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Home Life @ RWU Queer and Trans Resource and Advocacy Center Campus Pride Index



# **Campus Pride Index**

Roger Williams University is proud to have received 4 out of 5 stars from Campus Pride for LGBTQIA+ inclusivity on our campus. 2022 is the first year that RWU has completed the

assessment index and we are committed to using the results to drive conversations about best practices and policy changes needed to better support Queer & Trans folks in our community.

The <u>Campus Pride Index</u>, owned and operated by <u>Campus Pride</u>, is a vital tool for assisting campuses in learning ways to improve their LGBTQIA+ campus life and ultimately shape the educational experience to be more inclusive, welcoming and respectful of LGBTQIA+ people. Students and their families can utilize this free tool to compare the resources, policies, support, and LGBTQIA+ campus climate at a variety of different colleges and universities.

<u>Campus Pride</u> is the leading national nonprofit organization for student leaders and campus groups working to create safer, more LGBTQ-friendly learning environments at colleges and universities. The index is supported under the Campus Pride Q Research Institute for Higher Education as well as benefits from strategic partnerships with professional organizations in higher education and related LGBTQ nonprofit organizations.

# Roger Williams University's Campus Pride Index Results:

#### **LGBTQ** Policy Inclusion



Non-discrimination statement inclusive of sexual orientation



Non-discrimination statement inclusive of gender identity/expression



Health insurance coverage to employees' same-sex partner



Accessible, simple process for students to change their name on university records and documents



Accessible, simple process for students to change their gender identity on university records and documents



Students have option to self-identify gender identity/expression on admission application or post-enrollment forms

### **LGBTQ Support & Institutional Commitment**



Resource center/office with responsibilities for LGBTQ students



Paid staff with responsibilities for LGBTQ support services



Ally program or Safe Space/Safe Zone



Actively seek to employ a diversity of faculty & staff including visible, out LGBTQ people

#### **LGBTQ** Academic Life



LGBTQ studies program



LGBTQ-specific course offerings



Actively recruit faculty for LGBTQ-related academic scholarship

#### **LGBTQ Student Life**



LGBTQ & Ally student organization



LGBTQ & Ally graduate student organization



Regularly plans LGBTQ social activities



Regularly plans educational events on transgender issues



Regularly offers educational events surrounding the intersectionality of identities for LGBTQ people



IGBTQ-inclusive career services

# **LGBTQ Housing & Residence Life**



LGBTQ living space, theme floors and/or living-learning community



Gender-inclusive housing for new students



Gender-inclusive housing for returning students



Gender-inclusive/single occupancy restroom facilities in campus housing



Gender-inclusive/single occupancy shower facilities in campus housing



Trains residence life and housing staff at all levels on LGBTQ issues and concerns

# **LGBTQ Campus Safety**



Procedure for reporting LGBTQ related bias incidents and hate crimes



Active ongoing training for hate crime prevention



Trains campus police on sexual orientation issues



Trains campus police on gender identity/expression issues



Supports victims of LGBTQ sexual violence and partner violence

# LGBTQ Counseling & Health



LGBTQ counseling/support groups



Trans-inclusive trained counseling staff



Free, anonymous and accessible HIV/STI testing



LGBTQ-inclusive health information and safer sex materials available



Trans-inclusive student health insurance policy which covers ongoing counseling services



Trans-inclusive student health insurance policy which covers hormone replacement therapy

#### **LGBTQ** Recruitment & Retention



LGBTQ mentoring program to welcome and assist LGBTQ students in transitioning to academic and college life



Special Lavender or Rainbow Graduation ceremony for LGBTQ students and allies



Admission counselors receive LGBTQ-inclusive training and resources