

MARC VANDYCK

YOUR TRANSFORMATION GUIDE



CONTACT

+32 495 321 771

marc@agileatelier.com

Jan van Rijswijklaan 275
2020 Antwerpen

www.agileatelier.com

My LinkedIn profile

SKILLS

- Business & Digital Transformations
- Agile Project Management
- Agile coaching
- Teamwork
- Stakeholder Management
- Leadership
- Effective Communication
- Problem-solving

LANGUAGES

- Dutch (Native)
- English (Fluent)
- French (Fluent)
- German (Basic)

TOOLS

- Jira
- Confluence + Whiteboard
- Mural
- Miro



PROFILE

Independent Transformation Guide supporting leaders, teams, and organizations through complex change. Focuses on closing the gap between strategy and execution by building clarity, alignment, and durable capabilities through guided practice—so transformation becomes embedded, measurable, and sustainable.



WORK EXPERIENCE(Clients)

Toyota Motor Europe 2017 - PRESENT
Transformation Guide | Enterprise TBP-Agile coach

- Enabled Agile ways of working aligned with Toyota Business Practice and continuous improvement.
- Reformed Agile training to a capability-driven model (10-20-70), enabling sustainable skill development and behavioral change.
- Coached and facilitated multiple Agile teams to improve flow, alignment, and ownership.

Luminus 2021 - 2022
Experienced Scrum Master

- Supported the early stage of the Agile transformation by embedding core Scrum practices, coaching teams, and creating the foundations for Agile ways of working.
- Facilitated stakeholder collaboration to improve delivery flow, transparency, and shared ownership of outcomes.

Nike 2018 - 2019
Lead Scrum Master | Coach

- Supported BI teams delivering analytics and insights by improving flow, predictability, and alignment between data, business, and technology stakeholders.
- Acted as a lead Scrum Master and coach, fostering Agile discipline and continuous improvement in a fast-moving, international brand context.



EDUCATION

Candidate in Law 2003 - 2004
University of Antwerp

Master of Science in Business Economics & Finance 1990 - 1997
School of business, Brussels | VLEKHO
Major: Strategic Marketing