## Job Description

<table>
<thead>
<tr>
<th>Organizational Information</th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>Job Title</strong></td>
<td>Full time Sustainability Analyst</td>
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<tr>
<td><strong>Function</strong></td>
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<td><strong>Reporting to</strong></td>
<td>Dr. Imad Alsyouf</td>
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<tr>
<td><strong>Job holder name</strong></td>
<td>Dr. Imad Alsyouf</td>
</tr>
</tbody>
</table>

### Job Purpose

The Sustainability office is seeking a part time Sustainability Analyst to work with projects related to sustainability, as well as support and execute sustainability related research and administrative tasks assigned by the Director of the Sustainability Office.

### Main accountabilities & expectations

1. Work on tasks related to Sustainable Garden project.
2. Help in planning sustainability awareness campaigns.
3. Help in planning and executing the planned sustainability year events.
4. Collect data and perform analysis on sustainability related projects.
5. Help in collecting data and applying for sustainability ranking systems such as UI GreenMetric and World University Ranking and the Sustainability Tracking, Assessment & Rating System (STARS).
6. Knowledge in solar PV systems.
7. Any other tasks assigned/delegated by the Director within the realm of the appointee’s technical and professional background.

### Operational Plans

1. Participate in developing the Sustainability Office’s operational and business plans, and contribute to the execution of same in line with the Office’s strategy in order to support the achievement of the Office’s strategic objectives.

### Continuous Improvement

2. Provide input to enhance the Office’s policy and procedures, and follow all relevant processes, standard operating procedures, and instructions to ensure that work is carried out in a controlled and consistent manner.

### Systems, Processes and Reports

3. Generate relevant reports and ensure that they are prepared timely and accurately, and meet the Office’s requirements and standards.

### Required Skills

- Excellent verbal and written communication in business in both Arabic and English.
- Proficiency in MS office applications.

### Preferred Qualification & Experience

- Bachelor of science in sustainable and renewable energy engineering or equivalent

### Job Location

University of Sharjah
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<thead>
<tr>
<th>Competencies</th>
<th>Behavioral Competency</th>
<th>Description</th>
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|              | Integrity & Respect   | - Promote an openness, honesty and sincerity work environment in all communications with both internal and external customers.  
- Respect UOS core values, the dignity and culture-diversity of all members of the university’s community. |
|              | Adaptability          | - Demonstrate flexibility in the face of change and respond positively to unexpected and rapidly changing work conditions.  
- Open to new ideas and initiatives relevant to own area of work. |
|              | Communication         | - Able to communicate effectively with a wide range of colleagues, by showing interest and carefully listening to their needs.  
- Keep people accurately informed and up to date.  
- Use clear, understandable language appropriate to the receiver. |
|              | Organization          | - Time Management: Determine the appropriate allocation of time.  
- Task Management: Balance conflicting priorities in order to manage workflow, ensure the completion of essential tasks, and meet critical deadlines. |
|              | Conflict Management   | - Address conflicts by focusing on the issues at hand to develop effective solutions when disagreements occur.  
- Work to resolve conflict among team members by showing respect for others’ opinions and working toward agreeable solutions. |
|              | Accountability & Accuracy | - Deliver work of a high standard of quality and according to procedures, rules and regulations.  
- Accept full responsibility for self and contribution as a team member.  
- Display a strong commitment to organizational success. |