ATTACHMENT JA41

Wage Determinations

The following Wage Determinations have been included in this solicitation. The Government will update them in accordance with FAR 52.222-43 Fair Labor Standards Act and Service Contract Labor Standards—Price Adjustment (Multiple Year and Option Contracts).

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JA41.1 DBA HI20260001 Modification 3, 05/27/2026, Building, Heavy, Highway, Residential (Counties of Hawaii, Honolulu, Kalawao, Kauai, Maui)

JA41.2 SCA 2015-5689, Revision No. 30, Last Revision: 08/27/2026, Hawaii Counties of Honolulu, American Samoa Counties of Eastern, Manu'a, Rose Island, Swains Island and Western, Johnston Atoll Counties of Johnston Island

JA41.1 Davis-Bacon Act Wage Determination HI20260001 Modification 3, 05/27/2026, Building, Heavy, Highway, Residential (Counties of Hawaii, Honolulu, Kalawao, Kauai, Maui)

"General Decision Number: HI20260001 05/27/2026

State: Hawaii

Construction Types: Building, Heavy, Highway and Residential

Counties: Hawaii Counties of
Hawaii, Honolulu, Kalawao, Kauai and
Maui

BUILDING CONSTRUCTION PROJECTS

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

HIGHWAY CONSTRUCTION PROJECTS

HEAVY CONSTRUCTION PROJECTS

Modification Number	Publication Date
1	01/16/2026
2	05/18/2026
3	05/27/2026

ASBE0132-001 09/07/2025

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR (INCLUDES APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS. ALSO THE APPLICATION OF FIRESTOPPING MATERIAL FOR WALL OPENINGS AND PENETRATIONS IN WALLS, FLOORS, CEILINGS AND CURTAIN WALLS.)	$ 46.90	29.75

BOIL0627-005 01/01/2025

	Rates	Fringes
BOILERMAKER	$ 49.37	31.25

BRHI0001-001 09/05/2023

	Rates	Fringes
BRICKLAYER: POINTERS, CAULKERS AND WEATHERPROOFERS	$ 48.28	32.23
BRICKLAYERS AND STONEMASONS	$ 48.03	32.23

BRHI0001-002 09/05/2023

	Rates	Fringes
TILE, MARBLE & TERRAZZO WORKER (TERRAZZO BASE GRINDERS)	$ 44.69	33.00
TILE, MARBLE & TERRAZZO WORKER (TERRAZZO FLOOR GRINDERS AND TENDERS)	$ 43.14	33.00
TILE, MARBLE & TERRAZZO WORKER (TILE, MARBLE AND TERRAZZO WORKERS)	$ 46.50	33.00

CARP0745-001 09/01/2025

	Rates	Fringes
CARPENTERS: (CARPENTERS; HARDWOOD FLOOR LAYERS; PATENT SCAFFOLD ERECTORS (14 FT. AND OVER); PILEDRIVERS; PNEUMATIC NAILERS; WOOD SHINGLERS AND TRANSIT AND/OR LAYOUT MAN)	$ 55.50	29.81
CARPENTERS: MILLWRIGHTS AND MACHINE ERECTORS	$ 55.75	29.81
CARPENTERS: POWER SAW OPERATORS (2 H.P. AND OVER)	$ 55.65	29.81

CARP0745-002 09/01/2025

	Rates	Fringes
DRYWALL AND ACOUSTICAL WORKERS AND LATHERS	$ 55.75	29.81

ELEC1186-001 08/24/2025

	Rates	Fringes
ELECTRICIANS	$ 56.55	33.16
ELECTRICIANS: CABLE SPLICERS	$ 63.90	33.38
ELECTRICIANS: TELECOMMUNICATION WORKER	$ 41.00	16.28

ELEC1186-002 08/24/2025

	Rates	Fringes
LINE CONSTRUCTION: CABLE SPLICERS	$ 63.90	33.38
LINE CONSTRUCTION: GROUNDMEN/TRUCK DRIVERS	$ 42.41	27.14
LINE CONSTRUCTION: HEAVY EQUIPMENT OPERATORS	$ 50.90	30.75
LINE CONSTRUCTION: LINEMEN	$ 56.55	33.16
LINE CONSTRUCTION: TELECOMMUNICATION WORKER	$ 41.00	16.28

ELEV0126-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC	A. VACATION: EMPLOYER	

CONTRIBUTES 8% OF BASIC HOURLY RATE FOR 5 YEARS
SERVICE AND 6% OF BASIC HOURLY RATE FOR 6 MONTHS TO
5 YEARS SERVICE AS VACATION PAY CREDIT. B. PAID
HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY,
THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY
AND CHRISTMAS DAY.....$ 73.85 38.44

ENGI0003-002 09/01/2025

	Rates	Fringes
DIVER TENDER: OTHER THAN AQUA LUNG.....	$ 59.94	35.68
DIVER: (AQUA LUNG) (SCUBA) (over 30 feet).....	$ 81.72	35.68
DIVER: (AQUA LUNG) (SCUBA) (up to 30 feet).....	$ 72.35	35.68
DIVER: OTHER THAN AQUA LUNG.....	$ 81.72	35.68
HELICOPTER WORK, AIRBORNE HOIST OPERATOR FOR HELICOPTER.....	$ 61.52	35.68
HELICOPTER WORK: CO-PILOT OF HELICOPTER.....	$ 61.66	35.68
HELICOPTER WORK: PILOT OF HELICOPTER.....	$ 62.83	35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 1: FORK LIFT (UP TO AND INCLUDING 10 TONS); PARTSMAN (HEAVY DUTY REPAIR SHOP PARTS ROOM WHEN NEEDED). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET 1.75.....	$ 57.96	35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 2: CONVEYOR OPERATOR (HANDLING BUILDING MATERIAL); HYDRAULIC MONITOR; MIXER BOX OPERATOR (CONCRETE PLANT). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF		

80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE
(UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE,
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE
WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP
TO BUT   NOT INCLUDING 130 FEET OR   LEADS OF 100
FEET UP TO BUT   NOT INCLUDING 130 FEET
                  0.50 BOOMS AND/OR LEADS OF 130
FEET   UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP   TO AND
INCLUDING 250 FEET   1.15
BOOMS AND/OR LEADS OVER 250 FEET   1.50 THE
OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM
OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A
PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE
(50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING
250 FEET   1.25 BOOMS
OVER 250 FEET
1.75.....$ 58.07 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 3:
BRAKEMAN; DECKHAND; FIREMAN; OILER;
OILER/GRADECHECKER; SIGNALMAN; SWITCHMAN; HIGHLINE
CABLEWAY SIGNALMAN; BARGEMAN; BUNKERMAN; CONCRETE
CURING MACHINE (SELF-PROPELLED, AUTOMATICALLY
APPLIED UNIT ON STREETS, HIGHWAYS, AIRPORTS AND
CANALS); LEVEEMAN; ROLLER (5 TONS AND UNDER);
TUGGER HOIST. BOOMS AND/OR LEADS (HOURLY
PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS)
WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR
OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET
OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH
HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130
FEET   0.50 BOOMS
AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING
180 FEET   0.75 BOOMS AND/OR LEADS OF 180
FEET UP   TO AND INCLUDING 250 FEET
        1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO   AND INCLUDING 250 FEET
                1.25 BOOMS OVER 250 FEET
                        1.75.....$ 58.24 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 4:
BOOM TRUCK OR DUAL PURPOSE ""A"" FRAME TRUCK (5 TONS
OR LESS); CONCRETE PLACING BOOM (BUILDING
CONSTRUCTION); DINKY OPERATOR; ELEVATOR OPERATOR;
HOIST AND/OR WINCH (ONE DRUM); STRADDLE TRUCK (ROSS
CARRIER, HYSTER AND SIMILAR BOOMS AND/OR LEADS
(HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER
50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING
JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF
100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM
FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS)
IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS
OF 80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130
FEET   0.50 BOOMS
AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING
180 FEET   0.75 BOOMS AND/OR LEADS OF 180
FEET UP   TO AND INCLUDING 250 FEET
        1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO   AND INCLUDING 250 FEET
                1.25 BOOMS OVER 250 FEET
                        1.75.....$ 58.51   35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 5:
ASPHALT PLANT FIREMAN; COMPRESSORS, PUMPS,
GENERATORS AND WELDING MACHINES (""BANK"" OF 9 OR
MORE, INDIVIDUALLY OR COLLECTIVELY); CONCRETE PUMPS
OR PUMPCRETE GUNS; LUBRICATION AND SERVICE ENGINEER
(GREASE RACK); SCREEDMAN. BOOMS AND/OR LEADS
(HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER
50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING
JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF
100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM
FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS)
IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS
OF 80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130
FEET   0.50 BOOMS
AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING
180 FEET   0.75 BOOMS AND/OR LEADS OF 180
FEET UP   TO AND INCLUDING 250 FEET
        1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR

WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET 1.75.....$ 58.82 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 6: BOOM TRUCK OR DUAL PURPOSE ""A""FRAME TRUCK (OVER 5 TONS); COMBINATION LOADER/BACKHOE (UP TO AND INCLUDING 3/4 CU. YD.); CONCRETE BATCH PLANTS (WET OR DRY); CONCRETE CUTTER, GROOVER AND/OR GRINDER (SELF-PROPELLED UNIT ON STREETS, HIGHWAYS, AIRPORTS, AND CANALS); CONVEYOR OR CONCRETE PUMP (TRUCK OR EQUIPMENT MOUNTED); DRILLING MACHINERY (NOT TO APPLY TO WATERLINERS, WAGON DRILLS OR JACK HAMMERS); FORK LIFT (OVER 10 TONS); LOADER (UP TO AND INCLUDING 3 AND 1/2 CU. YDS); LULL HIGH LIFT (UNDER 40 FEET); LUBRICATION AND SERVICE ENGINEER (MOBILE); MAGINNIS INTERNAL FULL SLAB VIBRATOR (ON AIRPORTS, HIGHWAYS, CANALS AND WAREHOUSES); MAN OR MATERIAL HOIST; MECHANICAL CONCRETE FINISHER (LARGE CLARY, JOHNSON BIDWELL, BRIDGE DECK AND SIMILAR); MOBILE TRUCK CRANE DRIVER; PORTABLE SHOTBLAST CONCRETE CLEANING MACHINE; PORTABLE BORING MACHINE (UNDER STREETS, HIGHWAYS, ETC.); PORTABLE CRUSHER; POWER JUMBO OPERATOR (SETTING SLIP FORMS, ETC., IN TUNNELS); ROLLERS (OVER 5 TONS); SELF-PROPELLED COMPACTOR (SINGLE ENGINE); SELF-PROPELLED PAVEMENT BREAKER; SKIDSTEER LOADER WITH ATTACHMENTS; SLIP FORM PUMPS (POWER DRIVEN BY HYDRAULIC, ELECTRIC, AIR, GAS, ETC., LIFTING DEVICE FOR CONCRETE FORMS); SMALL RUBBER TIRED TRACTORS; TRENCHER (UP TO AND INCLUDING 6 FEET); UNDERBRIDGE PERSONNEL AERIAL PLATFORM (50 FEET OF PLATFORM OR LESS). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR

PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING 250 FEET   1.25 BOOMS OVER 250 FEET
1.75.....$ 59.47   35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 7: CRUSHER PLANT ENGINEER, DOZER (D-4, CASE 450, JOHN DEERE 450, AND SIMILAR); DUAL DRUM MIXER, EXTEND LIFT; HOIST AND/OR WINCH (2 DRUMS); LOADER (OVER 3 AND 1/2 CU. YDS. UP TO AND INCLUDING 6 YARDS.); MECHANICAL FINISHER OR SPREADER MACHINE (ASPHALT), (BARBER GREENE AND SIMILAR) (SCREEDMAN REQUIRED); MINE OR SHAFT HOIST; MOBILE CONCRETE MIXER (OVER 5 TONS); PIPE BENDING MACHINE (PIPELINES ONLY); PIPE CLEANING MACHINE (TRACTOR PROPELLED AND SUPPORTED); PIPE WRAPPING MACHINE (TRACTOR PROPELLED AND SUPPORTED); ROLLER OPERATOR (ASPHALT); SELF-PROPELLED ELEVATING GRADE PLANE; SLUSHER OPERATOR; TRACTOR (WITH BOOM) (D-6, OR SIMILAR); TRENCHER (OVER 6 FEET AND LESS THAN 200 H.P.); WATER TANKER (PULLED BY EUCLIDS, T-PULLS, DW-10, 20 OR 21, OR SIMILAR); WINCHMAN (STERN WINCH ON DREDGE). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR   LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130 FEET   0.50 BOOMS AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP   TO AND INCLUDING 250 FEET   1.15 BOOMS AND/OR LEADS OVER 250 FEET   1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING 250 FEET   1.25 BOOMS OVER 250 FEET
1.75.....$ 59.79   35.68
POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 8: ASPHALT PLANT OPERATOR; BARGE MATE (SEAGOING); CAST-IN-PLACE PIPE LAYING MACHINE; CONCRETE BATCH PLANT (MULTIPLE UNITS); CONVEYOR OPERATOR (TUNNEL);

DECKMATE; DOZER (D-6 AND SIMILAR); FINISHING MACHINE OPERATOR (AIRPORTS AND HIGHWAYS); GRADESETTER; KOLMAN LOADER (AND SIMILAR); MUCKING MACHINE (CRAWLER-TYPE); MUCKING MACHINE (CONVEYOR-TYPE); NO-JOINT PIPE LAYING MACHINE; PORTABLE CRUSHING AND SCREENING PLANT; POWER BLADE OPERATOR (UNDER 12); SAURMAN TYPE DRAGLINE (UP TO AND INCLUDING 5 YDS.); STATIONARY PIPE WRAPPING, CLEANING AND BENDING MACHINE; SURFACE HEATER AND PLANER OPERATOR, TRACTOR (D-6 AND SIMILAR); TRI-BATCH PAVER; TUNNEL BADGER; TUNNEL MOLE AND/OR BORING MACHINE OPERATOR UNDERBRIDGE PERSONNEL AERIAL PLATFORM (OVER 50 FEET OF PLATFORM). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET
1.75.....$ 59.90 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 9: COMBINATION MIXER AND COMPRESSOR (GUNITE); DO-MOR LOADERAND ADAMS ELEGRADER; DOZER (D-7 OR EQUAL); WHEEL AND/OR LADDER TRENCHER (OVER 6 FEET AND 200 TO 749 H.P.). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS

AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 60.01 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 9A: DOZER (D-8 AND SIMILAR); GRADESETTER (WHEN REQUIRED BY THE CONTRACTOR TO WORK FROM DRAWINGS, PLANS OR SPECIFICATIONS WITHOUT THE DIRECT SUPERVISION OF A FOREMAN OR SUPERINTENDENT); PUSH CAT; SCRAPERS (UP TO AND INCLUDING 20 CU. YDS); SELF-PROPELLED COMPACTOR WITH DOZER; SELF-PROPELLED, RUBBER-TIRED EARTHMOVING EQUIPMENT (UP TO AND INCLUDING 20 CU. YDS) (621 BAND AND SIMILAR); SHEEP'S FOOT; TRACTOR (D-8 AND SIMILAR); TRACTORS WITH BOOM (LARGER THAN D-6, AND SIMILAR). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 60.24 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 10: CHICAGO BOOM; COLD PLANERS; HEAVY DUTY REPAIRMAN OR WELDER; HOIST AND/OR WINCH (3 DRUMS); HYDRAULIC SKOOPER (KOEHRING AND SIMILAR); LOADER (OVER 6 CU. YDS. UP TO AND INCLUDING 12 CU. YDS.); SAURMAN TYPE

DRAGLINE (OVER 5 CU. YDS.); SELF-PROPELLED, RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 20 CU. YDS. UP TO AND INCLUDING 31 CU. YDS.) (637D AND SIMILAR); SOIL STABILIZER (P & H OR EQUAL); SUB-GRADER (GURRIES OR OTHER AUTOMATIC TYPE); TRACTORS (D-9 OR EQUIVALENT, ALL ATTACHMENTS); TRACTOR (TANDEM SCRAPER); WATCH ENGINEER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET
1.75.....$ 60.30 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 10A: BOAT OPERATOR; CABLE-OPERATED CRAWLER CRANE (UP TO AND INCLUDING 25 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (UP TO AND INCLUDING 1 CU. YD.); DOZER D9-L; DOZER (D-10, HD41 AND SIMILAR) (ALL ATTACHMENTS); GRADALL (UP TO AND INCLUDING 1 CU. YD.); HYDRAULIC BACKHOE (OVER 3/4 CU. YDS. UP TO AND INCLUDING 2 CU. YDS.); MOBILE TRUCK CRANE OPERATOR (UP TO AND INCLUDING 25 TONS) (MOBILE TRUCK CRANE DRIVER REQUIRED); SELF-PROPELLED BOOM TYPE LIFTING DEVICE (CENTER MOUNT) (UP TO AND INCLUDING 25 TONS) (GROVE, DROTT, P&H, PETTIBONE AND SIMILAR; TRENCHER (OVER 6 FEET AND 750 H.P. OR MORE); WATCH ENGINEER (STEAM OR ELECTRIC). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE

WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR   LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP   TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 60.45 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 11: AUTOMATIC SLIP FORM PAVER (CONCRETE OR ASPHALT); BAND WAGON (IN CONJUNCTION WITH WHEEL EXCAVATOR); CABLE-OPERATED CRAWLER CRANES (OVER 25 TONS BUT LESS THAN 50 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (OVER 1 CU. YD. UP TO 7 CU. YDS.); GRADALL (OVER 1 CU. YDS. UP TO 7 CU. YDS.); DW-10, 20, ETC. (TANDEM); EARTHMOVING MACHINES (MULTIPLE PROPULSION POWER UNITS AND 2 OR MORE SCRAPERS) (UP TO AND INCLUDING 35 CU. YDS.,"" STRUCK"" M.R.C.); HIGHLINE CABLEWAY; HYDRAULIC BACKHOE (OVER 2 CU. YDS. UP TO AND INCLUDING 4 CU. YDS.); LEVERMAN; LIFT SLAB MACHINE; LOADER (OVER 12 CU. YDS); MASTER BOAT OPERATOR; MOBILE TRUCK CRANE OPERATOR (OVER 25 TONS BUT LESS THAN 50 TONS); (MOBILE TRUCK CRANE DRIVER REQUIRED); PRE-STRESS WIRE WRAPPING MACHINE; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE (CENTER MOUNT) (OVER 25 TONS M.R.C); SELF-PROPELLED COMPACTOR (WITH MULTIPLE-PROPULSION POWER UNITS); SINGLE ENGINE RUBBER TIRED EARTHMOVING MACHINE (WITH TANDEM SCRAPER); TANDEM CATS; TRENCHER (PULLING ATTACHED SHIELD). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR   LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS

AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET 1.75.....$ 60.60 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 12: CLAMSHELL OR DIPPER OPERATOR; DERRICKS; DRILL RIGS; MULTI-PROPULSION EARTHMOVING MACHINES (2 OR MORE SCRAPERS) (OVER 35 CU. YDS ""STRUCK""M.R.C.); OPERATORS (DERRICKS, PILEDRIVERS AND CRANES); POWER SHOVELS AND DRAGLINES (7 CU. YDS. M.R.C. AND OVER); SELF-PROPELLED RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 31 CU. YDS.) (657B AND SIMILAR); WHEEL EXCAVATOR (UP TO AND INCLUDING 750 CU. YDS. PER HOUR); WHEEL EXCAVATOR (OVER 750 CU. YDS. PER HOUR). .....$ 60.96 35.68

POWER EQUIPMENT OPERATOR - TUNNEL WORK, GROUP 12A: DOZER (D-11 OR SIMILAR OR LARGER); HYDRAULIC EXCAVATORS (OVER 4 CU. YDS.); LIFTING CRANES (50 TONS AND OVER); PIONEERING DOZER/BACKHOE (INITIAL CLEARING AND EXCAVATION FOR THE PURPOSE OF PROVIDING ACCESS FOR OTHER EQUIPMENT WHERE THE TERRAIN WORKED INVOLVES 1-TO-1 SLOPES THAT ARE 50 FEET IN HEIGHT OR DEPTH, THE SCOPE OF THIS WORK DOES NOT INCLUDE NORMAL CLEARING AND GRUBBING ON USUAL HILLY TERRAIN NOR THE EXCAVATION WORK ONCE THE ACCESS IS PROVIDED); POWER BLADE OPERATOR (CAT 12 OR EQUIVALENT OR OVER); STRADDLE LIFTS (OVER 50 TONS); TOWER CRANE, MOBILE; TRAVELING TRUSS CRANES; UNIVERSAL, LIEBHER, LINDEN, AND SIMILAR TYPES OF TOWER CRANES (IN THE ERECTION, DISMANTLING, AND MOVING OF EQUIPMENT THERE SHALL BE AN ADDITIONAL OPERATING ENGINEER OR HEAVY DUTY REPAIRMAN); YO-YO CAT OR DOZER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS

AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 61.32 35.68

POWER EQUIPMENT OPERATORS:, GROUP 1: FORK LIFT (UP TO AND INCLUDING 10 TONS); PARTSMAN (HEAVY DUTY REPAIR SHOP PARTS ROOM WHEN NEEDED). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:
BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 57.66 35.68

POWER EQUIPMENT OPERATORS:, GROUP 2: CONVEYOR OPERATOR (HANDLING BUILDING MATERIAL); HYDRAULIC MONITOR; MIXER BOX OPERATOR (CONCRETE PLANT). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP

TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....$ 57.77 35.68

POWER EQUIPMENT OPERATORS:, GROUP 3: BRAKEMAN; DECKHAND; FIREMAN; OILER; OILER/GRADECHECKER; SIGNALMAN; SWITCHMAN; HIGHLINE CABLEWAY SIGNALMAN; BARGEMAN; BUNKERMAN; CONCRETE CURING MACHINE (SELF-PROPELLED, AUTOMATICALLY APPLIED UNIT ON STREETS, HIGHWAYS, AIRPORTS AND CANALS); LEVEEMAN; ROLLER (5 TONS AND UNDER); TUGGER HOIST. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75.....$ 57.94 35.68

POWER EQUIPMENT OPERATORS:, GROUP 4: BOOM TRUCK OR DUAL PURPOSE ""A"" FRAME TRUCK (5 TONS OR LESS); CONCRETE PLACING BOOM (BUILDING CONSTRUCTION); DINKY OPERATOR; ELEVATOR OPERATOR; HOIST AND/OR WINCH (ONE DRUM); STRADDLE TRUCK (ROSS CARRIER, HYSTER AND SIMILAR). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR

OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET
OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH
HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT   NOT INCLUDING 130
FEET   0.50 BOOMS
AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING
180 FEET   0.75 BOOMS AND/OR LEADS OF 180
FEET UP   TO AND INCLUDING 250 FEET
        1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO   AND INCLUDING 250 FEET
                1.25 BOOMS OVER 250 FEET
                          1.75.....$ 58.21   35.68
POWER EQUIPMENT OPERATORS:, GROUP 5: ASPHALT PLANT
FIREMAN; COMPRESSORS, PUMPS, GENERATORS AND WELDING
MACHINES (""BANK"" OF 9 OR MORE, INDIVIDUALLY OR
COLLECTIVELY); CONCRETE PUMPS OR PUMPCRETE GUNS;
LUBRICATION AND SERVICE ENGINEER (GREASE RACK);
SCREEDMAN BOOMS AND/OR LEADS (HOURLY PREMIUMS):
THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM
OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE
(UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE,
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE
WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP
TO BUT   NOT INCLUDING 130 FEET OR   LEADS OF 100
FEET UP TO BUT   NOT INCLUDING 130 FEET
                  0.50 BOOMS AND/OR LEADS OF 130
FEET   UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP   TO AND
INCLUDING 250 FEET   1.15
BOOMS AND/OR LEADS OVER 250 FEET   1.50 THE
OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM
OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A
PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE
(50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING
250 FEET   1.25 BOOMS
OVER 250 FEET
1.75.....$ 58.52   35.68
POWER EQUIPMENT OPERATORS:, GROUP 6: BOOM TRUCK OR
DUAL PURPOSE ""A""FRAME TRUCK (OVER 5 TONS);
COMBINATION LOADER/BACKHOE (UP TO AND INCLUDING 3/4

CU. YD.); CONCRETE BATCH PLANTS (WET OR DRY);
CONCRETE CUTTER, GROOVER AND/OR GRINDER
(SELF-PROPELLED UNIT ON STREETS, HIGHWAYS,
AIRPORTS, AND CANALS); CONVEYOR OR CONCRETE PUMP
(TRUCK OR EQUIPMENT MOUNTED); DRILLING MACHINERY
(NOT TO APPLY TO WATERLINERS, WAGON DRILLS OR JACK
HAMMERS); FORK LIFT (OVER 10 TONS); LOADER (UP TO
AND INCLUDING 3 AND 1/2 CU. YDS); LULL HIGH LIFT
(UNDER 40 FEET); LUBRICATION AND SERVICE ENGINEER
(MOBILE); MAGINNIS INTERNAL FULL SLAB VIBRATOR (ON
AIRPORTS, HIGHWAYS, CANALS AND WAREHOUSES); MAN OR
MATERIAL HOIST; MECHANICAL CONCRETE FINISHER (LARGE
CLARY, JOHNSON BIDWELL, BRIDGE DECK AND SIMILAR);
MOBILE TRUCK CRANE DRIVER; PORTABLE SHOTBLAST
CONCRETE CLEANING MACHINE; PORTABLE BORING MACHINE
(UNDER STREETS, HIGHWAYS, ETC.); PORTABLE CRUSHER;
POWER JUMBO OPERATOR (SETTING SLIP FORMS, ETC., IN
TUNNELS); ROLLERS (OVER 5 TONS); SELF-PROPELLED
COMPACTOR (SINGLE ENGINE); SELF-PROPELLED PAVEMENT
BREAKER; SKIDSTEER LOADER WITH ATTACHMENTS; SLIP
FORM PUMPS (POWER DRIVEN BY HYDRAULIC, ELECTRIC,
AIR, GAS, ETC., LIFTING DEVICE FOR CONCRETE FORMS);
SMALL RUBBER TIRED TRACTORS; TRENCHER (UP TO AND
INCLUDING 6 FEET); UNDERBRIDGE PERSONNEL AERIAL
PLATFORM (50 FEET OF PLATFORM OR LESS). BOOMS
AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A
CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR
MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS)
WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER
HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE
(UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 80 FEET UP TO BUT   NOT
INCLUDING 130 FEET OR   LEADS OF 100 FEET UP TO BUT
  NOT INCLUDING 130 FEET
    0.50 BOOMS AND/OR LEADS OF 130 FEET   UP TO
BUT NOT INCLUDING 180 FEET   0.75 BOOMS
AND/OR LEADS OF 180 FEET UP   TO AND INCLUDING 250
FEET   1.15 BOOMS AND/OR
LEADS OVER 250 FEET   1.50 THE OPERATOR OF A
CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR
MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR
PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS
AND OVER) IN ACCORDANCE WITH THE FOLLOWING
SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING
250 FEET   1.25 BOOMS
OVER 250 FEET
1.75.....$ 59.17 35.68
POWER EQUIPMENT OPERATORS:, GROUP 7: CRUSHER PLANT
ENGINEER, DOZER (D-4, CASE 450, JOHN DEERE 450, AND

SIMILAR); DUAL DRUM MIXER, EXTEND LIFT; HOIST AND/OR WINCH (2 DRUMS); LOADER (OVER 3 AND 1/2 CU. YDS. UP TO AND INCLUDING 6 YARDS.); MECHANICAL FINISHER OR SPREADER MACHINE (ASPHALT), (BARBER GREENE AND SIMILAR) (SCREEDMAN REQUIRED); MINE OR SHAFT HOIST; MOBILE CONCRETE MIXER (OVER 5 TONS); PIPE BENDING MACHINE (PIPELINES ONLY); PIPE CLEANING MACHINE (TRACTOR PROPELLED AND SUPPORTED); PIPE WRAPPING MACHINE (TRACTOR PROPELLED AND SUPPORTED); ROLLER OPERATOR (ASPHALT); SELF-PROPELLED ELEVATING GRADE PLANE; SLUSHER OPERATOR; TRACTOR (WITH BOOM) (D-6, OR SIMILAR); TRENCHER (OVER 6 FEET AND LESS THAN 200 H.P.); WATER TANKER (PULLED BY EUCLIDS, T-PULLS, DW-10, 20 OR 21, OR SIMILAR); WINCHMAN (STERN WINCH ON DREDGE). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 59.49 35.68

POWER EQUIPMENT OPERATORS:, GROUP 8: ASPHALT PLANT OPERATOR; BARGE MATE (SEAGOING); CAST-IN-PLACE PIPE LAYING MACHINE; CONCRETE BATCH PLANT (MULTIPLE UNITS); CONVEYOR OPERATOR (TUNNEL); DECKMATE; DOZER (D-6 AND SIMILAR); FINISHING MACHINE OPERATOR (AIRPORTS AND HIGHWAYS); GRADESETTER; KOLMAN LOADER (AND SIMILAR); MUCKING MACHINE (CRAWLER-TYPE); MUCKING MACHINE (CONVEYOR-TYPE); NO-JOINT PIPE LAYING MACHINE; PORTABLE CRUSHING AND SCREENING PLANT; POWER BLADE OPERATOR (UNDER 12); SAURMAN TYPE DRAGLINE (UP TO AND INCLUDING 5 YDS.); STATIONARY PIPE WRAPPING, CLEANING AND BENDING

MACHINE; SURFACE HEATER AND PLANER OPERATOR, TRACTOR (D-6 AND SIMILAR); TRI-BATCH PAVER; TUNNEL BADGER; TUNNEL MOLE AND/OR BORING MACHINE OPERATOR UNDERBRIDGE PERSONNEL AERIAL PLATFORM (OVER 50 FEET OF PLATFORM). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET 0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 59.60 35.68

POWER EQUIPMENT OPERATORS:, GROUP 9: COMBINATION MIXER AND COMPRESSOR (GUNITE); DO-MOR LOADERAND ADAMS ELEGRADER; DOZER (D-7 OR EQUAL); WHEEL AND/OR LADDER TRENCHER (OVER 6 FEET AND 200 TO 749 H.P.). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING

250 FEET 1.25 BOOMS
OVER 250 FEET
1.75.....$ 59.71 35.68
POWER EQUIPMENT OPERATORS:, GROUP 9A: DOZER (D-8
AND SIMILAR); GRADESETTER (WHEN REQUIRED BY THE
CONTRACTOR TO WORK FROM DRAWINGS, PLANS OR
SPECIFICATIONS WITHOUT THE DIRECT SUPERVISION OF A
FOREMAN OR SUPERINTENDENT); PUSH CAT; SCRAPERS (UP
TO AND INCLUDING 20 CU. YDS); SELF-PROPELLED
COMPACTOR WITH DOZER; SELF-PROPELLED, RUBBER-TIRED
EARTHMOVING EQUIPMENT (UP TO AND INCLUDING 20 CU.
YDS) (621 BAND AND SIMILAR); SHEEP'S FOOT; TRACTOR
(D-8 AND SIMILAR); TRACTORS WITH BOOM (LARGER THAN
D-6, AND SIMILAR). BOOMS AND/OR LEADS (HOURLY
PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS)
WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR
OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET
OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH
HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
80 FEET UP TO BUT NOT INCLUDING 130 FEET OR
LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130
FEET 0.50 BOOMS
AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING
180 FEET 0.75 BOOMS AND/OR LEADS OF 180
FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER)
WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB)
SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR
WORKED ON SAID CRANE (50 TONS AND OVER) IN
ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF
180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 59.94 35.68
POWER EQUIPMENT OPERATORS:, GROUP 10: CHICAGO BOOM;
COLD PLANERS; HEAVY DUTY REPAIRMAN OR WELDER; HOIST
AND/OR WINCH (3 DRUMS); HYDRAULIC SKOOPER (KOEHRING
AND SIMILAR); LOADER (OVER 6 CU. YDS. UP TO AND
INCLUDING 12 CU. YDS.); SAURMAN TYPE DRAGLINE (OVER
5 CU. YDS.); SELF-PROPELLED, RUBBER-TIRED
EARTHMOVING EQUIPMENT (OVER 20 CU. YDS. UP TO AND
INCLUDING 31 CU. YDS.) (637D AND SIMILAR); SOIL
STABILIZER (P & H OR EQUAL); SUB-GRADER (GURRIES OR
OTHER AUTOMATIC TYPE); TRACTORS (D-9 OR EQUIVALENT,
ALL ATTACHMENTS); TRACTOR (TANDEM SCRAPER); WATCH
ENGINEER. BOOMS AND/OR LEADS (HOURLY PREMIUMS):
THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM
OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE

(UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET
1.75.....$ 60.00 35.68

POWER EQUIPMENT OPERATORS:, GROUP 10A: BOAT OPERATOR; CABLE-OPERATED CRAWLER CRANE (UP TO AND INCLUDING 25 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (UP TO AND INCLUDING 1 CU. YD.); DOZER D9-L; DOZER (D-10, HD41 AND SIMILAR) (ALL ATTACHMENTS); GRADALL (UP TO AND INCLUDING 1 CU. YD.); HYDRAULIC BACKHOE (OVER 3/4 CU. YDS. UP TO AND INCLUDING 2 CU. YDS.); MOBILE TRUCK CRANE OPERATOR (UP TO AND INCLUDING 25 TONS) (MOBILE TRUCK CRANE DRIVER REQUIRED); SELF-PROPELLED BOOM TYPE LIFTING DEVICE (CENTER MOUNT) (UP TO AND INCLUDING 25 TONS) (GROVE, DROTT, P&H, PETTIBONE AND SIMILAR; TRENCHER (OVER 6 FEET AND 750 H.P. OR MORE); WATCH ENGINEER (STEAM OR ELECTRIC). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A

PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING 250 FEET   1.25 BOOMS OVER 250 FEET
1.75.....$ 60.15 35.68

POWER EQUIPMENT OPERATORS:, GROUP 11: AUTOMATIC SLIP FORM PAVER (CONCRETE OR ASPHALT); BAND WAGON (IN CONJUNCTION WITH WHEEL EXCAVATOR); CABLE-OPERATED CRAWLER CRANES (OVER 25 TONS BUT LESS THAN 50 TONS); CABLE-OPERATED POWER SHOVEL, CLAMSHELL, DRAGLINE AND BACKHOE (OVER 1 CU. YD. UP TO 7 CU. YDS.); GRADALL (OVER 1 CU. YDS. UP TO 7 CU. YDS.); DW-10, 20, ETC. (TANDEM); EARTHMOVING MACHINES (MULTIPLE PROPULSION POWER UNITS AND 2 OR MORE SCRAPERS) (UP TO AND INCLUDING 35 CU. YDS.,"" STRUCK"" M.R.C.); HIGHLINE CABLEWAY; HYDRAULIC BACKHOE (OVER 2 CU. YDS. UP TO AND INCLUDING 4 CU. YDS.); LEVERMAN; LIFT SLAB MACHINE; LOADER (OVER 12 CU. YDS); MASTER BOAT OPERATOR; MOBILE TRUCK CRANE OPERATOR (OVER 25 TONS BUT LESS THAN 50 TONS); (MOBILE TRUCK CRANE DRIVER REQUIRED); PRE-STRESS WIRE WRAPPING MACHINE; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE (CENTER MOUNT) (OVER 25 TONS M.R.C); SELF-PROPELLED COMPACTOR (WITH MULTIPLE-PROPULSION POWER UNITS); SINGLE ENGINE RUBBER TIRED EARTHMOVING MACHINE (WITH TANDEM SCRAPER); TANDEM CATS; TRENCHER (PULLING ATTACHED SHIELD). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT   NOT INCLUDING 130 FEET OR   LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET   UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP   TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO   AND INCLUDING 250 FEET   1.25 BOOMS OVER 250 FEET

1.75.....$ 60.30 35.68
POWER EQUIPMENT OPERATORS:, GROUP 12 CLAMSHELL OR DIPPER OPERATOR; DERRICKS; DRILL RIGS; MULTI-PROPULSION EARTHMOVING MACHINES (2 OR MORE SCRAPERS) (OVER 35 CU. YDS ""STRUCK""M.R.C.); OPERATORS (DERRICKS, PILEDRIVERS AND CRANES); POWER SHOVELS AND DRAGLINES (7 CU. YDS. M.R.C. AND OVER); SELF-PROPELLED RUBBER-TIRED EARTHMOVING EQUIPMENT (OVER 31 CU. YDS.) (657B AND SIMILAR); WHEEL EXCAVATOR (UP TO AND INCLUDING 750 CU. YDS. PER HOUR); WHEEL EXCAVATOR (OVER 750 CU. YDS. PER HOUR). BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET
0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.15 BOOMS AND/OR LEADS OVER 250 FEET
1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET
1.25 BOOMS OVER 250 FEET

1.75.....$ 60.66 35.68
POWER EQUIPMENT OPERATORS:, GROUP 12A: DOZER (D-11 OR SIMILAR OR LARGER); HYDRAULIC EXCAVATORS (OVER 4 CU. YDS.); LIFTING CRANES (50 TONS AND OVER); PIONEERING DOZER/BACKHOE (INITIAL CLEARING AND EXCAVATION FOR THE PURPOSE OF PROVIDING ACCESS FOR OTHER EQUIPMENT WHERE THE TERRAIN WORKED INVOLVES 1-TO-1 SLOPES THAT ARE 50 FEET IN HEIGHT OR DEPTH, THE SCOPE OF THIS WORK DOES NOT INCLUDE NORMAL CLEARING AND GRUBBING ON USUAL HILLY TERRAIN NOR THE EXCAVATION WORK ONCE THE ACCESS IS PROVIDED); POWER BLADE OPERATOR (CAT 12 OR EQUIVALENT OR OVER); STRADDLE LIFTS (OVER 50 TONS); TOWER CRANE, MOBILE; TRAVELING TRUSS CRANES; UNIVERSAL, LIEBHER, LINDEN, AND SIMILAR TYPES OF TOWER CRANES (IN THE ERECTION, DISMANTLING, AND MOVING OF EQUIPMENT THERE SHALL BE AN ADDITIONAL OPERATING ENGINEER OR

HEAVY DUTY REPAIRMAN); YO-YO CAT OR DOZER. BOOMS AND/OR LEADS (HOURLY PREMIUMS): THE OPERATOR OF A CRANE (UNDER 50 TONS) WITH A BOOM OF 80 FEET OR MORE (INCLUDING JIB), OR OF A CRANE (UNDER 50 TONS) WITH LEADS OF 100 FEET OR MORE, SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (UNDER 50 TONS) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 80 FEET UP TO BUT NOT INCLUDING 130 FEET OR LEADS OF 100 FEET UP TO BUT NOT INCLUDING 130 FEET
0.50 BOOMS AND/OR LEADS OF 130 FEET UP TO BUT NOT INCLUDING 180 FEET 0.75 BOOMS AND/OR LEADS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.15 BOOMS AND/OR LEADS OVER 250 FEET 1.50 THE OPERATOR OF A CRANE (50 TONS AND OVER) WITH A BOOM OF 180 FEET OR MORE (INCLUDING JIB) SHALL RECEIVE A PER HOUR PREMIUM FOR EACH HOUR WORKED ON SAID CRANE (50 TONS AND OVER) IN ACCORDANCE WITH THE FOLLOWING SCHEDULE: BOOMS OF 180 FEET UP TO AND INCLUDING 250 FEET 1.25 BOOMS OVER 250 FEET

1.75	$ 61.02	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13: TRUCK DRIVER (UTILITY, FLATBED, ETC.)	$ 57.94	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13A: DUMP TRUCK, 8 CU.YDS. AND UNDER (WATER LEVEL); WATER TRUCK (UP TO AND INCLUDING 2,000 GALLONS)	$ 58.21	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13B: WATER TRUCK (OVER 2,000 GALLONS); TANDEM DUMP TRUCK, OVER 8 CU. YDS. (WATER LEVEL)	$ 58.52	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13C: TRUCK DRIVER (SEMI-TRAILER. ROCK CANS, SEMI-DUMP OR ROLL-OFFS)	$ 59.17	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13D: TRUCK DRIVER (SLIP-IN OR PUP)	$ 59.49	35.68
POWER EQUIPMENT OPERATORS:, GROUP 13E: END DUMPS, UNLICENSED (EUCLID, MACK, CATERPILLAR OR SIMILAR); TRACTOR TRAILER (HAULING EQUIPMENT); TANDEM TRUCKS HOOKED UP TO TRAILER (HAULING EQUIPMENT)	$ 59.60	35.68
STAND-BY DIVER: (AQUA LUNG) (SCUBA)	$ 62.97	35.68
STAND-BY DIVER: OTHER THAN AQUA LUNG	$ 62.97	35.68

ENGI0003-004 09/01/2025

	Rates	Fringes
DREDGING (BOAT OPERATORS): BOAT DECKHAND	$ 57.94	35.68
DREDGING (BOAT OPERATORS): BOAT OPERATOR	$ 60.15	35.68
DREDGING (BOAT OPERATORS): MASTER BOAT OPERATOR	$ 60.30	35.68

DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 1:
CLAMSHELL OR DIPPER OPERATOR.....$ 60.66 35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 2:
MECHANIC OR WELDER; WATCH ENGINEER.....$ 60.00 35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 3:
BARGE MATE; DECKMATE.....$ 59.60 35.68
DREDGING:, CLAMSHELL OR DIPPER DREDGING: GROUP 4:
BARGEMAN; DECKHAND; FIREMAN; OILER. HYDRAULIC
SUCTION DREDGING CLASSIFICATIONS.....$ 57.94 35.68
DREDGING:, DERRICKS: GROUP 1: OPERATORS (DERRICKS,
PILEDRIVERS AND CRANES). .....$ 60.66 35.68
DREDGING:, DERRICKS: GROUP 2: SAURMAN TYPE
DRAGLINE (OVER 5 CUBIC YARDS). .....$ 60.00 35.68
DREDGING:, DERRICKS: GROUP 3: DECKMATE; SAURMAN
TYPE DRAGLINE (UP TO AND INCLUDING 5 YARDS). .....$ 59.60 35.68
DREDGING:, DERRICKS: GROUP 4: DECKHAND, FIREMAN,
OILER.....$ 57.94 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 1:
LEVERMAN. .....$ 60.30 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 2:
WATCH ENGINEER (STEAM OR ELECTRIC). .....$ 60.15 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 3:
MECHANIC OR WELDER. .....$ 60.00 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 4:
DOZER OPERATOR. .....$ 59.94 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 5:
DECKMATE. .....$ 59.60 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 6:
WINCHMAN (STERN WINCH ON DREDGE).....$ 59.49 35.68
DREDGING:, HYDRAULIC SUCTION DREDGES: GROUP 7:
DECKHAND (CAN OPERATE ANCHOR SCOW UNDER DIRECTION
OF DECKMATE); FIREMAN; LEVEEMAN; OILER.....$ 57.94 35.68

ENGI0003-044 09/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT CONCRETE MATERIAL TRANSFER	$ 58.67	34.86
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT PLANT OPERATOR	$ 59.07	34.86
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT RAKER	$ 57.68	34.86
POWER EQUIPMENT OPERATORS (PAVING): ASPHALT SPREADER OPERATOR	$ 59.16	34.86
POWER EQUIPMENT OPERATORS (PAVING): COLD PLANER	$ 59.47	34.86
POWER EQUIPMENT OPERATORS (PAVING): COMBINATION LOADER/BACKHOE (OVER 3/4 CU.YD.)	$ 57.68	34.86
POWER EQUIPMENT OPERATORS (PAVING): COMBINATION LOADER/BACKHOE (UP TO 3/4 CU.YD.)	$ 56.70	34.86
POWER EQUIPMENT OPERATORS (PAVING): CONCRETE SAWS		

AND/OR GRINDER (SELF-PROPELLED UNIT ON STREETS,
HIGHWAYS, AIRPORTS AND CANALS).....$ 58.64 34.86
POWER EQUIPMENT OPERATORS (PAVING): GRADER.....$ 59.47 34.86
POWER EQUIPMENT OPERATORS (PAVING): LABORER, HAND
ROLLER.....$ 57.18 34.86
POWER EQUIPMENT OPERATORS (PAVING): LOADER (2 1/2
CU. YDS. AND UNDER).....$ 58.64 34.86
POWER EQUIPMENT OPERATORS (PAVING): LOADER (OVER 2
1/2 CU. YDS. TO AND INCLUDING 5 CU. YDS.).....$ 58.96 34.86
POWER EQUIPMENT OPERATORS (PAVING): ROLLER OPERATOR
(FIVE TONS AND UNDER).....$ 57.41 34.86
POWER EQUIPMENT OPERATORS (PAVING): ROLLER OPERATOR
(OVER FIVE TONS).....$ 58.84 34.86
POWER EQUIPMENT OPERATORS (PAVING): SCREED PERSON...$ 58.64 34.86
POWER EQUIPMENT OPERATORS (PAVING): SOIL STABILIZER.$ 59.47 34.86

IRON0625-001 09/01/2025

Rates Fringes

IRONWORKERS A. EMPLOYEES WILL BE PAID $.50 PER
HOUR MORE WHILE WORKING IN TUNNELS AND COFFER DAMS;
$1.00 PER HOUR MORE WHEN REQUIRED TO WORK UNDER OR
ARE COVERED WITH WATER (SUBMERGED) AND WHEN THEY
ARE REQUIRED TO WORK ON THE SUMMIT OF MAUNA KEA,
MAUNA LOA OR HALEAKALA.....$ 50.50 43.46

LABO0368-001 09/02/2024

Rates Fringes

LABORERS: DRILLER.....$ 44.75 25.96
LABORERS: FINAL CLEAN UP.....$ 31.40 21.37
LABORERS: GUNITE/SHOTCRETE OPERATOR AND HIGH SCALER.$ 42.25 25.96
LABORERS: MASON TENDER/HOD CARRIER.....$ 42.25 25.96
LABORERS: POWDERMAN.....$ 42.75 25.96
LABORERS: WINDOW WASHER (BOSUN CHAIR).....$ 41.25 25.96
SEE LABORERS: LABORER I IN FOOTER.....$ 41.75 25.96
SEE LABORERS: LABORER II IN FOOTER.....$ 39.15 25.96

LABO0368-002 09/03/2024

Rates Fringes

LANDSCAPE & IRRIGATION LABORERS, GROUP 1:
INSTALLATION OF NON-POTABLE PERMANENT OR TEMPORARY
IRRIGATION WATER SYSTEMS PERFORMED FOR THE PURPOSES
OF LANDSCAPING AND IRRIGATION ARCHITECTURAL
HORTICULTURAL WORK; THE INSTALLATION OF DRINKING
FOUNTAINS AND PERMANENT OR TEMPORARY IRRIGATION
SYSTEMS USING POTABLE WATER FOR LANDSCAPING AND
IRRIGATION ARCHITECTURAL HORTICULTURAL PURPOSES

ONLY. THIS WORK INCLUDES (A) THE INSTALLATION OF ALL HEADS, RISERS, VALVES, VALVE BOXES, VACUUM BREAKERS (PRESSURE AND NON-PRESSURE), LOW VOLTAGE ELECTRICAL LINES AND, PROVIDED SUCH WORK INVOLVES ELECTRICAL WIRING THAT WILL CARRY 24 VOLTS OR LESS, THE INSTALLATION OF SENSORS, MASTER CONTROL PANELS, DISPLAY BOARDS, JUNCTION BOXES, CONDUCTORS, INCLUDING ALL OTHER COMPONENTS FOR CONTROLLERS, (B) AND METALLIC (COPPER, BRASS, GALVANIZED, OR SIMILAR) PIPE, AS WELL AS PVC OR OTHER PLASTIC PIPE INCLUDING ALL WORK INCIDENTAL THERETO, I.E., UNLOADING, HANDLING AND DISTRIBUTION OF ALL PIPES FITTINGS, TOOLS, MATERIALS AND EQUIPMENT, (C) ALL SOLDERING WORK IN CONNECTION WITH THE ABOVE WHETHER DONE BY TORCH, SOLDERING IRON, OR OTHER MEANS; (D) TIE-IN TO MAIN LINES, THRUST BLOCKS (BOTH PRECAST AND POURED IN PLACE), PIPE HANGERS AND SUPPORTS INCIDENTAL TO INSTALLATION OF THE ENTIRE IRRIGATION SYSTEM, (E) MAKING OF PRESSURE TESTS, START-UP TESTING, FLUSHING, PURGING, WATER BALANCING, PLACING INTO OPERATION ALL IRRIGATION EQUIPMENT, FIXTURES AND APPURTENANCES INSTALLED UNDER THIS AGREEMENT, AND (F) THE FABRICATION, REPLACEMENT, REPAIR AND SERVICING OFLANDSCAPING AND IRRIGATION SYSTEMS. OPERATION OF HAND-HELD GAS, AIR, ELECTRIC, OR SELF-POWERED TOOLS AND EQUIPMENT USED IN THE PERFORMANCE OF LANDSCAPE AND IRRIGATION WORK IN CONNECTION WITH ARCHITECTURAL HORTICULTURE; CHOKE-SETTING, SIGNALING, AND RIGGING FOR EQUIPMENT OPERATORS ON JOB-SITE IN THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; CONCRETE WORK (WET OR DRY) PERFORMED IN CONNECTION WITH SUCH LANDSCAPING AND IRRIGATION WORK. THIS WORK SHALL ALSO INCLUDE THE SETTING OF ROCK, STONE, OR RIPRAP IN CONNECTION WITH SUCH LANDSCAPE, WATERSCAPE, ROCKSCAPE, AND IRRIGATION WORK; GRUBBING, PICK AND SHOVEL EXCAVATION, AND HAND ROLLING OR TAMPING IN CONNECTION WITH THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; SPRIGGING, HANDSEEDING, AND PLANTING OF TREES, SHRUBS, GROUND COVERS, AND OTHER PLANTINGS AND THE PERFORMANCE OF ALL TYPES OF GARDENING AND HORTICULTURAL WORK RELATING TO SAID PLANTING; OPERATION OF FLAT BED TRUCKS (UP TO AND INCLUDING 2 1/2 TONS).: .....$ 28.40 17.15

LANDSCAPE & IRRIGATION LABORERS, GROUP 3:
MAINTENANCE OF TREES, SHRUBS, GROUND COVERS, LAWNS AND OTHER PLANTED AREAS, INCLUDING THE REPLANTING OF TREES, SHRUBS, GROUND COVERS, AND OTHER PLANTINGS THAT DID NOT ""TAKE"" OR WHICH ARE DAMAGED;

PROVIDED, HOWEVER, THAT RE-PLANTING THAT REQUIRES THE USE OF EQUIPMENT, MACHINERY, OR POWER TOOLS SHALL BE PAID FOR AT THE RATE OF PAY SPECIFIED UNDER LANDSCAPE AND IRRIGATION LABORER, GROUP 1; RAKING, MOWING, TRIMMING, AND RUNING, INCLUDING THE USE OF ""WEED EATERS"", HEDGE TRIMMERS, VACUUMS, BLOWERS, AND OTHER HAND-HELD GAS, AIR, ELECTRIC, OR SELF-POWERED TOOLS, AND THE OPERATION OF LAWN MOWERS (NOTE: THE OPERATION OF SIT-DOWN TYPE AND ""GANG"" MOWERS SHALL BE PAID FOR AT THE RATE OF PAY SPECIFIED UNDER LANDSCAPE & IRRIGATION LABORER, GROUP 2); GUYWIRING, STAKING, PROPPING, AND SUPPORTING TREES; FERTILIZING, CHEMICAL SPRAYING USING SPRAY EQUIPMENT WITH LESS THAN 200 GALLON CAPACITY, MAINTAINING IRRIGATION AND SPRINKLER SYSTEMS, INCLUDING THE STAKING, CLAMPING, AND ADJUSTMENT OF RISERS, AND THE ADJUSTMENT AND/OR REPLACEMENT OF SPRINKLER HEADS, (NOTE: THE CLEANING AND GLUING OF PIPE AND FITTINGS SHALL BE PAID FOR AT THE RATE OF PAY SPECIFIED UNDER LANDSCAPE & IRRIGATION LABORER(GROUP 1); WATERING BY HAND OR SPRINKLER SYSTEM AND THE PEFORMANCE OF OTHER TYPES OF GARDENING, YARDMAN, AND HORTICULTURAL-RELATED WORK.....$ 23.00 17.15

LANDSCAPE & IRRIGATION LABORERS,GROUP 2: LAYOUT OF IRRIGATION AND OTHER NON-POTABLE IRRIGATION WATER SYSTEMS AND THE LAYOUT OF DRINKING FOUNTAINS AND OTHER POTABLE IRRIGATION WATER SYSTEMS IN CONNECTION WITH SUCH LANDSCAPING AND IRRIGATION WORK. THIS INCLUDES THE LAYOUT OF ALL HEADS, RISERS, VALVES, VALVE BOXES, VACUUM BREAKERS, LOW VOLTAGE ELECTRICAL LINES, HYDRAULIC AND ELECTRICAL CONTROLLERS, AND METALLIC (COPPERS, BRASS, GALVANIZED, OR SIMILAR) PIPE, AS WELL AS PVC OR OTHER PLASTIC PIPE. THIS WORK ALSO INCLUDES THE READING AND INTERPRETATION OF PLANS AND SPECIFICATIONS IN CONNECTION WITH THE LAYOUT OF LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION WORK; OPERATION OF HYDRO-MULCHING MACHINES (SPRAYMAN AND DRIVER), DRILLERS, TRENCHERS (RIDING TYPE, DAVIS T-66, AND SIMILAR) AND FORK LIFTS USED IN CONNECTION WITH THE PERFORMANCE OF SUCH LANDSCAPING AND IRRIGATION WORK; TREE CLIMBERS AND CHAIN SAW TREE TRIMMERS, SPORADIC OPERATION (WHEN USED IN CONNECTION WITH LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION WORK) OF SKID-STEER LOADERS (BOBCAT AND SIMILAR), CRANES (BANTAM, GROVE, AND SIMILAR), HOPTOS, BACKHOES, LOADERS, ROLLERS, AND DOZERS (CASE, JOHN DEERE, AND

SIMILAR), WATER TRUCKS, TRUCKS REQUIRING A STATE OF
HAWAII PUBLIC UTILITIES COMMISSION TYPE 5 AND/OR
TYPE 7 LICENSE, SIT-DOWN TYPE AND ""GANG"" MOWERS,
AND OTHER SELF-PROPELLED, SIT-DOWN OPERATED
MACHINES NOT LISTED UNDER LANDSCAPE & IRRIGATION
MAINTENANCE LABORER; CHEMICAL SPRAYING USING
SELF-PROPELLED POWER SPRAYING EQUIPMENT (200 GALLON
CAPACITY OR MORE).....$ 29.40 17.15
LANDSCAPE & IRRIGATION LABORERS: GROUP 2 LAYOUT OF
IRRIGATION AND OTHER NON-POTABLE IRRIGATION WATER
SYSTEMS AND THE LAYOUT OF DRINKING FOUNTAINS AND
OTHER POTABLE IRRIGATION WATER SYSTEMS IN
CONNECTION WITH SUCH LANDSCAPING AND IRRIGATION
WORK. THIS INCLUDES THE LAYOUT OF ALL HEADS,
RISERS, VALVES, VALVE BOXES, VACUUM BREAKERS, LOW
VOLTAGE ELECTRICAL LINES, HYDRAULIC AND ELECTRICAL
CONTROLLERS, AND METALLIC (COPPERS, BRASS,
GALVANIZED, OR SIMILAR) PIPE, AS WELL AS PVC OR
OTHER PLASTIC PIPE. THIS WORK ALSO INCLUDES THE
READING AND INTERPRETATION OF PLANS AND
SPECIFICATIONS IN CONNECTION WITH THE LAYOUT OF
LANDSCAPING, ROCKSCAPE, WATERSCAPE, AND IRRIGATION
WORK; OPERATION OF HYDRO-MULCHING MACHINES
(SPRAYMAN AND DRIVER), DRILLERS, TRENCHERS (RIDING
TYPE, DAVIS T-66, AND SIMILAR) AND FORK LIFTS USED
IN CONNECTION WITH THE PERFORMANCE OF SUCH
LANDSCAPING AND IRRIGATION WORK; TREE CLIMBERS AND
CHAIN SAW TREE TRIMMERS, SPORADIC OPERATION (WHEN
USED IN CONNECTION WITH LANDSCAPING, ROCKSCAPE,
WATERSCAPE, AND IRRIGATION WORK) OF SKID-STEER
LOADERS (BOBCAT AND SIMILAR), CRANES (BANTAM,
GROVE, AND SIMILAR), HOPTOS, BACKHOES, LOADERS,
ROLLERS, AND DOZERS (CASE, JOHN DEERE, AND
SIMILAR), WATER TRUCKS, TRUCKS REQUIRING A STATE OF
HAWAII PUBLIC UTILITIES COMMISSION TYPE 5 AND/OR
TYPE 7 LICENSE, SIT-DOWN TYPE AND ""GANG"" MOWERS,
AND OTHER SELF-PROPELLED, SIT-DOWN OPERATED
MACHINES NOT LISTED UNDER LANDSCAPE & IRRIGATION
MAINTENANCE LABORER; CHEMICAL SPRAYING USING
SELF-PROPELLED POWER SPRAYING EQUIPMENT (200 GALLON
CAPACITY OR MORE).....$ 29.40 17.15

LABO0368-003 09/02/2024

	Rates	Fringes
UNDERGROUND LABORER, GROUP 1: WATCHMEN; CHANGE HOUSE ATTENDANT	$ 42.35	25.91
UNDERGROUND LABORER, GROUP 2: SWAMPER; BRAKEMAN; BULL GANG-MUCKERS, TRACKMEN; DUMPMEN (ANY METHOD);		

CONCRETE CREW (INCLUDES RODDING AND SPREADING);
GROUT CREW; REBOUNDMEN.....$ 43.85 25.91
UNDERGROUND LABORER, GROUP 3: CHUCKTENDERS AND
CABLETENDERS; POWDERMAN (PRIME HOUSE); VIBRATORMAN,
PAVEMENT BREAKERS.....$ 44.35 25.91
UNDERGROUND LABORER, GROUP 4: MINERS - TUNNEL
(INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE
WORK); TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR
SUBSTITUTE MATERIALS THEREOF); BLASTERS, DRILLERS,
POWDERMAN (IN HEADING); MICROTUNNEL LABORER;
HEADMAN; CHERRY PICKERMAN (WHERE CAR IS LIFTED);
NIPPER; GROUT GUNMEN; GROUT PUMPMAN & POTMAN;
GUNITE, SHOTCRETE GUNMEN & POTMEN; CONCRETE
FINISHER (IN TUNNEL); CONCRETE SCREED MAN; BIT
GRINDER; STEEL FORM RAISERS & SETTERS; HIGH
PRESSURE NOZZLEMAN; NOZZLEMAN (ON SLICK LINE);
SANDBLASTER-POTMAN (COMBINATION WORK ASSIGNMENT
INTERCHANGEABLE); TUGGER.....$ 45.35 25.91
UNDERGROUND LABORER, GROUP 5: SHAFT WORK & RAISE
(BELOW ACTUAL OR EXCAVATED GROUND LEVEL); DIAMOND
DRILLER; GUNITE OR SHOTCRETE NOZZLEMAN; RODMAN;
GROUNDMAN.....$ 45.70 25.91
UNDERGROUND LABORER, GROUP 6: SHIFTER.....$ 45.95 25.91
UNDERGROUND LABORER, GROUP 7: SHIFTER (SHAFT WORK &
RAISER).....$ 46.40 25.91

PAIN1791-001 07/01/2025

	Rates	Fringes
PAINTERS: BRUSH	$ 44.05	30.05
PAINTERS: SANDBLASTER; SPRAY	$ 44.05	30.05

PAIN1889-001 07/01/2025

	Rates	Fringes
GLAZIERS	$ 48.50	40.20

PAIN1926-001 03/02/2025

	Rates	Fringes
SOFT FLOOR LAYERS	$ 43.27	35.18

PAIN1944-001 01/01/2025

	Rates	Fringes
TAPER	$ 47.36	32.00

PLAS0630-001 09/04/2023

	Rates	Fringes
PLASTERER	$ 46.12	34.53

PLAS0630-002 09/04/2023

	Rates	Fringes
CEMENT MASONS	$ 44.12	33.63
CEMENT MASONS: TROWEL MACHINE OPERATORS	$ 44.27	33.63

PLUM0675-001 07/06/2025

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER & SPRINKLER FITTER	$ 53.83	33.19

ROOF0221-001 11/06/2022

	Rates	Fringes
ROOFERS (INCLUDING BUILT UP, COMPOSITION AND SINGLE PLY)	$ 43.15	21.21

SHEE0293-001 03/02/2025

	Rates	Fringes
SHEET METAL WORKER	$ 50.16	33.32

SUHI1997-002 09/15/1997

	Rates	Fringes
DRAPERY INSTALLER	$ 13.60	1.20
FENCE ERECTOR (CHAIN LINK FENCE)	$ 9.33	1.65

LABORERS: LABORER I: AIR BLASTING RUN BY ELECTRIC OR PNEUMATIC COMPRESSOR; ASPHALT LABORER, IRONER, RAKER, LUTEMAN, & HANDROLLER, AND ALL TYPES OF ASPHALT SPREADER BOXES; ASPHALT SHOVELER; ASSEMBLY & INSTALLATION OF MULTIPLATES, LINER PLATES, RINGS, MESH, MATS; BATCHING PLANT (PORTABLE & TEMPORARY); BORING MACHINE OPERATOR (UNDER STREETS & SIDEWALKS); BUGGYMOBILE; BURNING & WELDING; CHAINSAW, FALLER, LOGLOADER, & BUCKER; COMPACTORS (JACKSON JUMPING JACK & SIMILAR); CONCRETE BUCKET DUMPMAN; CONCRETE CHIPPING; CONCRETE CHUTEMAN/HOSEMAN (POURING CONCRETE) (THE HANDLING OF THE CHUTE FROM READY-MIX TRUCKS FOR SUCH JOBS AS WALLS, SLABS, DECKS, FLOORS, FOUNDATIONS, FOOTINGS, CURBS, GUTTERS, & SIDEWALKS); CONCRETE CORE CUTTER (WALLS, FLOORS, & CEILING); CONCRETE GRINDING OR SANDING; CONCRETE: HOOKING ON, SIGNALING, DUMPING OF CONCRETE FOR TREME WORK OVER WATER ON CAISSONS, PILINGS, ABUTMENTS, ETC.; CONCRETE: MIXING, HANDLING, CONVEYING, POURING, VIBRATING, OTHERWISE PLACING OF CONCRETE OR AGGREGATES OR BY ANY OTHER PROCESS; CONCRETE: OPERATION OF MOTORIZED WHEELBARROWS OR BUGGIES OR MACHINES OF SIMILAR CHARACTER, WHETHER RUN BY GAS, DIESEL, OR ELECTRIC POWER; CONCRETE PLACEMENT MACHINE OPERATOR: OPERATION OF SOMERO HAMMERHEAD, COPPERHEADS, OR

SIMILAR MACHINES; CONCRETE PUMP MACHINE (LAYING, COUPLING, UNCOUPLING OF ALL CONNECTIONS & CLEANING OF EQUIPMENT); CONCRETE SHOVELERS/LABORERS (WET OR DRY); CONCRETE SCREEDING FOR ROUGH STRIKE-OFF: RODDING OR STRIKING-OFF, BY HAND OR MECHANICAL MEANS PRIOR TO FINISHING; CONCRETE VIBRATOR OPERATOR; CORING HOLES: WALLS, FOOTINGS, PIERS OR OTHER OBSTRUCTIONS FOR PASSAGE OF PIPES OR CONDUITS FOR ANY PURPOSE & THE POURING OF CONCRETE TO SECURE THE HOLE; CRIBBERS, SHORER, LAGGING, SHEETING, & TRENCH JACKING & BRACING, HAND-GUIDED LAGGING HAMMER WHALING BRACING; CURBING (CONCRETE & ASPHALT); CURING OF CONCRETE (IMPERVIOUS MEMBRANE & FORM OILER) MORTAR & OTHER MATERIALS BY ANY MODE OR METHOD; CUT GRANITE CURB SETTER (SETTING, LEVELING & GROUTING OF ALL PRECAST CONCRETE OR STONE CURBS); CUTTING & BURNING TORCH (DEMOLITION); DRI PAK-IT MACHINE; ENVIRONMENTAL ABATEMENT: REMOVAL OF ASBESTOS, LEAD, & BIO HAZARDOUS MATERIALS (EPA &/OR OSHA CERTIFIED); FALLING, BUCKING, YARDING, LOADING OR BURNING OF ALL TREES OR TIMBER ON CONSTRUCTION SITE; FORKLIFT (9 FT. & UNDER); GAS, PNEUMATIC, & ELECTRIC TOOLS; GRATING & GRILL WORK FOR DRAINS OR OTHER PURPOSES; GREEN CUTTER OF CONCRETE OR AGGREGATE IN ANY FORM, BY HAND, MECHANICAL MEANS, GRINDSTONE OR AIR &/OR WATER; GROUT: SPREADING FOR ANY PURPOSE; GUINEA CHASER (GRADE CHECKER) FOR GENERAL UTILITY TRENCHES, SITEWORK, & EXCAVATION; HEADERBOARD MAN (ASPHALT OR CONCRETE); HEAT WELDER OF PLASTIC (LABORERS' AGC CERTIFIED WORKERS) (WHEN WORK INVOLVES WATERPROOFING FOR WATERPONDS, ARTIFICIAL LAKES & RESERVOIR) HEAT WELDING FOR SEWER PIPES & FUSION OF HDPE PIPES; HEAVY HIGHWAY LABORER (RIGGING, SIGNALING, HANDLING, & INSTALLATION OF PRE-CAST CATCH BASINS, MANHOLES, CURBS & GUTTERS); HIGH PRESSURE NOZZLEMAN - HYDRAULIC MONITOR (OVER 100# PRESSURE); JACKHAMMER OPERATOR; JACKING OF SLIP FORMS: ALL SEMI & UNSKILLED WORK CONNECTED THEREWITHIN; LAYING OF ALL MULTI-CELL CONDUIT OR MULTI-PURPOSE PIPE; MAGNESITE & MASTIC WORKERS (WET OR DRY) (INCLUDING MIXER OPERATOR);MORTAR MAN; MORTAR MIXER (BLOCK, BRICK, MASONRY, & PLASTERING); NOZZLEMAN (SANDBLASTING &/OR WATER BLASTING): HANDLING, PLACING & OPERATION OF NOZZLE; OPERATION, MANUAL OR HYDRAULIC JACKING OF SHIELDS & THE USE OF SUCH OTHER MECHANICAL EQUIPMENT AS MAY BE NECESSARY; PAVEMENT BREAKERS; PAVING, CURBING & SURFACING OF STREETS, WAYS, COURTS, UNDER & OVERPASSES, BRIDGES, APPROACHES, SLOPE WALLS, & ALL OTHER LABOR CONNECTED THEREWITH; PILECUTTERS; PIPE ACCESSMENT IN PLACE, BOLTING & LINING UP OF SECTIONAL METAL OR OTHER PIPE INCLUDING CORRUGATED PIPE; PIPELAYER PERFORMING ALL SERVICES IN THE LAYING & INSTALLATION OF PIPE FROM THE POINT OF RECEIVING PIPE IN THE DITCH UNTIL COMPLETION OF OPERATION, INCLUDING ANY & ALL FORMS OF TUBULAR MATERIAL, WHETHER PIPE, HDPE, METALLIC OR NON-METALLIC, CONDUIT, & ANY OTHER STATIONARY-TYPE OF TUBULAR DEVICE USED FOR CONVEYING OF ANY SUBSTANCE OR ELEMENT, WHETHER WATER, SEWAGE, SOLID, GAS, AIR, OR OTHER PRODUCT WHATSOEVER & WITHOUT REGARD TO THE NATURE OF MATERIAL FROM WHICH TUBULAR MATERIAL IS FABRICATED; NO-JOINT PIPE & STRIPPING OF SAME, PIPEWRAPPER, CAULKER, BANDER, KETTLEMEN, & MEN APPLYING ASPHALT, LAYKOLD, TREATING CREOSOTE & SIMILAR-TYPE MATERIALS (6-INCH) PIPE & OVER); PIPING: RESURFACING & PAVING OF ALL DITCHES IN PREPARATION FOR LAYING OF ALL PIPES; PIPE LAYING OF LATERAL SEWER PIPE FROM MAIN OR SIDE SEWER TO BUILDINGS OR STRUCTURE (EXCEPT CONTACTOR MAY DIRECT WORK BE DONE UNDER PROPER SUPERVISION); PIPE LAYING, LEVELING & MARKING OF THE JOINT USED FOR MAIN OR SIDE SEWERS & STORM SEWERS; LAYING OF ALL CLAY, TERRA COTTA, IRONSTONE, VITRIFIED CONCRETE, HDPE OR OTHER PIPE FOR DRAINAGE; PLACING & SETTING OF WATER MAINS, GAS MAINS & ALL PIPE INCLUDING REMOVAL OF SKIDS; PLASTER MORTAR MIXER/PUMP; PNEUMATIC IMPACT WRENCH; PORTABLE SAWMILL OPERATION: CHOKER SETTERS, OFF BEARERS, & LUMBER HANDLERS CONNECTED WITH CLEARING; POSTHOLE DIGGER (HAND HELD, GAS, AIR & ELECTRIC); POWDERMAN'S TENDER; POWER BROOM SWEEPERS

(SMALL); PREPARATION & COMPACTION OF ROADBEDS FOR RAILROAD TRACK LAYING, HIGHWAY CONSTRUCTION, & THE PREPARATION OF TRENCHES, FOOTINGS, ETC., FOR CROSS-COUNTRY TRANSMISSION BY PIPELINES, ELECTRICAL TRANSMISSION OR UNDERGROUND LINES OR CABLES (BY MECHANICAL MEANS); RAISING OF STRUCTURE BY MANUAL OR HYDRAULIC JACKS OR OTHER METHODS & RESETTING OF STRUCTURE IN NEW LOCATIONS, INCLUDING ALL CONCRETE WORK; RAMMING OR COMPACTION; RIGGING IN CONNECTION WITH LABORERS' WORK (EXCEPT DEMOLITION), SIGNALING (INCLUDING THE USE OF WALKIE TALKIE) CHOKE SETTING, TAG LINE USAGE; TAGGING & SIGNALING OF BUILDING MATERIALS INTO HIGH RISE UNITS; RIPRAP, STONEPAVER, & ROCK SLINGER (INCLUDES PLACEMENT OF STACKED CONCRETE, WET OR DRY & LOADING, UNLOADING, SIGNALING, SLINGING & SETTING OF OTHER SIMILAR MATERIALS); ROTARY SCARIFIER (INCLUDING MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER); SALAMANDER HEATER, DRYING OF PLASTER, CONCRETE MORTAR OR OTHER AGGREGATE; SCAFFOLD ERECTOR LEADMAN; SCAFFOLDS: (SWING & HANGING) INCLUDING MAINTENANCE THEREOF; SCALER; SEPTIC TANK/CESSPOOL & DRAIN FIELDS DIGGER & INSTALLER; SHREDDER/CHIPPER (TREE BRANCHES, BRUSH, ETC.); STRIPPING & SETTING FORMS; STRIPPING OF FORMS: OTHER THAN PANEL FORMS WHICH ARE TO BE RE-USED IN THEIR ORIGINAL FORM, & STRIPPING OF FORMS ON ALL FLAT ARCH WORK; TAMPERS (BARKO, WACKER, & SIMILAR TYPE); TANK SCALER & CLEANERS; TARMAN; TREE CLIMBERS & TRIMMERS; TRENCHER (INCLUDES HAND-HELD, DAVIS T-66 & SIMILAR TYPE); TRUCKS (FLATBED UP TO & INCLUDING 2 1/2 TONS WHEN USED IN CONNECTION WITH ON-SITE LABORERS'WORK; TRUCKS (REFUSE & GARBAGE DISPOSAL) (FROM JOB SITE TO DUMP); VIBRA-SCREED (BULL FLOAT IN CONNECTION WITH LABORERS' WORK); WELL POINTS, INSTALLATION OF OR ANY OTHER DEWATERING SYSTEM.

LABORERS: LABORER II: ASPHALT PLANT LABORER; BORING MACHINE TENDER; BRIDGE LABORER; BURNING OF ALL DEBRIS (CRATES, BOXES, PACKAGING WASTE MATERIALS); CHAINMAN, RODMEN, & GRADE MARKERS; CLEANING, CLEARING, GRADING &/OR REMOVAL FOR STREETS, HIGHWAYS, ROADWAYS, APRONS, RUNWAYS, SIDEWALKS, PARKING AREAS, AIRPORTS, APPROACHES, & OTHER SIMILAR INSTALLATIONS; CLEANING OR RECONDITIONING OF STREETS, WAYS, SEWERS & WATERLINES, ALL MAINTENANCE WORK & WORK OF AN UNSKILLED & SEMI-SKILLED NATURE; CONCRETE BUCKET TENDER (GROUNDMAN) HOOKING & UNHOOKING OF BUCKET; CONCRETE FORMS; MOVING, CLEANING, OILING & CARRYING TO THE NEXT POINT OF ERECTION OF ALL FORMS; CONCRETE PRODUCTS PLANT LABORERS; CONVEYOR TENDER (CONVEYING OF BUILDING MATERIALS); CRUSHED STONE YARDS & GRAVEL & SAND PIT LABORERS & ALL OTHER SIMILAR PLANTS; DEMOLITION, WRECKING & SALVAGE LABORERS: WRECKING & DISMANTLING OF BUILDINGS & ALL STRUCTURES, WITH USE OF CUTTING OR WRECKING TOOLS, BREAKING AWAY, CLEANING & REMOVAL OF ALL FIXTURES, ALL HOOKING, UNHOOKING, SIGNALING OF MATERIALS FOR SALVAGE OR SCRAP REMOVED BY CRANE OR DERRICK; DIGGING UNDER STREETS, ROADWAYS, APRONS OR OTHER PAVED SURFACES; DRILLER'S TENDER; CHUCK TENDER, OUTSIDE
NIPPER; DRY-PACKING OF CONCRETE (PLUGGING & FILLING OF SHE-BOLT HOLES); FENCE &/OR GUARDRAIL ERECTOR: DISMANTLING &/OR RE-INSTALLATION OF ALL FENCE; FINEGRADER; FIREWATCHER; FLAGMAN (CONING, PREPARING, STABLISHING & REMOVING PORTABLE ROADWAY BARRICADE DEVICES); SIGNAL MEN ON ALL CONSTRUCTION WORK DEFINED HEREIN, INCLUDING TRAFFIC CONTROL SIGNAL MEN AT CONSTRUCTION SITE; GENERAL EXCAVATION; BACKFILLING, GRADING & ALL OTHER LABOR CONNECTED THEREWITH; DIGGING OF TRENCHES, DITCHES & MANHOLES & THE LEVELING, GRADING & OTHER PREPARATION PRIOR TO LAYING PIPE OR CONDUIT FOR ANY PURPOSE; EXCAVATIONS & FOUNDATIONS FOR BUILDINGS, PIERS, FOUNDATIONS & HOLES, & ALL OTHER CONSTRUCTION. PREPARATION OF STREET WAYS & BRIDGES; GENERAL LABORER: CLEANING & CLEARING OF ALL DEBRIS & SURPLUS MATERIAL.

CLEAN-UP OF RIGHT-OF-WAY. CLEARING & SLASHING OF BRUSH OR TREES BY HAND OR MECHANICAL CUTTING. GENERAL CLEAN UP: SWEEPING, CLEANING, WASH-DOWN, WIPING OF CONSTRUCTION FACILITY & EQUIPMENT (OTHER THAN ""LIGHT CLEAN UP (JANITORIAL) LABORER. GARBAGE & DEBRIS HANDLERS & CLEANERS. APPLIANCE HANDLING (JOB SITE) (AFTER DELIVERY UNLADING IN STORAGE AREA); GROUND & SOIL TREATMENT WORK (PEST CONTROL); GUNITE/SHOTCRETE OPERATOR TENDER; JUNK YARD LABORERS (SAME AS SALVAGE YARD); LASER BEAM ""TARGET MAN"" IN CONNECTION WITH LABORERS' WORK; LAYOUT PERSON FOR PLASTIC (WHEN WORK INVOLVES WATERPROOFING FOR WATERPONDS, ARTIFICIAL LAKES & RESERVOIRS); LIMBERS, BRUSH LOADERS, & PILERS; LOADING, UNLOADING, CARRYING, DISTRIBUTING & HANDLING OF ALL RODS & MATERIAL FOR USE IN REINFORCING CONCRETE CONSTRUCTION (EXCEPT WHEN A DERRICK OR OUTRIGGER OPERATED BY OTHER THAN HAND POWER IS USED); LOADING, UNLOADING, SORTING, STOCKPILING, HANDLING & DISTRIBUTION OF WATER MAINS, GAS MAINS & ALL PIPES; LOADING & UNLOADING OF ALL MATERIALS, FIXTURES, FURNISHINGS & APPLIANCES FROM POINT OF DELIVERY TO STOCKPILE TO POINT OF INSTALLATION; HOOKING & SIGNALING FROM TRUCK, CONVEYANCE OR STOCKPILE; MATERIAL YARD LABORERS; PIPELAYER TENDER; PIPEWRAPPER, CAULKER, BANDER, KETTLEMEN, & MEN APPLYING ASPHALT, LAYKOLD, CREOSOTE, & SIMILAR-TYPE MATERIALS (PIPE UNDER 6 INCHES); PLASTERER LABORER; PREPARATION, CONSTRUCTION & MAINTENANCE OF ROADBEDS & SUB-GRADE FOR ALL PAVING, INCLUDING EXCAVATION, DUMPING, & SPREADING OF SUB-GRADE MATERIAL; PRESTRESSED OR PRECAST CONCRETE SLABS, WALLS, OR SECTIONS: ALL LOADING, UNLOADING, STOCKPILING, HOOKING ON OF SUCH SLABS, WALLS OR SECTIONS; QUARRY LABORERS; RAILROAD, STREETCAR, & RAIL TRANSIT MAINTENANCE & REPAIR; ROUSTABOUT; RUBBISH TRUCKS IN CONNECTION WITH BUILDING CONSTRUCTION PROJECTS (EXCLUDING CLEARING, GRUBBING, & EXCAVATING); SALVAGE YARD: ALL WORK CONNECTED WITH CUTTING, CLEANING, STORING, STOCKPILING OR HANDLING OF MATERIALS, ALL CLEANUP, REMOVAL OF DEBRIS, BURNING, BACK-FILLING & LANDSCAPING OF THE SITE; SANDBLASTING TENDER (POT TENDER): HOSES & POTS OR MARKERS; SCAFFOLDS: ERECTION, PLANKING & REMOVAL OF ALL SCAFFOLDS USED FOR SUPPORT FOR LATHERS, PLASTERS, BRICK LAYERS, MASONS, & OTHER CONSTRUCTION TRADES CRAFTS; SCAFFOLDS: (SPECIALLY DESIGNED BY CARPENTERS) LABORERS SHALL TEND SAID CARPENTER ON ERECTION & DISMANTLING THEREOF, PREPARATION FOR FOUNDATION OR MUDSILLS, MAINTENANCE; SCRAPING OF FLOORS; SCREEDS: HANDLING OF ALL SCREEDS TO BE REUSED; HANDLING, DISMANTLING & CONVEYANCE OF SCREEDS; SETTING, LEVELING & SECURING OR BRACING OF METAL OR OTHER ROAD FORMS & EXPANSION JOINTS; SHEETING PILING/TRENCH SHORING (HANDLING & PLACING OF SKIP SHEET OR WOOD PLANK TRENCH SHORING); SHIP SCALERS; SHIPWRIGHT TENDER; SIGN ERECTOR (SUBDIVISION TRAFFIC, REGULATORY, & STREET-NAME SIGNS); SLOPER; SLURRY SEAL CREWS (MIXER OPERATOR, APPLICATOR, SQUEEGEE MAN, SHUTTLE MAN, TOP MAN); SNAPPING OF WALL TIES & REMOVAL OF TIE RODS; SOIL TEST OPERATIONS OF SEMI & UNSKILLED LABOR SUCH AS FILLING SAND BAGS; STRIPER (ASPHALT, CONCRETE OR OTHER PAVED SURFACES); TOOL ROOM ATTENDANT (JOB SITE); TRAFFIC DELINEATING DEVICE APPLICATOR; UNDERPINNING, LAGGING, BRACING, PROPPING & SHORING, LOADING, SIGNALING, RIGHT-OF-WAY CLEARANCE ALONG THE ROUTE OF MOVEMENT, THE CLEARANCE OF NEW SITE, EXCAVATION OF FOUNDATION WHEN MOVING A HOUSE OR STRUCTURE FROM OLD SITE TO NEW SITE; UTILITIES EMPLOYEES; WATER MAN; WATERSCAPE/HARDSCAPE LABORERS; WIRE MESH PULLING (ALL CONCRETE POURING OPERATIONS); WRECKING, STRIPPING, DISMANTLING & HANDLING CONCRETE FORMS AN FALSE WORK.

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than
�SU�, �UAVG�, �SA�, or �SC� denotes that a union rate was
prevailing for that classification in the survey. Example:
PLUM0198-005 07/01/2024. PLUM is an identifier of the union
whose collectively bargained rate prevailed in the survey for
this classification, which in this example would be Plumbers.
0198 indicates the local union number or district council
number where applicable, i.e., Plumbers Local 0198. The next
number, 005 in the example, is an internal number used in
processing the wage determination. The date, 07/01/2024 in the
example, is the effective date of the most current negotiated
rate.

Union prevailing wage rates are updated to reflect all changes
over time that are reported to WHD in the rates
in the collective bargaining agreement (CBA) governing the
classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for
those classifications, but that 100% of the data reported for
the classifications reflected union rates. EXAMPLE:
UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a
weighted union average rate. OH indicates the State of Ohio.
The next number, 0010 in the example, is an internal number
used in producing the wage determination. The date, 01/01/2024
in the example, indicates the date the wage determination was
updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to
reflect a weighted average of the current rates in the
collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The �SU� identifier indicates that either a single non-union
rate prevailed (as defined in 29 CFR 1.2) for this
classification in the survey or that the rate was derived by
computing a weighted average rate based on all the rates
reported in the survey for that classification. As a weighted
average rate includes all rates reported in the survey, it may
include both union and non-union rates. Example: SUFL2022-007
6/27/2024. SU indicates the rate is a single non-union
prevailing rate or a weighted average of survey data for that
classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

�SU� wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The �SA� identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the �SA� identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations

Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

JA41.2 SCA 2015-5689, Revision No. 30, Last Revision: 08/27/2026, Hawaii Counties of Honolulu, American Samoa Counties of Eastern, Manu'a, Rose Island, Swains Island and Western, Johnston Atoll Counties of Johnston Island

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

Daniel W. Simms
Director

Division of Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5689
Revision No.: 30
Date Of Last Revision: 8/27/2026

OCCUPATION NOTE:

STEVEDORING AND LONGSHOREMEN: Wage rates and fringe benefits can be found on Wage Determination 2000-0085

State: Hawaii, American Samoa, Johnston Atoll

Area: Hawaii Counties of Honolulu

American Samoa Counties of Eastern, Manu'a, Rose Island, Swains Island and Western

Johnston Atoll Counties of Johnston Island

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		18.39
01012 - Accounting Clerk II		20.64
01013 - Accounting Clerk III		23.09
01020 - Administrative Assistant		38.75
01035 - Court Reporter		22.50
01041 - Customer Service Representative I		17.35
01042 - Customer Service Representative II		18.93
01043 - Customer Service Representative III		21.25
01051 - Data Entry Operator I		20.44
01052 - Data Entry Operator II		22.29
01060 - Dispatcher, Motor Vehicle		24.35
01070 - Document Preparation Clerk		20.59
01090 - Duplicating Machine Operator		20.59
01111 - General Clerk I		16.34
01112 - General Clerk II		17.83
01113 - General Clerk III		20.00
01120 - Housing Referral Assistant		24.92
01141 - Messenger Courier		18.55
01191 - Order Clerk I		20.08
01192 - Order Clerk II		21.90
01261 - Personnel Assistant (Employment) I		19.77
01262 - Personnel Assistant (Employment) II		22.11
01263 - Personnel Assistant (Employment) III		24.64
01270 - Production Control Clerk		31.84
01290 - Rental Clerk		21.24
01300 - Scheduler, Maintenance		19.98
01311 - Secretary I		19.98
01312 - Secretary II		22.36
01313 - Secretary III		24.92
01320 - Service Order Dispatcher		21.76
01410 - Supply Technician		38.75
01420 - Survey Worker		22.58
01460 - Switchboard Operator/Receptionist		19.21
01531 - Travel Clerk I		19.60
01532 - Travel Clerk II		21.18
01533 - Travel Clerk III		22.88
01611 - Word Processor I		17.17
01612 - Word Processor II		19.26
01613 - Word Processor III		21.55
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		29.11
05010 - Automotive Electrician		25.13
05040 - Automotive Glass Installer		23.51
05070 - Automotive Worker		23.51
05110 - Mobile Equipment Servicer		20.16
05130 - Motor Equipment Metal Mechanic		26.76
05160 - Motor Equipment Metal Worker		23.51
05190 - Motor Vehicle Mechanic		26.76
05220 - Motor Vehicle Mechanic Helper		18.46
05250 - Motor Vehicle Upholstery Worker		21.87

05280 - Motor Vehicle Wrecker 23.51
05310 - Painter, Automotive 25.13
05340 - Radiator Repair Specialist 23.51
05370 - Tire Repairer 22.96
05400 - Transmission Repair Specialist 26.76

07000 - Food Preparation And Service Occupations
07010 - Baker 19.95
07041 - Cook I 22.49
07042 - Cook II 26.21
07070 - Dishwasher 17.50
07130 - Food Service Worker 17.94
07210 - Meat Cutter 24.14
07260 - Waiter/Waitress 21.27

09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter 25.48
09040 - Furniture Handler 15.46
09080 - Furniture Refinisher 25.48
09090 - Furniture Refinisher Helper 18.72
09110 - Furniture Repairer, Minor 22.19
09130 - Upholsterer 25.48

11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles 18.28
11060 - Elevator Operator 17.67
11090 - Gardener 28.33
11122 - Housekeeping Aide 17.67
11150 - Janitor 17.67
11210 - Laborer, Grounds Maintenance 21.41
11240 - Maid or Houseman 26.83
11260 - Pruner 19.16
11270 - Tractor Operator 25.92
11330 - Trail Maintenance Worker 21.41
11360 - Window Cleaner 19.75

12000 - Health Occupations
12010 - Ambulance Driver 32.24
12011 - Breath Alcohol Technician 30.97
12012 - Certified Occupational Therapist Assistant 34.60
12015 - Certified Physical Therapist Assistant 31.97
12020 - Dental Assistant 20.55
12025 - Dental Hygienist 46.37
12030 - EKG Technician 45.17
12035 - Electroneurodiagnostic Technologist 45.17
12040 - Emergency Medical Technician 32.24
12071 - Licensed Practical Nurse I 27.68
12072 - Licensed Practical Nurse II 30.97
12073 - Licensed Practical Nurse III 34.54
12100 - Medical Assistant 23.30
12130 - Medical Laboratory Technician 31.80
12160 - Medical Record Clerk 28.03
12190 - Medical Record Technician 31.36
12195 - Medical Transcriptionist 25.53
12210 - Nuclear Medicine Technologist 65.78
12221 - Nursing Assistant I 15.80
12222 - Nursing Assistant II 17.77
12223 - Nursing Assistant III 19.39
12224 - Nursing Assistant IV 21.76
12235 - Optical Dispenser 32.13
12236 - Optical Technician 27.68
12250 - Pharmacy Technician 22.31
12280 - Phlebotomist 25.53
12305 - Radiologic Technologist 49.33
12311 - Registered Nurse I 37.73
12312 - Registered Nurse II 46.16
12313 - Registered Nurse II, Specialist 46.16
12314 - Registered Nurse III 55.86
12315 - Registered Nurse III, Anesthetist 55.86
12316 - Registered Nurse IV 66.95
12317 - Scheduler (Drug and Alcohol Testing) 38.37
12320 - Substance Abuse Treatment Counselor 28.12

13000 - Information And Arts Occupations
13011 - Exhibits Specialist I 25.41
13012 - Exhibits Specialist II 31.48
13013 - Exhibits Specialist III 38.50
13041 - Illustrator I 25.27
13042 - Illustrator II 31.29
13043 - Illustrator III 38.28
13047 - Librarian 34.86
13050 - Library Aide/Clerk 17.87
13054 - Library Information Technology Systems
Administrator 31.48
13058 - Library Technician 25.22
13061 - Media Specialist I 22.72
13062 - Media Specialist II 25.41
13063 - Media Specialist III 28.32
13071 - Photographer I 20.39
13072 - Photographer II 22.80
13073 - Photographer III 28.26
13074 - Photographer IV 34.56
13075 - Photographer V 41.81
13090 - Technical Order Library Clerk 22.44
13110 - Video Teleconference Technician 34.31

14000 - Information Technology Occupations
14041 - Computer Operator I 25.98

14042 - Computer Operator II		29.05
14043 - Computer Operator III		32.71
14044 - Computer Operator IV		36.32
14045 - Computer Operator V		40.19
14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		25.98
14160 - Personal Computer Support Technician		36.32
14170 - System Support Specialist		40.24
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.14
15020 - Aircrew Training Devices Instructor (Rated)		43.74
15030 - Air Crew Training Devices Instructor (Pilot)		52.43
15050 - Computer Based Training Specialist / Instructor		36.14
15060 - Educational Technologist		40.04
15070 - Flight Instructor (Pilot)		52.43
15080 - Graphic Artist		28.02
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		52.43
15086 - Maintenance Test Pilot, Rotary Wing		52.43
15088 - Non-Maintenance Test/Co-Pilot		52.43
15090 - Technical Instructor		28.94
15095 - Technical Instructor/Course Developer		35.39
15110 - Test Proctor		23.35
15120 - Tutor		23.35
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		17.50
16030 - Counter Attendant		17.50
16040 - Dry Cleaner		19.99
16070 - Finisher, Flatwork, Machine		17.50
16090 - Presser, Hand		17.50
16110 - Presser, Machine, Drycleaning		17.50
16130 - Presser, Machine, Shirts		17.50
16160 - Presser, Machine, Wearing Apparel, Laundry		17.50
16190 - Sewing Machine Operator		20.82
16220 - Tailor		21.67
16250 - Washer, Machine		18.33
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		39.76
19040 - Tool And Die Maker		50.01
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		29.18
21030 - Material Coordinator		31.84
21040 - Material Expediter		31.84
21050 - Material Handling Laborer		21.21
21071 - Order Filler		18.48
21080 - Production Line Worker (Food Processing)		29.18
21110 - Shipping Packer		23.72
21130 - Shipping/Receiving Clerk		23.72
21140 - Store Worker I		17.82
21150 - Stock Clerk		25.07
21210 - Tools And Parts Attendant		29.18
21410 - Warehouse Specialist		29.18
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		46.07
23019 - Aircraft Logs and Records Technician		35.42
23021 - Aircraft Mechanic I		43.32
23022 - Aircraft Mechanic II		46.07
23023 - Aircraft Mechanic III		48.78
23040 - Aircraft Mechanic Helper		29.88
23050 - Aircraft, Painter		40.68
23060 - Aircraft Servicer		35.42
23070 - Aircraft Survival Flight Equipment Technician		40.68
23080 - Aircraft Worker		38.05
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		38.05
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		43.32
23110 - Appliance Mechanic		30.21
23120 - Bicycle Repairer		31.91
23125 - Cable Splicer		64.94
23130 - Carpenter, Maintenance		45.34
23140 - Carpet Layer		37.19
23160 - Electrician, Maintenance		48.21
23181 - Electronics Technician Maintenance I		36.07
23182 - Electronics Technician Maintenance II		38.56
23183 - Electronics Technician Maintenance III		41.07
23260 - Fabric Worker		34.63
23290 - Fire Alarm System Mechanic		30.33
23310 - Fire Extinguisher Repairer		31.91
23311 - Fuel Distribution System Mechanic		41.75
23312 - Fuel Distribution System Operator		31.46
23370 - General Maintenance Worker		26.58
23380 - Ground Support Equipment Mechanic		43.32
23381 - Ground Support Equipment Servicer		35.42

23382 - Ground Support Equipment Worker		38.05
23391 - Gunsmith I		31.91
23392 - Gunsmith II		37.19
23393 - Gunsmith III		42.34
23410 - Heating, Ventilation And Air-Conditioning Mechanic		33.76
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		35.91
23430 - Heavy Equipment Mechanic		39.60
23440 - Heavy Equipment Operator		56.55
23460 - Instrument Mechanic		42.34
23465 - Laboratory/Shelter Mechanic		39.76
23470 - Laborer		21.21
23510 - Locksmith		35.38
23530 - Machinery Maintenance Mechanic		40.73
23550 - Machinist, Maintenance		40.58
23580 - Maintenance Trades Helper		23.14
23591 - Metrology Technician I		42.34
23592 - Metrology Technician II		45.03
23593 - Metrology Technician III		47.68
23640 - Millwright		42.34
23710 - Office Appliance Repairer		23.69
23760 - Painter, Maintenance		32.02
23790 - Pipefitter, Maintenance		41.53
23810 - Plumber, Maintenance		39.00
23820 - Pneudraulic Systems Mechanic		42.34
23850 - Rigger		42.10
23870 - Scale Mechanic		37.19
23890 - Sheet-Metal Worker, Maintenance		44.89
23910 - Small Engine Mechanic		25.71
23931 - Telecommunications Mechanic I		38.02
23932 - Telecommunications Mechanic II		40.44
23950 - Telephone Lineman		42.53
23960 - Welder, Combination, Maintenance		39.00
23965 - Well Driller		42.34
23970 - Woodcraft Worker		42.34
23980 - Woodworker		31.91
24000 - Personal Needs Occupations		
24550 - Case Manager		20.48
24570 - Child Care Attendant		17.65
24580 - Child Care Center Clerk		22.02
24610 - Chore Aide		18.16
24620 - Family Readiness And Support Services Coordinator		20.48
24630 - Homemaker		20.55
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		42.56
25040 - Sewage Plant Operator		33.03
25070 - Stationary Engineer		42.56
25190 - Ventilation Equipment Tender		29.36
25210 - Water Treatment Plant Operator		33.03
27000 - Protective Service Occupations		
27004 - Alarm Monitor		25.62
27007 - Baggage Inspector		20.08
27008 - Corrections Officer		32.24
27010 - Court Security Officer		32.24
27030 - Detection Dog Handler		22.46
27040 - Detention Officer		32.24
27070 - Firefighter		32.24
27101 - Guard I		20.08
27102 - Guard II		22.46
27131 - Police Officer I		38.67
27132 - Police Officer II		42.98
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		23.83
28042 - Carnival Equipment Repairer		26.04
28043 - Carnival Worker		17.61
28210 - Gate Attendant/Gate Tender		22.30
28310 - Lifeguard		25.64
28350 - Park Attendant (Aide)		24.94
28510 - Recreation Aide/Health Facility Attendant		18.21
28515 - Recreation Specialist		30.90
28630 - Sports Official		19.87
28690 - Swimming Pool Operator		30.34
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		
29020 - Hatch Tender		
29030 - Line Handler		
29041 - Stevedore I		
29042 - Stevedore II		
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	48.58
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	33.51
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	36.89
30021 - Archeological Technician I		20.10
30022 - Archeological Technician II		22.49
30023 - Archeological Technician III		27.85
30030 - Cartographic Technician		27.85
30040 - Civil Engineering Technician		32.53

30051 - Cryogenic Technician I		30.85
30052 - Cryogenic Technician II		34.06
30061 - Drafter/CAD Operator I		20.10
30062 - Drafter/CAD Operator II		22.49
30063 - Drafter/CAD Operator III		25.06
30064 - Drafter/CAD Operator IV		30.85
30081 - Engineering Technician I		19.94
30082 - Engineering Technician II		22.39
30083 - Engineering Technician III		25.05
30084 - Engineering Technician IV		31.24
30085 - Engineering Technician V		37.94
30086 - Engineering Technician VI		45.90
30090 - Environmental Technician		28.13
30095 - Evidence Control Specialist		27.85
30210 - Laboratory Technician		30.73
30221 - Latent Fingerprint Technician I		30.85
30222 - Latent Fingerprint Technician II		34.06
30240 - Mathematical Technician		28.36
30361 - Paralegal/Legal Assistant I		24.39
30362 - Paralegal/Legal Assistant II		30.21
30363 - Paralegal/Legal Assistant III		36.95
30364 - Paralegal/Legal Assistant IV		44.72
30375 - Petroleum Supply Specialist		34.06
30390 - Photo-Optics Technician		27.85
30395 - Radiation Control Technician		34.06
30461 - Technical Writer I		27.85
30462 - Technical Writer II		34.06
30463 - Technical Writer III		41.22
30491 - Unexploded Ordnance (UXO) Technician I		30.88
30492 - Unexploded Ordnance (UXO) Technician II		37.36
30493 - Unexploded Ordnance (UXO) Technician III		44.77
30494 - Unexploded (UXO) Safety Escort		30.88
30495 - Unexploded (UXO) Sweep Personnel		30.88
30501 - Weather Forecaster I		30.85
30502 - Weather Forecaster II		37.52
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	25.06
30621 - Weather Observer, Senior	(see 2)	27.85
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		37.36
31020 - Bus Aide		23.40
31030 - Bus Driver		33.59
31043 - Driver Courier		20.18
31260 - Parking and Lot Attendant		14.91
31290 - Shuttle Bus Driver		19.91
31310 - Taxi Driver		15.59
31361 - Truckdriver, Light		22.05
31362 - Truckdriver, Medium		23.92
31363 - Truckdriver, Heavy		28.52
31364 - Truckdriver, Tractor-Trailer		28.52
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		18.21
99030 - Cashier		17.27
99050 - Desk Clerk		29.33
99095 - Embalmer		24.89
99130 - Flight Follower		30.88
99251 - Laboratory Animal Caretaker I		21.18
99252 - Laboratory Animal Caretaker II		23.15
99260 - Marketing Analyst		31.12
99310 - Mortician		24.89
99410 - Pest Controller		23.03
99510 - Photofinishing Worker		16.23
99710 - Recycling Laborer		32.16
99711 - Recycling Specialist		38.96
99730 - Refuse Collector		28.79
99810 - Sales Clerk		17.98
99820 - School Crossing Guard		21.12
99830 - Survey Party Chief		33.13
99831 - Surveying Aide		18.11
99832 - Surveying Technician		24.82
99840 - Vending Machine Attendant		20.44
99841 - Vending Machine Repairer		25.97
99842 - Vending Machine Repairer Helper		20.44

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the cor
Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: (Hawaii): $2.51 per hour, up to 40 hours per week, or $100.40 per week, or $435.07 per month for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be $5.92 per hour, up to 40 hours per week.

HEALTH & WELFARE (Hawaii) EO 13706: $2.01 per hour up to 40 hours per week, or $80.40. 40 per week, or $348.40 per month for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be $5.42 per hour, up to 40 hours per week. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 10 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least $27.63 per hour (or at least $684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to

ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of """"wash and wear"""" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the """"Service Contract Act Directory of Occupations"""", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the """"Service Contract Act Directory of

Occupations""" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."" "