

Office of the Secretary of Defense
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

RECOGNIZES

Chuck Moody
Haywood Heating and Air

AS A

PATRIOTIC EMPLOYER

FOR CONTRIBUTING TO NATIONAL SECURITY AND PROTECTING
LIBERTY AND FREEDOM BY SUPPORTING EMPLOYEE PARTICIPATION
IN AMERICA'S NATIONAL GUARD AND RESERVE FORCE



A handwritten signature in black ink, appearing to be "J. [unclear]".

EXECUTIVE DIRECTOR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

A handwritten signature in black ink, appearing to be "James I. [unclear]".

NATIONAL CHAIR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE