Attachment A – Fee Schedule – PMC RFQu-25-001
Effective July 1, 2025

PER DIEM COMPENSATION

Contractor will be paid for professional interpreting and translation services according to the following rates. The City reserves the right to adjust the compensation periodically to remain within the fair market value for these services.

SPANISH LANGUAGE INTERPRETERS IN PERSON/TELEPHONIC/REMOTE INTERPRETATION

Tier	Hourly (two hour minimum)	Each additional and consecutive hour of same day	After two hour minimum; paid in 15 minute increments
Tier 1 &2	$80.00	$40.00	$10.00
Tier 3 & 4 and Federally Certified	$115.00	$90.00	$22.50

Time worked in excess of the second hour will be paid in 15-minute increments. Any cancellation by the Court of a request for services given no more than 24 hours from the time for the requested services will be compensated at the amount provided for the first two hours of service as if such services had been provided.

ALL OTHER - LESSER USED LANGUAGE (LUL) INTERPRETERS IN PERSON/TELEPHONIC/REMOTE INTERPRETATION

Tier	Hourly (one hour minimum)	Each additional and consecutive hour of same day	After one hour minimum; paid in 15 minute increments
Tier 1 &2	$95.00	$50.00	$12.50
Tier A	$105.00	$85.00	$21.25

Time worked in excess of the first hour will be paid in 15-minute increments. Any cancellation by the Court of a request for services given no more than 24 hours from the time for the requested services will be compensated at the amount provided for the first hour of service as if such services had been provided.

Tier	Hourly (two hour minimum)	Each additional and consecutive hour of same day	After two hour minimum; paid in 15 minute increments
Tier 3 & 4 and Federally Certified	$120.00	$90.00	$22.50

AMERICAN SIGN LANGUAGE INTERPRETERS FOR THE DEAF AND HARD OF HEARING IN PERSON/TELEPHONIC/REMOTE INTERPRETATION SIGN LANGUAGE INTERPRETERS (ASL, LEGAL D, AND CDI)

License	Hourly		After two hour minimum; paid in 15
	(two hour minimum)		
Legal A	$120.00		$30.00
Legal C	$95.00		$23.75
Legal D / CDI	$120.00		$30.00

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Interpreters scheduled for a jury trial will be compensated for a minimum of eight hours (unless otherwise specified when interpreting assignment is confirmed) regardless of outcome on the day of trial. Interpreters scheduled for non-jury trials will be compensated for a minimum of two hours. If the non-jury trial goes beyond the two hour minimum fee schedule, the interpreter will be compensated in 15 minute increments.

Two interpreters will be scheduled for jury trials and non-jury trials. Any cancellation by the Court of a request for services given less than 48 hours from the time for the requested services will be compensated at the amount provided for the full time requested as if such services had been provided. Any cancellation by the Court of a request for services in a jury trial or non-jury trial given less than 48 hours from the time for the requested services will be compensated at the amount of hours agreed upon, as if such services had been provided.

Differentials:
$5 per hour additional for weekends (Saturday 12:00 am - Sunday 11:59 pm)
$5 per hour additional for all Federal Holidays
$10 per hour Late Request (made within 24 hours of assignment)
$15 per hour additional for Rush Requests (constitutes any assignment where an Interpreter is provided in two hours or less)

TRANSLATION REQUESTS

Spanish	$0.20
Lesser Used Languages (LUL)	$0.30
Rare Languages; rate must be negotiated in writing.	

ADDITIONAL IMPORTANT INFORMATION

Interpreters are not paid during the lunch period.

Mileage, incidental costs, special rates:
There will be no additional compensation for mileage or any incidental costs associated with interpretation and/or translation services provided. However, a special pay rate for unique circumstances, e.g., Relay and Real Time interpreting for hearing impaired, etc. may be approved as deemed appropriate by the Chief Presiding Judge ("CPJ") on a case-by-case basis.

For Arizona Court Interpreter Credentialing Program (ACICP) information please visit: