

smartphoto group NV Annual General Meeting of Shareholders May 11, 2022



AGENDA

- 1. Discussion of the consolidated annual accounts concerning the 2021 financial year
- 2. Discussion of the annual report of the Board of Directors with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2021
- 3. Discussion and approval of the remuneration report
- 4. Discussion of the reports of the Statutory Auditor with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2021
- Discussion and approval of the statutory annual accounts concerning the financial year closed on December 31, 2021, including the appropriation of the result, as proposed by the Board of Directors
- 6. Discharge of liability to the directors and the Statutory Auditor concerning the financial year closed on December 31, 2021
- 7. Miscellaneous



Agenda item 1

Discussion of the consolidated annual accounts concerning the 2021 financial year



smartphoto

- Innovative e-commerce company, active in 12 European countries
- B2C e-commerce
- The production activities are centralised in Wetteren:
 - Kwatrecht
 - Vantegem (additional production occupied since Q3 2020)
- Local teams in Hengelo, Pratteln and Malmö providing customer service and marketing assistance
- **Fully hosted on the Google Cloud platform**
- Strong focus on mobile
- More focus on the customer and an even more human smartphoto in this digital world



Belgium	smartphoto	Finland	smartphoto
	Spector	Denmark	smartphoto
Luxembourg	smartphoto	Switzerland	smartphoto
The Neth <mark>er</mark> lands	smartphoto	Germany	smartphoto
France	smartphoto	Austria	smartphoto
Sweden	smartphoto	The United Kingdom	smartphoto
Norway	smartphoto	The European Union	smartphoto

smartphoto

Our mission

We help socially active young mums and families to create and give high-quality, affordable, personalised products through smart and simple websites

Our values



Affordable products High quality Providing solutions



SMILE

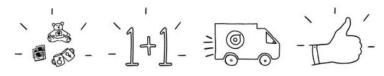
Easy to make Fast service Accessibility

Fun to make Fun to receive and share Inspiring smartphoto



smartphoto, an innovative e-commerce company

- □ Top 10 e-commerce in Belgium (across all sectors)
- □ Top 5 photo e-commerce in Europe
- □ 4 times in a row winner of the SafeShops Award
- 4 times winner of the BeCommerce Award in our category and in 2021 winner of the BeCommerce Advertising Award
- Over 1 million unique visitors per month, sometimes peaking at 2 million
- □ From prints to a full e-commerce website with currently over 500 different products
- Fully hosted on the Google Cloud platform: increasing scalability, handle the peaks throughout the year even more easily, and increasing the data security level



Our pillars



- □ Increasing focus on mobile
- Increasing number of personalised products
 - With photo
 - □ With symbol, name or quote
 - Engraved
- **Even faster delivery**
 - Each product is unique, produced within an average of 48 hours
 - □ More than 2.7 million parcels a year, on peak days up to 40,000 items
 - □ Fast delivery throughout Europe within a few days of production
 - Expansion of the number of products with superfast delivery Ordered today, delivered tomorrow' → In 2021 already possible for 48 different products



Our contact with the customer via social media





smartphoto



naYan

- One of the market leaders in B2B e-commerce distribution in Europe
 - B2B 'e-commerce as a service' (EAAS) for international brands looking for growth
 - B2B sales to companies of personalised gift packages with chocolate, alcohol, fruit or flowers through websites such as Gift.be and GiftsforEurope.com
- The production activities are centralised in Ardooie
- Continuously looking for innovating gift ideas
- Strong focus on a personal approach





2021 annual results

Smartphoto group grows further in 2021 Dividend proposal

- □ Increase in revenue to 63 052K euro compared to 61 364K euro in the exceptionally strong year 2020 (+2.8%), and 51 466K euro in 2019 (+22.5%).
- The REBITDA amounts to 10 506K euro in 2021 compared to 11 860K euro in 2020 (-11.4%), and 8 790K euro in 2019 (+19.5%).
- □ Compound annual growth rate (CAGR) over the last 3 years of revenue is equal to 10.7%, and of the REBITDA is equal to 9.3%.
- □ Net result amounts to 5 500K euro in 2021 compared to 8 397K euro in 2020.
- Increase in net cash of 3 784K euro (+28.6%) from 13 229K euro in 2020 to 17 013K euro in 2021, and this notwithstanding the dividend payment, the further purchase of treasury shares and the acquisition of Frucon² NV (Nayan).
- □ Proposal to pay a gross dividend of 0.65 euro per share (or an increase of 8.3%).

2021 annual results 2021 consolidated key figures

	2020	2024	∆ in %
(in K euro)	2020	2021	2021
Revenue	61 364	63 052	2.8%
Profit/loss (-) from operating activities, before non-recurring items (REBIT)	8 343	7 433	-10.9%
Depreciation, amortisation, write-downs, impairment and provisions from operating activities	3 517	3 073	-12.6%
Profit/loss (-) from operating activities, before non-recurring items, corrected for depreciation, amortisation, write-downs, impairment and provisions (REBITDA)	11 860	10 506	-11.4%
Non-recurring items from operating activities		-317	
Profit/loss (-) from operating activities, corrected for depreciation, amortisation, write-downs, impairment and provisions (EBITDA)	11 860	10 189	-14.1%
Financial result	-477	- 195	59.1%
Write-offs and provisions from financial result	138	128	-7.5%
Profit/loss (-) before taxes	7 865	6 921	-12.0%
Profit/loss (-) before taxes, corrected for depreciation, amortisation, write- downs, impairment and provisions	11 520	10 121	-12.1%
Income taxes expense (-)/income	532	-1 421	-367.2%
Deferred taxes	-1 218	666	154.7%
Profit/loss (-) for the period	8 397	5 500	-34.5%
Profit/loss (-) for the period, corrected for depreciation, amortisation, write- downs, impairment, provisions and deferred taxes	10 834	9 367	-13.6%
Profit/loss (-) for the period attributable to shareholders of the parent company	8 397	5 500	-34.5%



Evolution 2021 (delta with 20	20)
EBITDA	-1 671
Depr., amort., write-downs and provisions	+ 444

Financial result	+ 282
Profit before taxes	- 944

Income tax expense (-	-)/income	- 1 953
-----------------------	-----------	---------

Profit/loss	(-)	for the	period	-1 468
-------------	-----	---------	--------	--------

Evolution revenue

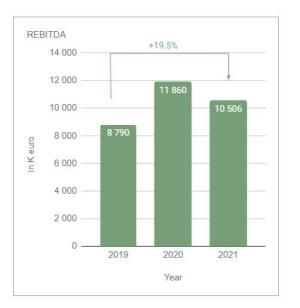


Increase in revenue in 2021 with 2.8% from 61 364K euro in 2020 till 63 052K euro in 2021.

Compared to 2019, as a reference without the influence of Corona, the group's revenue increased from 51 466K euro to 63 052K euro, an increase of 22.5%.

CAGR over the last 3 years $\rightarrow 10.7\%$

Evolution REBITDA



Decrease of the REBITDA in 2021 with 11.4% from 11 860K euro in 2020 till 10 506K euro in 2021.

Compared to 2019, the REBITDA increased with 19.5%.

CAGR over the last 3 years \rightarrow 9.3%

smartphoto



Evolution revenue and REBITDA

	in K euro	2019	H1 2020	H2 2020	2020	H1 2021	H2 2021	2021
Revenue		51 466	21 167	40 197	61 364	21 060	41 992	63 052
	% growth	10.6%	11.5%	23.8%	19.2%	-0.5%	4.5%	2.8%
REBITDA		8 790	2 699	9 161	11 860	965	9 541	10 506
	% of revenue	17.1%	12.8%	22.8%	19.3%	4.6%	22.7%	16.7%

First half-year

- the traditionally lower volumes over the first 6 months, combined with

- the higher fixed costs due to the opening of the new factory and the expansion of the teams to support growth

 \rightarrow put pressure on profitability.

Second half-year

- improvements in production and
- the partial recharge of increasing labour and material costs
- \rightarrow ensured better profitability.

The REBITDA over the second half of 2021, including naYan's activities for the month of December 2021, evolved positively by 380K euro compared to the second half of 2020.

Revenue



Information about products and services



Investing in innovative and mobile solutions

• by making our <u>websites</u> accessible from all kinds of devices where the display of the site adapts to any type of screen (smartphone, tablet, laptop, PC, mac)

An example of this is our 'Mobile first' editor for gifts

- In product development
- → Over 500 different products available on our website, which is fully hosted on the <u>Google</u> <u>Cloud platform</u>:
 - increasing scalability
 - increasing data security level



Financial result

(in K euro)	2020	2021
Financial expenses from interest-bearing financial liabilities	-105	-97
Financial expenses from lease liabilities	-65	- 54
Net gain/loss (-) on realisation of other receivables and non-current financial assets	-32	-33
Net exchange gains/losses (-)	-275	8
Other financial income/expenses (-)		-20
Net financial expenses	-477	- 195

7	Change in financial result from -477K euro to -195 K euro mainly due to:	+ 282
3	→ Positive impact of the exchange gains/losses (-)	+ 283
3	→ Decreasing financial expenses from interest-bearing financial liabilities	+ 8
	→ Decreasing financial expenses from lease liabilities	+ 11
	→ Other	- 20

The net exchange rate profits amount to 8K euro in 2021 and mainly consists of:

• The positive impact of the translation differences related to the CHF, NOK, SEK and USD

+ 8



Income taxes

	(in K euro)	2020	2021
Current taxes expense (-)/income			
Taxes on the result for the financial year		-665	-768
Adjustments to taxes for preceding periods		-21	13
		-686	-755
Deferred taxes			
Originating and reversal of temporary differences		1 218	-666
		1 218	-666
Income taxes expense (-)/income recognised in th statement of profit or loss	e	532	-1 421

Current tax expense (-) /income	- 755
Deferred taxes consisting of:	- 666
Deferred tax assets → increase → Change with regard to provision	+ 57 s
for pension plans → use	- 93 - 670

Deferred tax liabilities

→ use

+ 40



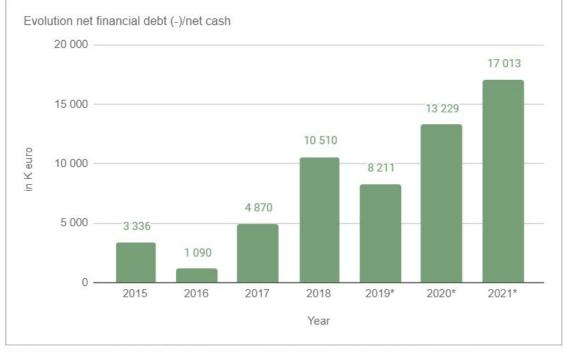
Key figures statement of financial position

	(in K euro) 2020) 2021	∆ in % 2021
Total assets	71 09	5 82 566	16.1%
Gross financial debt (-)	-4 71	7 -3 800	19.4%
Net financial debt (-)/Net cash	13 229	17 013	28.6%
Total equity	45 47	7 48 939	7.6%
Solvency ratio	64.0%	59.3%	-7.3%
Current ratio	122.7%	6 130.8%	6.6%





Evolution net financial debt (-)/net cash



* As of 2019 is IFRS 16 is applicable and lease liabilities are included in the current and non-current liabilities

Evolution from a cash surplus of 13 229K euro to 17 013K euro

+3784

This increase is the result of:

- Realised 'free cash flow' from regular activities, in particular in the second half of the year
- The acquisition of naYan, including the acquired cash (3 529K euro)

• Compensated by:

- Investments in property, plant and equipment and intangible assets of 3 316K euro
- Dividend payment to the shareholders for 2 249K euro
- Purchase of treasury shares for 399K euro

Assets

ASSETS	(in K euro)	2020	2021
Non-current assets			
Property, plant and equipment		16 552	17 031
Right-of-use assets		1 395	954
Goodwill		16 151	16 606
Intangible assets		2 803	3 136
Other financial assets			
Trade and other receivables		74	386
Deferred tax assets		11 057	10 341
Total non-current assets		48 032	<mark>48 455</mark>
Current assets			
Inventories		2 481	4 030
Trade and other receivables		2 613	9 248
Other financial assets		3	3
Cash and cash equivalents		17 946	20 812
Current tax assets		20	18
Total current assets		23 063	34 112
TOTAL ASSETS		71 095	82 566



Non current assets

 Increase in property, plant and equipment Investments Production machinery and furnishing buildings Renovations of the building in Kwatrecht (Wettered) 	+ 479 + 2 020
 Acquisitions through business combinations Depreciations of the period Disposals and decommissioning 	- 1 523 - 27
 Decrease of right-of-use assets Investments Acquisitions through business combinations Depreciations of the period Other 	- 441 + 72 + 157 - 695 + 25
 Increase of the goodwill Consideration transferred Net identifiable assets and liabilities 	+ 455 +4 659 - 4 205
 Increase of the intangible assets Investments, mainly in migration of the web platform towards 'mobile first' and modernising underlying management tools, the transfor the website in terms of UX to a 'shop-in-shop'-concept, a development of new production software. Of this amount, 681K euro is generated internally. 	mation of Ind the
Acquisitions through business combinations	+ 93

• Depreciations of the period -1 055

Net decrease of deferred tax assets

- 716

Business combinations



Acquisition naYan dd. December 2, 2021

	(in K euro) At acquisition date
Consideration in shares smartphoto group	509
Consideration settled in cash	4 150
Consideration transferred	4 659
Net identifiable assets and liabilities	-4 205
Goodwill	455

The consideration transferred regarding the acquisition = 4 659K euro. Already paid as per end of December 2021:

- Consideration settled in shares for 509K euro
- Consideration settled in cash for 2 650K euro

Remaining balance to be paid in cash: 1 500K euro payable in tranches of 750K euro on September 30, 2022 and 750K euro on September 30, 2023.

This business combination is accounted for in the consolidated figures as from the acquisition date in accordance with IFRS 3 and is hereby reported on the basis of <u>provisional amounts</u> for several items relating to the opening statement of the financial position, which can possibly have an impact on the equity at the acquisition date and the goodwill included in the initial recognition.

The <u>measurement period</u> within which the provisional amounts can be retroactively adjusted, if applicable, ends at the date when complete information about the facts and circumstances will be available, and shall not exceed one year from the acquisition date.

smartphoto

ASSETS	(in K euro)	2020	2021
Non-current assets			
Property, plant and equipment		16 552	17 031
Right-of-use assets		1 395	954
Goodwill		16 151	16 606
Intangible assets		2 803	3 136
Other financial assets			
Trade and other receivables		74	
Deferred tax assets		11 057	10 341
Total non-current assets		48 032	48 455
Current assets			
Inventories		2 481	4 030
Trade and other receivables		2 613	9 248
Other financial assets		3	З
Cash and cash equivalents		17 946	20 812
Current tax assets		20	18
Total current assets		23 063	34 112
TOTAL ASSETS		71 095	82 566

Current assets

Inventories

- Acquisition naYan
- Temporary increase of inventories to guarantee security of supply

Increase of the trade and other receivables

		+ 6 635
•	Increase trade receivables	+ 3 112
	mainly related to the acquisition of naYan	
٠	Increase other receivables	+ 3 295
	mainly related to the acquisition of naYan	, of
	which a receivable on the seller of naYan	of
	1 108K euro related to an indemnification	, as
	stated in the sale-purchase agreement, w	here
	the seller has committed to indemnify and	b
	compensate the buyer for the amount due	<u>e</u>
	related to pending VAT regularisations in	the
	period prior to the acquisition date.	
	Increase in accruals	± 228

Increase in accruals

+228

+1549

Increase in cash and cash equivalents + 2 866



Equity and liabilities

EQUITY AND LIABILITIES	(in K euro)	2020	2021
Total equity			
Capital		41 381	41 38
Reserves and retained earnings/accumulated loss (-)		-1 765	1 61
Revaluation surplus		6 956	6 95
Treasury shares (-)		-3 360	-3 37
Currency translation adjustments		2 265	2 36
Shareholder's equity		45 477	48 93
Total equity		45 477	48 93
Non-current liabilities			
Interest-bearing financial liabilities		2 836	2 36
Lease liabilities		767	51
Trade and other payables			75
Employee benefit liabilities		1 015	58
Provisions			1 13
Deferred tax liabilities		2 199	2 20
Total non-current liabilities		6 818	7 55
Current liabilities			
Interest-bearing financial liabilities		470	47
Lease liabilities		643	44
Trade and other payables		14 823	20 99
Employee benefit liabilities		2 418	2 92
Current tax liabilities		447	1 23
Total current liabilities		18 800	26 07
TOTAL EQUITY AND LIABILITIES		71 095	82 56

Total equity

Strengthening of the equity from	
45 477K euro to 48 939K euro	+ 3 462
• Net profit of the period	+ 5 500
• Dividend over 2020	- 2 249
• Transfer of treasury shares following the acquisition of naYan	+ 509
 Purchase of treasury shares (13 321 shares) 	- 399
 Movement in currency translation adjustments 	+ 101



Equity and liabilities

EQUITY AND LIABILITIES	(in K euro)	2020	2021
Total equity			
Capital		41 381	41 381
Reserves and retained earnings/accumulated loss (-)		-1 765	1 615
Revaluation surplus		6 956	6 956
Treasury shares (-)		-3 360	-3 379
Currency translation adjustments		2 265	2 366
Shareholder's equity		45 477	48 939
Total equity		45 477	48 939
Non-current liabilities			
Interest-bearing financial liabilities		2 836	2 363
Lease liabilities		767	514
Trade and other payables			750
Employee benefit liabilities		1 015	584
Provisions			1 133
Deferred tax liabilities		2 199	2 205
Total non-current liabilities		6 818	7 550
Current liabilities			
Interest-bearing financial liabilities		470	473
Lease liabilities		643	449
Trade and other payables		14 823	20 996
Employee benefit liabilities		2 418	2 926
Current tax liabilities		447	1 233
Total current liabilities		18 800	26 077
TOTAL EQUITY AND LIABILITIES		71 095	82 566

Current and non-current liabilities	+ 8 009
Decrease in interest-bearing financial liabilities • Repayments in 2021	- 471 - 471
 Decrease in lease liabilities Lease liabilities entered into in 2021 Repayments in 2021 	- 447 + 255 - 702
Increase in trade and other liabilities Other liabilities include an amount of €750K long-te €750K short-term, being the outstanding balance of purchase price relating to the acquisition of naYan	
 Increase employee benefit liabilities Decrease in pension obligations Increase in other employee benefit liabilitie 	+ 77 - 431 s + 508
 Increase in deferred tax liabilities Recognition of taxable temporary difference Tax effect on translation differences 	+ 6 es - 21 + 27
Increase in current tax liabilities	+ 786



Statement of non-financial information -Sustainability report (ESG)

Art. 3:6 §4 of the Belgian Companies and Associations Code is not applicable to smartphoto group \rightarrow the threshold of 500 employees was not exceeded.

Apart from that, smartphoto group voluntarily drew up this sustainability report because it is convinced that in this way it is contributing to increasing the collective commitment regarding sustainability

Terms of reference

- An action plan has been developed within the Voka Charter for Sustainable Entrepreneurship
- The basis of this plan is the model of the United Nations Sustainable Development Goals (SDGs).

Sustainability at smartphoto

From the analysis of the topics with a substantial influence on smartphoto's activities, 6 objectives were retained within the three domains:

- People and well-being
- Environment
- Waste and resource management





2021 achievements

	People and wel	l-being
Supporting career development of employees Offering a training package to employees Improving awareness amongst employees about the importance of sustainable food Improve work-life balance Modernising the company's infrastructure	3 GEODINEACHTH ANDWELLEBING 13 CLIMMTE 13 CLIMMTE CONSCIENCE	12 In the promoting safe and secure working environments for all workers Improving awareness relating to climate change Encouraging to adopt sustainable practises and to integrate sustainibility information Promoting decent work for all Ensuring healthy lives and promote well-being at all ages
Electrifying the company car fleet	Environme 7 ALTURNALE AND 2 CENANDAGE AND 2 CENANDAGE COMPANY	12 Discussion
Offering the possibility to charge electric cars Feasibility study of renewable energy Reducing amount of shipped air	× 11	Improving the energy efficiency Promoting safe and secure working environments for all workers Improving global resource efficiency in consumption and production
Stop the use of harmful cleaning products in office Increasing envolvement with environment and society	13 Action	Achieving global cable management and efficient use of natural resources
		Achieving an environmentally sound management of chemicals and all wastes Reducing emissions to air, water and soil
		Improving awareness relating to climate change

Increasing the use of FSC certified packaging material Reducing the CO² footprint in transport Setting goals for energy, water and waste reduction

Waste and resource management



- Improving global resource efficiency in consumption and production
- Reducing emissions to air, water and soil
- Achieving the sustainable management and efficient use of natural resources
- Reducing waste generation through prevention, reduction, recycling and reuse



2022 action plan

	People and well-bein	g
Investigating for a health programme for employees 3 GEOMENTI AN INTLACEMENT		Promoting mental health and well-being Ensuring healthy lives and promote well-being at all ages
	Environment	
Increasing the sustainability awareness with 2-monthly workshops	3 ADD HEALTH 7 ANT BANK 8 CO	Encouraging to adopt sustainable practises and to integrate sustainibility
Implementing bicycle lease plans for all employees		information
Installing a new bicycle shed		Reducing emissions to air, water and soil
Saving on electricity and gas consumption with 5%		Ensuring healthy lives and promote well-being at all ages
Installing solar panels	12 ESPONSILE CONSIMPTION 13 CELINATE	Improving global resource efficiency in consumption and production
	ANDPRODUCTION	Increasing the share of renewable energy
		Improving awareness relating to climate change

Waste and resource management

- Shipping CO² neutral for 60% of our packages
- Reducing paper waste with 5%
- Sharing of ideas relating recycling
- Analysing silver recovery and chemical waste from the silver halide process



- Reducing emissions to air, water and soil
- Reducing waste generation through prevention, reduction, recycling and reuse
- Improving global resource efficiency in consumption and production
- Sharing knowledge, expertise, technology and financial resources relating to sustainanle development

Partnership

Demanding ethical business practices from our suppliers Cooperating with a good cause- entering into partnerships



- Encouraging and promoting effective public, public-private and civil society partnerships
- Promoting decent work for all
- Improving awareness relating to climate change



Outlook 2022

In 2022 we will continue to focus on growth, both for the activities of smartphoto and for naYan.

For smartphoto this will be further contributed to by:

- \rightarrow the expansion of the product range
- \rightarrow the implementation of price increases
- → Improving the conversion, supported by a fully mobile-friendly website

For naYan the focus will be on:

- ightarrow growth by gaining new customers for its EAAS model
- → optimising the underlying processes and structures



Agenda item 1

Discussion of the consolidated annual accounts concerning the 2021 financial year

Questioning



Agenda item 2

Discussion of the annual report of the Board of Directors with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2021

Annual report of the Board of Directors with respect to the statutory annual accounts

 \rightarrow disclosed in the statutory annual accounts

Annual report of the Board of Directors with respect to the consolidated annual accounts

→ disclosed in the 2021 annual report (from page 23 to 58)





Agenda item 3 Discussion and approval of the remuneration report → disclosed in the 2021 annual report (from page 43 to 45)

Remuneration non-executive directors in 2021

Non-executive directors Chairman of the BoD Members of the Audit Committee

 \Rightarrow Total for 2021 = 95,000 euro

- \rightarrow each a fixed remuneration of 12,500 euro per year
- $\rightarrow\,$ additional fixed remuneration of 12,500 euro per year
- $\rightarrow\,$ additional fixed remuneration of 2,500 euro per year

Remuneration of the executive director in 2021

The total remuneration for the executive director the 2021 financial year amounts to 512K euro and includes:

- The <u>fixed remuneration component</u> for 385K euro
- A <u>non-recurring remuneration component</u> for 125K euro, which comprises a one-off success fee for the realisation of the acquisition of naYan
- The other remuneration components for 2K euro

No variable remuneration was granted for 2021 as the targets were not achieved.

No guarantees or loans have been provided by smartphoto group NV or related companies to the executive director

smartphoto

Remuneration of the executive director in 2021 (continuation)

Deviations from the 2020 Code

The executive director's remuneration is a <u>deviation from principle 7.8 of the 2020 Code</u>, which stipulates that the variable part of the executive director's remuneration package is linked to the overall performance of the Company and individual performances. Notwithstanding the fact that the variable remuneration of the executive director is in principle linked to the overall performance of the Company, it is the <u>individual performance of the executive director</u> that underlies the achievement of these overall goals. After all, this is the merit of the managing director who is in charge of the daily management.

Contrary to principle 7.9 of the 2020 Code, no minimum threshold has been set for shares that should be held. The Board of Directors is of the opinion that, despite the deviations from this principle of the 2020 Code, the interests of the executive director are sufficiently aligned with the objectives of sustainable value creation of the Company.

The executive director holds, through Acortis BV, represented by its permanent representative Mr Stef De corte, 5,250 shares of the Company.

Severance payments

There is an agreement between Mr Stef De corte and the Company that - only upon termination at the request of the Company - provides for a financial compensation of 12 months.

Remuneration of the executive director in 2021 (continuation)



Other information corresponding to Article 3.6, §3 of the Belgian Companies and Associations Code

Evolution of the remuneration	2017	2018	2019	2020	2021
Yearly remuneration non-executive directors (1)	0%	0%	0%	0%	0%
Executive director ⁽²⁾	-8.1%	2.2%	2.2%	12.0%	-3.8%
Changes in the performance of the Company ⁽³⁾	44.5%	5.3%	27.2%	34.9%	-14.1%
Changes in the average remuneration of the other employees ⁽⁴⁾	-2.1%	0.4%	4.7%	-3,1%	5.0%
Ratio between the highest and lowest remuneration (5)	9.8%	10.2%	10.3%	10.2%	10.2%

- ⁽¹⁾ The evolution of the annual remuneration of the non-executive directors is calculated by dividing the annual remuneration for a non-executive director for the financial year by the annual remuneration for the previous financial year.
- ⁽²⁾ The evolution of the annual remuneration of the executive director is calculated by dividing the annual remuneration (fixed and variable) for the executive director for the financial year by the annual remuneration for the previous financial year.
- ⁽³⁾ The change in performance of the Company is calculated by dividing the EBITDA for the financial year by the EBITDA for the previous financial year.
- ⁽⁴⁾ Changes in average remuneration (expressed as full time equivalents) of the other employees.
- ⁽⁵⁾ Ratio between the fixed remuneration of the executive director and the lowest remuneration (in full time equivalents) of the other employees.



Agenda item 4

Discussion of the reports of the Statutory Auditor with respect to the statutory and consolidated annual accounts concerning the financial year closed on December 31, 2021

The report of the Statutory Auditor with respect to the statutory annual accounts

→ disclosed in the statutory annual accounts

The report of the Statutory Auditor with respect to the consolidated annual accounts

→ disclosed in the 2021 annual report (pages 77 to 87)





Agenda item 5

Discussion and approval of the statutory annual accounts concerning the financial year closed on December 31, 2021, including the appropriation of the result, as proposed by the Board of Directors



ASSETS (in euro)	2020	2021
FIXED ASSETS	70 403 956	74 808 033
Intangible fixed assets	12 509 852	11 101 571
Tangible fixed assets	392 346	554 755
Land and buildings	309 943	456 409
Property, plant and equipment	82 403	98 346
Financial fixed assets	57 501 758	63 151 707
Affiliated companies	57 483 758	63 133 707
Participating interest	44 683 758	49 333 707
Amounts receivable	12 800 000	13 800 000
Other financial assets	18 000	18 000
Amounts receivable and cash guarantees	18 000	18 000

EVOLUTION FIXED ASSETS (in K euro)	+ 4 404
Decrease of the intangible fixed assets mainly due to:	- 1 408
 Investments 	+ 1 293
 Depreciations of the period 	- 2 701
Increase of the tangible fixed assets mainly due to:	+162
 Investments 	+ 253
 Depreciations of the period 	- 91
Increases of the financial fixed ecceta	1 5 6 5 0

Increase of the financial fixed assets + 5 650 mainly due to:

- Investments in affiliated companies +4 650 following the acquisition of naYan
- Increase in the amounts receivable affiliated companies via the transfer from other receivables +1 000



ASSETS (in euro)	2020	2021
Amounts receivable within one year	3 128 524	4 380 617
Trade debtors	2 053 081	2 123 406
Other amounts receivable	1 075 443	2 257 211
Current investments	3 313 498	3 382 460
Own shares	3 310 301	3 379 263
Other investments and deposits	3 197	3 197
Cash at bank and in hand	13 910 244	8 432 874
Deferred charges and accrued income	180 811	83 842
TOTAL ASSETS	90 937 033	91 087 826

EVOLUTION CURRENT ASSETS (in K euro) - 4 253 mainly due to:

- Increase of the trade debtors and other amounts receivable +1 252
- Increase of the own shares + 69
 Evolution of the number of own shares from 193 133 to 190 028 (- 3 105 shares)
 - 13 321 shares purchased based on the share repurchase programme with start date September 17, 2020
 - 16 426 shares were transferred relating the acquisition of naYan
- Decrease in cash at bank and in hand 5 477
- Decrease in deferred charges and accrued income 97



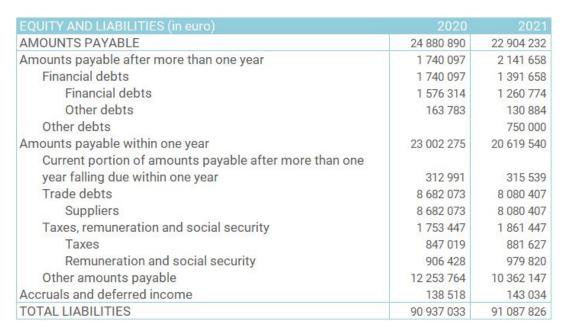
EQUITY AND LIABILITIES (in euro)	2020	2021
EQUITY	66 056 143	68 183 594
Capital	41 381 403	41 381 403
Issued capital	41 381 403	41 381 403
Reserves	10 319 213	10 348 416
Reserves not available	7 448 441	7 517 404
Legal reserve	4 138 140	4 138 141
Purchase of own shares	3 310 301	3 379 263
Untaxed reserves	2 870 772	2 831 012
Accumulated profits/losses (-)	14 355 527	16 453 775

EVOLUTION IN EQUITY (in K euro)
Increase in equity + 2 127
Increase in accumulated profit

Profit of the period + 4 588
Transfer to other reserves - 2 421
Proposed dividend of 0.65 euro per share entitled to dividend - 69

- Increase in the reserves
 - Increase in the reserves which are not available + 69
 - Decrease in the untaxed reserves 40





EVOLUTION IN AMOUNTS PAYABLE (in K euro) Decrease of the amounts payable - 1 977 mainly due to: Decrease of the financial debts - 348 Increase of the other debts +1500 \rightarrow amount outstanding of the purchase price relating the acquisition of naYan Decrease debts related to the suppliers - 602 Increase in taxes, remuneration and social +108security • Decrease other amounts payable related to affiliated companies -2642 Increase in accruals and deferred income + 5



(in euro)	2020	2021	PROFIT AND LOSS ACC	OUNT (in K euro)
Operating income	36 347 746	35 936 910		
Turnover	35 391 764	34 774 945	Activitics of amortabete	
Produced fixed assets	404 112	596 737	Activities of smartphoto group NV	
Other operating income	551 870	565 228	→ commercial activities	to external customers
Operating charges	-34 251 565	-35 049 317	⁵ management, marketing and ICT	
Goods for resale, raw materials and consumables	-17 807 750	-17 157 515		
Purchases	-17 807 750	-17 157 515		
Services and other goods	-8 170 156	-9 019 746		
Remuneration, social security and pensions	-5 131 035	-5 634 190		
Amortisations of and other amounts written down on	1.1.1.1.0.0	the second		
formation expenses, intangible and tangible fixed assets	-2 650 945	-2 791 805	Evolution 2021	
Amounts written down on stocks, contracts in progress			Evolution 2021	
and trade debtors: additions(-)/write-backs	-31 575	66 933	Operating income	- 411
Other operating charges	-460 104	-512 994	Operating charges	+ 798
Operating profit/loss (-)	2 096 181	887 593	Operating profit	- 1 209 (- 57.7%)





(in euro)	2020	2021	PROFIT AND LOSS ACCOUNT (in K euro)
Financial income	8 358 782	10 552 937	F 1 1 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Recurring financial income	3 148 582	3 961 188	Evolution financial result + 1 051
Income from financial fixed assets	2 320 714	3 230 834	mainly due to:
Income from current assets	818 306	713 967	
Other financial income	9 562	16 387	 Increase in income from financial
Non-recurring financial income	5 210 200	6 591 749	fixed assets + 910
Financial charges	-5 642 264	-6 785 807	 Increase in income from current assets - 104
Recurring financial charges	-432 064	-314 079	
Debt charges	-125 419	-122 098	• Increase in other financial income + 7
contracts in progress and trade debtors: additions (-)/write-			 Increase in non-recurring financial
backs	-271 383	1 221 786	income + 1 382
Other financial charges	-35 262	-1 413 767	
Non-recurring financial charges	-5 210 200	-6 471 728	• Decrease in debt charges + 3
Profit/Loss(-) for the period before taxes	4 812 699	4 654 723	 Decrease in amounts written down on
		1001720	current assets + 1 493

- Increase in other financial charges -1379 0
- Increase in non-recurring financial 0 charges

Evolution	Profit for	the period	- 158
-----------	------------	------------	-------

40

-1262

(in euro)	2020	2021
Income taxes on the result	-211 447	-106 718
Taxes	-211 447	-120 496
Adjustments of income taxes and write-back of tax	5569535 - 5763775	
provisions		13 778
Profit/Loss(-) of the period	4 601 252	4 548 005
Transfer from untaxed reserves	39 868	39 760
Profit/Loss(-) of the period available for appropriation	4 641 120	4 587 765

I	PROFIT AND LOSS ACCOUNT (in K euro)	
8	Evolution taxes	+ 105
85	Evolution profit of the period available for appropriation	- 53



(in euro)	2019	2020
Profit/Loss(-) to be appropriated	18 025 444	18 943 292
Profit/Loss (-) of the period available for appropriation	4 641 120	4 587 765
Profit/Loss (-) of the preceding period brought forward	13 384 324	14 355 527
Appropriations to equity	1 420 627	68 963
to other reserves		68 963
Profit/Loss(-) to be carried forward	14 355 527	16 453 775
Profit to be distributed	2 249 290	2 420 554
Compensation for contributions	2 249 290	2 420 554

APPROPRIATION ACCOUNT (in euro)

Profit of the period available for appropriation	4 587 765
Profit of the preceding period brought forward	14 355 527
Appropriations to equity	68 963
Compensation for contributions	- 2 420 554

Compensation for contributions - 2 420 554 Proposal of the Board of Directors to a dividend payment of 0.65 euro per share (3 941 950 shares - 218 021 own shares = 3 727 929 shares entitled to dividend as per March 25, 2022)

Profit to be carried forward

16 453 775





Agenda item 6

Discharge of liability to the directors and the Statutory Auditor concerning the financial year closed on December 31, 2021





Agenda item 7

Miscellaneous

