



Seeking Educational Equity & Diversity (SEED)

Creating conversational communities that drive change

Seeking Educational Equity and Diversity (SEED) is a peer-led professional development program for faculty and staff that creates conversational communities to drive personal, organizational and societal change toward greater equity and diversity. Sponsored by the [Office for Diversity, Equity & Inclusion](#), the SEED project is a national program that trains hundreds of educators, parents and community leaders from across the United States.

Apply today!

SEED Applications for the 2023-24 academic year **are now available**. Applications will remain open into the start of the fall 2023 term. Please contact rharris1@stthomas.edu or rkhart@stthomas.edu with questions.

Testimonials

“SEED helps one explore one's own experiences and offers a time of reflection on your life and the UST community.” Staff

“I would recommend SEED to any St. Thomas community member. There are tangible and immediate benefits that will have a direct impact on your work and your world view. Through open and guided discussion, you will dive into topics from a range of identity groups that will help you learn about yourself and others.” Staff

“We are all on a pathway toward understanding and improving ourselves and our communities on the topics of DE&I. SEED will help you considerably down your own personal pathway.” Adjunct Faculty

“Through helping me challenge my own biases, SEED challenged me continually to move outside of my comfort zone to build a more inclusive university.” Faculty

“Everything in SEED was simultaneously holistic and practical, and the community of the cohort was something I think we all appreciated.” Research Assistant

“Participating in SEED provided a dedicated space to just “be.” To reflect and critically think about the ways in which I, as an educator, have a responsibility to learn and know as much as possible about myself and others that I am in community with so that the humanity in everyone is seen and valued and embraced and celebrated.” Faculty

SEED 2.0: Actionable Possibilities and Projects for Leadership and Engagement through SEED (APPLESEED)

A pilot program in Spring 2022 for St. Thomas SEED Graduates.

The UST SEED Program, started in 2018, has now seen over 150 participants grow through personal reflection and storytelling, listening to others' voices, and learning experientially and collectively, to build skills in fostering equity and inclusion.

To continue our journey toward an institution that promotes educational equity, values diversity, and acts in accordance with these values, we invite you to participate in a program specifically designed for SEED participants who want to move toward actionable possibilities for change.

Learning Objectives of APPLESEED:

- Understand the various approaches to systems change
- Define a project that you can work on within your sphere of influence
- Learn how our identities/history shapes us and our ability to act toward change
- Practice overcoming resistance to change among key stakeholders
- Apply your SEED lens to the systems we live and work within

Contact Us

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SEED Leaders

About SEED

