## Hi Breeana,

Pay-scale equity

1. The lowest paid full-time total annual salary on our campus is \$32,208.48 and the salary of the highest compensated senior administrator is \$350,000. The factor by which the total compensation of the highest compensated senior administrator exceeds that of the lowest compensated full-time employee is 1:10 which is below the 1:15 ratio. I took the salary of the highest compensated administrator and divided it by the salary of the lowest paid full-time salary.

Please let me know if you have any questions.

Thank you,

Best regards, **Evans Lusuli**, SPHR, SHRM-SCP | Senior Compensation Analyst Human Resources
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