart and simple apps and websites.

Our values



Affordable products High quality Providing solutions



Easy to make Fast service Accessibility

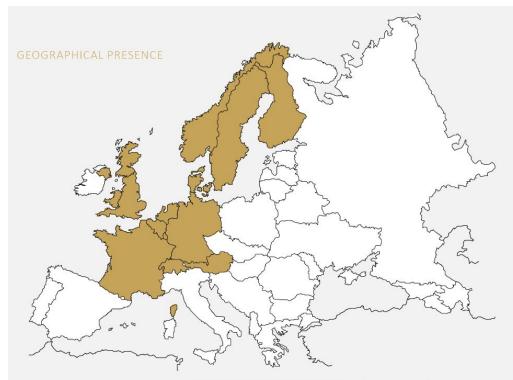
SMILE

Fun to make Fun to receive and share Inspiring



smartphoto

- Innovative e-commerce company, active in 12 European countries
- Production is centralised in Wetteren:
 - Kwatrecht (existing building)
 - Vantegem (start-up additional production building Q3 2020)
- Local teams in Hengelo, Muttenz and Malmö providing customer service and marketing assistance
- Fully hosted on the Google Cloud platform
- Strong focus on mobile
- More focus on the customer and a more human smartphoto in this digital world



| Belgium | smartphoto |
|-----------------|---------------------------------|
| | Spector |
| Luxembourg | smartphoto |
| The Netherlands | smartphoto, previously Webprint |
| France | smartphoto |

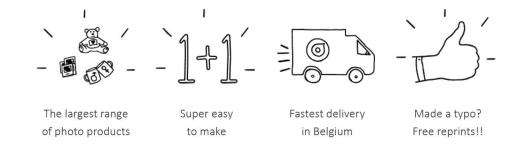
| Sweden | smartphoto | |
|-------------|------------|--|
| Norway | smartphoto | |
| Finland | smartphoto | |
| Denmark | smartphoto | |
| Switzerland | smartphoto | |
| | | |

| Germany | smartphoto |
|--------------------|------------|
| Austria | smartphoto |
| The United Kingdom | smartphoto |
| The European Union | smartphoto |



smartphoto, an innovative e-commerce company

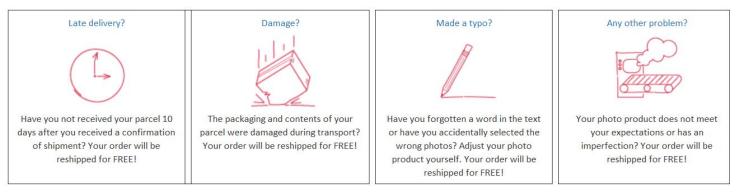
- □ Top 10 e-commerce in Belgium (across all sectors)
- □ 4 times in a row winner of the BeCommerce Award in our category
- □ Top 5 photo e-commerce in Europe
- Over 1 million unique visitors per month, sometimes peaking at 2 million
- □ From prints to a full e-commerce website with currently over 500 different products
- □ Fully hosted on the Google Cloud platform: increasing scalability, handle the peaks throughout the year even more easily, and increasing the data security level



smartphoto, an innovative e-commerce company



Thanks to our smart guarantee, a free reprint, even when the customer made a typo



Great Place To Work[®]

Great Place To Work Certified Nov 2020-Nov 2021 Belgium To listen to how our employees feel within our company and within their team, we launched an employee survey that was conducted in collaboration with Vlerick Business School and the Great Place To Work[®] Institute Belgium.

- → first participation for smartphoto group,
- → and immediately awarded with the Great Place To Work[®] certificate in recognition of our people-oriented organisational culture and employee satisfaction.

Our pillars



- Increasing focus on mobile
- □ Increasing number of personalised products
 - With photo
 - □ With symbol, name or quote
 - Engraved

Even faster delivery

- Each product is unique, produced within an average of 48 hours
- □ More than 2.7 million parcels a year, on peak days up to 40,000 items
- □ Fast delivery throughout Europe within a few days of production
- 2020: introducing 'Ordered today, delivered tomorrow' for a large number of products, both in Belgium and in the Netherlands
 -> further expansion in 2021

Ordered before 16h = delivered tomorrow



Our contact with customers via social media







2020 Annual results

Smartphoto group again achieves very strong growth in turnover and profitability Dividend proposal

- Revenue showed a double-digit growth of 19.2% from EUR 51,466 (000) in 2019 to EUR 61,364 (000) in 2020.
- Improved marketing efficiency leads to an EBITDA growth of 34.9% from EUR 8,790 (000) in 2019 to EUR 11,860 (000) in 2020.
- □ Net result evolves from EUR 6,926 (000) in 2019 to EUR 8,397 (000) in 2020.
- Increase in net cash of EUR 5,019 (000) (+61.1%) from EUR 8,211 (000) in 2019 to EUR 13,229 (000) in 2020, despite the dividend payment, further purchase of treasury shares and the start-up of the new factory.
- Proposal to pay a gross dividend for 2020 of 0.60 euro per share (or an increase of 9%).

2020 annual results 2020 consolidated key figures

| (in €' 000) | 2019 | 2020 | ∆ in % 2020 |
|---|--------|--------|----------------|
| Revenue | 51 466 | 61 364 | 19,2% |
| Profit/loss (-) from operating actvities (EBIT) | 5 108 | 8 343 | 63,33% |
| Depreciation, amortisation, write-downs and provisions from operating activities | 3 682 | 3 517 | -4,48% |
| Profit/loss (-) from operating activities, corrected for depreciation, amortisation, write-donws and provisions (EBITDA) | 8 790 | 11 860 | 34,92% |
| Financial result | -250 | -477 | -91,10% |
| Write-offs and provisions from financial items | 58 | 138 | 137,85% |
| Profit/loss (-) before tax | 4 858 | 7 865 | 61,90% |
| Profit/loss (-) before taxes, corrected for depreciation, amortisation, write-downs and provisions | 8 598 | 11 520 | 33,98% |
| Income taxes expense (-)/income | 2 068 | 532 | -74,29% |
| Deferred taxes | -2 533 | -1 218 | 51,93% |
| Profit/loss (-) for the period | 6 926 | 8 397 | 21,24% |
| Profit/loss (-) for the period, corrected for depreciation, amortisation, write-downs, provisions and deferred taxes | 8 133 | 10 834 | 33,21% |
| Profit/loss (-) for the period attributable to equity holders of the parent company | 6 926 | 8 397 | 21,24% |

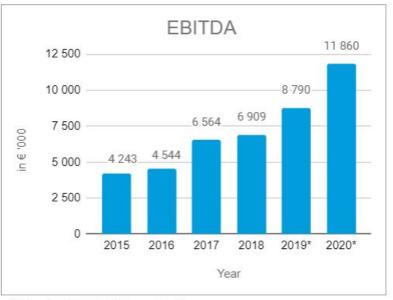


Evolution 2020 (delta with 2019)

| EBIT Depr., amort., write-downs and | + 3 235 |
|---|--------------------|
| provisions from operating act. EBITDA | - 165 + 3 070 |
| Financial result Write-offs and provisions | - 227 |
| from operating activities | + 80 |
| Income taxes expense (-)/income Deferred taxes | - 1 536 + 1 315 |
| Profit for the period | + 1 471 |
| | |

Profit for the period, corrected for depr., amort., write-downs, provisions and deferred taxes + 2 701

Evolution EBITDA



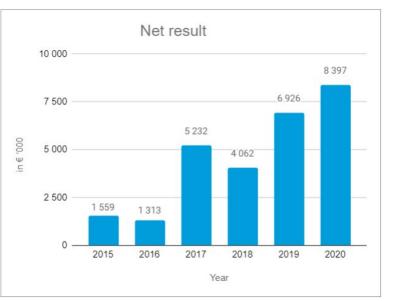
(*) As of 2019, IFRS 16 is applicable

Increase of the EBITDA in 2020 of 34,9% from EUR 8 790 (000) in 2019 to EUR 11 860 (000) in 2020

→ Continued focus on expanding our product range

- → More efficient marketing
- → Launch of a super-fast delivery service for a number of products, 'Ordered today, delivered tomorrow'

Evolution net result



Increase of the net result in 2020 of 21,2% from EUR 6 926 (000) in 2019 to EUR 8 397 (000) in 2020





Result from operating activities

| | (in € '000) | 2019 | 2020 |
|---|-------------|---------|---------|
| Revenue | | 51 466 | 61 364 |
| Other operating income | | 753 | 1 083 |
| Changes in inventory of finished goods and work in progress | | 4 | 13 |
| Capitalisation of internally generated intangible assets | | 553 | 489 |
| Trade goods, raw materials and consumables | | -16 382 | -20 319 |
| Employee expenses | | -11 631 | -12 147 |
| Depreciation, amortisation, write-downs and impairment | | -3 044 | -3 491 |
| Other operating expenses | | -16 611 | -18 650 |
| Profit/loss (-) from operating activities | | 5 108 | 8 343 |

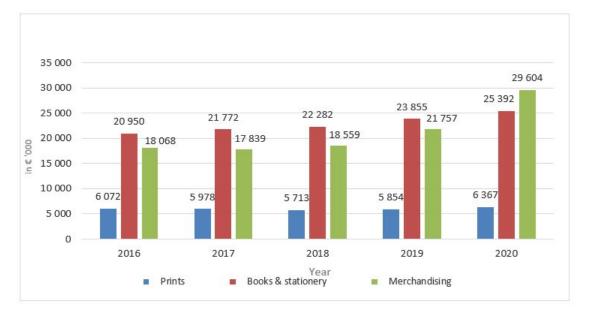
Increase in revenue of EUR 51 466 (000) to EUR 61 364 (000) with a double-digit growth of 19.2% by:

- → Increasing focus on expanding our product range of personalised products and gifts
- → Launch in the first half year of a super-fast delivery service for a number of products, 'Ordered today, delivered tomorrow'

Revenue



Information about products and services



Investing in innovative, mobile solutions

→ Focus on mobile:

 by making our <u>websites</u> accessible from all kinds of devices where the display of the site adapts to any type of screen (smartphone, tablet, laptop, PC, mac)

An example of this is our 'Mobile first' editor for gifts

- in product development
- → Over 500 different products available on our website, which is fully hosted on the Google Cloud platform:
 - increasing scalability
 - increasing data security level



- 227

Financial result

| (in € '000) | 2019 | 2020 |
|--|------|-------|
| Financial expenses from interest-bearing financial liabilities | -73 | - 105 |
| Financial expenses from lease liabilities | -76 | -65 |
| Net gain/loss (-) on realisation of other receivables and non-current financial assets | -36 | -32 |
| Net exchange gains/losses (-) | -64 | -275 |
| Other financial income/expenses (-) | -1 | |
| Financial expenses-net | -250 | -477 |

Change in financial result from EUR -250 (000) to EUR -477 (000) mainly due to:

- → Increasing financial expenses from interest-bearing financial liabilities - 31
- → Decreasing financial expenses from lease liabilities + 10
- → Negative impact of the exchange gains/losses (-) 211

The net exchange rate losses in 2020 amount to EUR - 275 (000) and mainly consist of:

- Exchange rate losses arising from the translation differences following the deconsolidation of ExtraFilm A/S - 144
- Negative impact of exchange rate fluctuations related to the SEK, CHF and NOK - 131



Income taxes

| | (in € '000) | 2019 | 2020 |
|---|----------------------------|-------|-------|
| Current taxes expense (-)/income | Contraction and the second | | |
| Taxes on the result for the financial year | | -535 | -665 |
| Adjustments to taxes for preceding periods | | 70 | -21 |
| | | -465 | -686 |
| Deferred taxes | | | |
| Originating and reversal of temporary differences | | 2 533 | 1 218 |
| | | 2 533 | 1 218 |
| Income taxes expense (-)/income recognised in t | he | | |
| statement of profit or loss | | 2 068 | 532 |

| Current taxes expense (-)/income Deferred taxes consisting of: | - 686 + 1 218 |
|--|---------------------------------|
| Deferred tax assets → increase → reversal → change with regard to provisions for pension plans → use | + 1 777 - 74 - 19 - 89 |
| | |

Deferred tax liabilities

→ increase - 377



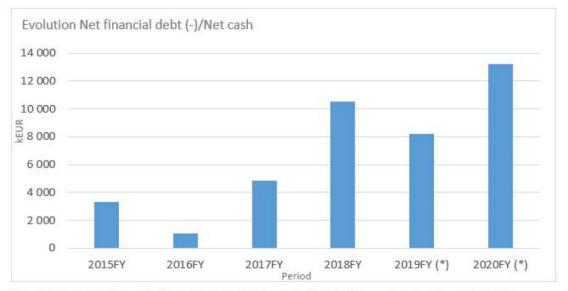
Key figures statement of financial position

| | Last Mathematica | | | Δ in % |
|---------------------------------|------------------|--------|--------|---------------|
| | (in € '000) | 2019 | 2020 | 2020 |
| Total assets | | 64 221 | 71 095 | 10.7% |
| Gross financial debt (-) | | -6 215 | -4 717 | 24.1% |
| Net financial debt (-)/Net cash | | 8 211 | 13 229 | 61.1% |
| Total equity | | 40 458 | 45 477 | 12.4% |
| Solvency ratio | | 63.0% | 64.0% | 1.5% |
| Current ratio | | 115.8% | 122.7% | 5.9% |





Evolution net financial debt (-)/net cash



(*) As of 2019, IFRS 16 is applicable and lease liabilities are included in the non-current and current liabilities.

Evolution from a cash surplus of EUR 8 211 (000) to EUR 13 229 (000) + 5 019

- Realised substantial free cash flow from regular activities, in particular in the second half of 2020
- Offset by:
 - Investments in property, plant and equipment and intangible assets for EUR 2 492 (000)
 - Dividend payment to the shareholders for EUR 2 131 (000)
 - Purchase of treasury shares for EUR 2 765 (000)

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Assets

| ASSETS | (in €) | 2019 | 2020 |
|-----------------------------|--------|--------|--------|
| Non-current assets | | | |
| Property, plant & equipment | | 13 546 | 16 552 |
| Right-of-use assets | | 2 025 | 1 395 |
| Goodwill | | 16 151 | 16 151 |
| Intangible assets | | 2 653 | 2 803 |
| Other financial assets | | | |
| Trade and other receivables | | 74 | 74 |
| Deferred tax assets | | 9 427 | 11 057 |
| Total non-current assets | | 43 877 | 48 032 |
| Current assets | | | |
| Inventories | | 2 442 | 2 481 |
| Trade and other receivables | | 3 416 | 2 613 |
| Other financial assets | | 3 | 3 |
| Cash and cash equivalents | | 14 425 | 17 946 |
| Current tax assets | | 57 | 20 |
| Total current assets | | 20 343 | 23 063 |
| TOTAL ASSETS | | 64 221 | 71 095 |

Non-current assets

| Increase in property, plant & equipment Investments start up of the additional production buildi in Vantegem (Wetteren) renovations with regard to the building in Kwatrecht (Wetteren) investments in production machines Revaluation surplus with regard to the | + 3 006 + 1 898 ng |
|--|--|
| Revaluation surplus with regard to the land and buildings in Wetteren Depreciations of the period Disposals and decommissioning Decrease of right-of-use assets Investments Depreciations of the period Other | + 2 447 - 1 313 - 26 - 630 + 239 - 872 - 3 |
| Increase in intangible assets Investments mainly in mobile applications migration to the cloud platform automations implementation of new desig optimization of the user experience (UX) v of which EUR 489 (000) internally generated | |

• Depreciations of the period

- 934

Net increase deferred tax assets + 1 630

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Assets

| ASSETS | (in €) | 2019 | 2020 |
|-----------------------------|--------|--------|--------|
| Non-current assets | | | |
| Property, plant & equipment | | 13 546 | 16 552 |
| Right-of-use assets | | 2 025 | 1 395 |
| Goodwill | | 16 151 | 16 151 |
| Intangible assets | | 2 653 | 2 803 |
| Other financial assets | | | |
| Trade and other receivables | | 74 | 74 |
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| Cash and cash equivalents | | 14 425 | 17 946 |
| Current tax assets | | 57 | 20 |
| Total current assets | | 20 343 | 23 063 |
| TOTAL ASSETS | | 64 221 | 71 095 |

Current assets

| Inventories Remained more or less stable, notwithstanding a 19.2% increase in revenue | + 39 |
|---|-------|
| Decrease of the trade and other receivables | - 804 |
| Increase in cash and cash equivalents +: | 3 521 |

20

Equity and liabilities

| 0 | martphoto |
|---|-----------|
|---|-----------|

| EQUITY AND LIABILITIES | (in €) | 2019 | 2020 |
|--|--------|--------|--------|
| Total equity | | | |
| Capital | | 41 381 | 41 381 |
| Reserves and retained earnings/ accumulated loss (-) | | -8 031 | -1 765 |
| Revaluation surplus | | 5 640 | 6 956 |
| Treasury shares (-) | | -595 | -3 360 |
| Currency translation adjustments | | 2 062 | 2 265 |
| Shareholder's equity | | 40 458 | 45 477 |
| Total equity | | 40 458 | 45 477 |
| Non-current liabilities | | | |
| Interest-bearing financial liabilities | | 3 307 | 2 836 |
| Lease liabilities | | 1 207 | 767 |
| Employee benefit liabilities | | 986 | 1 015 |
| Deferred tax liabilities | | 693 | 2 199 |
| Total non-current liabilities | | 6 194 | 6 818 |
| Current liabilities | | | |
| Interest-bearing financial liabilities | | 868 | 470 |
| Lease liabilities | | 833 | 643 |
| Trade and other payables | | 13 387 | 14 823 |
| Employee benefit liabilities | | 2 168 | 2 418 |
| Tax liabilities | | 314 | 447 |
| Total current liabilities | | 17 569 | 18 800 |
| TOTAL EQUITY AND LIABILITIES | | 64 221 | 71 095 |

Total equity

| Strengthening of equity from EUR 40 458 (000) to EUR 45 477 (000) | + 5 020 |
|--|---------|
| • Increase of net profit of the fiscal year | + 8 397 |
| • Revaluation of the land and buildings | +1316 |
| • Dividend over 2019 | - 2 131 |
| Purchase of treasury shares (155 994 shares) | - 2 765 |
| Movement in currency translation adjustments | + 203 |

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Equity and liabilities

| EQUITY AND LIABILITIES | (in €) | 2019 | 2020 |
|--|--------|--------|--------|
| Total equity | | | |
| Capital | | 41 381 | 41 381 |
| Reserves and retained earnings/ accumulated loss (-) | | -8 031 | -1 765 |
| Revaluation surplus | | 5 640 | 6 956 |
| Treasury shares (-) | | -595 | -3 360 |
| Currency translation adjustments | | 2 062 | 2 265 |
| Shareholder's equity | | 40 458 | 45 477 |
| Total equity | | 40 458 | 45 477 |
| Non-current liabilities | | | |
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| Tax liabilities | | 314 | 447 |
| Total current liabilities | | 17 569 | 18 800 |
| TOTAL EQUITY AND LIABILITIES | | 64 221 | 71 095 |

| Current and non-current liabilities | + 1 855 |
|--|--------------------------------|
| Decrease in interest-bearing financial liabilities • Repayments in 2020 | - <mark>868</mark> - 868 |
| Decrease in lease liabilities Lease liabilities entered into in 2020 Repayments in 2020 Impact of the exchange rate | - 630 + 239 - 871 + 2 |
| Increase in trade and other payables | + 1 436 |
| Increase in employee benefit liabilities Increase in other employee benefit liabilities Increase in pension obligations | + 279 s + 250 + 29 |
| Increase in deferred tax liabilities Deferred taxes on the revaluation surplus Taxable temporary differences | + 1 506 + 1 130 + 377 |
| Increase in current trade and other payables mainly due to: | + 1 435 |
| Increase of suppliers' debts Debt related to value added taxes | + 555 + 870 |



Outlook 2021

In 2021, we will continue to focus on growth

- → the launch of new products
- → the continued focus on the sale of products such as gifts, wall decoration and books
- → even more mobile-friendly websites including an editor specifically developed for smartphone users
- → significant expansion of the range of products that can be delivered the next day

The impact of the measures concerning the Covid-19 virus (corona virus)

- → no negative impact on the prospects for 2021
- \rightarrow all necessary measures are taken



Discussion of the consolidated annual accounts concerning the 2020 financial year

Questioning



Discussion of the annual report of the Board of Directors with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2020

Annual report of the Board of Directors with respect to the statutory annual accounts

-> disclosed in the statutory annual accounts

Annual report of the Board of Directors with respect to the **consolidated annual accounts**

-> disclosed in the 2020 Annual report (as from page 21 to 64)





Discussion and approval of the remuneration policy

- Drawn up in accordance with the Belgian companies and associations Code and the stipulations of the Belgian Corporate Governance Code ("2020 Code")
- Submitted for approval, for the first time, to this Annual General Meeting of Shareholders Thereafter, for every material change, and at least every 4 years.

Remuneration non-executive directors

- A fixed annual amount, increased by 100% for the Chairman of the Board of Directors
- No variable remunerations, such as bonuses and stock options
- No benefits in kind, nor benefits linked to pensions
- There are no shares granted to the non-executive directors, which is a deviation from principle 7.6 of the 2020 Code
- No separate remunerations for the members of the committees, except for the members of the Audit Committee: they each receive an additional annual fixed remuneration
- No agreement which provides for any benefit upon termination of their mandate as directors
- No remuneration for the executive management for their membership of the Board of Directors



Remuneration executive director

- The remuneration is determined by the Board of Directors at the recommendation of the Remuneration Committee
- The managing director of smartphoto group NV, who is the only executive director of smartphoto group NV, holds the position of Chief Executive Officer (CEO)

□ Fixed remuneration

- A remuneration for the responsibility related to the position and for certain competencies and experience in that position
- Base salary is compared to remunerations of comparable positions
- Is evaluated annually

Variable remuneration

- Performance-related as an incentive to support the short and long term performance of the group
- Directly linked to the achievement of the objectives of smartphoto group, as a consolidated whole
- Amounts to, in principle, one quarter or less of the total annual remuneration
 It is possible to deviate from this. If > 25% of the total remuneration, it should, according to Article 7:91
 of the Belgian CCA: -> or be spread over two, or even three years,

-> or it will be explicitly submitted to the General Meeting for approval

• Is determined by the Remuneration Committee based on the financial performance and the success of the strategic initiatives.



- Consists of a cash bonus which depends on the realised performance of the Company against the objectives pursued, divided in two categories:
 - financial targets, including EBITDA, and
 - non financial targets
- In case a variable remuneration is granted based on incorrect financial data, there is no specific contractual clawback clause
- Termination benefits
 - An agreement that only upon termination at the request of the Company provides for a financial compensation of twelve months

Publication of the remuneration policy

Based on Article 7:89/1, §4 of the Belgian CCA, this remuneration policy will be disclosed without delay on the Company's website <u>www.smartphotogroup.com</u>, after voting by the Annual General Meeting of Shareholders, together with the date and the conclusions of the voting.

The full remuneration policy is provided as from April 9, 2021 via the convocation documents to the AGM -> see <u>https://www.smartphotogroup.com/en/investor-relations/shareholders-information/</u><u>shareholders-meetings/2021/annual-general-meeting-of-shareholders-of-may-12-2021/</u>



Agenda item 4 Discussion and approval of the remuneration policy -> disclosed in the 2020 Annual Report (from page 44 to 45)

Remuneration non-executive directors in 2020

Non-executive directors-> each a fixed remuneration of EUR 12,500 per yearChairman of the BoD-> additional fixed remuneration of EUR 12,500 per yearMembers of the Audit Committee-> additional fixed remuneration of EUR 2,500 per year

=> Total for 2020 = EUR 95 000

Remuneration of the executive director in 2020

The total remuneration for the executive director the 2020 financial year amounts to EUR 535 (000) and includes:

- The <u>fixed remuneration</u> for EUR 385 (000)
- The <u>variable remuneration</u> for EUR 147 (000), which consists of a cash bonus which depends on the realised performance of the Company against the objectives pursued
- The <u>other remuneration components</u> for EUR 3 (000).

No guarantees or loans have been provided by smartphoto group NV or related companies to the executive director.

💿 smartphoto

Remuneration of the executive director in 2020 (continuation)

Deviations from the 2020 Code

The remuneration of the executive director is <u>a deviation from principle 7.8 of the 2020 Code</u>, which stipulates that the variable part of the executive director's remuneration package is <u>linked to the overall performance of the company and</u> <u>the individual performances</u>. Notwithstanding the fact that the variable remuneration of the executive director is in principle linked to the overall performance of the Company, it is the individual performance of the executive director that underlies the achievement of these overall goals. In fact, it is to his credit as managing director who is in charge of the day-to-day management of the Company.

<u>Contrary to principle 7.12 of the 2020 Code</u>, there is no clawback clause between Mr Stef De corte, permanent representative of Acortis BV and the Company to reclaim paid variable remuneration, or to withhold payment of variable remuneration, nor are circumstances specified in which this would be appropriate, insofar legally enforceable.

Regardless of the aforementioned remuneration, Acortis BV, permanently represented by Mr Stef De corte, holds 5 250 shares smartphoto group NV as per December 31, 2020. <u>Contrary to principle 7.9 of the 2020 Code</u>, no minimum threshold has been set for shares that should be held.

Severance payment

There is an agreement between Mr Stef De corte and the Company that - only upon termination on request of the Company - provides for a financial compensation of twelve months.

Remuneration of the executive director in 2020 (continuation)



Information about the remuneration policy in accordance with Article 7:91 of the Belgian CCA

The remuneration policy stipulates that the variable remuneration is 1/4th or less of the total annual remuneration.

For the 2020 financial year, the variable remuneration component amounts to 27% of the total remuneration and the fixed remuneration amounts to 72% of the total remuneration. In accordance with the remuneration policy and the Belgian Companies and Associations Code, the Board of Directors, on the advice of the Remuneration Committee, explicitly requests the approval of the General Meeting of Shareholders. => See Agenda item 5 hereafter

Other information corresponding to Article 3.6, §3 of the Belgian CCA

| Evolution of the remuneration | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|-------|-------|-------|-------|-------|
| Yearly remuneration non-executive directors ⁽¹⁾ | 0% | 0% | 0% | 0% | 0% |
| Executive director ⁽²⁾ | 10.0% | -8.1% | 2.2% | 2.2% | 12.0% |
| Changes in the performance of the Company ⁽³⁾ | 7.1% | 44.5% | 5.3% | 27.2% | 34.9% |
| Changes in the average remuneration of the other employees ⁽⁴⁾ | 8.4% | -2.1% | 0.4% | 4.7% | -3,1% |
| Ratio between the highest and lowest remuneration ⁽⁵⁾ | 9.6% | 9.8% | 10.2% | 10.3% | 10.2% |

- ⁽¹⁾ The evolution of the annual remuneration of the non-executive directors is calculated by dividing the annual remuneration for a non-executive director for the financial year by the annual remuneration for the previous financial year.
- ⁽²⁾ The evolution of the annual remuneration of the executive director is calculated by dividing the annual remuneration (fixed and variable) for the executive director for the financial year by the annual remuneration for the previous financial year.
- ⁽³⁾ The change in performance of the Company is calculated by dividing the EBITDA for the financial year by the EBITDA for the previous financial year.
- ⁽⁴⁾ Changes in average remuneration (expressed as full time equivalents) of the other employees.
- ⁽⁵⁾ Ration between the fixed remuneration of the executive director and the lowest remuneration (in full time equivalents) of the other employees.



Approval variable remuneration of Acortis BV, permanently represented by Mr Stef De corte, according to article 7:91 of the Belgian CCA

The remuneration policy stipulates, according to Article 7:91 Belgian CCA, that the <u>variable remuneration is $1/4^{\text{th}}$ (25%) or less <u>of the total annual remuneration</u>.</u>

Since the variable remuneration component for the 2020 financial year amounts to 27% of the total remuneration and the fixed remuneration amounts to 72% of the total remuneration, the Board of Directors, on the advice of the Remuneration Committee, <u>explicitly requests the approval of the General Meeting of Shareholders.</u>



Agenda item 6 Discussion of the reports of the Auditor with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2020

The report of the Auditor with respect to the statutory annual accounts

-> disclosed in the statutory annual accounts

The report of the Auditor with respect to the consolidated annual accounts

-> disclosed in the 2020 Annual report (pages 72 to 80)





Discussion and approval of the statutory annual accounts concerning the financial year closed on December 31, 2020, including the appropriation of the result, as proposed by the Board of Directors



| ASSETS (in €) | 2019 | 2020 |
|--|------------|------------|
| FIXED ASSETS | 70 314 825 | 70 403 956 |
| Intangible fixed assets | 13 210 154 | 12 509 852 |
| Tangible fixed assets | 501 913 | 392 346 |
| Land and buildings | 338 989 | 309 943 |
| Property, plant and equipment | 162 924 | 82 403 |
| Financial fixed assets | 56 602 758 | 57 501 758 |
| Affiliated companies | 56 584 758 | 57 483 758 |
| Participating interest | 44 284 758 | 44 683 758 |
| Amounts receivable | 12 300 000 | 12 800 000 |
| Other financial assets | 18 000 | 18 000 |
| Amounts receivable and cash guarantees | 18 000 | 18 000 |

| EVOLUTION FIXED ASSETS (in € '000) | + 89 |
|--|---------|
| Decrease of the intangible fixed assets mainly due to: | - 700 |
| Investments | + 1 851 |
| Depreciations of the period | - 2 551 |
| Decrease of the tangible fixed assets mainly due to: | - 110 |
| Investments | + 36 |
| Depreciations of the period | - 100 |
| Sales and disposals | - 46 |
| Increase of the financial fixed assets mainly due to: | + 899 |
| • Investments in affiliated companies | + 399 |
| Increase in the amounts receivable | |

of the affiliated companies via transfer from other receivables + 500



| ASSETS (in €) | 2019 | 2020 |
|-------------------------------------|------------|------------|
| CURRENT ASSETS | 16 218 576 | 20 533 077 |
| Amounts receivable within one year | 3 598 908 | 3 128 524 |
| Trade debtors | 2 183 183 | 2 053 081 |
| Other amounts receivable | 1 415 725 | 1 075 443 |
| Current investments | 538 064 | 3 313 498 |
| Own shares | 534 867 | 3 310 301 |
| Other investments and deposits | 3 197 | 3 197 |
| Cash at bank and in hand | 11 977 965 | 13 910 244 |
| Deferred charges and accrued income | 103 639 | 180 811 |
| TOTAL ASSETS | 86 533 401 | 90 937 033 |

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EVOLUTION CURRENT ASSETS (in € '000) + 4 315 mainly due to:

- Decrease of the trade debtors and other amounts receivable - 470
- Increase of the own shares + 2 775
 Increase from 37 139 own shares to 193 133 own shares (+ 155 994 shares)
 - 114 413 shares purchased based on the share purchase programme with start date May 2, 2019
 - 41 581 shares purchased based on the share purchase programme with start date September 17, 2020
- Increase in cash at bank and in hand + 1 932
- Increase in deferred charges and accrued income

+77

| EQUITY AND LIABILITIES (in €) | 2019 | 2020 |
|--------------------------------|------------|------------|
| EQUITY | 63 704 181 | 66 056 143 |
| Capital | 41 381 403 | 41 381 403 |
| Issued capital | 41 381 403 | 41 381 403 |
| Reserves | 8 938 454 | 10 319 213 |
| Reserves not available | 4 673 008 | 7 448 441 |
| Legal reserve | 4 138 140 | 4 138 140 |
| Purchase of own shares | 534 868 | 3 310 301 |
| Untaxed reserves | 2 910 640 | 2 870 772 |
| Available reserves | 1 354 806 | |
| Accumulated profits/losses (-) | 13 384 324 | 14 355 527 |

EVOLUTION IN EQUITY (in € '000)

| Inc | Increase in equity | | | |
|-----|--------------------|---|--------------------|--|
| • | In | crease in accumulated profit | | |
| | 0 | Profit of the period Transfer to other reserves Proposed dividend of EUR 0.60 | + 4 641 - 1 421 | |
| | | per share entitled to dividend | - 2 249 | |
| • | In | crease in the reserves | | |

| 0 | Increase in the reserves which are | |
|---|------------------------------------|-------|
| | not available | +2775 |
| 0 | Decrease in the untaxed reserves | - 40 |

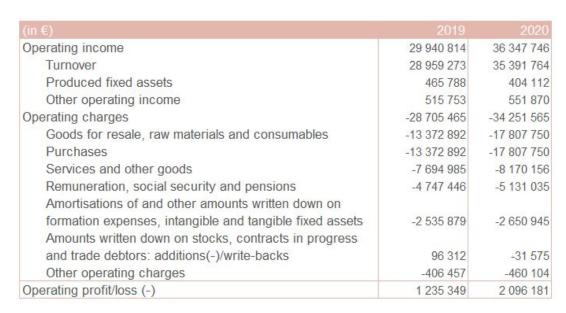
 \circ $\,$ Decrease in the available reserves $\,$ - 1 355 $\,$



| LIABILITIES (in €) | | 2020 |
|--|------------|------------|
| AMOUNTS PAYABLE | 22 829 220 | 24 880 890 |
| Amounts payable after more than one year | 2 085 288 | 1 740 097 |
| Financial debts | 2 085 288 | 1 740 097 |
| Financial debts | 1 889 305 | 1 576 314 |
| Other debts | 195 983 | 163 783 |
| Amounts payable within one year | 20 606 604 | 23 002 275 |
| Current portion of amounts payable after more than one | | |
| year falling due within one year | 710 416 | 312 991 |
| Trade debts | 7 370 422 | 8 682 073 |
| Suppliers | 7 370 422 | 8 682 073 |
| Taxes, remuneration and social security | 1 416 896 | 1 753 447 |
| Taxes | 566 906 | 847 019 |
| Remuneration and social security | 849 990 | 906 428 |
| Other amounts payable | 11 108 870 | 12 253 764 |
| Accruals and deferred income | 137 328 | 138 518 |
| TOTAL LIABILITIES | 86 533 401 | 90 937 033 |

EVOLUTION IN AMOUNTS PAYABLE (in € '000) Increase of the amounts payable +2052mainly due to: • Decrease of the financial debts - 743 Increase in trade debts +1312o Increase in taxes, remuneration and social security + 337 • Increase in other amounts payable related to affiliated companies +1145 Increase in the accruals and deferred income +1





PROFIT AND LOSS ACCOUNT (in € '000)

Activities of smartphoto group NV

- → commercial activities to external customers
- → providing support services with regard to management, marketing and ICT

Evolution 2020

| Operating | income |
|-----------|---------|
| Operating | charges |
| Operating | profit |

+ 6 407 + 5 546 + 861 (+ 69.7%)





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| 구 | COFIT AND LOSS ACCOUNT (In € '000) | |
|---|---|-------|
| | olution financial result ainly due to: | - 652 |
| 0 | Decrease of income from financial | |
| | fixed assets | - 669 |

| 0 | Increase of income from current assets | + 43 |
|---|--|------|
| 0 | Increase of other financial income | +9 |

| 0 | Increase o | of debt | charges | - 3 |
|---|------------|---------|---------|-----|
|---|------------|---------|---------|-----|

| 0 | Increase | of <mark>a</mark> n | noun | ts w | ritte | n down | on | |
|---|------------|---------------------|------|------|-------|--------|----|------|
| | current as | ssets | 6 | | | | | - 11 |
| | | 1.1 | C | | | | | ~~~ |

Increase other financial charges - 22

Evolution Profit for the period + 208

| Income taxes on the result | -108 354 | -211 447 |
|--|-----------|-----------|
| Taxes | -164 084 | -211 447 |
| Adjustments of income taxes and write-back of tax provisions | 55 730 | |
| Profit/Loss(-) of the period | 4 496 003 | 4 601 252 |
| Transfer from untaxed reserves | 39 760 | 39 868 |
| Profit/Loss(-) of the period available for appropriation | 4 535 763 | 4 641 120 |

PROFIT AND LOSS ACCOUNT (in € '000)

| Evolution taxes | - 103 |
|--|--------------|
| Evolution profit of the period available appropriation | for + 105 |

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APPROPRIATION ACCOUNT (in €)

| Profit of the period available for appropriation | 4 641 120 | |
|---|---------------|--|
| Profit of the preceding period brought forward | 13 384 324 | |
| Appropriations to equity - 1 420 62 | | |
| Compensation for contributions Proposal of the Board of Directors dividend payment of EUR 0.60 per s (3 941 950 shares - 193 133 own sh = 3 748 817 shares entitled to divide as per March 26, 2021) | share ares | |

Profit to be carried forward

14 355 527

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Discharge of liability to the directors and the Auditor concerning the financial year closed on December 31, 2020





Miscellaneous

