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## **LETTER FROM STANFORD**



Dear Stanford Student-Athlete:

First and foremost, welcome to Stanford! We're excited to have you be a part of our program and feel confident that your time on The Farm will result in positive experiences and life-long memories.

We are mindful of the many challenges you face as a student-athlete, with effective time management likely at the top of the list. There is an extensive support system available to help guide you through this process, and we encourage you to take full advantage of these resources. We want you to feel comfortable in approaching your coaches, sport administrator, support staff, academic services and all members of the senior management team with any questions or suggestions. Our department staff takes great pride in being accessible to student-athletes and places an emphasis on maintaining open dialogue.

Just as you are committed to attaining a high level of success in the classroom and during competition, we are equally devoted to providing you with unparalleled resources to assist you in achieving your goals.

We greatly appreciate you reviewing the important information included in this handbook, and hope it serves as a valuable resource throughout the year.

We look forward to a tremendous campaign for Stanford both in competition and in the classroom. You are a critical component of our success and we wish you all the best!

Sincerely,

Bernard Muir
The Jaquish & Kenninger Director of Athletics

### **MISSION STATEMENT**



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From its founding in 1891, Stanford University's leaders have believed that physical activity is inherently valuable for its own sake and that vigorous exercise is complementary to the educational purposes of the university. Within this context for human development, it is the mission of Stanford's Department of Athletics, Physical Education and Recreation to offer a wide range of high quality programs which will encourage and facilitate all participants to realize opportunities for championship athletic participation, physical fitness, health and well-being.

"

## **INSPIRE CHAMPIONS IN LIFE**



Each team has its own unique culture, values, and behavior expectations. However, as a department, there are certain guiding principles and skills that we believe are needed for a successful experience and are developed from participation in Stanford athletic programs. These principles support our mission to "Inspire Champions in Life."

#### **Grounded Self-Awareness & Growth Mindset**

- Innovation Ability to respond nimbly and innovatively in a rapidly changing world.
- Self-Awareness Developing the skills to self-reflect and understand one's own emotions, strengths, limitations, values, and motives to develop emotional intelligence.
- Joy A positive, optimistic outlook, finding opportunities to celebrate multi-faceted contributions to the team and Stanford community.

#### **Selfless Teamwork**

- Collaboration Respect for diversity, ability to put team first, and to work democratically/cooperatively in high stress environments.
- **Humility** Genuine regard for the team/community and our limited role in its success, willing to play any role to advance the team's/community's goals.
- Acknowledging Scarcity Attending Stanford entails embracing the meritocracy that rejected 95% of applicants.

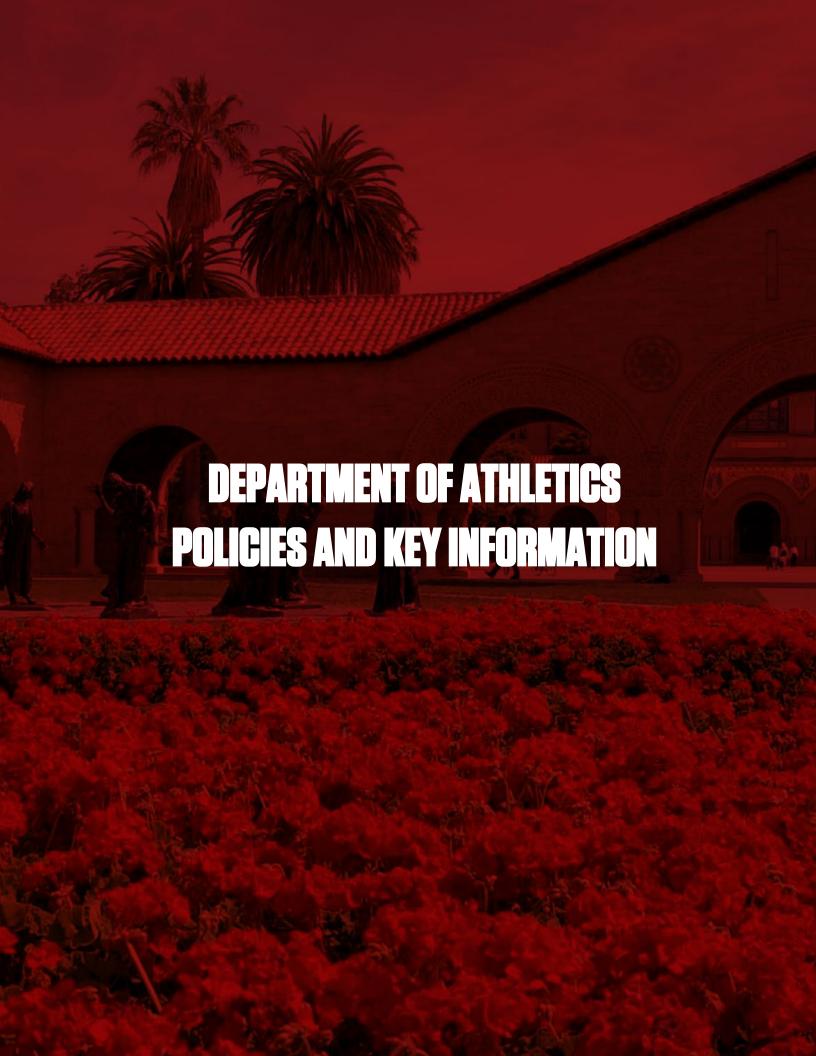
  Once here, contributing to the Stanford community must supplant self-promotion.

### Personal & Team Integrity

- High-Integrity Role Model Embracing the importance of being a great citizen of Stanford, acting with absolute integrity, demonstrating the courage to lead in alignment with values and pursuing excellence as a habit without boundaries.
- Communication Skills Visual (body language) and verbal ("open and substantive," per Bill Walsh), efficacy in responding to conflict, recognizing primacy of face-to-face over virtual communication.
- Responsibility for Personal Success Acknowledging tradeoffs in any decision, setting and adhering to priorities.

#### **Competitive Greatness**

- Resilience Equipped to respond to crisis/setback/loss, mindset of gratitude, ability to reframe negatives into
  positives.
- Competitive Success Embracing the value of and celebrating competitive excellence, maintaining poise, focus, and self-control under pressure.
- Aspiration Applying a growth mindset to the pursuit of globally relevant excellence. Committed to constant improvement, teaching and learning, and having an uncommonly high work ethic.





#### **Athletic Department Rules**

While each team has established individual team rules, the Athletic Department has established the following guiding principles for all student-athletes:

- Student-athletes will conduct themselves in such a manner as to represent their team, the Athletic Department and the
  University with integrity and pride whether in competition, in the classroom or in the community, and both while on
  campus and while away.
- Student-athletes must adhere to all University policies and state and federal laws including but not limited to, those relating to hazing and to the use of alcohol and illegal drugs.
- Student-athletes must participate in their sport free and clear of all NCAA banned substances.
- Student-athletes must treat their teammates, coaches, staff, opponents, competition officials, members of the Stanford community and hosts with dignity and respect and without prejudice.
- Student-athletes must report violations of any NCAA or University rules to any of the following they deem appropriate:
   Compliance Services, Faculty Athletic Representative, Athletic Department Legal Counsel, Sport Administrator, another
   Athletic Department Administrator, Institutional Compliance, or head coach.
- Student-athletes shall follow team rules, participate in required team activities, and communicate conflicts/issues as they arise.

#### **Responding to Emergencies**

In the event of a medical emergency, it is important that a university official be notified, after responding with the appropriate medical attention (i.e., calling 911, the resident dean, team athletic trainer). No matter how potentially damaging the situation may be to a team's activities and a student's future status with the Athletic Department, remember that the health and safety of your teammates is, and should be, more important than a possible Athletic Department or University response. Do not risk the health of a team member because you think your team's status with the Athletic Department is at risk, or that it is more important. Failure to respond quickly and honestly could lead to serious injury, or even death. In the event of an emergency, team members present should do the following:

- 1. Call appropriate emergency services by dialing 911 or 9-911 from a campus phone. Never attempt to move or transport a victim yourself unless failure to move the victim could place the victim in further peril.
- 1. If the emergency occurs in on-campus housing, immediately notify a resident dean at (650) 723-0778 (daytime phone) or by pager by calling the university operator at (650) 723-2300.
- 1. Notify your athletic trainer and head coach of the situation.



#### **Hazing and Team Initiation**

University policy prohibits all hazing activities. It is the responsibility of all members of any athletic team to keep their team free from activities that could be considered hazing. While the legal requirements are addressed below, from a practical standpoint the Athletic Department recommends you ask yourself, before planning any initiation activity, if you could explain the activity to your parents, the parents of a fellow student-athlete, a University official or judge without trepidation or embarrassment. If you don't think you could, then the activity is probably hazing.

The California law defines hazing as "any method of initiation or pre-initiation into a student organization or any pastime or amusement engaged in with respect to such an organization which causes, or is likely to cause, bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm, to any student or other person attending any school, community college, college, university or other educational institution in this state; but the term "hazing" does not include customary athletic events or other similar contests or competitions." California law makes hazing a misdemeanor punishable by a fine and/or jail time. In addition, the University further defines hazing as any activity or situation in which individuals are expected to commit an unlawful act or violate Stanford's Fundamental Standard or Honor Code and will be referred to the University's Office of Community Standards for review.

It should be noted that many student-athletes participating in alcohol-related activities are under the legal drinking age of 21. Providing alcohol to a minor may put you in further legal jeopardy. If you have any questions about whether an activity would violate California State Law or Stanford University policy, please ask first. Your sport administrator can provide guidance.

Stanford encourages anyone who has been hazed, has witnessed hazing, or suspects someone they know has been hazed, to feel empowered to report these observations to university officials. Visit stophazing stanford edu to explore your reporting options.

### STANFORD CONFIDENTIAL HAZING HOTLINE (on-campus): 6-STOP (6-7867)

#### Student-Athlete's Use of Personal Vehicles for Official Team Travel

Athletic Department policy prohibits student-athletes from using a personal vehicle for any official off-campus team activities. Insurance policies for the Athletic Department and the University do not cover this type of activity. An exception to this policy may be granted if the student-athlete has completed a Driver's Background Check through the University and is specifically authorized to drive for the designated team travel. Please speak with your coach about getting the necessary approval to transporting other student-athletes to off-campus activities.

All team travel activities should be coordinated through the head coaches using permissible transportation options. If you have questions about this policy, please talk to your head coach or your sport administrator.



#### **Equity in Athletics Disclosure Act**

Effective October 1996, Federal legislation requires that NCAA institutions make available to students, potential students, and the public a report on participation rates, financial support, and other information on the men's and women's athletic programs. Please contact the Athletic Director's office if you have questions regarding this information or go online to <a href="https://ope.ed.gov/athletics/#/">https://ope.ed.gov/athletics/#/</a> to search for institutional data on Stanford or any other institution.

### **Class Conflict Policy**

Student-athletes must attend all class sessions and complete course requirements according to course syllabi. When scheduling conflicts occur, the following requirements apply.

- Per NCAA bylaws, student-athletes can only miss class for competition. They cannot be excused from classes to attend other
  activities such as practice, workouts, physical therapy, or other team related activities (RARA). If Stanford is hosting a conference
  or NCAA championship, student-athletes may miss class time to attend practice activities conducted the day before the
  competition.
- Certain courses may offer or be designed to be taken asynchronously or recorded. Asynchronous courses or recorded courses do not require students to attend class at a certain time and may have separate requirements such as viewing an instruction video within a certain amount of time. In the event a course is asynchronous or recorded, a student-athlete may miss the designated class time within the class policy. An asynchronous or recorded course policy must be applied equally to all students in the class, albeit it may be to accommodate a wide variety of reasons outside of participation in athletics. If the policy is not written in the course syllabus, it must be confirmed, in writing, by the professor or teaching assistant. The professor or teaching assistant must note the exception is not only for athletics; an exception would also be made for a variety of other conflicts. The student should submit a ARMS form to be approved through Compliance and Academic Advising.
- Student-athletes must follow the regular schedule for final exams, unless competing in conference or NCAA Championships events. Coaches may not schedule regular season competitions during the <a href="End-Quarter Period">End-Quarter Period</a>: dead week (one week prior to the first day of finals period) or finals period, unless approved by the C-USP (Committee on Undergraduate Standards and Policies). In instances where an athletics competition conflicts with a final exam, per Stanford Final Exam Policy, faculty will make alternative arrangements for a student-athlete to complete an exam. AARC advisors will work directly with faculty to arrange appropriate accommodations based on the circumstances.
- Student-athletes must communicate with the instructors when scheduling conflicts exist. Student-athletes may request an accommodation that is available to all students enrolled in the course; an exception may not be made specifically for student-athletes.

  The instructor has the discretion to determine what academic accommodations for athletic commitments are appropriate.



- If a student-athlete is excused from course attendance, they are still responsible for submitting assignments on time or making alternative arrangements.
- While home competitions do not require extensive travel, student-athletes still have numerous pre-game obligations such as: (a) receiving medical treatment from athletic training; (b) all-team meetings and pre-game meals; (c) pre-game warm up and preparation activities; (d) travel from campus to the site of competition. Coaches may require student-athletes report a reasonable amount of time prior to a home competition, the day of a competition, resulting in a student-athlete missing class. In these circumstances, student-athletes are required to communicate with their professors prior to missing class. The AARC can share language and tips on reaching out to faculty regarding competition conflicts.
- In the event a student is going to miss class for an away competition, the student-athlete is responsible for communicating with their professor. As in the case with home competitions, AARC can share language and tips on reaching out to faculty regarding competition conflicts. If required by the professor, student-athletes are responsible for providing a travel letter.

Before a student-athlete is permitted to miss class for practice unrelated to competition, student-athletes must submit an Alternative Class Attendance Method Approval form located in the ARMS forms hub. The form requires the following:

- The academic year, term, course number, course name, and professor name;
- An acknowledgement that the student-athlete has read the Class Conflict Policy;
- An acknowledgement that the student's AARC advisor has been informed of the conflict;
- The student-athlete must obtain and attach an email from the Professor or Teaching Assistant approving the student-athlete to miss class and a copy of the course syllabus; and
- Approval from both the AARC Advisor and Stanford Compliance.

### STANFORD NON-DISCRIMINATION POLICY



Stanford University admits qualified students of any race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation, gender identity, veteran status, or marital status to all the rights, privileges, programs, and activities generally accorded or made available to students at the University. Consistent with its obligations under the law, Stanford prohibits unlawful discrimination on the basis of race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation, gender identity or expression, veteran status, marital status or any other characteristic protected by applicable law in the administration of the University's programs and activities; Stanford also prohibits unlawful harassment including sexual harassment and sexual violence.

The following person has been designated to handle inquiries regarding this nondiscrimination policy: Director of the Diversity and Access Office, Kingscote Gardens, 419 Lagunita Drive, Suite 130, Stanford, CA 94305; (650) 723-0755 (voice), (650) 723-1791 (fax), equal.opportunity@stanford.edu (email).

**Stanford's Title IX Coordinator, Stephen Chen**, has been designated to handle inquiries regarding sexual harassment and sexual violence: Kingscote Gardens, 419 Lagunita Drive (2nd floor), Stanford, CA 94305, (650) 497-4955 (voice), (650) 497-9257 (fax), titleix@stanford.edu (email).

Individuals may also file complaints directly with the Office for Civil Rights, within the United States Department of Education, by calling the Office of Civil Rights hotline at (800) 421-3481 or following the information on this web site:

<a href="https://www2.ed.gov/about/offices/list/ocr/complaintintro.html">https://www2.ed.gov/about/offices/list/ocr/complaintintro.html</a>

### **OFFICE OF COMMUNITY STANDARDS**



The mission of the Office of Community Standards is to promote the mutual responsibility of members of the Stanford community to uphold the Honor Code and Fundamental Standard. The office coordinates the student conduct system, including administering the formal disciplinary processes and the informal resolution of concerns.

The office strives to resolve cases of alleged misconduct in a fair, responsible and timely manner emphasizing Stanford's core values of respect, trust and integrity. Through both policies and practices the office seeks to foster student development and learning. It plays a primary role in educating and training students, faculty and staff about their shared responsibility to maintain community standards.

In recent years there has been an increase in the number of Honor Code violations charges against student-athletes. It is extremely important that you thoroughly understand the collaboration rules and any other pertinent rules for each course to avoid any inadvertent violations. As a student-athlete, should you be charged with a violation of the Fundamental Standard or the Honor Code, the Office of Community Standards will recommend that you contact the Athletic Department about the charges. If an allegation implicates NCAA rules the Office of Community Standards will notify the DAPER Compliance Services Office.

If you have questions about this process, please contact the Office of Community Standards at (650) 725-2485 or contact Associate Athletics Director for Compliance Services, Ted Seilheimer at (713) 298-4571...

## STUDENT-ATHLETE RESPONSIBILITY



Stanford has traditionally placed a great deal of responsibility on the student-athlete in the realm of choices surrounding substance use. As a Stanford student-athlete there is an increased responsibility as your actions reflect not only your individual choices, but those of your team, the Athletic Department, and the University. Your high visibility in the community requires that you are accountable for your choices both within the athletic arena and in non-athletic associated circumstances. California State Law requires that individuals be 21 years of age to consume alcohol, and the NCAA requires that individuals comply with the banned substance list.

The NCAA will test for steroids, peptide hormones, masking agents, and other banned substances year-round and test for stimulants and recreational drugs during championships. In the event a student test positive or tampers with a drug test, per the NCAA bylaws, the following penalties apply:

#### **Performance Enhancing Drugs**

First Positive Test: Ineligible in all sports for 365 days and must be withheld for the equivalent of one-seasons worth of competitions; Loss of one season of competition in all sports.

Second Positive Test: Lose all remaining eligibility in all sports; Engage in substance abuse education and management plan developed by Stanford (DAPER or institutional resources as permitted).

#### **Narcotics**

First Positive Test: Ineligible for 50% of a season in all sports.

Second Positive test: Ineligible in all sports for 365 days and must be withheld for the equivalent of one-season of competition; Loss of one season of competition in all sports.

### Marijuana

First Positive Test: Complete an online <u>Stanford cannabis education module</u>. Students complete a series of questions regarding their use and risk patterns. The program will assign information based on the responses. Students will be required to provide certification of completion within 30 days of being assigned the module or provide evidence of mitigating circumstances outside of their control that precluded them from being able to complete the module or else will be deemed ineligible to compete until the module is completed.

Second Positive Test: Continued engagement in substance abuse education and management plan as developed by Stanford (either DAPER or institutional resources as permitted). Additional programming may include meeting with a substance use educator in the Office of Substance Use Programs, Education and Resources (SUPER) as determined by DAPER. If the student failed to take part in the education and management plans, the student is ineligible for 25% of a season in all sports.

### STUDENT-ATHLETE RESPONSIBILITY



Additional Positive Tests: A student-athlete who test positive more than twice will be required to engaged in additional education and/or management planning for substance misuse (e.g., engagement with campus counseling services, participation in identified programs to address substance misuse, enrollment in evidence-based educational sessions) as determined by DAPER.

### Tampering with or No-Showing an NCAA Drug Test

A student who no-shows a NCAA drug test is considered to have tested positive for performance enhancing drugs. See above for the associated penalties.

A student found to have tampered with an NCAA drug test is subject to the following penalties: Ineligible in all sports for 720 days and must be withheld for the equivalent of two-seasons worth of competitions; Loss of two seasons of competition in all sports.

#### **Stanford Resources**

Students in need of assistance may utilize the services of The Stanford Office of Substance Use Programs Education & Resources (SUPER). SUPER makes alcohol and drug prevention and early intervention programs, education, and other resources available to all students. Additional information can be found here.

## SEXUAL HARASSMENT / CONSENUSAL RELATIONSHIP POLICY



The University's sexual harassment policy can be found in Administrative Guide Memo 1.7.1 (<a href="https://adminguide.stanford.edu/chapter-1/subchapter-7/policy-1-7-1">https://adminguide.stanford.edu/chapter-1/subchapter-7/policy-1-7-1</a>). Stanford defines sexual harassment as any form of unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual nature constitute sexual harassment when:

- a. It is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic or employment decisions or evaluations, or permission to participate in a University activity (Quid Pro Quo), **OR**
- a. The conduct has the purpose or effect of unreasonably interfering with an individual's academic or work performance or creating an intimidating or hostile academic, work or student living environment (Hostile Environment).

Determining what constitutes sexual harassment depends on the specific facts and context in which the conduct occurs. Sexual harassment may take many forms; subtle and indirect or blatant and overt. For example, it may:

- Be conduct toward an individual of the same or different gender, gender expression, gender identity or sexual orientation.
- Occur between peers or between individuals in a hierarchical relationship.
- Be aimed at coercing an individual to participate in an unwanted sexual relationship or it may have the effect of causing an individual to change behavior or work performance.
- Consist of repeated actions or may even arise from a single incident if sufficiently egregious.

The University's policy on Prohibited Sexual Conduct may also apply when sexual harassment involves unwanted physical contact. Under Title IX, sexual violence (sexual misconduct and sexual assault) is a severe form of sexual harassment.

The University's consensual relationship policy can be found in Administrative Guide Memo 1.7.2 (https://adminguide.stanford.edu/chapter-1/subchapter-7/policy-1-7-2).

The policy specifically finds that certain staff roles, including coaches, have broad influence on or authority over students and their experience at Stanford. For this reason, **sexual or romantic relationships between coaches and undergraduate students are prohibited.** 

### SEXUAL HARASSMENT / CONSENUSAL RELATIONSHIP POLICY



More generally, there are special risks in any sexual or romantic relationship between individuals in inherently unequal positions, and parties in such a relationship assume those risks. In the university context, such positions include (but are not limited to) teacher and student, supervisor and employee, senior faculty and junior faculty, mentor and trainee, adviser and advisee, teaching assistant and student, principal investigator and postdoctoral scholar or research assistant, coach and athlete, attending physician and resident or fellow, and individuals who supervise the day-to-day student living environment and their students.

Because of the potential for conflict of interest, exploitation, favoritism, and bias, such relationships may undermine the real or perceived integrity of the supervision and evaluation provided. Further, these relationships are often less consensual than the individual whose position confers power or authority believes. In addition, circumstances may change, and conduct that was previously welcome may become unwelcome. Even when both parties have consented at the outset to a sexual or romantic involvement, this past consent does not remove grounds for a charge based upon subsequent unwelcome conduct.

Such relationships may also have unintended, adverse effects on the climate of an academic program or work unit, thereby impairing the learning or working environment for others – both during such a relationship and after any break-up. Relationships in which one party is in a position to evaluate the work or influence the career of the other may provide grounds for complaint by third parties when that relationship gives undue access or advantage, restricts opportunities, or simply creates a perception of these problems. Additionally, even when a relationship ends, there may be bias (even if unintentional) for or against the former partner, or there could be an ongoing impression of such bias; in other words, the effects of a romantic or sexual relationship can extend beyond the relationship itself.

For all of these reasons, sexual or romantic relationships--whether regarded as consensual or otherwise--between individuals in inherently unequal positions should in general be avoided and in many circumstances are strictly prohibited by this policy.

It is the policy of Stanford University to comply with Title IX of the Education Amendment of 1972 and its regulations, which prohibited unlawful discrimination on the basis of sex. The Title IX Office is responsible for coordinating the University's efforts to comply with the law. Anyone who believes that Stanford is not in compliance with Title IX and its regulations should contact the University Title IX Office at (650) 497-4955 or https://titleix@stanford.edu.

The Title IX Office is responsible for responding to matters of sexual assault, relationship (dating) violence and stalking (collectively prohibited conduct). The Title IX Office serves as a resource to review allegations of prohibited conduct and may provide interim accommodations relating to housing, academics, or no-contact letters while a matter is being reviewed.

You are advised to consult the Sexual Harassment Policy website at <a href="https://harass.stanford.edu">https://harass.stanford.edu</a> for more information on Stanford's Sexual Harassment and Consensual Relationships Policy. These sites also provide contact information of numerous professional and confidential counselors who can answer any questions you may have concerning sexual harassment.

# SEXUAL HARASSMENT / CONSENUSAL RELATIONSHIP POLICY



### Stanford University Campus Sexual Harassment Advisors:

Stephen Chen, University Title IX Coordinator	<u>titleix@stanford.edu</u>
Department of Athletica Dhysical Education & Degraction Covered Haracoment Advisora	
Department of Athletics, Physical Education & Recreation Sexual Harassment Advisors:	
Heather Owen, Deputy Athletics Director, SWA	<u>h.owen@stanford.edu</u>
Jacquelyn Kulgevich, Executive Associate Director, Student-Athlete Success	<u>iduysen@stanford.edu</u>
or	
Sexual Harassment Policy Office ( <u>harass@stanford.edu</u> )	(650) 723-1583

## **COUNSELING RESOURCES ON CAMPUS**



Stanford provides various counseling resources on campus to the student body population. While the Stanford Athletic Department offers counseling services to student-athletes internal through Sport Psychology, student-athletes may also utilize resources on campus through any of the avenues outlined below.

#### Mental Health Resources at Stanford

https://studentaffairs.stanford.edu/mental-health-resources-stanford

#### Counseling and Psychological Services (CAPS)

- https://vaden.stanford.edu/caps
- (650) 723-3785 (24/7 on-call counselor)

#### Confidential Support Team (CST)

- https://vaden.stanford.edu/confidential-support-team-cst
- 650.725.9955 (24/7 hotline)
- Confidential resources available

#### The Bridge Peer Counseling

- http://www.stanford.edu/group/bridge/
- (650) 723-3392

#### Office of Religious Life

- <a href="http://religiouslife.stanford.edu">http://religiouslife.stanford.edu</a>
- Confidential resources available

#### **Residential Education**

https://resed.stanford.edu/about-resed/people

## **COMPLAINTS/DISPUTE INFORMATION**



If a student-athlete believes that they have received unfair or improper treatment regarding their Stanford athletic participation, they may pursue the following grievance procedure:

1. Informal Resolution: The Athletic Department believes that a part of the growth process for all student-athletes is learning to constructively deal with conflict. Therefore, it is the general practice that the student-athlete should first discuss the problem with the individual(s) most directly responsible (e.g., if the matter involves the coach or a team policy established by the coach, the student-athlete should contact the coach or the captain(s) of the team and work on an informal basis to resolve the issue with the coach). If the matter involves another student-athlete or non-coaching staff member of the team, the student-athlete is encouraged to discuss the matter with the coaching staff.

If no resolution results, the student-athlete should consult with their sport administrator. The sport administrator will work with the student-athlete to resolve the issue. If possible, serious efforts should be made to resolve the issues at an informal level without the complaint escalating to the status of a formal grievance.

Another informal resolution vehicle is the Office of the University Ombuds (https://ombuds.stanford.edu/).

**2. Formal Grievance:** If informal means of resolution prove unsuccessful, the student-athlete may elect to initiate the formal grievance process. To do so the student-athlete must set forth, in writing, the substance of the complaint, the grounds on which it is based, and the efforts taken to date to resolve the matter.

The grievance document will be submitted to the Director of Athletics. A grievance must be filed in a timely fashion, i.e., normally within thirty days of the end of the academic quarter in which the action that is the subject of the grievance occurred. A delay in filing a grievance may be grounds for rejection of that grievance. The Director of Athletics will initiate a review in a timely manner, which should normally be completed within thirty days. The Director of Athletics or his/her/their designee will issue a final decision in writing.

Further Information: Inquiries concerning the grievance procedure should be directed to a Compliance Services staff member, the Faculty Athletics Representative, Athletic Department Legal Counsel, or Institutional Compliance Hotline.

### **CALIFORNIA'S STUDENT ATHLETE BILL OF RIGHTS**



California has codified law to provide protections and privileges to student-athletes within the state. The law articulates protections in the following areas:

- Scholarship renewals for a permanently incapacitating injury or illness
- Scholarship terms
- Degree completion funds
- Life skills, financial literacy, and time management programming
- Due process rights
- Timely notice following a request to transfer
- Health insurance requirements for student-athletes
- Guidelines regarding concussions and rehydration
- Title IX adherence (https://gostanford.com/news/2019/5/8/athletics-title-xi-the-clery-act.aspx)
- Clery Act reporting rights (<a href="https://gostanford.com/news/2019/5/8/athletics-title-xi-the-clery-act.aspx">https://gostanford.com/news/2019/5/8/athletics-title-xi-the-clery-act.aspx</a>)

For more information about the protections provided under the Student Athlete Bill of Rights, please visit the following link: <a href="https://leginfo.legislature.ca.gov/faces/codes\_displayexpandedbranch.xhtml?tocCode=EDC&division=5.&title=3.&part=40.3.&chapte=2.article="https://leginfo.legislature.ca.gov/faces/codes\_displayexpandedbranch.xhtml?tocCode=EDC&division=5.&title=3.&part=40.3.&chapte=2.article=2.article=3.artic

If a student-athlete believes that his or her rights under California law have been violated, he/she/they may pursue the following grievance procedure:

1. Informal Resolution: The Athletic Department believes that a part of the growth process for all student-athletes is learning to constructively deal with conflict. Therefore, it is the general practice that the student-athlete should first discuss the problem with the individual(s) most directly responsible (e.g., if the matter involves the coach or a team policy established by the coach, the student-athlete should contact the coach or the captain(s) of the team and work on an informal basis to resolve the issue with the coach).

If no resolution results, the student-athlete should consult with their sport administrator. The sport administrator will work with the student-athlete to resolve the issue. If possible, serious efforts should be made to resolve the issues at an informal level without the complaint escalating to the status of a formal grievance.

Another form of informal resolution vehicle is the Office of the University Ombuds [provide information from the Ombuds website]

### **CALIFORNIA'S STUDENT ATHLETE BILL OF RIGHTS**



**2. Formal Grievance:** If informal means of resolution prove unsuccessful, the student-athlete may elect to initiate the formal grievance process. To do so the student-athlete must set forth, in writing, the substance of the complaint, the grounds on which it is based, and the efforts taken to date to resolve the matter.

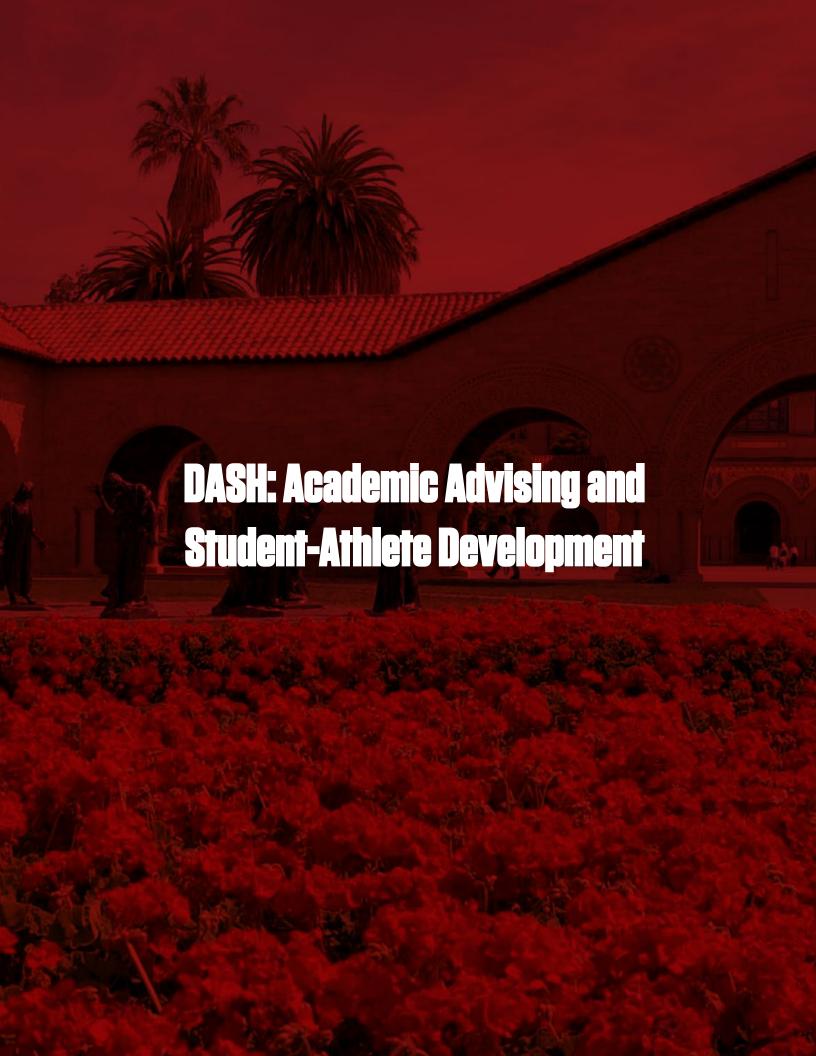
The grievance document will be submitted to the Director of Athletics. A grievance should be filed in a timely fashion, i.e., normally within thirty days of the end of the academic quarter in which the action that is the subject of the grievance occurred. The Director of Athletics will initiate a review in a timely manner, which should normally be completed within thirty days. The Director of Athletics or his/her/their designee will issue a final decision in writing.

Further Information: Inquiries concerning the grievance procedure should be directed to a Compliance Services staff member, the Faculty Athletics Representative, Athletic Department Legal Counsel, or Institutional Compliance Hotline.

3. California Department of Education Complaint: If the formal grievance means of resolution proves unsuccessful, the student-athlete may elect to initiate a complaint with the California Department of Education. The California Department of Education directs all individuals to pursue resolution through the institution first, so a student-athlete will be expected to have exhausted all previous grievance options before filing a complaint with the state. For information pertaining to this option, please visit <a href="https://www.cde.ca.gov/re/cp/">https://www.cde.ca.gov/re/cp/</a>.

Should there be an inquiry into a possible violation of the Student Athlete Bill of Rights, Stanford is prohibited from intentionally retaliating against a student-athlete for his or her participation in any of the following manners:

- a) Making or filing a complaint, in good faith, about a violation;
- b) Testifying or otherwise assisting in any investigation into violations; or
- c) Opposing any practices that the student-athlete, in good faith, believes are a violation.



### ABOUT DASH



DASH: the connection between student <u>and</u> athlete.

A nod to the hyphen, DASH is the connection between student and athlete, signifying the development that takes place between these intersectional identities. The Stanford Athletics DASH team includes professional advisors specializing in Academic Advising and Student-Athlete Development.

Location: Arrillaga Hall/Athletic Academic Resource Center (second floor)

#### **DASH: Academic Advising**

Meredith Basil – Associate Dean, Academic Advising mbasil@stanford.edu

Monique Holt – Undergraduate Advising Director for Student-Athletes <a href="mholt8@stanford.edu">mholt8@stanford.edu</a> / (650) 725-0790

Shannon Reader – Undergraduate Advising Director for Student-Athletes <a href="mailto:sreader@stanford.edu">sreader@stanford.edu</a> / (650) 723-1176

Nick Combo – Undergraduate Advising Director for Student-Athletes <a href="mailto:ncombor@stanford.edu">ncombor@stanford.edu</a> / (650) 723-9650

Carina Thompson – Undergraduate Advising Director for Student-Athletes carina.thompson@stanford.edu / (650) 723-9650

Shannon Wilson – Undergraduate Advising Director for Student-Athletes swilson3@stanford.edu / (650) 725-2240

#### DASH: Student-Athlete Development

Kristen Azevedo – Assistant Athletics Director, Student-Athlete Development k<u>risten.azevedo@stanford.edu</u> / (650) 723-5013

Celeste Brown – Coordinator, Student-Athlete Development cembrown@stanford.edu

TJ Burnett - Advisor, Student-Athlete Development <u>tj22@stanford.edu</u>

## **DASH: ACADEMIC ADVISING**



#### **Undergraduate Advising Directors**

The Undergraduate Advising Directors (UADs) in the Athletic Academic Resource Center (AARC) are the initial contact for student-athletes' short and long-term academic counseling.

### **Short Term:**

- Help students choose classes and understand the workload of different enrollment options.
- Aid student-athletes in scheduling classes around practice and game schedules.
- Provide assistance should conflicts arise with exams and competition.
- Advise course selection in the context of NCAA progress-toward-degree regulations.

### Long-term:

- Help students choose majors that are consistent with their interests and goals and help ensure that they fulfill requirements and are on course to graduate in four years.
- Offer guidance about graduate and professional school opportunities.

#### Study and Community Space

During the academic year the AARC is open to all Stanford student-athletes for independent study, group meetings, computer access and other advising support needs. During posted drop-in hours, trained tutors are present and ready to assist athletes.

**AARC Hours:** 

Daily: 7:00am-11:00pm

Student-Athlete access via ID Cards.

Public access: 8:00am-5:00pm

### **DASH: TUTORING PROGRAM**



#### **Tutoring:**

DASH Academic Advisors coordinate a evening time, group-tutoring program, which provides student-athletes with help for classes in which they are seeking assistance. The tutors are trained graduate or upper-class students who are available to help Stanford student-athletes achieve their academic goals.

At the beginning of the quarter, student-athletes request the course or courses for which they would like a tutor. The student-athletes who requested a tutor for the same course are formed into a group, and the group is sent an connecting them with their assigned tutor. From here, the tutor and students will coordinate an appointment time and day that works best for their group. It is possible to join a group session later in the term, but the tutor will not be able to take schedules and preferences into account at that time.

There are two types of appointment available to students, group tutoring and drop-in appointments. The AARC offers group appointment tutoring for introductory courses in biology, chemistry, computer science, economics, math, physics, statistics, and engineering. The standard tutorial help is two hours per week per course. These sessions are assigned, so you will have a set group of max 10 students for the quarter. Drop-In tutoring takes place in the evenings in the AARC. There are drop-in tutors for chemistry, computer science, math, physics, and writing. Student-athletes may come anytime and ask a question; there is no need to sign up. The tutors are equipped to address a range of questions and will be working with students from a variety of classes.

Success in courses correlates with use of tutoring or other resources from the beginning of the quarter. Students should not wait until they are struggling in a course to request a tutor. Tutoring is not a replacement for student-athletes attending class or to do the homework for you. The tutor's role is to help you understand concepts and develop problem-solving approaches which will be effective in a given class. Assistance greater than this could be considered a violation of the University's Honor Code and a violation of NCAA regulations. Students are advised to read their course syllabi fully and consult with their professor on collaborative efforts to avoid violations of the Honor Code.

Only tutoring arranged by the DASH advisors will be paid by Stanford Athletics.

Individual (1-on-1) tutoring for introductory courses and language courses is available through the Vice Provost <u>Center for Teaching and Learning</u> and the <u>Hume Center for Writing and Speaking.</u> Students may schedule an appointment at www.sututor.stanford.edu.

## **ACADEMIC ELIGIBILITY REQUIREMENTS**



To be eligible to compete, you must be in good academic standing according to Stanford University, be enrolled in at least 12 units, and maintain academic progress toward a baccalaureate degree. In addition, to meet the NCAA progress towards degree rules, student-athletes must meet the following academic requirements each fall (based on number of full-time quarters enrolled in during the regular academic year) and additional sport-specific academic requirements when applicable (e.g. football, baseball, wrestling):

#### **6-Unit Requirement**

All student-athletes must pass six degree-applicable units each term during the academic year (fall, winter, spring) to be eligible for competition in the following term. Please carefully consider the following notes:

- If you have already completed the maximum number of activity units accepted towards your degree, additional activity units will NOT be included into the six-unit calculation for the guarter.
- The six-unit requirement does carry over from year-to-year. Your academic performance in spring quarter will determine your eligibility for the fall quarter.
- Baseball student-athletes: In the sport of baseball, your academic performance during the spring quarter will determine your eligibility for the next academic year, not just the following fall quarter.
- Football student-athletes: In the sport of football, you are required to pass eight-degree applicable units during the fall quarter to be eligible for the next fall season.

## **ACADEMIC ELIGIBILITY REQUIREMENTS**



### By the beginning of your fourth term in college:

- have completed 36 units during your freshman year (includes summer school);
- have completed 27 units during your freshman regular academic year (fall/winter/spring);
- maintain at least a 1.8 cumulative GPA (90% of Stanford's required 2.0) after each term.

### By the beginning of your seventh term in college:

- have declared your major;
- have completed 27 units during the previous academic year (fall/winter/spring);
- have completed at least 40% of your degree;
- maintain at least a 1.9 cumulative GPA (95% of Stanford's required 2.0) after each term.

#### By the beginning of your tenth term in college:

- have completed 27 units during the previous academic year (fall/winter/spring);
- have completed at least 60% of your degree;
- maintain at least a 2.0 cumulative GPA (100% of Stanford's required 2.0) after each term.

#### By the beginning of your thirteenth term in college:

- have completed 27 units during the previous academic year (fall/winter/spring);
- have completed at least 80% of your degree;
- maintain at least a 2.0 cumulative GPA (100% of Stanford's required 2.0) after each term.

## **COURSE REGISTRATION & AXESS**



AXESS is a student information system available via the web. You will need a SUNet ID and Password, to use AXESS. Using AXESS, you will be able to complete the following tasks:

- file or adjust your study list and select your grading options;
- review your grades;
- request an official transcript;
- declare your major and minor;
- apply to graduate;
- update your home address, permanent address, mailing address or email address;
- apply for housing.
- complete required trainings/procedures required by Stanford.
- review your record for holds.

#### Registering for Classes/Submitting a Study List

Once you have met with your academic advisor and chosen a schedule of classes for the quarter, you will need to go onto AXESS and enter the classes you will be taking. Any student who has an academic hold on their registration WILL have to meet with their advisor. AXESS will alert you if this is required for you to register. Also, a small number of departments require their undergraduates to secure approval codes, so when declaring your major you will need to ask if your department has such a requirement. University study list deadlines are listed on the calendar in this handbook, but note that if you are in season (practicing or competing) your deadline may be different than those for other students.

### **Correct Registration**

A week or so after you have filed your final study list, it is recommended that you double-check your schedule on AXESS to make certain that your study list reflects your actual courses. Common errors include listing the incorrect section or incorrect course number (particularly with athletic activity units), or enrolling for a course with the incorrect grading option. These can be easily changed prior to the drop/add deadlines, but are difficult to correct after the deadlines or at the end of a quarter. If you have any questions, please contact your undergraduate advising director.

### DASH: FIRST-YEAR COURSE (PAE)



Co-sponsored by Academic Advising and the Department of Athletics, Partners for Academic Excellence (PAE) is a course intended for first-year student-athletes.

Led by DASH advisors with support from upper-class student-athlete mentors, PAE is designed to augment the traditional first-year advising program through community-focused advising groups to ultimately improve the quality of the first-year student-athlete experience.

PAE supports student-athletes as they:

- Integrate into the student-athlete community and develop meaningful relationships with peers
- Understand various campus policies to make the most of their academic journey
- Explore the multitude of resources across campus
- Take ownership over their academic and social decisions
- Develop their identity on campus beyond the realm of athletics

To enroll in PAE during Autumn Quarter, first-year student-athletes can register for the 1-unit class, "<u>UAR 56: Building a Successful</u> Academic Career via AXESS.

### **CAMPUS ACADEMIC SUPPORT**



#### **Academic Advising**

Office of the Vice Provost for Undergraduate Education Sweet Hall, first floor

Phone: (650) 723-2426 Fax: (650) 725-1436

https://undergrad.stanford.edu/

Academic Advising introduces students to the full intellectual richness of undergraduate study at Stanford, supports students in their academic and intellectual pursuits, and seeks to instill within them a deep sense of identity within and belonging to our community of scholars at Stanford. This means different things for different students at different times, leading to an emphasis on extended one-on-one interactions between students and advisers. The substance of these interactions flows from the scholarship and teaching of the broad intellectual community at Stanford.

The Academic Advising staff includes professional advisors in Sweet Hall, the Athletics Academic Resource Center, and in the undergraduate residences. First year students are assigned to academic advisers (faculty and academic staff) according to their preliminary academic interest and residence. The professional advisors in Sweet Hall, the Athletics Academic Resource Center, and the undergraduate residences complement the role of the assigned advisers with a comprehensive understanding of the curriculum; they advise students broadly on their courses of study and long-term goals

## **CAMPUS ACADEMIC RESOURCES**



#### Stanford Introductory Studies

Sweet Hall

Phone: (650) 723-2631

Email: <a href="mailto:stanford.edu">stanford.edu</a> <a href="mailto:https://undergrad.stanford.edu/programs">https://undergrad.stanford.edu/programs</a>

Stanford Introductory Studies (SIS) courses introduce students to the kinds of transformative questions that promote intellectual and personal development. With a focus on reading critically, writing effectively, and thinking analytically, SIS prepares undergraduates to achieve their academic goals. These courses include requirements in Thinking Matters and Writing and Rhetoric (PWR), or Structured Liberal Education (SLE), which incorporates both requirements, as well as Introductory Seminars.

**Introductory Seminars** offer small-group courses taught by esteemed faculty to first years and sophomores. They are offered in a wide range of disciplines, in more than sixty departments and programs and all seven schools of the university. Freshmen, sophomores and first-year transfer students are invited to apply to any of the introductory seminars, Faculty select their class list from among the students who apply.

**Thinking Matters** Thinking Matters courses are meant to help first year students develop a sense for what constitutes a genuine question or problem and how to address it in a creative and disciplined manner. Through an emphasis on critical analysis, close reading, analytic writing, and effective communication, a liberal education enables students to make connections across many fields of study that will inform their future intellectual work and life after Stanford.

**Program in Writing and Rhetoric (PWR)** seeks to guide Stanford students in developing and refining skills in careful analysis and substantive written and oral research-based argument, and in using well-defined rhetorical principles to present their ideas with intellectual rigor and stylistic force.

### DASH: STUDENT-ATHLETE DEVELOPMENT



Student-Athlete Development is a team of professional advisors in DASH who provide support in finding yourself and your community both in and out of sport. We specialize in holistic advising including how to find connection and build community, identity development as a "student" "athlete" and beyond, career exploration, leadership opportunities, and more.

#### Signature Programs & Opportunities

#### New Student-Athlete & Family Welcome

 Incoming student-athletes and their families are invited to join coaches, support staff, student-athlete engagement group leaders, and university administrators for a celebratory event introducing the many people, resources, and opportunities available to support new members of the Stanford Athletics family.

#### Rubenstein-Bing Athlete Civic Engagement Program (ACE)

 Selected Stanford and Duke ACE students will engage in a fully funded, three-week immersive summer service experience with an international community partner (past program sites included South Africa, Vietnam, China,, Peru, Thailand, and Costa Rica).

#### **Career Readiness**

- Collaborative programming with Stanford Career Education including:
  - Student-Athlete Career Fair
  - Resume review labs
  - Industry-specific panels featuring student-athlete alumni
- Job & internship opportunities from employers looking to hire student-athletes (e.g. Nike Summer Internship)
- Access to Block S Society, an online platform connecting current & former Stanford student-athletes

#### Senior Send-Off Reception

Graduating student-athletes and their families are invited to celebrate the accomplishments of the graduating class at the home of The Jaquish & Kenninger Director of Athletics, Bernard Muir.

### Additional Resources & Offerings

- Financial literacy education
- Sexual violence prevention education
- Final Pre-Game Meal
- Cardinal Scoop weekly newsletter
- Student-Athlete Engagement Groups\* (see next page)

### STUDENT-ATHLETE ENGAGEMENT GROUPS



#### Student-Athlete Engagement Groups

Created by and for the Stanford student-athlete community, Engagement Groups reflect the tremendous diversity of the Stanford student-athlete experience and offer a tangible way for students to enhance their out-of-play peer leadership acumen in support of their personal and professional journey.

#### AIMS: Athletes in Medicine at Stanford

A community of current and former Stanford student-athletes in medicine

#### Cardinal BLCK

A safe space for Black student-athletes to connect, share, and foster a meaningful community

#### Cardinal Community

Dedicated to creating and providing community service opportunities for Stanford student-athletes

### <u>Cardinal Pride</u>

A safe space and support network for Stanford athletes identifying as LGBTQIA+ (including allies)

#### Cardinal RHED: Resilience, Health & Emotional Development

• Dedicated to fostering compassion, empathy, and vulnerability among the student-athlete community

#### C-House

 Coach-appointed, team representative(s) meet quarterly to discuss the needs and concerns of the Stanford studentathlete community

#### SAAC: Student-Athlete Advisory Committee

Committed to advocating for the needs of Stanford student-athletes through policy & legislative means; SAAC facilitates quarterly C-House meetings & advances relevant feedback to Stanford Athletics, Stanford University, Pac-12 Conference, and NCAA leadership.

#### SAS: Student-Athletes for Sustainability

Student-athletes dedicated to embedding sustainability practices into the culture of Stanford Athletics

#### SEA: Social Events for Athletes

• Provides opportunities to create meaningful social connections in the student-athlete community

### **POSTGRADUATE OPPORTUNITIES**



#### NCAA Postgraduate Scholarship

NCAA Postgraduate Scholarships are awarded to student-athletes who excel academically and athletically and who are in their *final year of intercollegiate athletics competition*. The one-time non-renewable scholarships of \$7,500 are awarded three times a year corresponding to each sport season (fall, winter and spring) for use in an accredited graduate program. DASH advisors, coaches, Stanford Athletics administrators, and the Faculty Athletic Representative (Jeff Koseff) nominate eligible student-athletes for this award.

#### SAM: Stanford Alumni Mentoring

SAM is an online mentoring program designed to help current students connect with alumni to navigate their life at Stanford and beyond. Block S Society members can create a SAM profile and join the *Block S Society* group to mentor current student-athletes and help them to navigate life at Stanford, as well as after they graduate. Varsity student-athlete alums in the Block S Society group can also interact with each other, connecting to a vast network of alums in various stages of their career.

#### Learn more at mentoring.stanford.edu

#### Stanford PlusFive

Stanford Career Education and the Stanford Alumni Association offer career development for alumni for five years after graduation. PlusFive provides Stanford alumni access to:

- Career Coaching
- Alumni Connections
- Employer Connections
- Virtual Programs & Resources

Learn more at plusfive.sites.stanford.edu



### **ABOUT STUDENT SERVICES**



**Purpose:** Student Services is comprised of the Compliance Services Office, the Academic Services Office, and the Leadership Education and Career Services personnel. These groups serve to assist student-athletes in their academic and athletic pursuits during their time as a student-athlete.

#### **Contact Information:**

Jacquelyn Kulgevich – Executive Associate Athletics Director, Student-Athlete Success jduysen@stanford.edu (925) 212-3988

#### **Compliance Services:**

Ted Seilheimer – Associate Athletics Director, Compliance Services tseilhei@stanford.edu
Sports: Baseball, Women's Golf, Football

Caitlyn Francis – Director, Compliance Services <u>cmf2010@stanford.edu</u> Sports: Football, Men's Swimming & Diving, Men's Tennis,

Ryan Jordan – Director, Compliance Services
<u>rjordan1@stanford.edu</u>

Sports: Football, Men's Swimming & Diving, Women's Beach Volleyball, Men's Tennis

Will Winter – Assistant Director, Compliance Services <a href="https://www.nter@stanford.edu">wwinter@stanford.edu</a>

Sports: Men's Basketball, Men's Gymnastics, Women's Swimming & Diving, Women's Tennis

Davis Ryan – Assistant Director, Compliance Services

dwryan@stanford.edu

Sports: Men's Golf, Men's Soccer, Women's Gymnastics, Women's Lacrosse, Co-ed Sailing, Women's Sailing

TJ Bleichner – Assistant Director, Compliance Services

tjbleich@stanford.edu

Sports: Men's Fencing, Women's Beach Volleyball, Women's Fencing, Women's Lightweight Rowing, Women's Open Weight Rowing, Women's Soccer

Desiree Stinger – Assistant Director, Compliance Services

dstinger@stanford.edu

Sports: Men's Cross Country, Men's Track & Field (Indoor & Outdoor), Men's Water Polo, Men's Wrestling, Women's Cross Country, Softball, Women's Squash, Women's Track & Field (Indoor & Outdoor), Women's Volleyball

# **ABOUT STUDENT SERVICES**



### **DASH: Academic Advising**

Meredith Basil – Associate Dean, Academic Advising <u>mbasil@stanford.edu</u>

Monique Holt – Undergraduate Advising Director for Student-Athletes mholt8@stanford.edu / (650) 725-0790

Shannon Reader – Undergraduate Advising Director for Student-Athletes sreader@stanford.edu / (650) 723-1176

Nick Combo – Undergraduate Advising Director for Student-Athletes ncombor@stanford.edu / (650) 723-9650

Carina Thompson – Undergraduate Advising Director for Student-Athletes carina.thompson@stanford.edu / (650) 723-9650

Shannon Wilson – Undergraduate Advising Director for Student-Athletes <a href="mailto:swilson3@stanford.edu">swilson3@stanford.edu</a> / (650) 725-2240

# DASH: Student-Athlete Development

Kristen Azevedo – Assistant Athletics Director, Student-Athlete Development k<u>risten.azevedo@stanford.edu</u> / (650) 723-5013

Celeste Brown – Coordinator, Student-Athlete Development <a href="mailto:cembrown@stanford.edu">cembrown@stanford.edu</a>

TJ Burnett - Advisor, Student-Athlete Development tj22@stanford.edu

# **ATHLETICS BOARD AWARDS**



Below is the list of the Stanford Athletics Board awards, which are presented annually at the end of spring quarter.

Al Masters Award – presented to the Stanford student-athlete attaining the highest standards of athletic performance, leadership, and academic achievement (highest award).

Biff Hoffman Award – presented to the outstanding senior who competes in a male sport.

Stanford Athletics Board Award – presented to the outstanding senior who competes in a female sport.

Donald Kennedy Award – presented to the Stanford senior student-athlete(s) who best exhibits the combination of excellent academics, strong athletic ability, and a commitment to community service.

Spirit of Stanford Award – presented to a charismatic student-athlete who excels at his/her/their sport and is an effective leader on and off the field. This student-athlete is an exemplary teammate, active across campus and in the community, and embraces the values of Stanford University. The award is given in memory of Frankie Albert, '42.

Jake Gimbel Award – presented to the senior with the best competitive attitude who competes in a male sport.

Pam Strathairn Award – presented to the senior with the best competitive attitude who competes in a female sport.

Block S Honors Award – Men's Team Student-Athlete – presented to the senior varsity letter winner who competes in a male sport with the highest GPA.

Block S Honors Award – Women's Team Student-Athlete – presented to the senior varsity letter winner who competes in a female sport with the highest GPA.

Dick and Anne Gould Captain's Award – presented to the senior captain who exhibited uncommon leadership to his/her/their team.

Block S Outstanding Junior Award – presented to the highest-achieving student-athlete(s) of the junior class.

Block S Outstanding Sophomore Award – presented to the highest-achieving student-athlete(s) of the sophomore class.

# **ATHLETICS BOARD AWARDS**



Conference Athlete of the Year – presented to a Stanford student-athlete who distinguishes himself, herself, themself in conference competition.

Block S Outstanding Freshman Award – presented to the highest-achieving student-athlete(s) of the freshman class.

Bill Walsh Leadership Award – presented to the student-athlete who most effectively inspires his/her/their team and the community through exemplary commitment, service, composure, and integrity.

Bob Murphy Award – presented to the student-athlete whose unforgettable performance in an athletic contest secures a place in Stanford Athletics history.

Arthur F. Dauer Memorial Sports Performance Award – administered by the Director of Sports Performance, this award honors the student-athlete who not only displays maximum effort on and off the field of competition, but also brings out the best in his/her/their teammates through positive attitude, relentless work ethic, and consistent commitment to performance enhancement. The award is given in memory of Arthur F. Dauer, '69.

Thomas W. Ford Award - presented to the team whose student-athletes have demonstrated a special commitment to participation in local community outreach programs.



Letter awards are awarded to varsity athletes who meet the specified criteria for their particular sport, as determined by their coaches. Any changes, alterations, enhancements or upgrades to the award cannot be included with the initial award order and cannot be paid for by the Department of Athletics. Students must receive their award "as is" and must make their own arrangements for any adjustments.

The NCAA issued the following official interpretation regarding student-athletes and the selling of athletic awards: "A student-athlete shall not sell any item received for intercollegiate athletics participation or exchange or assign such an item for another item of value, even if the student-athlete's name or picture does not appear on the item received for intercollegiate athletics participation.

1st Year Letter Award	2 <sup>nd</sup> Year Letter Award	3 <sup>rd</sup> Year Letter Award	4 <sup>th</sup> Year Letter Award
Jacket	Watch	Blanket	Ring

### To Receive Your Award

Once eligibility for a letter award is confirmed by the Compliance Services Office, the approved letter award form is sent to the Equipment liaison, who processes all requested orders. Each student-athlete is responsible for picking up his/her/their own award and is required to sign a form acknowledging receipt of that award.

All student athletes should pick-up or request their award, within 1 calendar year of the date they were notified of their award status. Any award requested after a calendar year has passed will need to be purchased by the student athlete.

# If you wish to claim an award after that time frame, you or your sport must pay for it.

Student-athletes who participate in two (or more) sports may earn only one letter award per year, not one per sport. A student-athlete cannot earn more than one of each award (1 jacket, 1 watch, 1 blanket, 1 ring), regardless of the number of sports they letter in. The criteria for each sport to receive a letter award can be found on the following three pages.



#### Baseball

At the discretion of the coaching staff.

### Men's Basketball

At the discretion of the coaching staff.

### Women's Basketball

At the discretion of the coaching staff.

## Beach Volleyball

At the discretion of the coaching staff.

### Men's Crew

Participate on Varsity 8 in 2/3 of all races; row in Varsity 8 for championship races (Pac-12 or IRA); row in JV 8 that defeats Cal or Washington; coaches discretion.

## Women's Crew

Compete in an NCAA lineup (1V8, 2V8, V4) during the Championship Season or at the discretion of the head coach.

## Lightweight Crew

Participate in the Varsity 8 or Varsity 4 at the National Championships; at the discretion of the coaching staff.

# **Cross Country**

At the discretion of the coaching staff.

## Diving

Compete in 50% of the season's dual meets; and/or compete in the Pac-12 Championships; injury/exception clause or at the discretion of the head coach

## **Fencing**

At the discretion of the coaching staff.

# Field Hockey

At the discretion of the coaching staff.

Football

Participation at least one game, even if the student athlete has retained their redshirt year; or at the discretion of the head coach.



### Men's Golf

Compete in 1/2 of all events or compete at Pac-12 Championships, NCAA Regionals or NCAA Championships; or at the discretion of the head coach.

### Women's Golf

At the discretion of the coaching staff.

### Men's Gymnastics

Participate in a competition as a team member, not as an individual; or at the discretion of the coaching staff.

### Women's Gymnastics

All team members who complete the season; or at the discretion of the coaching staff.

### Lacrosse

All team members who compete in and complete the season; or at the discretion of the coaching staff.

## Sailing

Participation in a national championship; finishing in top 10% in more than one Intersectional regatta; or participation in more than 50% of scheduled events in the discipline the athlete is competing in.

### Men's Soccer

All team members who complete the season, excluding redshirts.

### Women's Soccer

All team members who compete in and/or complete the season; or at the discretion of the coaching staff.

### Softball

All team members who complete the season; or at the discretion of the coaching staff.

## Women's Squash

All team members who complete the season.



### Men's Swimming

Pac-12 Championship seasons: all athletes. All other years: all official Pac-12 squad members, unofficial members at the discretion of the coach.

### Women's Swimming

Compete in 50% of the season's dual meets; and/or compete in the Pac-12 Championships; injury/exception clause or at the discretion of the head coach

### **Synchronized Swimming**

Score in 2/3 of events entered and 1/2 of meets competed; or at the discretion of the coaching staff.

### Men's Tennis

At the discretion of the coaching staff.

### Women's Tennis

All team members who compete during the season.

### Track and Field

At the discretion of the coaching staff.

## Men's Volleyball

All team members who complete the season, excluding redshirts.

# Women's Volleyball

All team members who complete the season; or at the discretion of the coaching staff.

## Men's Water Polo

All team members who complete the season, excluding redshirts.

## Women's Water Polo

All team members who complete the season; or at the discretion of the coaching staff.

# Wrestling

Compete in at least one match while representing Stanford (i.e., not redshirting) and complete the season; complete the season as a graduating senior; or at the discretion of the head coach.

# **COMPLIMENTARY ADMISSIONS**



### Complimentary Admissions to Your Own Sport

NCAA rules permit every student-athlete to receive up to (4) four complimentary admissions to their sport's home regular season contests. Student-athletes must login to the ARMS student-athlete portal and request their complimentary admissions before each event, listing the four guests who will receive their complimentary tickets. This must be completed by a deadline set by the Ticket Office. Guests will be admitted through the designated pass gate and must present photo ID for admittance.

# The Red Zone - free admission to all regular season events

All regular season home intercollegiate Stanford Athletics events feature free admission for all students - see specific details below for Football tickets. Students will be admitted on a space available basis and must present a valid SUID for admission to the event. As a Stanford student, you are automatically part of The Red Zone, and may receive a free Red Zone t-shirt, as well as the Red Alert enewsletter and other game-day giveaways throughout the year.

## Student admission to football games

All students (including student-athletes) must claim a ticket in advance for each regular season home game in order to be admitted into Stanford Stadium. There will not be exceptions made for student-athletes unable to claim a ticket through the ticketing process. The Ticket Office will communicate when tickets will become available to claim online for each home game. For more information on claiming your student football ticket, visit <a href="https://www.gostanford.com/redzone">www.gostanford.com/redzone</a>.

# The Red Zone loyalty point system

The Red Zone Loyalty Point System is designed to allow the most loyal and dedicated student fans priority access to marquee game tickets (Football vs. Oregon & Football vs. Cal) subsidized postseason tickets, and special giveaways and prizes. Students will earn Red Zone Loyalty Points by scanning their SUID card at designated events throughout the year. Student-athletes can receive Red Zone Loyalty Points for events in which they are competing, but points cannot be awarded for events missed due to competition or travel due to NCAA regulations. For more information on the Red Zone Loyalty Point System, visit <a href="www.gostanford.com/redzone">www.gostanford.com/redzone</a>.

### **Pass List Locations**

- Stanford Stadium/Red Zone (Football): Gate 3
- Roscoe Maples Pavilion (Basketball/Volleyball): Southeast Corner (gate facing football practice field). Women's Gymnastics:
   Northwest Corner
- Sunken Diamond (Baseball): Main Gate
- Laird Q. Cagan Stadium (Soccer): Main Gate
- Boyd & Jill Smith Family Stadium (Softball): Main Gate



## **DAPER Policy for Funding Insurance**

There are two types of disability insurance policies: permanent total disability and permanent total disability with a loss-of-value rider. Stanford's Compliance Services Office is here to assist Stanford student-athletes and their families when considering purchasing disability insurance.

DAPER may utilize institutional funds, under the conditions outlined in DAPER's Permanent Total Disability & Loss of Value Insurance Policy, to enable student-athletes to purchase Permanent Total Disability (PTD) insurance to protect against projected future loss of earnings as a professional athlete due to a disabling injury or illness that may occur during their intercollegiate career at Stanford.

<u>Permanent Total Disability (PTD)</u> - Protects student-athletes against future loss of earnings (subject to policy limits) as a professional athlete due to an injury or sickness that occurs during their collegiate career and permanently ends their athletic career.

<u>Loss of Value (LOV)</u> – Protects against the risk that a student-athlete's actual draft position (and earnings as a professional athlete) will be less than projected as a result of an injury or illness suffered during their collegiate career. This is an optional feature that may be added to a PTD policy at the student-athlete's expense.



## **Eligibility for Funding**

The student-athlete must meet all NCAA, Conference, and Stanford requirements to be eligible to compete for the current and upcoming academic year and must adhere to all team rules and other requirements established by DAPER.

The student-athlete is expected to play in any game for which they are eligible and cleared to participate by Stanford Sports Medicine. If a student-athlete elects not to play in any game while eligible and medically cleared it is at the discretion of DAPER to require the student-athlete to repay the amount of the insurance premium provided by Stanford.

The student-athlete must agree that, in the event they withdraw from the institution, transfer, or professionalize themselves before the start of their next designated NCAA championship playing season ("championship segment"), the student-athlete must repay 100% of the insurance premium provided by Stanford.

In the event the student-athlete withdraws from the institution, transfers, or professionalizes themselves before the completion of their next designated championship segment, it is at the discretion of DAPER to require the student-athlete to repay all or part of the insurance premium provided by Stanford.

If repayment is required by Stanford, the student-athlete must repay the premium provided by Stanford within one year of the date funding was provided. The student-athlete agrees that if Stanford is required to pursue legal action to recover the premium, Stanford shall be entitled to recover its reasonable legal fees and costs in addition to recovery of the premium.



## **Coverage Provided by Stanford**

If the student-athlete meets the institutional criteria established in this document to be considered for institutional funding, the student-athlete must work cooperatively with Stanford's Athletics Compliance Office, specifically, their sport's compliance staff liaison, to provide the information necessary to obtain a quote from the NCAA Exceptional Student-Athlete Disability Insurance Program ("NCAA ESDI Program"), and more specifically the NCAA ESDI Program's insurance provider, Tokio Marine HCC, to determine eligibility for coverage.

- For a student-athlete who qualifies for coverage through the NCAA ESDI Program, DAPER will provide coverage, at no additional cost to the student-athlete, for a premium that allows up to \$3,000,000 PTD policy as quoted by Tokio Marine HCC.
- For all other student-athletes not covered by the NCAA ESDI Program, those who have shown significant earnings potential as a professional athlete and who qualify for a PTD policy through Tokio Marine HCC, DAPER will provide coverage at no additional cost to the student-athlete, for a premium that allows up to \$3,000,000 PTD policy as quoted by Tokio Marine HCC.

If the student-athlete prefers a different insurance carrier, the student-athlete must provide their compliance staff liaison with the quoted coverage and premium from the insurance provider of choice. Stanford will pay the premium up to the amount quoted by Tokio Marine HCC, and based on the coverage levels authorized in this policy.



## **Institutional Funding Deadlines**

To request a determination of eligibility for coverage, the student-athlete must submit their written request [via email] to their sport's compliance staff liaison by the deadlines outlined below.

## **Fall Sports**

- A determination of eligibility for coverage must be made by July 1.
- If the student-athlete is found to be eligible for coverage, the student-athlete must finalize coverage prior to the official report date of the individual's sport, or the first day of classes in the academic year, whichever is earlier.

### **Winter and Spring Sports**

- A determination of eligibility for coverage must be made by September 1.
- If the student-athlete is found to be eligible for coverage, the student-athlete must finalize coverage prior to November 15, or the first contest of their sport's championship segment, whichever is earlier.

The Compliance Services Office considers coverage to be finalized once the student-athlete provides their compliance staff liaison with a signed copy of their fully executed insurance policy.

Barring exceptional circumstances documented in writing and approved by the Compliance Services Office, if a student-athlete fails to meet the institutional funding deadlines, DAPER will cover at most half of the premium for \$3,000,000 PTD policy as quote by Tokio Marine HCC.

Any requests for exceptions to this policy, including requests for coverage beyond the stated amounts, or requests submitted after the deadline, must be reviewed and approved by the Student-Athlete Insurance Review Committee (Committee).

# **NATIONAL TEAM EXPENSE REIMBURSEMENT POLICY**



### Stanford Financial Assistance Limits

DAPER may provide up to \$5,000 per fiscal year in financial assistance for student-athletes to participate in permissible elite international competition and tryout events. DAPER regards July 1st – June 30th as the student-athlete's annual cycle. Student-athletes will not be allowed to receive reimbursement for national team events that take place after June 30th following their final year of eligibility.

A student-athlete whose participation occurs across two annual cycle years, shall apply expenses first in the previous year up to \$5,000. Any remaining reimbursable expenses will be applied to the next academic year.

## Permissible Elite International Competition and Tryout Events

Under NCAA regulations, DAPER is permitted to provide financial assistance to approved elite international competition and tryout events. Please contact the Compliance Services Office if you have any questions about whether your participation in a given event or tryout qualifies to receive such expenses.

## **Priority for Funding**

If applicable, student-athletes must apply funding (e.g., prize money and/or reimbursements) provided by the national governing body toward their expenses first, before requesting funds from DAPER. Please work with the Compliance Services Office to confirm receipt of permissible funding from your sport NGB.

Once all opportunities for funding from the NGB have been exhausted, a request for use of DAPER funds may be made to cover any remaining permissible expenses. Student-athletes must pay directly for all expenses incurred as a result of their elite international participation and will be reimbursed pursuant to this policy. Student-athletes must keep copies of all receipts to receive a reimbursement. If this causes significant financial hardship for the student-athlete, please reach out to Compliance to determine alternative payment options.

# **NATIONAL TEAM EXPENSE REIMBURSEMENT POLICY**



## Requesting Reimbursement from DAPER

Requests to receive funds from DAPER must be initiated by the student-athlete. If you are interested in having DAPER reimburse you for expenses tied to your elite international competition or tryout, please abide by the pre and post-approval national team reimbursement request process outlined in the National Team Participation Expenses REquest and Reimbursement Policy.

- Pre-Approval: The student-athlete must complete the <u>National Team Expense Request Pre-Approval Smartsheet Form</u> to request the required pre-approval at least one month in advance of the event start date.
- <u>Post-Approval</u>: The student-athlete is responsible for submitting all receipts, other than meal receipts, resulting from the National Team activity to Compliance Services within 30 days of the last day of the event. To submit receipts for reimbursement, the student-athlete must complete the National Team Post-Event Reimbursement Request Form [via ARMs].
- Compliance will review the receipts to confirm funding meets NCAA requirements. If approved, Compliance will submit reimbursement receipts to the sport's Varsity Sport Accounting Associate for processing.
- The Varsity Sport Accounting Associate will review the receipts to confirm funding meets DAPER policy requirements.

  The sport's accounting associate will then process the expense reimbursement to the student-athlete's Axess account via Oracle.



# **ABOUT FINANCIAL AID**



**Location:** Compliance Services Office, Arrillaga Family Sports Center, Suite 230

Contact Information: Sport-specific compliance services liaisons

Ted Seilheimer –Associate Athletics Director, Compliance Services <u>tseilhei@stanford.edu</u>

Sports: Baseball, Women's Golf, Football (secondary)

Caitlyn Francis – Director, Compliance Services <a href="mailto:cmf2010@stanford.edu">cmf2010@stanford.edu</a>

Sports: Football, Men's Swimming & Diving, Men's Tennis

Ryan Jordan – Director, Compliance Services rjordan1@stanford.edu

Sports: Football, Men's Swimming & Diving, Women's Beach Volleyball, Men's Tennis

Will Winter – Assistant Director, Compliance Services wwinter@stanford.edu

Sports: Men's Basketball, Men's Gymnastics, Women's Swimming & Diving, Women's Tennis

Davis Ryan – Assistant Director, Compliance Services

dwryan@stanford.edu

Sports: Men's Golf, Men's Soccer, Women's Gymnastics, Women's Lacrosse, Co-ed Sailing, Women's Sailing

TJ Bleichner – Assistant Director, Compliance Services

tjbleich@stanford.edu

Sports: Men's Fencing, Women's Beach Volleyball, Women's Fencing, Women's Lightweight Rowing, Women's Open Weight Rowing, Women's Soccer

Desiree Stinger – Assistant Director, Compliance Services dstinger@stanford.edu

Sports: Men's Cross Country, Men's Track & Field (Indoor & Outdoor), Men's Water Polo, Men's Wrestling, Women's Cross Country, Softball, Women's Squash, Women's Track & Field (Indoor & Outdoor), Women's Volleyball

# **ATHLETIC SCHOLARSHIPS**



Stanford's commitment to its student-athletes on athletics scholarship is to provide support that will enable each student to complete their undergraduate degree in four years. Post-eligibility aid is not guaranteed for any student without prior written approval from the Director of Athletics.

Under NCAA rules, an athletic scholarship consists of the following items: books, tuition, standard room and board, fees, and allowances for supplies, personal expenses, and travel. An athletic scholarship cannot exceed the institutional Cost of Attendance value. Athletic financial aid is awarded to a student-athlete based upon athletic ability or sports performance. This athletic scholarship is awarded for a minimum period of one academic year (some exceptions may apply), with the scholarship potentially extending up to four academic years.

### Multi-Year Scholarship Agreements

Athletic scholarships may be awarded for multiple years, with varying scholarship percentages provided each year. If a student-athlete is offered an athletic scholarship during his/her/their initial year of enrollment at Stanford, the athletic scholarship agreement must be a multi-year agreement. To have a valid multi-year agreement, the student-athlete must receive athletic aid in the first year of the agreement (example of a valid multi-year agreement: Year 1 scholarship is 20%, Year 2 scholarship is 50%, Year 3 scholarship is 0%).

If a student-athlete is recommended by the head coach for a multi-year athletic scholarship and the recommendation is approved by the Athletic Director, a letter of recommendation is sent by the Compliance Services Office to the Financial Aid Office for processing.

# Single-Year Scholarship Agreements

If a student-athlete does not receive athletic aid during his/her/their initial year of enrollment at Stanford, a single-year agreement may be extended. Athletic scholarships awarded for a minimum period of one academic year may be renewed at the discretion of the head coach.

If a student-athlete is recommended by the head coach for a one-year athletic scholarship and the recommendation is approved by the Athletic Director, a letter of recommendation is sent by the Compliance Services Office to the Financial Aid Office for processing.

In subsequent academic years, each student who received an athletics scholarship for the previous year must be notified by the Financial Aid Office on or before July 1st about the renewal status of the scholarship for the following academic year. If the athletic scholarship is not recommended for renewal, the Financial Aid Office will offer each student an opportunity for a hearing to appeal this decision to a University Financial Aid Committee.

# **ATHLETIC SCHOLARSHIPS**



### Cancellation or Reduction of Athletic Aid

The following conditions may cause an athletic scholarship to be reduced or cancelled during the term of the grant:

- An individual becomes ineligible for intercollegiate competition by:
  - Failing to make satisfactory academic progress in the course of study;
  - Using illegal drugs or NCAA banned substances;
  - Failing to pay University financial obligations;
  - Violating written team rules (subject to appeal, see below).
- Information on the admission application, financial aid agreement, Letter of Intent, or NCAA Student-Athlete Statement was misrepresented by the student.
- The student engaged in misconduct and is placed on probation by the regular student disciplinary authority which prohibits participation in athletics.
- The student voluntarily withdraws from the team prior to, during, or after the sport season in which the athletic grant was awarded; or failure to enroll as a full-time student.
- If the student-athlete is an undergraduate 4-4 transfer, athletic aid may only be reduced or cancelled for reasons permitted by the NCAA including transfer to another institution, loss of amateur status, and resulf of an institutional disciplinary proceeding.

A request for an appeal may be made to the FAR if an athletic scholarship is cancelled or reduced for any reason. The following conditions cannot be used as reasons to reduce or cancel your athletic scholarship during its term: illness or injury which prevents participation, and athletic ability, performance, or contribution to a team's success.

# Mid-Quarter Withdrawals from Stanford and Athletic Aid

Should a student-athlete on athletic aid elect to withdraw from Stanford during the middle of a quarter (i.e., anytime after athletic aid has already been dispersed onto the student-athlete's account), DAPER will be required to remove the athletic aid that has been placed on the student-athlete's account for the quarter. This is required per NCAA rules, as allowing the student-athlete to retain athletic aid despite not being enrolled in the university would constitute a NCAA violation.

Student-athletes withdrawing mid-quarter will be required to pay all fees associated with their time at Stanford prior to withdrawal. Such expenses may include, but is not limited to: prorated housing and dining charges for time occupying a dorm prior to the withdrawal, repayment of the quarterly athletic stipend intended to cover costs associated with being enrolled at Stanford, etc. The Compliance Services Office can answer questions about the impact of this policy should a student-athlete consider withdrawal from Stanford mid-quarter.

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# **NON-ATHLETIC SCHOLARSHIPS**



### **University Financial Aid**

Student-athletes are encouraged to apply for the Federal Pell Grant and other financial assistance. The Financial Aid Office has information on the Pell Grant application. The Pell Grant is awarded on the basis of a family's financial situation, can range in value from \$700 to over \$6,895 for an academic year, and does not count towards any NCAA limits. The actual amount of the Pell Grant stipend will be determined by the Financial Aid Office.

University need-based aid is generally awarded at the same approximate amount on an annual basis for four years or 12 quarters, unless there is a significant change in the student's financial situation. University aid after 12 quarters is not guaranteed and must be petitioned for on an individual basis with the Financial Aid Office.

Please note, other forms of financial aid is limited for those students who are receiving athletically-related financial aid. There are individual and team limits imposed by the NCAA that may require limited use of other aid sources. The Financial Aid Office is responsible for making necessary adjustments to ensure compliance with NCAA individual financial aid limitations. Receiving excessive aid can result in student-athlete being declared ineligible for competition, or can create penalties for your team.

## Non-Stanford Scholarships

The type and/or amount of non-Stanford scholarships that may be received by a student-athlete is also governed by NCAA rules. Non-Stanford scholarships are funds given to a student-athlete by sources other than the Athletics Department, the University, Government Grants/Loans, or someone upon whom you are naturally or legally dependent. The NCAA rules apply whether or not one is receiving an athletic scholarship.

A student-athlete questionnaire will be distributed each year (usually prior to a team's eligibility meeting) with one portion seeking information about any non-Stanford scholarships that are being received, or are expected during the year. Additionally, the Compliance Services Office must be notified of any unexpected scholarships, which develop during the year. The information provided should include both scholarships sent through the University and those that are received directly.

After submitting proper aid information to the Stanford Financial Aid Office and the Athletic Department, it is your responsibility to make sure both offices are promptly informed of any changes. Because the financial aid package of those receiving need-based aid is impacted by expected non-Stanford scholarships, it is also in your best interest to alert the Financial Aid Office and the Athletic Department if expected scholarships do not develop as planned since this could result in positive adjustments in other aid components. Please contact the Compliance Services Office with any questions about outside scholarships and awards.

# STIPEND CHECKS AND UNIVERSITY BILLS



## Stipend Checks

Student-athletes who receive athletic scholarship aid may receive a portion of their scholarship in a quarterly stipend check.

## Who receives a stipend?

Stipend checks are issued when the amount of a scholarship exceeds the charges from Student Financial Services. A full scholarship athlete living off-campus, without a meal plan, for example, will receive a stipend check.

### Additional examples:

- Upperclassmen who live off-campus receive stipend checks for the full value of room and board costs each quarter
- Anyone who has a housing assignment that does not require a university meal plan will receive a stipend check for the value of the university meal plan
- Freshmen receiving a full scholarship who paid the \$200 "freshman deposit" will have this amount applied to their bill or refunded to them depending on charges incurred throughout the academic year

### How can one determine if a stipend has been issued?

Student accounts on AXESS will indicate if a stipend check has been issued. If an amount is listed in a student account under the item "Refund/Stipend check," a check has either been mailed or deposited to the checking account of those who enrolled in the "direct deposit" program.

# When are stipends available?

Stipend checks are generated after the first day of registration at the beginning of each quarter provided a study list has been filed, the student account has been cleared, and there are no other "holds" on the account.

## **Your University Bill**

Make sure to review your university bill! If you have any questions about athletically related aid, please bring your bill to the Compliance Services Office for review. It is important to review your bill on a consistent basis to ensure you are not charged late fees for unpaid bills, such as parking tickets, cable fees, etc.

# **ATHLETIC SCHOLARSHIPS**



## How do I receive a stipend?

Stipend checks are mailed from the Student Services Center (Tresidder) to the mailing address on record in AXESS. Be sure to confirm that the address listed on AXESS is the address to which University mail should be sent.

Enrollment in the Direct Deposit program is also available on <u>axess.stanford.edu</u> and is the recommended option by the Athletic Department. Participation in this program will result in stipend checks and any other university refunds or reimbursements being sent directly to the appropriate checking account.

### What could prevent a stipend from being issued?

Any "hold" placed on the student account will prevent scholarship aid from being posted to the account. If a hold exists, for example, that prevents registration for that quarter, scholarship aid cannot be posted to the account, but tuition charges will appear. A stipend check cannot be issued until the scholarship aid is posted to the account.

### What do I do if I think my stipend amount is incorrect?

If the amount of a stipend check seems incorrect, please contact the Compliance Services Office so that appropriate adjustments can be made. Remember, however, that the university computer system occasionally may generate a stipend check in error due to the timing of adjustments, which could result in a false "balance due to the University". If you have any questions about your athletically related financial aid, please visit the Compliance Services Office.

# **TEXTBOOK POLICIES AND PROCEDURES**



All student-athletes receiving any amount of an athletic scholarship have their required textbooks paid for by the Athletic Department. The NCAA permits athletic scholarship funds to cover the actual cost of required course-related textbooks only. Instructions for student-athletes receiving athletic scholarship aid to obtain their textbooks are as follows:

- 1. Register for courses by the deadline for bookstore pickup (quarterly deadlines will be communicated out by the Compliance Services Office).
- 2. If you registered prior to the deadline, your books will be packaged and available for pickup at the downstairs desk in the Stanford Bookstore on the day before the first day of the quarter. Pre-packaged textbooks must be picked up by the second Friday in the quarter, or the textbooks will be returned to the bookstore inventory.
- 3. If you did not register for courses by the deadline, add a course after the deadline, or are simply missing a textbook, the required book(s) may be purchased through the bookstore's website. After adding any required books to your shopping cart, proceed to check-out and select "Bookstore Charge Account" as your payment method. You must enter your student ID and omit all zeros at the start of your ID number.
- 4. If you receive non-required textbooks (including recommended, suggested textbooks), or drop a course after receiving your textbooks, you are required return the materials to the Bookstore, otherwise your Axess bill could be charged for the value of those books. Be sure to receive a receipt as proof of the returned materials.
- 5. If required course-related textbooks/course readers are not sold at the Bookstore, you may pay for the book/reader from a different vendor. After your purchase, please submit the Textbook Reimbursement workflow on ARMS and included all required documentation (receipt(s), course syllabus). Textbook reimbursements will be processed after the add/drop period each term. Reimbursements will be sent via direct deposit through your AXESS account.
- 6. Textbook transactions will be audited each quarter against the Bookstore's required textbook report and your study list. Any discrepancies could result in your being ineligible for practice or competition, having to repay the Athletic Department for the cost of the books, or having your athletic scholarship reduced or cancelled.

### **Textbook Reminders**

- If a class is dropped, the textbooks must be returned to the Bookstore by the textbook return deadline each quarter.
  - $\circ$  If the textbooks are not returned by that date the cost of the books must be repaid to Stanford.
- Textbooks purchased online will be reimbursed at the cost of the textbook only shipping & handling fees are not reimbursable.
- For questions regarding Stanford's textbook policies and procedures, please contact the Compliance Services Office.

# NCAA STUDENT ASSISTANCE FUND (SAF)



The Student Assistance Fund (SAF) was established by the NCAA as a means to provide additional financial resources to student-athletes. For intents and purposes of this policy, "student-athlete" is triggered upon enrollment at Stanford or upon participation in required team athletic activities, whichever is earlier. The fund is intended to provide direct benefits to student-athletes and their families. The funds will be used to assist student-athletes in meeting financial needs that arise in conjunction with participation in intercollegiate athletics, enrollment in academic curriculum, or that recognize academic achievement.

### Student-Athletes Eligible to Apply for SAF

All Stanford student-athletes participating in NCAA sponsored sports, including international student-athletes, are eligible to receive SAF benefits, regardless of whether or not they are receiving athletic aid, have demonstrated need, have exhausted their eligibility, or no longer are able to participate due to medical reasons.

To receive SAF, all student-athletes must be in good standing with the University and the Athletics Department.

## **SAF Usage**

DAPER has identified the following areas that will receive funding from the SAF:

- Academic Support Services
- Academic Tutoring
- Disability, Loss of Value/Critical Injury Insurance
- Emergency Travel
- Health Insurance for Pell Recipients
- International Taxes
- Medically-Related Golf Cart Rentals

## Criteria for Distribution of Funds

- <u>Disability and Loss of Value/Critical Injury Insurance</u> Qualifying elite student-athletes may receive funding for disability and/or loss of value/critical injury insurance in accordance with the criteria established in the Disability Insurance Policy outlined in this document.
- <u>Emergency Travel</u> Student-athletes may receive up to \$1,000 in reimbursements to assist with <u>either:</u>
  - Expenses associated with parents to travel to campus (or other site of injury in conjunction with an away-from-home contest) for a student-athlete's emergency surgery; or
  - Expenses associated with a student-athlete's return home (or alternative location) for a family illness or death (i.e., funeral).

# **NCAA STUDENT ASSISTANCE FUND (SAF)**



- Health Insurance for Pell Recipients Domestic student-athletes may receive funding to cover costs associated with obtaining required health insurance in accordance with their financial aid award, as determined by Federal guidelines.
- <u>International Taxes</u> International student-athletes may receive funding to cover tax charges (includes gross tax) resulting from the receipt of athletics financial aid.
- Medically-Related Golf Cart Rental Student-athletes may receive a reimbursement to assist in covering costs associated with medically necessitated golf cart rental due to injury/illness.

## **Requesting SAF from DAPER**

To request funds, student-athletes must complete and sign a SAF Request form in ARMS.

- Reimbursements (Emergency Travel, Golf-Carts):
  - Reimbursement requires original receipts.
  - Online purchases require the order showing the cost, the packing list verifying receipt and proof-of-payment from a credit card or check card statement.
  - For air travel reimbursement, a student-athlete must submit (1) the original receipt and (2) the flight boarding passes.
     Emergency travel has the same requirements as flight travel and may require other documentation related to the emergency.
  - For golf cart reimbursement, a student-athlete must submit (1) the original invoice and (2) proof of payment.
  - If reimbursement causes significant financial hardship for the student-athlete, please reach out to Compliance to determine alternative payment options.
  - O Receipts must be for expenses incurred during the academic year (not during the summer).
  - Reimbursement for SAF will continue through the year until the last week of classes in spring quarter. No reimbursements from the SAF will occur after the deadline.
  - O Student Assistance Fund (SAF) reimbursement is posted directly to the individual student account.
- Direct Payment (Disability/LOV/CI Insurance, Health Insurance, International Taxes):
  - Student Assistance Fund payments for health insurance and international taxes will be posted directly to the individual student-athlete Axess account.
  - For disability/loss of value/critical injury insurance, Compliance will work with Accounting and Finance to process payment directly to the insurer.

# **POST-ELIGIBILITY AID**



Stanford awards athletic scholarship aid for a small number of fifth-year seniors whose eligibility is exhausted, but who require more than four years to complete their undergraduate degree course work.

Post-eligibility scholarships are <u>not guaranteed for any st</u>udent. Scholarships are granted when the necessary funding is available and are awarded by the Director of Athletics upon receipt of satisfactory fulfillment of the application requirements.

### Student-athletes enrolled at Stanford prior to Fall 2021:

The post-eligibility scholarship amount will be either of the following, whichever is greater:

- The average athletic scholarship percentage the student-athlete received during their initial four years of enrollment at Stanford,
   OR
- The student-athlete's athletic scholarship in the preceding academic year.

The post-eligibility scholarship will cover charges for:

- Tuition
- Required fees
- Textbooks
- Housing, and
- Dining

Post-eligibility aid will not include the Cost of Attendance stipend or the travel stipend.

# Student-athletes enrolled at Stanford after Fall 2021:

The post-eligibility scholarship amount will be no greater than the average athletic scholarship percentage the student-athlete received during their initial four years of enrollment at Stanford.

The post-eligibility scholarship will cover charges for:

- Tuition
- Required fees
- Textbooks
- Housing, and
- Dining

Post-eligibility aid will not include the Cost of Attendance stipend or the travel stipend.

### Example

Year 1 – 100% athletic aid Year 2 – 0% athletic aid Year 3 – 0% athletic scholarship Year 4 – 100% athletic aid A student-athlete who applies for post-eligibility aid in year five would be eligible for no greater than 50% athletic aid.

# **POST-ELIGIBILITY AID**



#### Criteria

- The student-athlete received athletic scholarship aid in a given year during his/her/their initial four years of collegiate enrollment at Stanford.
- The student-athlete is taking classes at Stanford (or through a Stanford program).
- The student-athlete has exhausted their NCAA eligibility at Stanford and has not received more than five years of athletic aid.
- The student-athlete is completing undergraduate degree course work and has satisfactorily fulfilled all team obligations.
- The student-athlete's completed application must be received by the deadline (for Post Eligibility Aid, the first week of February and for post-eligibility, 6 weeks prior to the start of the quarter).
- Students must have finished at least 50% of their degree to receive funds.

### **Important Notes**

- Post Eligibility Aid cannot be awarded by a coach.
- Students must still apply for housing on their own. Stanford only guarantees on-campus housing for four years. DAPER
  recommends student-athletes wishing to live on-campus beyond year four still apply by the housing deadline; availability is at
  the discretion of Stanford housing.
- Students must maintain NCAA, Pac-12, and Institutional requirements while on athletic aid. Not adhering to these requirements may affect future aid.
- Post-Eligibility Aid is only offered to students up until 10 years past the original departure date from the institution.
- Students returning from leave (for professional, personal, or academic suspension reasons) and requesting aid for a particular quarter must notify their AARC Advisor or Athletics Compliance liaison at least 6 weeks prior to the start of the quarter to request aid.
- If a professional athlete, student must research and request funds from overhead organization prior to requesting aid from Stanford.
- Students must submit the Post-Eligibility Application, which includes unofficial transcript, degree progress report, and a meeting with AARC Advisor. Please email these documents to your AARC Advisor.
- Upon approval of aid, Stanford Athletics will issue an Aid Agreement. By signing this agreement, students must adhere to the terms of the aid. Should student not adhere to terms, it may affect aid for future quarters.

## Pac-12 Degree Completion Benefit Athletic Aid

- The statute of limitations for accessing athletic aid via the Pac-12 Degree Completion Benefit is 10 years from departure of the institution.
- The Pac-12 Degree Completion Benefit will only cover tuition, required fees, and books for the remaining quarters of aid from original Athletic Aid agreement and at the percentage on the original Athletic Aid agreement.

Example: If a student-athlete leaves after enrolling in 6 quarters at Stanford and had signed an Athletic Aid agreement for four years at 100%, Stanford will provide up to 6 quarters of tuition, required fees, and books at the 100% rate.

# **SUMMER SCHOOL ATHLETIC AID**



Stanford awards athletic scholarship aid for summer school to a small number of student-athletes. Summer school is not guaranteed for any student and aid awards are granted only when the necessary funding is available and all application requirements have been met.

### Criteria

- 1. The student-athlete received athletic scholarship aid in the academic year immediately preceding the summer session.
- 2. The student-athlete is taking classes that are degree applicable, excluding activity units.
- 3. The student-athlete's completed application and required information was received by the published deadline.
- 4. The athletic aid awarded can only be used for courses taken at Stanford University.
- 5. The request will be evaluated using the following criteria:
  - units are needed to meet eligibility requirements
  - the courses are needed to graduate at the end of the summer
  - the courses are an integral part of a four-year graduation plan
  - the courses are mandatory classes that cannot be scheduled during an academic year quarter because of sport requirements
  - extenuating circumstances will be considered on a case-by-case basis.

## How to Apply For Summer School Athletic Aid

The student-athlete must submit a request that includes a sufficient explanation of their need to attend summer school. Applications should be submitted using the online application as coordinated by the AARC Undergraduate Advising Directors. Information regarding summer school athletic aid and application deadlines will be published during the winter quarter each academic year.

All summer school requests are collected and evaluated by the Undergraduate Advising Director for academic requirements, and then submitted to the Associate Athletic Director for Compliance Services and the Associate Dean for Academic Advising for final review and approval.

## If summer school aid is approved, the following conditions apply:

- 1. The student-athlete must be enrolled in classes that are degree applicable, excluding activity units. Aid is not available for activity units (e.g., yoga, golf, etc.) during the summer.
- 2. Summer school aid covers charges for tuition, required fees and textbooks, and room & board and cannot exceed the percentage of athletic aid the student-athlete received in the preceding academic year.

# **SUMMER SCHOOL ATHLETIC AID**



- 3. If the student-athlete does not receive a passing grade in a course(s) the student will be required to provide a letter of explanation. The department reserves the right to assess a penalty, up to and including required reimbursement by the student-athlete for any summer units not passed. Any units taken over approved amount must be paid for by the student-athlete.
- 4. A student-athlete is required to enroll in all units requested. Any changes to the units or courses listed on the student-athlete's application must be pre-approved by an Undergraduate Advising Director and Athletic Administration or aid may be withdrawn.
- 5. Stanford department of athletics, physical education and recreation prohibits active student-athletes and recipients of 5th year aid from residing in the home of, or entering into a rental agreement, with a representative of athletics interest.

  \*\*If living off-campus, a lease that includes rental costs and landlord must be submitted to Compliance Services for approval prior to entering into housing agreement.\*\*
- 6. Student-athlete must enroll in approved courses by the stated deadline in order for aid to be applied on time and when applicable, to receive stipend check on time.
- 7. Student-athletes approved for summer school who subsequently enter the transfer portal or whose roster status changes (i.e. inactive, quit/cut, otherwise removed from the team) may have summer aid rescinded at the sole discretion of DAPER.

## **Summer School Athletic Aid Reminders**

- Summer school aid cannot be awarded by a coach. You must submit a written application prior to the deadline to have your request considered.
- If the student-athlete does not receive a passing grade for a class(es), he/she/they will be required to provide a written explanation to the Athletic Department and may forfeit the opportunity to receive summer athletic aid in the future.

# **MEDICAL DISQUALIFICATION**



Periodically, a current Stanford student-athlete may be deemed as unable to participate further in intercollegiate sports due to an injury or illness. This situation is commonly referred to as "medical disqualification."

The Stanford sports medicine staff determines if a student-athlete has suffered an injury or has an injury or illness which prevents further participation in any collegiate sport because of its incapacitating nature. If the sports medicine staff decides that a student is "medically disqualified," the student-athlete is not able to participate in any varsity sports for the remainder of their time at Stanford.

Student-athletes who are receiving athletic aid but are deemed medically disqualified due to an athletically related injury sustained while a student-athlete at Stanford will continue to receive aid (subject to all provisions of the aid agreement and Athletic Department policies), typically through the fourth year of collegiate enrollment; however, the student-athlete will be a part of the same annual renewal process as with all other student-athletes who receive athletic aid. Also, the student will need to meet the following conditions:

- The student-athlete is required to maintain the minimum enrollment requirements mandated by the NCAA. He/she/they
  must be enrolled in a minimum of 12 units for each quarter with the exception of the last quarter of collegiate enrollment.
- The student-athlete is require to remain NCAA eligible throughout the duration of the award.
- The student-athlete is required to continue to stay within the individual limits of financial aid according to the NCAA.
- If the student-athlete qualifies for reduced tuition through the Registrar's Office, he/she/they must complete the appropriate application.

# **OVERSEAS STUDY & ATHLETIC AID**



If you are planning to study and/or train abroad, please visit the Compliance Services Office in advance of leaving campus. Due to the unique athletic systems overseas and strict NCAA regulations regarding professional teams, it is important to work proactively with the Compliance Services Office to ensure you are eligible to return to your Stanford team when you arrive back on campus. If you receive an athletic scholarship, please review the following reminders about studying overseas:

- Stanford Program: If you are studying abroad in a Stanford program of studies you may be eligible to receive your athletic scholarship, as long as you obtain the approval of the head coach and the director of athletics.
- Non-Stanford-Program: Student-athletes studying abroad in a program not directly affiliated with Stanford University are NOT eligible for financial aid or an athletic scholarship.

# **ALSTON FUNDING**



Any student-athlete receiving institutional need-based aid who is not already receiving athletic aid or outside awards that fulfills their Student Responsibility\*, may be eligible to receive up to \$5,000 from DAPER to cover the standard work expectation during the regular academic year ("Alston Funds"). In certain situations a student-athlete is already receiving athletic aid or other outside awards which covers their student responsibility, and, in those situations, the student-athlete is not eligible for any Alston funds. The Compliance Office reserves the discretion to determine when a student is already receiving aid intended to cover their student responsibility. Each student-athlete's aid situation is fact-specific. The Compliance Office is responsible for implementing this policy and for determining student-athlete eligibility. All discussions about Alston eligibility must involve the Compliance Office.

\*Per Stanford Financial Aid Office policy, any student receiving institutional need-based aid is expected to earn academic year and summer wages, a minimum of \$5,000 per year, to help offset a portion of the costs to attend Stanford.

### **NCAA Rules**

NCAA rules allow conferences and institutions to provide the educational benefits specified in Alston to student-athletes in all sports, up to the maximum value of awards an individual student-athlete could receive in an academic year in participation, championship and special achievement awards (combined).

### **General Application**

- Student-athletes must be on the team roster and receiving need-based aid during the quarter to be eligible to receive Alston funds during the applicable term.
- Eligible student-athlete may receive up to \$1,666 per quarter during the regular academic year (fall, winter, and spring quarters).
- Alston funds shall be distributed during the applicable term after eligibility to receive the disbursement has been confirmed.
- The amount of Alston funds a student-athlete may receive is determined by the amount of athletically related aid and outside awards received at any point during the academic year.
- If circumstances change and a student-athlete no longer meets the requirements to receive Alston funds there is no opportunity for appeal but the student-athlete should discuss their situation with their Compliance Services sport liaison.

# **Examples Applying Stanford's Policy**

Each student-athlete's circumstances will determine eligibility for Alston funds. These examples are intended to be educational, not determinative of whether an individual will receive Alston funds in 2022-23. The Compliance Office will independently review every scenario prior to disbursement.

## Student-Athletes Receiving Need-Based Aid and No Athletically Related Aid or Outside Awards

A student-athlete receiving need-based aid who is not receiving any athletically related aid or outside awards in the academic year is eligible to receive up to \$5,000 in Alston funds to cover the standard work expectation contribution amount tied to the receipt of

# **ALSTON FUNDING**



university need-based aid funds. The Alston funds will be distributed in equal amounts during the fall, winter, and spring quarters (e.g., \$1,666 each term).

# Student-Athletes Receiving Need-Based Aid and Less Than \$5,000 in Athletically Related Aid and Outside Awards

A student-athlete receiving need-based aid and less than \$5,000 of athletically related aid/outside awards in the academic year is eligible to receive up to the difference between the athletics aid award/outside awards and \$5,000 in Alston funds to cover the remaining balance of the standard work expectation contribution amount tied to the receipt of university need-based aid funds. The Alston funds will be distributed in equal amounts during the fall, winter, and spring quarters (i.e., a third of the total eligible Alston funds each term).

Student-Athletes Not Receiving Need-Based Aid or Whose Total of Athletically Related Aid and Outside Awards is \$5,000 or more

A student-athlete who either does not receive need-based aid or whose total of athletically related aid and outside awards is \$5,000 or more is not eligible to receive Alston funds.

Exception: Co-term students in their 5th year who are no longer eligible for undergraduate need-based scholarship because they are considered graduate students, may still be eligible for up to \$5,000 in Alston funds if they received need-based scholarship funds in the previous academic year and still demonstrate need as determined by the Financial Aid Office by completing a FAFSA and the regular need based aid application.

### **Terms Defined**

Outside awards: Scholarships and other forms of financial aid awarded by entities independently of Stanford.

### **Additional Resources**

Stanford Need-Based Aid



# **ABOUT NGAA RULES AND REGULATIONS**



## **Contact Information:**

### **Compliance Services:**

Ted Seilheimer – Associate Athletics Director, Compliance Services

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Sports: Baseball, Women's Golf, Football

Caitlyn Francis – Director, Compliance Services

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Sports: Football, Men's Swimming & Diving, Men's Tennis

Ryan Jordan – Director, Compliance Services

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Sports: Football, Men's Swimming & Diving, Women's Beach Volleyball, Men's Tennis

Will Winter – Assistant Director, Compliance Services

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Sports: Men's Basketball, Men's Gymnastics, Women's Swimming & Diving, Women's Tennis

Davis Ryan – Assistant Director, Compliance Services

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Sports: Men's Golf, Men's Soccer, Women's Gymnastics, Women's Lacrosse, Co-ed Sailing, Women's Sailing

TJ Bleichner – Assistant Director, Compliance Services

tjbleich@stanford.edu

Sports: Men's Fencing, Women's Beach Volleyball, Women's Fencing, Women's Lightweight Rowing, Women's Open Weight Rowing, Women's Soccer

Desiree Stinger – Assistant Director, Compliance Services

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Sports: Men's Cross Country, Men's Track & Field (Indoor & Outdoor), Men's Water Polo, Men's Wrestling, Women's Cross Country, Softball, Women's Squash, Women's Track & Field (Indoor & Outdoor), Women's Volleyball

# **NCAA RULES AND REGULATIONS**



## Stanford University Commitment to NCAA Regulations

Every student-athlete is subject to NCAA, Pac-12 and Stanford University rules and requirements that can affect your collegiate eligibility. These policies, some of which are outlined in this section, may change on a yearly basis. The Athletic Department's Compliance Services Office will meet with you in the fall to discuss NCAA rules and regulations and share updates and reminders throughout the year. It is your responsibility to be knowledgeable of the rules and regulations, and to know when to ask before you act.

Stanford is charged with following the rules and regulations set forth by the NCAA and the Pac-12. Specifically, the NCAA constitution provides that each institution shall be responsible for:

- Controlling its intercollegiate athletics program in compliance with NCAA rules and regulations;
- Monitoring its programs to ensure compliance, identifying and reporting to the NCAA instances in which compliance has not been achieved, and taking appropriate corrective measures; and
- Ensuring that members of the institution's staff, student-athletes, and other individuals or groups representing the institution's athletics interests comply with all applicable NCAA rules.

All individuals associated with DAPER (coaches, staff, student-athletes, donors, alumni, former student-athletes, etc.) must act with honesty and sportsmanship at all times. Failure to do so is considered "unethical conduct."

Unethical conduct is a serious charge and can be cited due to a number of reasons, not limited to the following: refusal to furnish information relevant to a possible NCAA violation, providing misleading information, knowingly arranging for or providing fraudulent academic credit for a prospective or enrolled student-athlete, knowingly providing a prospect (e.g., recruit) or enrolled student-athlete with extra benefits, or knowingly furnishing false or misleading information during an NCAA investigation.

# **PROCESS FOR REPORTING POTENTIAL VIOLATIONS**



If you, or a teammate, believe a potential violation may have occurred, it is your responsibility to report the violation to your sport administrator, Faculty Athletics Representative, Athletic Department Legal Counsel, Athletics Director, Institutional Compliance Hotline, a Compliance Services staff member, or your coach as soon as possible. The Compliance Services staff will review the situation to determine if a NCAA or conference violation has occurred, and, if so, the appropriate action steps.

Below are the general steps followed in regard to a potential NCAA violation:

- 1. Potential violations are reported to the head of Compliance Services, who reports it to the sport's administrator or manager.
- 2. Compliance Services conducts the preliminary inquiry or, when appropriate, seeks assistance from the sport administrator and/or outside party to conduct the inquiry.

### Level I/Level II Violations

Below are the general steps followed in regard to a potential Level I or Level II NCAA violation:

- 1. After conducting a preliminary inquiry and it is determined to likely be a Level I or Level II violation, Compliance Services, along with consultation by the Executive Associate Athletics Director for Student-Athlete Success or the Director of Athletics, determines who is best to conduct the investigation.
- 2. The Director of Athletics notifies the Provost's Office for an outside review when deemed necessary.
- 3. For violations when a student-athlete's eligibility is affected, a reinstatement request is prepared by the Compliance Services Office and submitted to the NCAA for approval.
- 4. Once the investigation is complete, notes are reviewed and a draft of the violation report is prepared by the head of Compliance Services.
- 5. The completed violation report is provided to the NCAA.

## **Level III Violations**

Below are the general steps followed in regard to a potential Level III NCAA or Conference violation:

- 1. If it is determined to likely be a Level III violation, Compliance Services determines who within the Compliance Services Office is best to conduct the investigation.
- 2. For violations when a student-athlete's eligibility is affected, a reinstatement request is prepared by the Compliance Services Office and submitted to the NCAA for approval.
- 3. Once the investigation is complete, notes are reviewed and a draft of the violation report is prepared by the applicable Compliance Services Office staff member.
- 4. The FAR is notified of the violation.
- 5. The completed violation report is provided to the NCAA.

# PROCESS FOR REPORTING POTENTIAL VIOLATIONS



### Ask Before You Act!

The easiest way to avoid an NCAA rules violation is to ask a coach or staff member before you enter into any situation or accept any sort of potential benefit. Involvement in a rules violation can have serious effects on your eligibility to practice, compete, or receive an athletic scholarship. Protect yourself and your team by talking to your coaches, sport administrator, or Compliance Services whenever a question arises.

### **AGENTS AND PROFESSIONAL SPORTS**



The following information is intended to educate you on NCAA rules regarding activities and interactions involving athlete agents and professional athletics. The goal of this information is to help you protect yourself from jeopardizing and potentially losing your eligibility. Please refer to the <u>Stanford University Policy for Athlete Agents</u> for more information on DAPER and team-specific policies regarding athlete agents. The following information is not exhaustive, so please contact your sport's compliance staff liaison for additional information and assistance on NCAA rules and Stanford policies.

Student-athletes may seek representation from a professional service provider for name, image, and likeness ("NIL") representation opportunities only.

NCAA rules prohibit student-athletes from entering into an agreement with anyone, written or verbal, for current or future athletic representation (i.e., professional contract negotiation). Such an agreement will result in permanent ineligibility.

The receipt of or arrangement for any benefits from an agent (e.g., gifts, meals, lodging, transportation expenses, cash, etc.) are considered extra benefits and constitute NCAA violations. Agents, including NIL agents, wishing to speak with student-athletes must first register with the state of California and the Compliance Services Office. If you plan to meet or speak with an agent, please notify your head coach and compliance staff liaison prior to the meeting or conversation to ensure compliance with all regulations and to protect your eligibility.

**Men's Basketball Exception:** Following the completion of the season and under very specific circumstances and conditions, NCAA rules permit men's basketball student-athletes to sign with agents who meet all NCAA requirements and for a limited period to explore the NBA draft. Student-athletes seeking to sign with an NCAA-Certified agent should contact Compliance Services for further information on NCAA rules, applicable laws, and Stanford procedures prior to signing with the agent.

Student-athletes should be aware that signing with an agent without first completing the proper steps jeopardizes all future NCAA eligibility.

# **AGENTS AND PROFESSIONAL SPORTS**



#### Permissible Activities

- Entering into an agreement with an athlete agent for name, image and likeness representation, provided the agreement is permissible per NCAA bylaws, state law, and University policy.
- You may request information from a professional team or organization concerning your professional market value.
- You are permitted to use your head coach to contact agents, professional sports team or organizations on your behalf for
  organizational reasons. However, your coach is not permitted to receive any compensation for these services, may not
  facilitate negotiations, and cannot market or promote your athletics ability.
- You may secure advice from an attorney or third party concerning a proposed professional contract, provided the attorney or third party does not represent you in negotiations for that professional athletics contract.
  - An attorney may not be present during discussions of a contract offer with a professional team, nor may the attorney have direct contact (in person, by telephone, by regular mail or email) with the professional sports organization (this would be considered representation).
  - You are required to pay such an individual at their normal rate.
- You may participate in a tryout with a professional athletics team provided you do not miss class time to participate and receive permission from your compliance staff liaison to ensure your NCAA eligibility will not be compromised by participating in the tryout.
  - O You may receive actual and necessary expenses to participate in the tryout provided it lasts no more than 48-hours.
  - O You are required to pay for tryouts longer than 48 hours.
  - o If you have eligibility remaining and are scheduling a tryout with a professional athletics team, you must contact your compliance staff liaison to gain approval prior to participating in the tryout.

# **AGENTS AND PROFESSIONAL SPORTS**



### Impermissible Activities

- Once an agreement (verbal or written) is made with a professional sport organization to compete in professional athletics, you are ineligible for participation in that intercollegiate sport, regardless of the legal enforceability of the contract.
- You may not enter into an agreement (verbal or written) to be represented by an agent for professional athletics purposes until after your eligibility has ended, including your team's postseason competition.
- You, your relatives, or your friends may not accept benefits related to athletics ability or future professional earning potential from an agent, financial advisor, runner or any other person associated with an athlete agent unless that arrangement is specifically addressed as part of your professional representation contract.
  - These benefits include (but are not limited to) transportation, money and gifts, regardless of the value of the benefit or whether it is used.
- You may not retain professional legal services for personal reasons at less than the normal rate.
- A coach or other member of the athletics staff at your institution may not, directly or indirectly, negotiate or market your athletics ability or reputation to a professional sports team or organization (except as allowed by the head coach noted in the previous section).
- If you reach an agreement with an agent for the purposes of professional athletics, Stanford has the right to cancel your athletics scholarship.

### Key Takeaway

Always air on the side of caution and notify your compliance staff liaison before participating in a professional tryout or communicating with athlete-agents.

# **AMATEURISM AND NAME, IMAGE & LIKENESS (NIL)**



After becoming a student-athlete, you are not eligible to participate in intercollegiate athletics if you have ever been paid, or promised compensation, for competing, agreed to participate in professional athletics, played on a professional athletics team, entered into an agreement for current of future professional contract representation with a professional service provider, or used your athletics skill for pay in any form in a particular sport.

There are also NCAA rules governing your amateur athletic activities prior to your initial enrollment at Stanford. If you have any questions regarding athletic participation prior to or after your enrollment at Stanford, please contact the Compliance Services Office.

#### Athletic Recognition/Awards and Events

Various local, regional and national organizations often recognize student-athletes for their athletic, academic, or other achievements. Before accepting any award, please check with the Compliance Services Office to see what you may accept in conjunction with the award.

This is particularly important if the awarding organization wants you to travel to a ceremony to accept the award and pay for your travel expenses. The NCAA regulates the expenses you may receive; acceptance of expenses in excess of the actual and necessary costs to attend the event may threaten your eligibility.

# **AMATEURISM AND NAME, IMAGE & LIKENESS (NIL)**



### Name, Image, and Likeness (NIL)

NIL refers to a student-athlete's ability to earn compensation in return for allowing individuals or outside entities to use their name, image, or likeness. NIL also refers to a student-athlete's ability to use their name, image, or likeness in exchange for compensation.

Student-athletes are required to operate per <u>Stanford Athletics Name, Image, & Likeness Policy</u>. This is the guiding policy for all NIL opportunities. This policy addresses areas such as identifying a legitimate NIL opportunity, acquiring professional service representation, when NIL activities may take place, and more.

Student-athletes are required to disclose all NIL agreements to the Compliance Services Office via the INFLCR app.

Stanford Athletes has created a comprehensive website to educate student-athletes and professional service providers on permissible NIL activities and representation.

### Stanford Athletics Name, Image & Likeness Website

International students cannot engage in NIL activities while located in the United States if in the country on a student visa.

#### **NIL Marks Use Resources**

Generally, student-athletes are not permitted to use Stanford trademarks, recognizable buildings and landmarks, the color "cardinal," and phrases such as "The Farm" in conjunction with NIL deals. Similarly, student-athletes cannot use Stanford produced content and imagery in NIL deals.

#### **Learn More**

Want to learn more about NIL? Visit the Cardinal Connect website and reach out to the staff with your questions and opportunities.

# **NON-STANFORD COMPETITION**



### **Team Competition**

Generally, competition on a non-Stanford team is prohibited during the academic year. Student-athletes in sports other than basketball may compete on a non-Stanford, amateur team only in official vacation periods published in the University catalog during which their sport is out-of-season. Some additional sport-specific restrictions and exceptions also exist.

In basketball, non-Stanford competition is limited to participation in NCAA-approved summer leagues between June 15 and August 31, as described below. Competition on a professional team is never permissible.

Always notify your head coach and submit an <u>Outside Competition/Participation Form via ARMS</u> to obtain approval from Compliance Services before participating. Competing without approval from Compliance could jeopardize your NCAA eligibility.

- *Sports other than Basketball* If you compete as a member of any outside team in any non-collegiate, amateur competition during the academic year, you lose all remaining NCAA eligibility.
  - Exception: Men's and women's soccer, women's volleyball (outdoor doubles tournaments only), field hockey and men's water polo student-athletes may participate in outside competition beginning May 1<sup>st</sup>, provided such competition is permissible within NCAA guidelines and your sport is out-of-season. You may not miss class for practice or competition.
  - Baseball student-athletes seeking approval to participate in summer leagues must submit the <u>Baseball Summer League</u>
     Approval Form via ARMS, rather than the Outside Competition/Participation form.
- Basketball- You lose all NCAA eligibility if you participate in organized, outside basketball competition after becoming a studentathlete. Basketball student-athletes may compete in an NCAA-approved summer league between June 15 and August 31, only if prior approval is granted by Compliance.
  - Basketball student-athletes seeking approval to participate in these leagues must submit a <u>Basketball Summer League</u>
     <u>Approval Form</u> via ARMS, rather than the Outside Competition/Participation Form.

# **NON-STANFORD COMPETITION**



### Individual or Unattached Competition

- Competition as an individual or "unattached" is permissible at any time, provided you:
  - o represent only yourself in the competition, and
  - o do not engage in such competition as a member of or receive expenses from a team.
- You also cannot wear any Stanford apparel when competing as individual or "unattached."
- Always notify your head coach and submit an <u>Outside Competition/Participation Form</u> via ARMS to obtain approval from Compliance Services before you participate. Competing without approval could jeopardize your NCAA eligibility.

### National Team and Olympic Participation

There are several NCAA rules governing practice and competition with a national team (at any level). Please see the Compliance Services Office prior to your participation to (1) complete the <u>Outside Competition/Participation Form via ARMS</u>, and (2) review specific guidelines in the following compliance areas:

- Collegiate enrollment status
- Eligibility and academic progress
- Permissible expenses
- Exceptions for the Olympic Games and other International Competitions
- Practice eligibility with your Stanford team while not enrolled at Stanford

# **GAMBLING AND SPORTS WAGERING**



Per NCAA Bylaw 10.3, all forms of gambling and sports wagering by student-athletes, Stanford coaches and athletic department staff are prohibited. Sports wagering includes placing, accepting or soliciting a wager (on a staff member's or student-athlete's own behalf or on the behalf of others) of any type with any individual or organization on any intercollegiate, amateur or professional team or contest. This prohibition extends to all sports, both at the collegiate and professional levels, in which the NCAA conducts championship competition, Division I football, and emerging sports.

• Examples of sports wagering include, but are not limited to, the use of a bookmaker or parlay card; Internet sports wagering; auctions in which bids are placed on teams, individuals or contests; skins play in golf, and pools or fantasy leagues in which an entry fee is required and there is an opportunity to win a prize.

Additionally, Stanford student-athletes, coaches, and athletic department staff members are prohibited from providing health or medical information about Stanford student-athletes that others can use to engage in gambling or sports wagering, or impacting the outcome of performance in a competition for gambling purposes.

As always, all student-athletes, coaches and staff have a collective responsibility for knowledge of and compliance with all NCAA and Pac-12 Conference rules. If you have any questions about this rule or other regulations, please see a member of the Compliance Services staff.

### The NCAA's position on Gambling & Sports Wagering

"

The NCAA opposes all forms of legal and illegal sports wagering. Sports wagering has the potential to undermine the integrity of sports contests, and jeopardize the welfare of student-athletes and the intercollegiate athletics community. Sports wagering demeans the competition and competitors alike by sending a message that is contrary to the purposes and meaning of "sport." Sports competition should be appreciated for the inherent benefits related to participation of student-athletes, coaches, and institutions in fair contests, not the amount of money wagered on the outcome of the competition.

"

### **ELIGIBILITY REQUIREMENTS**



### **Eligibility Certification**

To participate in varsity athletics at Stanford, you must be certified as eligible under NCAA, conference and Stanford University rules and regulations. Eligibility certification must be completed prior to joining a team and taking part in any athletically-related activities. If you have any questions regarding your eligibility, please contact the Compliance Services Office or your AARC advisor.

#### All student-athletes must:

- Receive a copy of the Student-Athlete Handbook;
- Complete a digital copy of the Beginning of the Year Package, which includes: the NCAA Student-Athlete Statement, the NCAA Drug-Testing Consent Form, the Stanford Eligibility Questionnaire, and the Stanford Consent Package;
- Meet the applicable NCAA progress toward degree requirements;
- Be certified by the NCAA Eligibility Center;
- Register and enroll as a full-time student (i.e., 12 units for undergraduates unless approved for less than 12 units);
- Pass a minimum of six degree applicable units during the previous quarter of full-time enrollment during the regular academic year (see Eligibility Requirements in the *Academic Services* section for more details); and
- Complete a physical examination with the Stanford Sports Medicine Clinic.

### 12-Unit Enrollment

NCAA rules require that all student-athletes be registered full-time to be eligible for travel, practice and competition. There are limited circumstances in which a student-athlete can enroll in less than 12 units as an undergraduate or their program's full-time enrollment requirement as a graduate student and remain eligible. Please consult the Compliance Services Office if you have questions regarding your enrollment.

### Required Full-Time Enrollment for Undergraduates

You must be enrolled in at least 12 units to practice and compete during each regular quarter of the academic year. The NCAA allows you to practice for five days at the beginning of each quarter without being enrolled in 12 units, provided you are not competing during this time. However, you must be enrolled in at least 12 units at the beginning of the sixth day to remain eligible for practice. It is ultimately your responsibility to ensure you are enrolled full-time. Enrollment updates are provided to coaches on a regular basis. Non-eligible students cannot practice, travel or receive competition expenses until the coach receives notification from Compliance Services stating that the individual is enrolled full-time.

<sup>\*</sup>Requirements may vary for non-NCAA sports

### **ELIGIBILITY REQUIREMENTS**



#### Permissible Less Than 12 Unit Enrollment

A student-athlete can enroll in less than 12 units under limited circumstances. The Compliance Services Office must approve your enrollment in less than 12 units prior to being eligible for practice, travel and competition.

- <u>Terminal Term of Attendance</u>: A student-athlete who is in their final term of attendance and is planning to graduate at the end of the quarter may enroll in the number of units required for graduation. Student-athletes must complete the Terminal Term Form and obtain approval from the Compliance Services Office prior to enrolling in less than 12 units. A student-athlete who fails to graduate following a terminal term will lose all remaining NCAA eligibility.
- Winter Term Graduates: Student-athletes who graduate at the end of winter quarter may continue to participate in collegiate
  athletics during the spring quarter, without being enrolled in units, to complete their competitive playing season. In this situation,
  a Terminal Term Form must be completed and submitted to Compliance Services to demonstrate that the student-athlete has
  completed all necessary requirements for an undergraduate degree during the winter quarter.
  - Student-athletes receiving athletics aid and hoping to continue to participate in their sport following a winter quarter conferral should speak with their coaches and the Compliance Services Office during the fall quarter (if not before) to discuss potential implications to aid during the spring quarter.
- <u>Co-Term Student Status</u>: Student-athletes enrolled in a co-term program, and who have undergraduate coursework remaining, are
  required to meet the undergraduate full-time enrollment requirement (i.e., 12 units). Once the undergraduate degree is conferred,
  and only graduate coursework remains, student-athletes may then enroll full-time in accordance with their respective graduate
  program requirements (typically 8-10 units).
- <u>Graduate Student Status</u>: A student-athlete who has conferred their undergraduate degree and is pursuing a graduate degree may enroll in the full-time course load approved by the specific graduate department, which is often 8-10 units.

### **Activity/Sport Units**

Activity/sport units include credits awarded for varsity sport participation, physical education classes, and some music and dance classes. Only the first eight units of activity/sport units noted on your transcript will count toward six-unit eligibility and degree completion certification. **DO NOT COUNT ON ACTIVITY UNITS FOR ACADEMIC ELIGIBILITY CERTIFICATION!** 

### **ELIGIBILITY REQUIREMENTS**



### Overseas Study & Training

If you are planning to study and train abroad, please contact the Compliance Services Office prior to your departure. Due to the unique athletic systems overseas and the strict NCAA regulations, it is important to review your compliance checklist (eligibility, amateurism, benefits) to ensure you are eligible to return to your Stanford team when you arrive back on campus. Here are a few important housekeeping issues to consider before your overseas departure:

#### Financial Aid

- Stanford Program: If you are studying abroad in a Stanford program of studies, you may be eligible to receive your athletic scholarship, if you obtain the approval of the head coach and the Director of Athletics.
- Non-Stanford-Program: Student-athletes studying abroad in a program not directly affiliated with Stanford University are not eligible for financial aid or an athletic scholarship.

### **Housing**

If you move out of your housing unit earlier than your Residence Agreement specifies, you remain responsible for rental payments unless you have obtained a written statement, as specified in the Termination of Agreement section, from the Housing Assignments Office releasing you from your rental obligations.

### **Enrollment Status**

Enrollment status, including full-time or part-time enrollment in a Stanford or Non-Stanford program, should be on file in the Compliance Services Office.

### **Training/Competing**

Please inform that Compliance Services Office of any anticipated training or competition activities that may occur during your time abroad to ensure your participation will not impact your eligibility to participate with your Stanford team upon your return.

### **TRANSFERS**



### Transferring to Stanford

If you have ever attended another two- or four-year institution as a full-time student, you are considered a transfer student under NCAA rules, even if you did not participate in athletics. Before you are eligible to participate with a Stanford Varsity team, you must complete the Compliance Beginning of the Year packets via ARMS, have your NCAA transfer eligibility verified, receive a physical from Stanford Sports Medicine, and file all appropriate information with the Stanford Registrar's Office.

### Transferring from Stanford to another Institution

NCAA rules prohibit a student-athlete from contacting, directly or indirectly, a coach or staff member of another NCAA institution without being placed into the NCAA transfer database (Portal). Coaches from Division I institutions are prohibited from contacting, directly or indirectly, a student-athlete who attends another NCAA institution unless the student-athlete is in the NCAA transfer database. Institutions that do not use the Portal (e.g. NAIA), are required to receive permission to contact from Stanford prior to communicating with a student-athlete regarding a potential transfer.

#### 1. Written Notification of Transfer

Before you discuss transferring with another institution, that school must first confirm your name has been entered into the Portal. This portal is a national transfer database that coaches from other institutions can access to verify that they are permitted to speak with you about the possibility of transferring.

To formally request that your name be added to the NCAA Transfer Portal, you must complete the Notification of Transfer form in ARMS and complete the NCAA's educational module. The Compliance Services Office will have two (2) business days after receiving the completed Notification of Transfer form or confirmation of module completion (whichever occurs later) to enter your name into the national transfer database. You will be notified automatically via email once your name has been entered into the Portal. Your coach will also be made aware, so it is recommended that you have a discussion with your coach prior to submitting the form in ARMS.

#### 2. Transfer Portal "Windows"

Notification of transfer for undergraduate students must be initiated during a period specified for the applicable sport ("transfer windows").

In fall sports, the student must provide written notification of transfer during:

- A 45 consecutive-day period beginning the day after championship selections are made in the sport; or
- May 1-15 for fall sports except for football which is April 15-30

Exception: Participants in FBS College Football Playoff Championship may provide written notification of transfer during a period that extends 14 consecutive days beginning the day after the championship game.

### **TRANSFERS**



In winter sports, a student must provide written notification of transfer during a 60 consecutive day period beginning the day after championship selections are made in the sport.

In spring sports, the student must provide written notification of transfer during:

- December 1-15: or
- A 45 consecutive-day period beginning the day after championship selections are made in the sport.

Undergraduate student-athletes may enter the national transfer database after the final transfer window closes for their sport but would not be eligible to use the one-time transfer exception.

#### Exceptions to the transfer windows

A student-athlete may initiate notification of transfer during a 30 consecutive-day period beginning the day after either:

- The head coach of the student-athlete's team departs or announces departure from the institution; or
- The student-athlete's athletics aid is reduced, canceled or not renewed (except as permitted per Bylaws 15.3.4.2 or 15.3.5.1).

Students who will be transferring after completing their undergraduate degree ("Grad Transfers") may submit their notification of transfer and enter the national transfer database beginning at the the beginning of the academic year until:

- Fall & Winter Sports May 1 or the conclusion of the applicable sport's transfer window, whichever is later;
- Spring Sports July 1 or the conclusion of the applicable sport's transfer window, whichever is later.

### 3. Submitting the Notification of Transfer Form is not deemed a specific "Intent to Transfer"

A student-athlete may submit the Notification of Transfer Form (being mindful of sport-specific transfer windows to qualify for the one-time transfer exception) and does not need permission to do so from their coach, staff member, or DAPER Administrator. However, once your name has been entered into the national transfer database ("transfer portal") you will no longer continue participating with your team in any athletically-related activities and will no longer have access to the majority of DAPER varsity athletics resources and facilities unless your sport administrator in consultation with the Senior Woman Administrator grant an exception to allow continued participation and/or access to resources and facilities.

- A student-athlete who enters the transfer portal will retain access to academic, sports psychology, and athletic training/sports medicine for pre-existing conditions as determined by the athletic trainer.
- A student-athlete who enters the transfer portal will lose access to all other DAPER resources and facilities, including but not limited to: varsity weightrooms, varsity fields/courts/ pools/etc.\*, locker rooms\*, athlete dining & farmstand, ACE (summer program), foreign tours, SA development events, SAF, national team reimbursements, equipment\* and letter awards, disability Insurance, and medical Insurance.

\*It is the student-athlete's responsibility to remove their personal items from team common areas and to return any borrowed gear/equipment in a timely fashion (i.e., 7 days) after entering the transfer portal.

### **TRANSFERS**



Additionally, after submitting the Notification of Transfer form your athletic scholarship will be cancelled or reduced starting the term immediately following the term in which the Written Notification of Transfer form is received (e.g., if you submit the form in fall quarter, your athletic aid agreement may be cancelled starting that following winter quarter). If you submit the Notification of Transfer form between regular academic terms (e.g., winter break, summer break), DAPER may reduce or cancel your financial aid immediately. It is at the discretion of your sport administrator in consultation with the Senior Woman Administrator to allow you to continue receiving athletically-related aid, Alston payments, and summer school financial aid.

A Written Notification of Transfer expires at the time you:

- provide a request for withdrawal in writing to the Compliance Services Office,
- return to Stanford for the ensuing academic year or the team's report date for the next academic year (whichever is earlier), or
- begin classes at another institution in the ensuing academic year.

If, after submitting the Notification of Transfer form via ARMS, you decide you would like to have your name withdrawn from the NCAA Transfer Portal, please send an email requesting your name be removed to the Compliance Services Office.

### **EXTRA BENEFITS**



An extra benefit is any special arrangement by a Stanford employee or a representative of Stanford's athletics interests (i.e., a booster, alumni, former student-athletes, etc.) to provide you, your relatives, or your friends with any benefit not expressly authorized by NCAA regulations. Receipt of a benefit is not an NCAA rules violation only if it is demonstrated that the same benefit is generally available to all Stanford students, or if it is available to a particular segment of the student body on a basis unrelated to athletics ability. Accepting an extra benefit or preferential treatment can have serious effects on your athletic eligibility. If you are ever in doubt about a gift, benefit, or service, ask a member of the Compliance Services staff or your coach.

### Examples of Impermissible Extra Benefits:

- The use of an automobile
- Giving a loan or helping to secure a loan
- Discounts on services, like dry cleaning or car repair
- Discounts on purchases, such as a car, clothing or airline tickets
- The use of a cell phone or phone card
- Receipt of services from businesses, like movie tickets or dinner
- Providing a student-athlete or their family member with rent free or below fair market value housing

### **Examples of Benefits the University May Provide:**

- Athletic scholarships
- Appropriate equipment for practice and competition
- Travel expenses for practice and competition
- Complimentary admissions for games
- Awards to recognize participation and achievement
- Medical treatment
- Academic support services

### Boosters, Donors, Alumni, and Friends of Your Sport's Program

As a student-athlete at Stanford University, you will come into contact with many of our support groups and/or individuals who have made financial contributions to the Athletic Department or to the Buck/Cardinal Athletic Scholarship Fund. These groups of individuals, also known as "boosters," or athletic representatives, may want to associate with you.

The Stanford University Department of Athletics is responsible for the control and conduct of the intercollegiate athletics program, and this responsibility includes accountability for the acts of athletic representatives. Once an individual has been identified as an athletic representative, he/she/they retains that identity forever and is governed by the same NCAA and Stanford University rules and regulations as our athletic staff members.

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### **EXTRA BENEFITS**



#### NCAA rules permit boosters to:

- Invite student-athletes for an occasional meal or special occasion meal on an infrequent basis in the locale of the institution.
- Provide transportation to occasional meals that is not excessive.
- Provide summer employment for enrolled student-athletes at the going rate for similar positions.

### NCAA rules prohibit boosters from:

- Providing cash or loans in any amount, or signing or co-signing for a loan for a student-athlete or parents;
- Providing gifts of any kind, including birthday cards and holiday gifts, clothing and entertainment, or cars to studentathletes;
- Providing special discounts for goods and services (e.g., car repairs, legal services, meals) to student-athletes or their families:
- Providing free housing or reduced-rent housing to student-athletes or their families;
- Purchasing complimentary admissions from a student-athlete;
- Providing an honorarium to a student-athlete for a speaking engagement;
- Allowing usage of free cell phone, automobile or other property by a student-athlete or a student athlete's family member; or
- Providing room, board, transportation or any other special arrangement for a student-athlete's family or friends.

### Receiving Benefits from Former Stanford Student-Athletes

Extra benefit rules include benefits that may be provided to you by former Stanford student-athletes, including former teammates. In general, you may only accept benefits from former student-athletes if the person was a teammate of yours at Stanford and if the benefits are similar in nature as that provided when you were both in school. For example, if a former teammate wishes to return to campus on an occasional basis and treat you to dinner, that would not be considered an extra benefit.

Examples of activities that are not permissible include:

- A former student-athlete paying transportation, lodging and meal expenses for you to attend a professional athletics contest in which the former student-athlete will be a participant.
- A former student-athlete providing you with rent-free, or discounted, housing.
- A former student-athlete providing you with a vehicle or use of a vehicle (or bicycle, scooter, etc.).
- Attending a draft party that is hosted by a former student-athlete or teammate and includes expenses paid for by an agent.

# EQUIPMENT OFFICE AND PERSONAL PACKAGES POLICY



Student-athletes are not permitted to have personal packages shipped to the Stanford Equipment Office or any place in the Athletics Department. Student-athletes will need to send their personal packages to either his/her/their Stanford P.O. Box or the FedEx Office at Tresidder Union. The Equipment Office will turn away any student-athlete packages that arrive at their office. Acceptance of personal packages could be considered an NCAA "extra benefit" and could jeopardize the recipient's eligibility.

For more information about the <u>Stanford P.O. Box, please</u> visit: https://registrar.stanford.edu/students/student-record-privacy/post-office-boxes

For more information about the Tresidder Union FedEx Office, please visit: https://psg.office.fedex.com/stanford/students.html

# **EMPLOYMENT & PRIVATE LESSONS**



### Student-Athlete Employment Form

A student-athlete must complete the <u>Student-Athlete Employment form in ARMS</u> prior to starting a job, internship, research, providing a fee-for-lesson, or any other type of employment whether paid or unpaid. Please contact the Compliance Services Office is you have a questions regarding employment.

#### Important points to remember about your employment

- Student-athletes must immediately report to the Compliance Services Office any offer or receipt of a benefit not made regularly
  available to other employees performing similar work in the same locale, including, but not limited to, transportation, loans and
  advances.
- A violation of this policy may result in the loss of your eligibility for competition, the loss of your athletic scholarship, and your sport being precluded from participation in post-season competition.

#### Private Lessons (fee-for-lesson)

The NCAA permits student-athletes to be paid for providing lessons in the sport in which they compete. The Athletic Department must maintain year-round records for any private lessons. To receive compensation for giving private lessons (teaching or coaching sport skills or techniques in your sport), you must meet ALL of the following:

- Institutional facilities cannot be used (including recreational facilities as well as varsity facilities);
- Playing lessons are not permitted;
- The Athletic Department must receive documentation of the lessons and fee provided BEFORE the lessons occur;
- Compensation must be paid by the lesson's recipient, not another individual or entity; and
- Lessons are designed to be individual in nature and cannot include more than two recipients at any one time.

# **COMPETITION AND PRACTICE LIMITS**



### **Countable Athletically-Related Activities**

The NCAA defines countable athletically-related activities (CARA) as any required activity with an athletics purpose involving student-athletes at the direction of, or supervised by, one or more of an institution's coaching staff (including sports performance coaches). These activities must be included in the weekly and daily limitations.

Examples of countable athletically-related activities include, but are not limited to:

- Required practice, weight training, and/or conditioning activities at the direction of or supervised by an institutional staff member;
- Competition and any associated activities on the day of competition (always counts as three hours regardless of the actual duration of the competition);
- Film or videotape reviews of athletics practices or contests required, supervised or monitored by staff members;
- Individual or team meetings with an athletics purpose (e.g., game plan, implementing new offensive scheme, strategy session)
- Required participation in camps or clinics or promotional/charitable activities with an athletics component;
- Visiting the competition site (applicable to Cross Country and Golf);
- Involvement by Stanford's sports performance staff with enrolled student-athletes in required conditioning programs.

Head coaches are required to submit a weekly record of their team's countable athletically-related activities to the Compliance Services Office via an ARMS CARA Log. Compliance Services will then send the CARA Logs to student-athletes for review. The ARMS CARA Logs are an opportunity for student-athletes to notify Compliance Services of any discrepancies between reported and actual countable athletically-related activities, or any other related concerns.

The Athletic Department places a strong emphasis on compliance with these rules to ensure student-athletes succeed in all aspects of the collegiate experience. If you ever have any questions about your sport's activities, then please talk to your Sport Administrator, Compliance Services, the Faculty Athletics Representative and/or your head coach.

### NCAA Limits on Countable Athletically-Related Activities (CARA)

The NCAA restricts a student-athlete's participation in countable athletically-related activities (CARA) to:

### <u>In-Season</u>

- Maximum of four hours per day
- Maximum of 20 hours per week, with each day of competition counting as three hours
- At least one day off per week required

# **COMPETITION AND PRACTICE LIMITS**



### Out-of-Season

- Maximum of four hours per day
- Maximum of eight hours per week
  - o In all sports other than Football, not more than four hours per week (as part of the eight maximum) may be spent on required individual skill instruction
  - o In Football, not more than two hours per week (as part of the eight maximum) may be spent on film review/walk-through. Skill instruction may not be conducted.
- At least two days off per week required
- CARA may not occur during Dead Week or Finals Week.
  - It is not permissible for student-athletes to participate in voluntary workouts with their coaches during Dead Week or Finals Week. A coach may be present only if you participate in a sport that utilizes the safety exception. Further, if a coach uses the safety exception to be present during a workout, then the coach may provide safety instruction but cannot conduct or provide technical assistance.

### **Voluntary Workouts**

Student-athletes may participate in voluntary conditioning workouts and activities supervised by a sports performance staff member during the academic year and/or summer without counting toward CARA limitations. For a workout to be considered "voluntary" under NCAA rules, **all** of the following conditions must be met:

- 1. Sport-specific coaches and/or staff (e.g., director of operations) may not be present;
- 2. Student-athletes must not be required to report back to the sport-specific coach or other staff member (e.g., strength coach, trainer, manager) any information related to the activity, and no athletic department staff member may report back to the coach any information related to the activity that they may have observed;
- 3. The activity must be initiated and requested solely by the student-athlete(s);
- 4. Attendance and participation in the activity may not be recorded for the purpose of reporting back to coaches or other student-athletes; and
- 5. Student-athletes must not be subject to penalty if they elect not to participate in the activity, and no recognition or incentives may be provided based on attendance or performance in the activity.
- 6. <u>Individual sports only</u>: coach may participate in individual workout sessions with student-athletes from the coach's team during any institutional vacation period and/or the summer, provided the request for the assistance is initiated by the student-athlete.

If you have any questions or concerns about whether an activity is voluntary, please contact a member of the Compliance Services

Office, your Sport Administrator, the Athletic Director, the Institutional Compliance Hotline or the Faculty Athletic Representative.

# **COMPETITION AND PRACTICE LIMITS**



#### **Safety Exceptions**

A coach may be present during voluntary individual workouts in Stanford's regular practice facility, without the workouts being considered as countable athletically-related activities, in the following situations (the coach may spot or provide safety or skill instruction, but cannot conduct the workouts):

- Fencing When the student-athlete uses fencing equipment
- Gymnastics When the student-athlete uses gymnastics equipment
- Rowing When the student-athlete uses rowing equipment
- Swimming and Diving When the student-athlete is swimming or diving
- Track and Field When the student-athlete is engaged in field events, jumping hurdles, or the jumping element of steeplechase
- Water Polo When the student-athlete is engaged in water polo
- Wrestling When the student-athlete is engaged in wrestling

#### Hour Limitations for Multi-Sport Student-Athletes

If you participate in more than one sport, the NCAA restricts the total amount of time spent in all countable athletically-related activities to 20 hours total per week and four hours per day. If you are participating in multiple sports, then please talk to your coaches about your activities to help ensure you stay within the NCAA daily and weekly limits.

### Required Athletically-Related Activities

The NCAA defines required athletically-related activities (RARA) as any activities, including countable athletically-related activities, that are required of a student-athlete as a result of their participation in athletics. Such activities include, but are not limited to:

- compliance meetings
- organized team promotional activities
- recruiting activities, including student-host duties
- media activities
- fundraising events
- community service events
- travel related to away competitions

Required athletically-related activities may not occur on a student-athlete's required day off; however, non-CARA activities do not count toward daily or weekly limitations.

### **TIME MANAGEMENT PLAN**



### Student-Athlete Time Management Plans

NCAA rules require each team to develop a student-athlete time management plan (TMP). The TMP is intended to increase transparency regarding the time demands of participation in the sport. The TMP should inform student-athletes when and how they will receive their schedules of required and countable athletically-related activities, as well as notifications of changes to schedules. In addition, the TMP should include any other information related to scheduling in the sport, such as times of year when deviations from normal scheduling practices might occur.

Creation of the TMP should be a collaborative process among the head coach, sport administrator and student-athlete representatives.

On an annual basis, student-athletes should receive a copy of their TMP by the first day of required athletically-related activities in their sport or the first day of classes, whichever comes first.



### Athletic Department Mission Statement for Student-Athlete Recruitment

As one of the recognized leaders in intercollegiate athletics, the Athletic Department of Stanford University is committed to maintaining the highest standards of integrity in all of its endeavors. In the recruitment of prospective student-athletes, the Department should serve as a role model in maintaining principles of institutional and personal responsibility. The Athletic Department expects all student-athletes, prospective student-athletes, and department personnel to act honorably and ethically during the recruiting process. In particular, all participants in the recruiting process must abide by Stanford's Fundamental Standard, which states: "Students at Stanford are expected to show both within and without the University such respect for order, morality, personal honor and the rights of others as is demanded of good citizens. Failure to do this will be sufficient cause for removal from the University."

### Your Role in Recruiting

Part of your duties as a student-athlete may include recruiting activities, including hosting prospects on a campus visit. Please treat these recruiting responsibilities with the proper care and attention and review the following points regarding the NCAA and university recruiting rules. If you have any questions about these policies or your role as a student-athlete host, please see your head coach or the Compliance Services Office.

Student-athlete hosts (regardless of age) may not consume alcohol while hosting a prospective student-athlete during an official visit or unofficial visit. Student-athlete hosts and prospective student-athletes may not engage in any activities related to sex. This includes, but is not limited to, activities involving nudity, simulated sexual activity, sexually explicit acts, erotic dancing or other similar activities. For example, student-athlete hosts may not take prospective student-athletes to strip clubs, adult movie theaters, or other sexually-oriented establishments.

### Stanford Athletic Department Policy for Campus Visits by Prospective Student-Athletes

Campus visits by prospective student-athletes are intended to reflect actual student life at Stanford and assist the prospect in making an informed decision about their college attendance. Coaches are encouraged to schedule visits so that prospective student-athletes have the opportunity to attend classes, meet with professors, and participate in student life and the Stanford community.

During campus visits by prospective student-athletes, all individuals (prospect, student-athlete hosts, coaches, department staff and other institutional personnel) are expected to maintain the highest standards of behavior and integrity. This includes adhering to all relevant NCAA rules, as well as abiding by the standards of appropriate behavior that have been established by the Department of Athletics. All individuals should note that the use of alcohol, drugs, sex and gambling during campus visits is strictly prohibited.



Prior to any official visits occurring during the academic year, each head coach must hold a team meeting to discuss NCAA rules, these department policies, and any additional team rules related to official visits. In addition, coaches should follow-up after each visit by discussing the activities that occurred with each student-athlete host. Any violations of NCAA rules or department policies related to recruiting is treated very seriously. Penalties for violations range from practice/game suspensions to loss of eligibility or athletic aid.

#### The following guidelines are in place for campus visits by prospective student-athletes:

- Student-athlete hosts (regardless of age) cannot consume alcohol while hosting a prospective student-athlete. Student-athlete hosts and prospective student-athletes should avoid visiting establishments that serve alcohol or parties where alcohol is served, but in any case, alcohol may not be consumed by either hosts or prospects.
- Student-athlete hosts and prospective student-athletes cannot engage in any activities related to sex. This includes, but
  is not limited to, activities involving nudity, simulated sexual activity, sexually explicit acts, erotic dancing or other
  similar activities. For example, student-athlete hosts may not take prospective student-athletes to strip clubs, adult
  movie theaters, or other sexually-oriented establishments.
- Student-athlete hosts and prospective student-athletes cannot participate in any gambling or sports wagering during a campus visit (student-athletes are not permitted to participate in sports wagering activities at any time).
- Student-athlete hosts and prospective student-athletes may not participate in any activity that violates criminal law.
- Student-athlete hosts are prohibited from using their personal vehicles to transport prospective student-athletes. An
  exception to this policy may be granted if the student-athlete host has completed a Driver's Background Check through
  the University, and the travel is approved in advance and in writing.
- Student-athlete hosts cannot transport and engage in entertainment activities with prospective student-athletes
   outside a 30-mile radius of Stanford's campus. DAPER must account for all expenses incurred for entertaining a visiting
   prospective student-athlete and their guests (i.e. receipts for activities), not to exceed \$60 per person.
- During any "free time" when coaches or staff members are not present, student-athlete hosts and prospective studentathletes are expected to exercise their best judgment and abide by the department guidelines when determining what activities will occur.
- The department has not established a curfew for student-athletes or prospective student-athletes during campus visits.
   However, coaches are encouraged to discuss appropriate time frames for all activities during a campus visit, including an expected time for all visit activities to conclude.



### NCAA Recruiting Rules for Student-Athletes

<u>Correspondence</u>: You may write/email/text message/direct message to a prospect, provided it is not done at the direction and/or expense of the coaching staff or athletic department.

<u>Phone Calls</u>: You may receive phone calls <u>from</u> a prospect at any time as long as there is no direct or indirect involvement by Athletics Department staff to initiate the call. However, you may not make or participate in phone calls <u>to</u> a prospect at the direction and/or expense of the coaching staff. (Exception – In women's basketball, enrolled student-athletes may participate in telephone calls to prospective student-athletes initiated by a coaching staff member). You may make phone calls to a prospect at your own expense and not at the direction of the coaching staff.

<u>Publicity/Comments in the Media, Facebook, Twitter</u>: As a Stanford student-athlete, you are permitted to make any comments or post images on Facebook, Twitter, or other social media regarding a prospect so long as the comments or images you post are self-initiated and are not made at the direction of a Stanford staff member. Any questions as to what can be posted on social media regarding prospects should be directed to the Compliance Services Office.

### NCAA Recruiting Rules for Hosting a Recruit on an Official Visit

Extra Benefits: You may not provide a prospect with any benefit not expressly permitted in this section. You may not provide them with any of your own or your team's athletic apparel or equipment or supplement the entertainment money with any of your own funds.

<u>Entertainment Money</u>: Per NCAA policy, DAPER may spend a maximum of \$60 to cover actual costs of entertaining a prospective student-athlete on an official visit. An additional \$60 may be spent for each family member accompanying the prospect, up to a maximum of 4 family members.

- This money may NOT be used to purchase souvenirs, such as t-shirts or other institutional mementos. You will be required to sign a Host Entertainment Form via ARMS when you spend entertainment money.
- The entertainment money may not be aggregated to spend more than \$60 to entertain a single visiting prospect or guest.
- The Athletic Department reserves the right to require reimbursement for any entertainment money used for inappropriate or impermissible activities.

At the conclusion of the visit, you will be required to sign the <u>Post Host Entertainment form via ARMS</u>. You will need to fill out all required information, which includes:

- Entertainment Money Spent
- How and where you spent the host entertainment money on each day of the Official Visit
- Student-Athlete Host signature



Meals: You may receive complimentary meals when you are serving as the Student Host for the prospect.

**Events**: You may receive complimentary admissions to an athletic event when you are accompanying the prospect to the event.

<u>Entertainment</u>: You may show the prospect around the Bay Area, but you are limited to staying within a 30-mile radius of campus. This radius includes San Francisco and San Jose, but NOT Santa Cruz, or across the Golden Gate Bridge.

<u>Boosters</u>: Representatives of the University's athletics interests (i.e., donors, alums) are not allowed to be involved in recruiting a prospect. If, during the official visit, you and the prospect come into contact with a booster or alum, the conversation must be limited to an exchange of greetings, and you should then excuse yourself and the recruit immediately.





**Purpose:** The sports medicine program is designed to provide the best possible medical care for your injuries and illnesses. The sports medicine team at Stanford consists of many individuals including athletic trainers, team physicians, orthopedic surgeons, physical therapists, clinic staff, and sports nutrition specialists. Typically, one of the first people you will interact with on the sports medicine staff is your team's athletic trainer. Among the many services provided by your athletic trainer, one of the most important is being the center of communication. Your athletic trainer is responsible for reporting the team's injury and illness status to your coach each day and for that reason they need to be aware of your medical conditions and injuries that affect your participation. Physical therapists design specific programs for your rehabilitation and communicate directly with your athletic trainer, physician, and sports performance staff regarding your progress. The team physicians provide diagnosis, treatment, arrange for consultations, order lab tests, x-rays and MRIs, and make decisions on your participation status. The sports nutrition staff provide resources and support on appropriate supplements, performance fueling, weight gain/loss/maintenance, and general nutrition concerns.

#### **Locations:**

Lacob Family Sports Medicine Clinic Arrillaga Center for Sports & Recreation 341 Galvez Street Stanford, CA 94305 Main Phone Number: 650/725-8202

Phillip & Penelope Knight Athletic Training Center Arrillaga Family Sports Center 641 East Campus Drive Stanford, CA 94305 Main Phone Number: 650/723-1214

Sports Nutrition Suite Arrillaga Family Sports Center 641 East Campus Drive Stanford, CA 94305



### Phillip & Penelope Knight Athletic Training Center

The main athletic training facility is home to the certified athletic trainers within the Stanford Sports Medicine program. This staff of full-time athletic trainers is responsible for the recognition and management of developing and ongoing medical conditions. They specialize in evaluation, management, treatment, and rehabilitation of athletic injuries and illness sustained during participation in intercollegiate athletics.

#### **Location & Hours**

Located at 641 East Campus Drive, on the ground level of the Arrillaga Family Sports Center, is the state-of-the-art Phillip & Penelope Knight Athletic Training Center (ATC). During the academic year, the ATC will be open Monday to Friday, 8:00 a.m. to 7:00 p.m. On weekends and holidays, athletic competition and practices will dictate hours. During the summer months the athletic training room operates on a reduced schedule.

#### **Contact Information**

The main ATC point of contact is <u>su\_sportsmedat@stanford.edu</u>. You can leave a message for your team athletic trainer, orthey can be contacted directly through their desk line.

### Facility Use

Student-athletes may use the facility during pre-arranged times with their team athletic trainer or may receive walk-in services from available staff during business hours.

#### Services

In addition to the recognition and referral of student athletes for further medical testing and diagnosis, the Athletic Training Staff provides multiple services in preparation for athletic participation. These include taping, bracing, soft tissue work, stretching and treatment modalities such as ultrasound, electrical stimulation, oscillatory therapy, and light/laser therapy. With the exception of urgent care, student-athletes must be showered prior to receiving care in the ATC. Athletic trainers also provide acute injury care such as primary evaluation, management, and coordination of emergency medical services. All athletic training personnel are first aid, CPR, and AED certified and work under the direct supervision of Team Physicians.



### **Lacob Family Sports Medicine Clinic**

The Lacob Family Sports Medicine Clinic (SMC) is a state-of-the-art facility offering comprehensive health services for sport and non-athletic injuries and illnesses. The SMC has a medical clinic with x-ray, diagnostic ultrasound, rehabilitation space, and Human Performance Lab (HPL). The SMC is staffed by physicians, physical therapists, and exercise scientists. Nutrition and psychological services are also available.

#### **Location & Hours**

The SMC is conveniently located in the Arrillaga Center for Sports and Recreation (lower level) at 341 Galvez Street. During the academic year, the SMC will be open Monday to Friday, 8:00 a.m. to 6:00 p.m. (excluding university holidays). During the summer months the center operates on a reduced schedule.

#### **Contact Information**

The Sports Medicine Center's main phone number is 650/725-8202. All calls will be answered during business hours. If you call outside of business hours to book an appointment, your call will be promptly returned the next business morning.

### Facility Use

Entrance to the Arrillaga Center for Sports & Recreation requires a Stanford University ID card. Student-athletes should enter the SMC through the main lobby entrance located at the bottom of the stairs and elevator. All visitors must check in at the front desk. With the exception of urgent care, student-athletes must be showered prior to their scheduled appointments.

#### Services

Medical referrals for injuries or illnesses to student-athletes are coordinated through the SMC. Team physicians at the SMC will see all injuries and illnesses, regardless of whether or not they are athletically related. The student-athlete's primary medical insurance will be billed for these services. The student-athlete will not be responsible for the secondary costs (costs that your insurance will not cover) when care is provided on site at the SMC. Nutrition and psychological consultation can also be arranged through the SMC. To access these services, student-athletes may contact the front desk directly or make arrangements through their team athletic trainer.



#### **Contact Information:**

<u>Director, Sports Medicine:</u>

Dr. Geoff Abrams 650/725-8202

**Director, Physical Therapy:** 

Tamara Moreno 650/723-7593

Director of Olympic Sports Nutrition:

Kristen Gravani 650/721-4123

<u>Director of Football Sports Nutrition:</u>

Sebastian Zorn 510/926-2273

Team Physicians: 650/725-8202

Dr. Marc Safran
Dr. Calvin Hwang
Dr. Seth Sherman
Dr. Gerry Keane
Dr. Jeremy Chan
Dr. Eugene Roh
Dr. Marc Safran

**Physical Therapists:** 

Deb lwasaki 650/497-9312 Floyd Vito Cruz 650/736-4042

Chelsea Cooman Vien Vu

**Sports Medicine Clinic Staff:** 

Front Desk 650/725-8202

Jesse Hernandez Susan Hock Rachel Mlakar



### Athletic Trainers:

Amanda Brown 650/724-5242 Haile Hurtado 916/545-4225 Katelin Knox 650/497-3944 Sarah Lyons 650/498-6450 Karmont Mak 650/724-3304 Austyn Nealer 720/412-2660 Justin Police 650/497-3938 Sanam Rezazadeh 650/724-2132 **Molly Sicard** 757/819-8829 John Ursone 650/497-5822 Dominic Vincentini 650/498-6449 Tomoo Yamada 650/736-7875

Wednesday Bienusa Jessika Campiotti Kevin Clerkley Andrew Cooman

Erin Holle

Vanessa Lara-Diaz

### Research Associate:

Gabby Garruppo 908/487-7604

### Insurance Coordinator:

Charlene Dow 650/725-820

# **CARDINAL CARE AND HEALTH INSURANCE**



To ensure that you are protected by health insurance, all registered students are automatically enrolled in Cardinal Care at the beginning of each quarter. This ensures that everyone meets the University requirement for all students to have health insurance. You must have primary insurance in place to waive this fee and must do so by the first day of each quarter. Athletic scholarships do not cover the university health insurance fee. However, Stanford will pay your health insurance premiums if you have completed the FAFSA and your income and asset level does not exceed the level for Cal Grant A.

#### How to waive Cardinal Care

If you choose not to enroll in Cardinal Care and decide to use your own health insurance, you must provide proof of health insurance coverage. To do this, complete the health insurance waiver on AXESS at http://axess.stanford.edu

- This must be done before the waiver deadline at the beginning of the academic year.
- You may waive as many quarters in the academic year as you want while on AXESS.
- A health plan name and group policy number are required to complete the health insurance waiver.

Many managed health care plans provide only for emergency care outside their local service area. Check your policy carefully before completing the waiver form online at <a href="http://axess.stanford.edu">http://axess.stanford.edu</a>.

ATHLETIC SCHOLARSHIPS DO NOT COVER THE COST OF CARDINAL CARE.
THE DEADLINE TO WAIVE CARDINAL CARE IS SEPTEMBER 15!

#### **Health Insurance**

Stanford University requires that every student provide evidence of current health insurance, family or individual, and maintain that coverage at **all** times while a student at Stanford. Cardinal Care is the insurance offered by Stanford University and is now administered by Healthnet of California. The policy's effective period is in accordance with Stanford University's academic schedule, which begins September 1 through August 31. To inquire about the cost of Cardinal Care, please contact Vaden Student Health Services at 650/498-2336 or visit their website at:

### https://vaden.stanford.edu/insurance

If a student-athlete's household has an income and asset level that does not exceed the level for Cal Grant A recipients, they are eligible for Stanford to pay their health care premiums. In order for a student-athlete to take advantage of this, the student-athlete and parent(s) or legal guardian(s) must complete the FAFSA forms and any other documentation required by the University's Office of Financial Aid to make a Cal Grant determination on an annual basis. If a student-athlete qualifies for Cal Grant A, Stanford will cover the cost of the University's Cardinal Care medical insurance premiums.

# **CARDINAL CARE AND HEALTH INSURANCE**



### **Summer Participation**

Student-athletes participating in summer practices are required to have active insurance coverage during that time. Incoming freshmen student-athletes enrolled for summer quarter classes qualify for Cardinal Care if they do not have another medical coverage option. This coverage is not automatically applied; you must contact Vaden Student Health Services to enroll.

This is advised for freshmen who are taking summer courses as well as returning student-athlete who are participating in a sport with an early practice or workout schedule prior to September 1. If you are a returning student-athlete with Cardinal Care for the previous year, your policy is effective until August 31. You must re-enroll for the following academic year. The deadline to enroll in Cardinal Care or waive the coverage is September 15.

### **Financial Responsibility**

The student-athlete is financially responsible for all medical expenses incurred during any lapses in insurance coverage, regardless of whether the injury is caused through participation in athletics or otherwise. Stanford University does not assume financial responsibility for student-athlete medical expenses when the student-athlete is uninsured. We strongly recommend that student-athletes maintain insurance coverage when participating in any sport-related activity or training, even when the student may not be enrolled in classes.

### Athletic-Related Injuries and Illnesses

Stanford will cover all secondary costs (those your insurance will not pay) for athletic-related conditions and injuries while the student is a varsity athlete at Stanford. An athletic-related injury or illness is one that occurs as a result of competition in a NCAA sanctioned athletic event or training or practicing for such event. The Athletic Department's insurance is supplemental, providing excess coverage for expenses which are directly related to participation in the student-athlete's sport. The Athletic Department's secondary insurance applies to cases which exceed a \$7,500 deductible (typically athletic injuries that require surgery) and remains in effect for up to two years following the injury date. Stanford Hospital and Clinics will absorb secondary costs for athletic-related injuries and illnesses below the \$7,500 deductible for up to 12 months following a student athlete's graduation.

### **CARDINAL CARE AND HEALTH INSURANCE**



### Pre-Existing Injuries and Illnesses

The student-athlete is financially responsible for medical expenses related to pre-existing injuries and illnesses. Every incoming athlete will have a complete history and physical examination. Pre-existing illnesses or injuries will be identified at this time. While the Sports Medicine Clinic may provide treatment for such conditions, the Athletic Department assumes no financial responsibility for their management [and services provided for such conditions will be billed by the Sports Medicine Clinic to the student-athlete's insurance or to the student-athlete].. Pre-existing injuries or illnesses whether or not disclosed during the pre-participation evaluation or later exacerbated by intercollegiate sport participation remain the financial responsibility of the student-athlete.

### Non-Athletic Injuries

As with pre-existing injuries, non-athletic injuries and illnesses are the financial responsibility of the student-athlete. In the case of these injuries or illnesses, the student-athlete is responsible for medical costs beyond those covered by their primary insurance. These costs would include deductibles and co-payments for durable medical equipment, and services provided outside of the Sports Medicine Center.

The following examples may help to illustrate how these injuries are classified:

Athletic Injuries	Non-Athletic / Pre-Existing Injuries
Knee Injury during off-season sanctioned practice	Knee Injury from bike accident riding to class
Ankle Injury during NCAA match	Ankle dislocation during "pick-up" basketball
Broken teeth in baseball game	Broken teeth from intramural broomball
Back injury sustained while weight training	Chronic back pain associated with scoliosis
Hematuria (blood in urine) from a collision	Hematuria (blood in urine) from kidney stone

#### **Insurance Records**

The student-athlete's complete primary medical insurance information <u>must be on file</u> in the Sports Medicine Center. Student-athletes are not permitted to train, practice or compete without this information. Insurance information must be completed and submitted via the online ePPE website by **August 1.** To complete the student athlete insurance questionnaire, please follow the instructions in the "Online Medical History and Insurance Questionnaire" section of the pre-participation evaluation. This information can be found at this link: http://www.stanfordsportsmedicine.com/medical-eligibility-center/

In the event of a pre-existing or non-athletic injury or illness, Stanford's medical providers will bill your primary insurance directly from this information, so be sure to advise the Sports Medicine Clinic if your coverage changes. Failure to do so may result in delays in authorizing care. It is the responsibility of the policyholder (parent or student athlete), to inform Stanford Sports Medicine of any changes to their insurance information.

# **CARDINAL CARE AND HEALTH INSURANCE**



#### **Authorization for Medical Care**

Stanford's financial responsibility is limited to those cases in which medical care is <u>authorized by our physicians</u>. If a student athlete seeks services from an outside provider, or pursues services recommended by a consultant without pre-authorization by Stanford Sports Medicine, the student is financially responsible for these costs.

### Choice of Health Insurance Plan

If you have a health insurance plan that does not allow you to select a Stanford Team Physician as the student's primary physician, or grant guest privileges at Stanford Medical Center, you should have your son or daughter enroll in a local insurance plan. The following options are available, but navigating this process can be quite confusing, so feel free to contact our Insurance Specialist, Charlene Dow (650/736-8979) to assist you.

If you have a health maintenance type of primary insurance (HMO) or a preferred provider (PPO/EPO) plan, with a requirement of referral from a primary care physician, we ask that you call your insurance company to register your son or daughter with Stanford Hospital and Clinics and choose one of our Team Physicians as your Primary Care Physician (PCP). Our Team Physicians can facilitate all levels of care within the Stanford Medical Center. If Stanford Hospital and Clinics is not an option, inquire with your insurance company to see if you can be registered for "guest privileges" at Stanford Medical Center. This will allow your insurance to be in effect at Stanford while your son or daughter is registered in school, and at home during vacations and breaks.

If you have coverage that is not accepted by Stanford Hospital and Clinics (i.e. Kaiser Permanente), please sign up for one of our recommended insurers at the time of registration. Many of these insurance carriers are contracted with our physicians and local clinics and this can facilitate more optimal reimbursement.

## Request for Insurance Information

Please reply immediately to any insurance company requests for information such as birth dates, previous medical conditions, or requests for explanations. If the information is not forwarded in a timely manner, you may become responsible for payment.

# **CARDINAL CARE AND HEALTH INSURANCE**



### **Prescription Medication**

The costs for prescribed medications not stocked in the Sports Medicine Center are the responsibility of the student-athlete.

The Sports Medicine Center stocks some common prescription medications and dispenses these medications on prescription by a physician. The list of medications is reviewed each year. Only those medications stocked in the Clinic are provided to student-athletes free of charge. If a Team Physician prescribes other medications to treat your son or daughter, Stanford Sports Medicine will not cover those pharmacy charges.

### **Dental Work and Vision Care**

Stanford covers dental work that is directly related to injuries that occur to the teeth <u>during conditioning</u>, <u>practice or competition only</u>. Stanford has a policy regarding payment for such items as eyewear and foot orthoses. We ask the student-athlete to make themselves aware of these coverage policies by speaking with their team's athletic trainer.

### **Braces, Custom and Non-Custom**

After your primary insurance is billed for the prescription of a custom or non-custom brace, Stanford Sports Medicine will pay secondary expenses for braces ordered by Stanford Sports Medicine physicians only for athletic related injuries.

# STUDENT-ATHLETE USE OF GOLF CARTS



Golf carts can only be rented for medical conditions that are determined to be "incapacitating" in nature. See your athletic trainer for the process of ordering a golf cart for this reason. NOTE: The Student Assistance Fund can cover the cost of an approved golf cart rental for medical reasons. However, inappropriate behavior or misuse of a golf cart (including, but not limited to, violation of any of the policies below or reckless or unsafe use) will jeopardize your ability to receive the SAF reimbursement. Per university policy, student use of golf cart-type vehicles for personal transportation, other than for disability-related need or DisGo Cart Service, is PROHIBITED on campus.

Golf carts can also be used for designated university business purposes, which could include transportation during official recruiting visits. In order to operate a golf cart, the user must sign the Medical Certification for Motorized Card permit. This form and instructions can be obtained from the office/department sponsoring the business need for the golf cart. Only the student-athlete assigned the golf cart is permissible to operate it – it cannot be loaned to teammates or friends for use at any time.

When operating a golf cart or golf cart-type vehicles on campus for these approved purposes, all students must obey the policies related to their use, including:

- 1. Approved and Prohibited Areas
  - Golf cart-type vehicles are restricted to designated streets/paths on campus;
  - Golf cart-type vehicles are prohibited from the inner quad courtyard of the Main Quad and all covered arcades of campus buildings.

### 2. Parking

- Parking is allowed only on hard, covered surfaces (asphalt, concrete, brick);
- Parking is prohibited on soft surfaces (landscaping, unpaved surfaces, tan-bark covered areas);
- Parking is prohibited from blocking entrances to buildings, stairways, disability ramps or main thoroughfares;
- Parking vehicles to/against trees is prohibited.

### 3. Identification

• All Stanford owned golf carts must bear a university logo with departmental identification. Rental golf carts must have a temporary identification placard on the vehicle at all times of operation.

# STUDENT-ATHLETE USE OF GOLF CARTS



### 4. Safety

- Vehicles shall not be operated in a manner that may endanger passengers or other individuals or harm Stanford University;
- Operators must not exceed any posted speed limits and shall operate the golf carts at a reduced speed on walkways and pedestrian areas;
- The vehicle may only transport the number of passengers for which there are seats. Passengers must remain seated during the vehicle's operation.

### 5. Electric vehicle charging

- Electric vehicles may only be charged at locations designated for such use;
- The areas can be identified by the University Electric Shop and Housing's Maintenance Shop;
- Use of extension cords from inside buildings to vehicles is prohibited.

### 6. Enforcement

- Public Safety enforces the appropriate and safe operation and parking of golf cart-type vehicles and may issue tickets accordingly. Improperly parked vehicles may be towed, 'booted' or otherwise disabled by Public Safety;
- Failure to follow this policy may result in disciplinary action and a referral to the Judicial Affairs Office for investigation as a possible violation of the Fundamental Standard.

# **SPORTS NUTRITION**



The mission of the Stanford's Sports Nutrition Department is to provide evidenced-based performance nutrition expertise to Stanford University varsity athletes based on individualized strategies as part of a collaborative team to enhance sport performance by improving nutrient intake, supporting health, and optimizing recovery from sport or injury.

### **Sports Nutrition Suite**

<u>Location & Hours:</u> Located at 641 East Campus Drive, on the ground level of the Arrillaga Family Sports Center, office Suite 001. The Sports Nutrition Suite houses offices for each Sports Dietitian and a waiting area for student-athletes prior to appointments.

Sports Dietitians are available upon appointment. During the academic year, the Nutrition Suite is typically accessible between 9:00am - 5:00 pm.

Contact Information: Olympic Sports: 650/723-7593 Football: 510/926-2273

Facility Use: Arrillaga Family Sports Center requires ID card access to enter the building.

## **Farwell Family Fueling Station**

<u>Location & Hours:</u> Located at 641 East Campus Drive, on the ground level of the Arrillaga Family Sports Center, in the corner of the weight room. The Farwell Family Fueling station is a pre and post training tool provision for optimizing nutrition intake for performance.

During the academic year the Fueling Station is typically open the following hours:

Monday- Friday: 7 am-6pm

Hours are subject to change and are typically modified for holidays, dead week and finals week. Summer hours are adjusted based on training schedules.

<u>Contact Information:</u> Please reach out to your team sports dietitian with any questions or dietary needs. The fueling station staff is available during all fueling station hours to assist with nutrition education and best choices for performance needs as well.

<u>Facility Use:</u> Arrillaga Family Sports Center requires an active student ID card access to enter the building. Nutrition items are available to all current varsity student-athletes during Fueling Station operating hours. The student-athlete will be asked to enter their name upon ordering snacks at the counter.

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## **SPORTS NUTRITION**



### **Nutrition Services**

Provide for additional pre, during and post training snacks to help close the gap of calorie needs between meals for varsity-student athletes. Each student-athlete has a specific amount of points per day to select fuel items. The fueling station provides an array of options based on nutrition need and preference, typically including, but not limited to, the following:

- Pre-and during training options: apple sauce packet, Gatorade gummies, fresh fruit, Luna bar, Gatorade
- Post training options: Gatorade Recovery Shake, Orgain (vegan and regular) shake and chocolate milk
- Snack options: Half sandwich, bagel, cut fruit, oatmeal, pretzels, trail mix, nuts, a variety of granola and protein bars etc. Staff are readily available to answer questions and assist with optimal choices for specific training needs and individual goals.

Sport Specific	<ul> <li>Body composition changes &amp; muscle gain</li> <li>Weight management: making weight (weight class sports), improving power to weight ratio</li> <li>Hydration, cramping prevention</li> <li>Pre, during &amp; post workout recovery</li> <li>Fueling timing &amp; optimization</li> <li>Travel eating</li> <li>Meal coaching &amp; planning</li> </ul>
Life & Wellness	<ul> <li>Supplement safety &amp; recommendations</li> <li>Lifestyle diets, navigating needs for performance</li> <li>Preventing nutrient deficiencies</li> <li>Meal timing/ navigating dining options on campus</li> <li>Grocery store tours</li> <li>Energy balance</li> <li>Fatigue prevention</li> </ul>
Medical Nutrition Therapy	<ul> <li>Food allergies &amp; intolerances</li> <li>Altered nutrition related lab values (ie: low iron or vitamin D)</li> <li>Peri- operative/ injury needs</li> <li>Disordered eating/ eating disorders</li> <li>Gastrointestinal discomfort or disorders</li> </ul>

If you have an eating concern not listed, or are worried about a teammate's eating, please feel free to reach out to your team dietitian.

### **Body Composition Assessment and Interpretation**

We have several mechanisms available for measuring body composition for use at the team sports dietitian's discretion. All body composition measures for Olympic sports will be conducted by Sports Medicine or Sports Nutrition Staff. We reserve the right to deny measurement to any athlete we feel would not benefit from this information.

#### **Team Education**

Provisions include team talks/ discussions on specific team nutrition needs or life skills for healthy eating and performance fueling, such as grocery store tours or cooking demonstrations.

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# STUDENT-ATHLETE USE OF DIETARY SUPPLEMENTS



Before consuming any nutritional/dietary supplement product, it is strongly advised that you consult your team sports dietitian. All Stanford Athletics Sports Dietitians are designed supplement advisers.

### Please note the following NCAA warning if considering supplementation:

- Dietary supplements are not well regulated and may cause a positive drug test result.
- Student-athletes have tested positive and lost their eligibility due to using dietary supplements.
- Many dietary supplements are contaminated with banned drugs not listed on the label.
- <u>Any product containing a dietary supplement ingredient is taken at the student-athlete's own risk.</u> This includes, but is not limited to protein powders, vitamins, minerals or pre/post workout supplements.

Note: there are no specific "NCAA approved" supplements. Supplement store employee recommendations and approval do NOT take the place of a Stanford Sports Nutrition product review.

Definition of a dietary supplement: A product intended to supplement the diet that contains one or more of the following:

- Vitamin
- Mineral
- Herb or other botanical
- Amino acid
- Dietary substance intended to increase total calorie intake
- A concentrate, metabolite, constituent, extract, or combination of any of the above ingredients

Supplements are not typically used/recognized as a conventional food or as a stand-alone meal item and may or may not be labeled as a dietary supplement.

## Common Athletic Supplements include:

- Vitamins
- Minerals
- Any specialty hydration products besides Powerade and Gatorade
- Powders
- Gels/gummies
- Bars

# STUDENT-ATHLETE USE OF DIETARY SUPPLEMENTS



### The NCAA bans the following classes of drugs:

- Stimulants
- Anabolic Agents
- Alcohol and Beta Blockers (banned for rifle only)
- Diuretics and Other Masking Agents
- Street Drugs
- Peptide Hormones and Analogues
- Anti-estrogens
- Beta-2 Agonists

## Note: Any substance chemically related to these classes is also banned.

The student-athlete will be held accountable for all drugs within the banned drug class regardless of whether they have been specifically identified on the label.

### **Drugs and Procedures Subject to Restrictions**

- Blood Doping
- Local Anesthetics (under some conditions)
- Manipulation of Urine Samples
- Beta-2 Agonists permitted only by prescription and inhalation
- Caffeine if concentrations in urine exceed 15 micrograms/ml

## Some Examples of NCAA Banned Substances in Each Drug Class

- Stimulants
  - amphetamine (Adderall); caffeine (guarana); cocaine; ephedrine; fenfluramine (Fen); methamphetamine; methylphenidate (Ritalin); phentermine (Phen); synephrine (bitter orange); methylhexaneamine, "bath salts" (mephedrone) etc.
    - Exceptions: phenylephrine and pseudoephedrine are not banned.
- Anabolic Agents (sometimes listed as a chemical formula, such as 3,6,17-androstenetrione)

  Androstenedione; boldenone; clenbuterol; DHEA (7-Keto); epi-trenbolone; etiocholanolone; methasterone;
  methandienone; nandrolone; norandrostenedione; ostarine; stanozolol; stenbolone; testosterone; trenbolone; etc.
- Alcohol and Beta Blockers (banned for rifle only)
   Alcohol; atenolol; metoprolol; nadolol; pindolol; propranolol; timolol; etc.

# STUDENT-ATHLETE USE OF DIETARY SUPPLEMENTS



- Diuretics (water pills) and Other Masking Agents

  Bumetanide; chlorothiazide; furosemide; hydrochlorothiazide; probenecid; spironolactone (canrenone); triameterene; trichlormethiazide; etc.
- Street Drugs
  Heroin; marijuana; tetrahydrocannabinol (THC); synthetic cannabinoids (e.g., spice, K2, JWH-018, JWH-073)
- Peptide Hormones and Analogues
   Growth hormone (hGH); human chorionic gonadotropin (hCG); erythropoietin (EPO); etc.
- Anti-Estrogens
   Anastrozole; tamoxifen; formestane; ATD; clomiphene; etc.
- Beta-2 Agonists
   Bambuterol; formoterol; salbutamol; salmeterol; etc.

Additional examples of banned drugs can be found at www.ncaa.org/drugtesting.

Any substance that is chemically related to the class, *even if it is not listed as an example*, is also banned. Information about ingredients in medications and nutritional/dietary supplements can be obtained by contacting the Resource Exchange Center, REC, 877/202-0769 or www.drugfreesport.com/rec password ncaa1, ncaa2 or ncaa3. These lists are subject to change.

It is your responsibility to check with Sports Nutrition staff before using any supplements.



# **ABOUT SPORT PSYCHOLOGY**



**Purpose:** We are licensed psychologists with specialized training and experience working with student-athletes, teams, and athletic systems. We meet with individual student athletes and serve as the primary liaison with specific varsity teams for consultation and team interventions; however, student athletes may request to work individually with any provider based upon schedule availability and needs/preferences of the student-athlete. We work collaboratively, along with psychology fellows, to meet the diverse needs of student athletes. Student-athletes may work with the below providers, or may be connected to other professionals on a case-by case basis.

### Location:

Sports Medicine Center, 341 Galvez Street Arrillaga Center for Sports & Recreation (lower level) Main Phone Number: 650/725-8202

### **Contact Information:**

<u>Dr. Kelli Moran-Miller, Director of Sport Psychology for Stanford Athletics, is a licensed psychologist and Certified Mental Performance Coach. She uses an integrative, strengths-based, student-centered approach that is grounded in cultural humility to assist student-athletes in the achievement of personal, educational, and sport goals.</u>

<u>Dr. Sonali Wason,</u> Assistant Director of Sport Psychology for Stanford Athletics, is a licensed clinical and sport psychologist. She uses a collaborative, strengths-based approach grounded in multicultural humility when working with teams and individuals towards their personal, sport, and academic goals.

<u>Dr. Lisa Post, Chief of Sports Medicine in Psychiatry (Dept of Psychiatry & Behavioral Sciences)</u>, is a licensed psychologist who specializes in working with athletes and coordinates psychiatry referrals. Her office is on campus at 401 Quarry.

## **SPORT PSYCHOLOGY**



The mission of Stanford Sport Psychology is to provide comprehensive sport psychology services and resources that support you in becoming your best; promote mental health, emotional wellness, and optimal performance; and contribute to an inclusive athletic department.

Our services include confidential individual counseling and performance psychology, team services, educational outreach, and consultation on mental health concerns and performance psychology for coaching staff. To further assist our student-athletes, we offer specialized care referrals and medication evaluation and management through the Department of Psychiatry and Behavioral Sciences Athlete Mental Health Clinic.

### Individual Counseling & Performance Psychology

Individual meetings provide an opportunity to maximize personal strengths, explore factors that may be preventing you from reaching your potential athletically, academically or personally, and developing skills to thrive in life. Meeting times and length are flexible and focus on developing strategies and skills to meet established goals.

Student-athletes meet with us individually for a range of reasons that include, but not limited to:

#### · Identify Mental Strengths & Weaknesses • Confidence & Composure Performance Mindfulness & Enhancing Attention Imagery Optimization Performance Routines · Energy regulation & Relaxation Life & Performance Anxiety • Relationship concerns & Communication Stress management & Sleep problems **Performance** Motivation & Burnout · Identity & Family issues Challenges · Coping with Injury Transition into/out of sport Mood concerns: loneliness, anger, sadness Mental Health Anxiety Depression Disordered Eating Concerns Substance Abuse Trauma

# **SPORT PSYCHOLOGY**



## **Team or Group Services**

Team sessions and workshops address the unique needs of the participating team and provide memorable active learning experiences that build team unity, reinforce team mission and vision, clarify team goals, roles, and responsibilities, and teach mental skills to improve team and individual performance.

Sample topics include, but are not limited to:

- What is Sport Psychology and how it can help you?
- Achieving a championship mindset
- Maintaining focus and composure
- Building confidence
- Goal Achievement
- Optimizing self-talk
- Effective communication
- Mindfulness/Staying in the present moment
- Improving team dynamics
- Effective imagery and visualization
- Leadership Development
- Stress Management

## **Scheduling An Appointment**

As part of Stanford Health Care, these services are provided to you with no out of pocket expenses. Appointments can be made by:

- 1. Calling us at 650.725.8202.
- 2. Contact a Sport Psychology Team Member
  - a. Dr. Kelli Moran-Miller <u>kmoranmiller@stanford.edu</u> 650.736.7748
  - b. Dr. Sonali Wason drwason@stanford.edu 650.497.1539
- 3. Student-athletes who would like to access the Dept of Psychiatry's Athlete Mental Health Clinic at 401 Quarry can ask a Sport Psychology Team Member for a referral or contact Dr. Lisa Post directly at 650/725-2372 (work) or lpost@stanford.edu.

# **SPORT PSYCHOLOGY**



## Confidentiality

Feelings of trust and safety are critical for personal growth and relationship building. Therefore, confidentiality is taken quite seriously.

ALL conversations and correspondence between you, the student-athlete, and your sport psychology provider remain confidential except where disclosures are required under the law. Any information discussed will NOT be shared with coaches, sports information, media, or any other member of DAPER without your written consent or in instances where disclosure is required by law.

## What to Expect

Services are free of charge to currently enrolled Stanford student-athletes. The initial meeting typically lasts about an hour and includes time for discussing current concerns, relevant history, and goals. Follow-up sessions typically last 30 to 45 minutes and occur once every week or two. Appointment times and length are flexible. Performance psychology consultation also may include a brief talk at practice or in passing. All sessions focus on developing strategies and skills to meet established goals. Student-athletes are encouraged to work collaboratively and provide feedback to make sure that individual services are meeting needs and expectations.



# **ABOUT SPORTS PERFORMANCE**



**Purpose:** The mission of the Stanford University Sports Performance program is to create the most comprehensive player development program in collegiate athletics with emphasis on injury prevention, athletic performance enhancement and mental discipline development.

### Location:

Arrillaga Family Sports Center Maples Pavilion Arrillaga Practice Gymnasium

### **Contact Information:**

Ryan Deatrick – Kissick Family Director of Football Sports Performance deatrick@stanford.edu 650/498-9014

Tyler Friedrich – Director of Olympic Sports Performance and Applied Sports Science <a href="mailto:tyler.friedrich@stanford.edu">tyler.friedrich@stanford.edu</a>
650/721-7377

# **SPORTS PERFORMANCE**



## **Training Facility Expectations**

- 1. Our Code of Conduct focuses on four main areas: technique, effort, attitude, and mental discipline.
  - a) <u>Technique</u>: Safety is our number one priority in all aspects of training and proper lifting technique is required at all times. Free weight exercises require the use of collars at all times and spotters when appropriate. Use caution when loading and unloading weights, do not drop weights or leave weights on the floor. Most importantly, know your limitations as communicated prior with you by the sports performance and athletic training staff.
  - b) <u>Effort</u>: Your best effort is expected every day. Establish consistent work habits and be accountable to your teammates. Positive energy will help you overcome adversity.
  - c) <u>Attitude</u>: Align your choices with your goals. Seek coaching and challenge yourself to improve. Excuses are not accepted and will only erode your self-respect and confidence.
  - d) <u>Mental Discipline</u>: Invest in the process of your development. Concentrate on what you can control by focusing on the task at hand.
- 2. Only current and approved former Stanford athletes as well as Athletic Department staff are allowed to train in Stanford Athletic Weight-Room Facilities. Prior communication with the sports performance staff must be made for former student-athletes and athletic department staff so usage will not interfere with current student-athlete training sessions.
- 3. Any student-athlete, sport coach, or staff member using a sports performance facility must be in good physical condition and provide proof of a passed physical exam with a licensed medical doctor within the last 12 months.
- 4. Student-athletes must not train unsupervised. All student-athletes must be scheduled by their sports performance oach. Please conduct yourself in a manner that will not endanger you, the athletes around you or disrupt a training session. Use all equipment as it is intended to be used. If you are unfamiliar with a piece of equipment, ask for assistance from the sports performance staff. Please report any broken, damaged, or malfunctioning equipment immediately.
- 5. For safety purposes, all hats and jewelry (rings, chains and watches) must be removed before each training session.
- 6. All training cards/folders, weight plates and dumbbells are to be returned to the proper place when finished. Strip all bars and plate loaded equipment down when finished.
- 7. Stanford issued training attire must be worn at all times. Proper footwear must also be worn no open-toe shoes allowed.
- 8. With the exception of approved sports supplements, food, drink, chewing gum and tobacco products are not allowed in the weight room.



# **ABOUT ATHLETICS COMMUNICATIONS**



## **Location:** Arrillaga Family Sports Center, Suite 116

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# **ATHLETICS COMMUNICATIONS**



Stanford's athletic communications office serves as the liaison between the constituents of Stanford's 36 varsity sports and the local, national and international media.

The office strives to showcase the academic and athletic accomplishments of all Stanford student-athletes while growing the Stanford brand and serving as the chief public relations branch of Stanford Athletics.

Specific responsibilities include, but are not limited to: leading and executing all publicity aspects for Stanford's intercollegiate athletic program, managing sport-specific social media platforms, providing facilitating and overseeing all media interviews; content creation; handling credential requests; nominating student-athlete and coaches for a variety of awards, coordination of on-site gameday operations; producing informational and promotional publications; writing and distributing press releases and compiling and distributing statistical information; updating GoStanford.com with up-to-date information in a timely manner.

The department works collaboratively with all divisions of Stanford's intercollegiate athletics program, particularly in the areas of marketing, fan experience, video services and ticket sales to advance an integrated public relations platform that reflects positively on the image of Stanford University.

The athletic communications office is staffed by professionals who strive to represent Stanford Athletics and the University by creating a positive, friendly, cooperative, service-orientated and professional environment for the many customers it serves on a daily basis.

### **Target Audiences**

- National and local media outlets
- Student-athletes
- Coaches
- Staff
- University officials
- Alumni
- General public
- Parents
- Recruits and prospective students
- Other universities

## **Key Communication Vehicles**

- Twitter
- Instagram
- Facebook
- GoStanford.com
- YouTube
- Video and television
- E-mail distribution lists
- Print media
- Electronic media
- Online media

# **ATHLETICS COMMUNICATIONS**



## **Key Communication Strategies**

- Creative online editorial and video content across all social media platforms.
- Produce informative and attractive athletic publications that exceed industry standards.
- Proactively pitch stories to local and national media.
- Promote Stanford student-athletes for various academic and athletic awards.
- Work collaboratively with DAPER staff, particularly in the areas of marketing, tickets, community and external relations to advance an integrated public relations platform.
- Provide guidance and training and student-athletes and coaches in dealing with the media.
- Maintain a courteous, positive, professional and attentive demeanor at all times, as our actions reflect the image of Stanford Athletics and the University.
- Build relationships with student-athletes, coaches, administrators, alumni and media.
- Produce informative and timely game notes and press releases.
- Promote Stanford's rich history of athletic success in order to strengthen ties with alumni.
- Maintain meticulous and accurate statistics on all student-athletes and teams.
- Provide a professional, efficient and friendly working environment for all media partners covering events on our campus.

## **Our Policy**

- We firmly believe it is in the best interest of Stanford and our student-athletes to provide optimum services to the media and public at large. At the same time, we realize that a student-athlete's studies, team practice, competition schedule and social life come first. We will do our best to coordinate interviews and other media requests accordingly.
- If a student-athlete feels overloaded with too many interview requests or wants advice on how to conduct an interview, please speak with a member of the staff. We are here to assist student-athletes and coaches in the way they handle themselves with the media.
- We are at your service and encourage you to call or e-mail anytime a media-related guestion arises.

## Student-Athlete Responsibility

Student-athletes benefit from a tremendous amount of national and local media exposure and have an outstanding reputation of positive media rapport over the years. Therefore, it is important to understand the media, the value of positive media relations and how hest to work with the media.

# **ATHLETICS COMMUNICATIONS**



Just as giving 100% in athletic competition and in the classroom are your responsibilities, so is cooperating with the media. It's all part of the package of being a Stanford student-athlete.

One of the primary ways for Stanford fans to discover information about you is through social media and our website (www.gostanford.com). The stories of Stanford teams, student-athletes and coaches are told to fans on a daily basis throughout the year by thousands of media outlets.

Student-athletes at Stanford have many more opportunities for exposure, given the profile and success of the athletic department and the university's location in one of the nation's major media markets.

A positive relationship with the media improves your image with the general public. You should view your obligation to cooperate with the media as a chance to promote yourself, your team, your sport and Stanford University. Leverage the media to develop a positive image. Many student-athletes have parlayed the visibility of their careers into lucrative professions after their playing days are over. The acceptance of a student-athlete, team or institution by the media is developed by the impressions made through an interview or feature story, as well as by the way the student-athlete conducts oneself.

The last thing you want is to receive publicity for an unfortunate off the field incident. As a student-athlete, your off-field activities are viewed by the media as relevant news, while a non-athlete's activities may not be viewed in the same manner.

# **INTERVIEWING WITH THE MEDIA**



The primary way you will deal with the media is through interviews. Most interview topics are about your team and yourself. Interviews should be looked at as part of the educational experience offered at Stanford. Interviews can help you develop communication skills that can assist you not only in the classroom but in future professional and business careers. The more interviews you do, the better you will become at doing them and the more fun they will be. We encourage you to make yourself available for media interviews, especially because as student-athletes you have the opportunity to be tremendous representatives of Stanford University.

### Our Guidelines For You

- 1. Only conduct interviews which have been arranged by a member of the Athletics Communications office. Phone interviews should be done in the Athletics Communications office unless other arrangements are made.
- 1. Do not provide your phone number (or a fellow student-athlete's number) to a media member. You don't want a latenight phone call or text from a reporter catching you in a time of crisis.
- 1. If you have an interview scheduled, show up, be on time and wear appropriate attire that properly represents you as a Stanford student-athlete. Because of deadlines, the media relies on you to be on time. Should you ever have a problem making a prescheduled appointment, always call the athletics communications office as soon as you become aware of the issue.

## Tips To Consider When Doing Interviews

- Notify the Athletics Communications team if there are subject areas that are off limits. You have the right to know something
  about both the reporter and the subject matter before agreeing to the interview. You don't have to do an interview that you don't
  feel comfortable doing, but there is an appropriate way of denying the request.
- Show up on time for all interviews. If not, you could get the interview off on the wrong foot.
- Remember your audience. You may be speaking to one reporter, but the real audience for your remarks is the many fans who will read or listen to your comments through the representative of the media outlet with which you are speaking.
- Your goal with the media should be to place yourself in the best possible light with the real audience -- the fans. You can do this by
  always delivering a positive message no matter the circumstances. When you win, don't be arrogant and cocky. When you lose,
  don't criticize others.

# **INTERVIEWING WITH THE MEDIA**



- It is perfectly fine for a journalist to ask just about any question, no matter how much it might offend you. You can't control the
  questions, but you can control the answers. Think carefully before answering a question. Think about how it will affect others.
   Always remember that you choose how to answer a question or whether to answer at all. You can often avoid answering a
  question at all and still be considerate by changing the subject matter in your answer.
- Appreciate tough questions and prepare answers beforehand. Don't be caught off guard. Pause and collect your thoughts. You'll
  earn more respect from the media and the public if you talk after losses or bad performances.
- Think before you speak. If you don't have something nice to say, don't say it. Speak positively about teammates and coaches ... and opponents. You don't want your comments to become bulletin board material.
- Don't let negative questions lead you down the wrong path.
- You will be more effective in your interviews if you take the offensive with the media in a positive manner. It starts with being
  prepared. Prepare your thoughts in advance, take a deep breath and relax.
- Be colorful. Be likeable. Show your personality.
- Be honest in your replies, but also realize that you have the right to protect your privacy. When possible, steer reporters to topics you want to talk about and keep an emphasis on the positive rather than the negative.
- If you're asked a question of a sensitive nature, you don't have to answer it. It's fine to say, "I'd prefer not to discuss the subject."

  But do not say, "No comment." That implies guilt and suspicion.
- Don't make "off-the-record" comments to reporters. This means that you tell them something confidentially in exchange for asking them not to use it in their stories. There is no reason to give sensitive information that you would not want used in a story to reporters.
- Some reporters build uncomfortable pauses into the interview that are designed to get more information from you. Answer the
  question with a short, direct reply and then wait for the next question. Put the ball back into the reporter's court.
- Never belittle a reporter even if they ask you what you might consider to be a "stupid" question or one that you heard many times.
   Reply professionally with your answer and wait for the next question.

# **INTERVIEWING WITH THE MEDIA**



- Appearance can say more than words. Much of the impression you make in on-camera interviews results from your personal style and body language. This includes your attire and facial expressions.
- When doing television and radio interviews, keep your answers short and simple (20 seconds or less is a good rule of thumb).
   Speak louder than normal and really try to enunciate clearly as the microphone may also pick up background noises. For oncamera interviews, look at the interviewer and not the camera, unless you are doing a live talkback shot with an in-studio announcer. If the interview isn't live, do not hesitate to stop and ask if you can repeat your answer.

### **Media Policy Reminder**

We ask the media to direct all interview requests to the Athletics Communications office. We will contact the student-athletes and work around your schedule. If several members of the media want to interview you, we'll arrange for them to all interview you at the same time (possibly through a conference call) to help save you time.

Following the conclusion of games, coaches and student-athletes are expected to make themselves available for media interviews within a reasonable amount of time (generally after a 10-minute "cooling-off" period). Postgame interviews will normally be conducted either in front of a group of media, as a one-on-one interview, or a live interview on radio or television. While it is understood that after a tough loss talking to the media may be difficult, you are still expected to be cordial and available to the media after all wins and losses no matter what has transpired in the event.

### Interview DO's and DON'T's

### DO:

- Be prepared
- Be positive
- Praise your teammates
- Keep it short and simple
- Smile
- Re enthusiastic
- Be personable
- Be available and cooperative
- Be polite in difficult situations
- Turn negatives into positives

## DON'T:

- Say "No comment"
- Be negative
- Hide
- Lose your cool
- Use "um, you know, like"
- Go "off the record"
- Be sarcastic
- Have an attitude
- Use slang
- Be late



# <u>CAMPUS RESOURCES</u>



### **Dean of Students**

The Dean of Students Office provides strategic leadership and management in the care and experience of students through individual support and case management services, in oversight of graduate and undergraduate programming, in policy and programmatic decision-making related to student community life, and in supporting the health, well-being and inclusivity of the student population.

### Centers for Equity Community and Leadership (The Centers)

The Centers at Stanford are part of a tapestry that speaks into the conscience of the institution. Each Center's work has been, and continues to be, integral to the advancement of equity at Stanford, the deepening of intellectual engagement, and the cultivation of well-being for Stanford students.

- Asian American Activities Center
- Black Community Services Center
- El Centro Chicano y Latino
- First Generation and/or Low-Income Student Success Center
- The Markaz Resource Center
- Native American Cultural Center

### **Stanford Career Education**

Stanford Career Education (CareerEd) partners with students and recent alumni to find internships and jobs, explore careers, establish connections, and more.

#### Haas Center for Public Service

The Haas Center for Public Service connects Stanford students with opportunities to serve communities locally, nationally, and around the world.

### **Bechtel International Center**

The Bechtel International Center supports Stanford's international students, alumni, and scholars.

## Office for Religious & Spiritual Life (ORSL)

ORSL nurtures spiritual life on campus by hosting religious services and celebrations, supporting vibrant religious student organizations, and fostering religious engagement. Find a home among us by connecting to one or our many diverse communities of faith.

# **CAMPUS RESOURCES**



#### Student Services

Tresidder Memorial Union, Suite 4 (2nd Floor) 459 Lagunita Drive Learn more: studentservices.stanford.edu/my-finances

Explore these resources to understand Stanford tuition and fees, your student bill and payment system, other funding sources, and more.

### Office of Accessible Education

563 Salvatierra Walk Phone: 650/723-1066

Learn more: <u>oae.stanford.edu</u>

The Office of Accessible Education (OAE) is the campus entity designated to work with Stanford students with disabilities, at both the undergraduate and graduate levels (including the professional schools). The OAE provides an array of support services, accommodations, and programs to remove barriers to full participation in the life of the University.

## Undergraduate Advising and Research Office (UAR)

## Academic Standing Contact Information:

Sweet Hall, 1st Floor Phone: 650/723-2426

UAR handles inquiries about academic standing (probation, provisional registration, and suspensions), and petitions for exceptions to university academic policies

# **CAMPUS RESOURCES**



### **Stanford Dining**

693 Pampas Lane Phone: 650/725-1508 http://dining.stanford.edu

Stanford University's Residential Education program promotes the philosophy that living and learning are integrated and that formal teaching, informal learning, and personal support in residences are integral to a Stanford education. Meals play a key role in this mission of community building, leading, and learning. Therefore, residents of specially designated University residence halls (Branner, Crothers/ Crothers Memorial, Florence Moore, Gerhard Casper Quad, Lakeside, Sterling Quad (Ricker), Stern, Toyon, Wilbur, Yost, Murray, and EAST), Suites, Row Houses and CO-OPs are required to participate in a R&DE Stanford Dining Meal Plan.

R&DE Stanford Dining is Committed to Excellence by providing Meal Plans that offer significant value, the highest quality, and maximum flexibility of dining across campus, along with a daily variety of delicious, nutritious options including <u>vegetarian</u>, <u>vegan</u>, <u>nutfree</u>, <u>kosher</u> and <u>halal</u>. The <u>Food Allergies@Stanford</u> program offers support and dining accommodations to students with food allergies or other dietary concerns.

Most dining halls provide pre-arranged (by you) late plates for those who will miss lunch and/or dinner that day (e.g. because practice ends outside of the meal period). Ask the staff at your dining hall for details.

If you live off-campus or at Mirrielees, and are on full-scholarship, you will be provided with a stipend check for the board element of your scholarship for that quarter.

## **Student Housing Services**

R&DE Student Housing Operations R&DE Student Housing Assignments

565 Cowell Lane 408 Panama Mall Suite 101 650/725-1600 Phone: 650-725-2810

https://rde.stanford.edu/contact-us https://rde.stanford.edu/studenthousing/assignments-contracts

The diverse system of undergraduate housing at Stanford provides students with a variety of educational settings including academic theme and focus houses, self-managed houses, apartments, and suites, in addition to traditional dormitories. All houses are staffed with student resident assistants. First-year students are required to live on campus and approximately 90 percent of the upper-class students choose on-campus housing.

# **HOW YOUR STUDENT-ATHLETE EXPERIENCE IS FUNDED**



Stanford Athletics relies heavily on philanthropic support to fund all 36 varsity programs and the experiences of nearly 900 student-athletes. Philanthropy is the number one revenue source for Stanford Athletics. The two main forms of philanthropic gifts to Stanford Athletics are endowed support and annual gifts to the Buck/Cardinal Club or any of our 36 varsity programs.

### **Endowments**

Endowments provide a permanent source of financial support for the athletics department. Endowed scholarships, likely the most recognizable endowment, allow Stanford to recruit the best possible student-athletes. Once established, these scholarships exist in perpetuity and are named after the donor or after someone the donor wishes to honor.

The athletics department awards the equivalent of more than 350 full scholarships. Of the Cardinal's nearly 900 student-athletes, over 500 receive support, in various amounts, from at least one of these funds. If you'd like to find out if you have a scholarship donor or wish to meet your scholarship donor, please inform your head coach and the development staff can work with them to set this up.

Other types of endowments, such as coaching and program endowments, have also been established to help fund different aspects of your student-athlete experience.

## **Buck/Cardinal Club and Sport Specific Giving**

The Buck/Cardinal Club is Stanford Athletics' annual fund and is a top priority for the athletics department. It provides scholarship aid and program support to all varsity programs and student-athletes. Program support includes, but is not limited to, summer school tuition, recruiting, travel, nutrition, equipment, and sports performance. Donations to the Buck/Cardinal Club and our varsity programs are critical in providing the best possible experience for student-athletes.

Nearly 4,700 families support our student-athletes each year through the Buck/Cardinal Club or sport specific gifts. Former student-athletes, alumni, parents, friends, and fans all donate to the annual fund in a show of support for Stanford student-athletes.



# **HOW YOUR STUDENT-ATHLETE EXPERIENCE IS FUNDED**



### How You Can Help

From time to time, you may have a chance to interact with the development team and donors. We want these opportunities to be meaningful for you during your time at Stanford and we appreciate your willingness to be an ambassador for your programs. Some of the ways you may be involved include:

- Get to know your scholarship donor! As a scholarship recipient, you are encouraged to make these connections. Over the
  years many of these connections have grown into meaningful, lifelong relationships.
- You may be asked to participate on a student-athlete panel at a volunteer board meeting or other donor event.
- Your team may participate in a call night to thank donors to the Buck/Cardinal Club and your sport.
- We often request quotes or video content from student-athletes for use in Buck/Cardinal Club collateral—mail pieces, social media posts, or other circulated material.

If you have any questions or would like more information, please visit us in the development suite in the Arrillaga Family Sports Center, email <u>buckcardinal@stanford.edu</u>, or call us at 650-721-2410.