



The Employee Scholar Program is one of the most comprehensive company-sponsored employee education programs in the world.

It provides employees the resources to stay current in their chosen field or enable new career opportunities.



FREE EDUCATION

Tuition, academic fees and books are paid for approved educational institutions

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EMPLOYEES CAN OBTAIN A DEGREE IN ANY FIELD



whether or not it is related to their job

Carrier is part of UTC Climate, Controls & Security, a unit of United Technologies Corp.

Over the last **20 years**,
UTC has spent

**\$1.2
BILLION**
on the Employee
Scholar Program.

Of that amount, **over**
\$1 BILLION
OR 86%
of the total spend, was
invested in U.S. employees

U.S. employees have earned

27,655
of the **37,807**
degrees earned
(73%)

At the end of **2015**,
the program had over

7,300
participants with over
5,100
of them represented by
U.S. employees

All data represents U.S. salaried and hourly employees – most of the spend was for salaried employees