

Show/hide trigger exists.

9

2. I have access to the necessary supplies, equipment, materials, continuing education, or training required to do my job.

- Yes
- No

Hidden unless: #2 Question "I have access to the necessary supplies, equipment, materials, continuing education, or training required to do my job." is one of the following answers ("No")

10

3. Please explain what supplies, equipment, materials, continuing education, or training would be beneficial to you in your current position.

Show/hide trigger exists.

11

4. Have you seriously considered leaving your job in the past year?

- Yes
- No

Hidden unless: #4 Question "Have you seriously considered leaving your job in the past year?" is one of the following answers ("Yes")

12

5. Please select all the reasons that apply as to why you have seriously considered leaving your job in the past year:

- A better opportunity/better salary/compensation package elsewhere
- Curious about other opportunities
- Family-related/personal issues
- Issues with co-worker, supervisor, or other University employee
- Looking for a better fit for skills and interests
- Retirement
- Seeking opportunities for advancement
- Want to relocate
- Other - Write In (Required)

22

9. I know who to contact if I have a concern or conflict with my supervisor

- Yes
- No

23

10. If you have additional comments regarding issues related to your work environment and supervision, please explain below:

DIVERSITY ON CAMPUS

24

11. In regards to diversity, equity, and inclusion on campus:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Not Applicable
UM is committed to addressing issues related to diversity, equity, and inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
UM offers a variety of programs for staff related to diversity, equity, and inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know where to go for information or who to contact to address issues on campus related to diversity, equity, and inclusion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

28

12. I know who to contact if I have concerns of an ethical nature

- Yes
- No

Show/hide trigger exists.

29

13. I have personally experienced discriminatory harassment (even subtly) on this campus (If yes, please contact the HR office for assistance with this matter. HR: 205-665-6055 or hr@montevallo.edu)

- Yes
- No

 Hidden unless: #13 Question "I have personally experienced discriminatory harassment (even subtly) on this campus (If yes, please contact the HR office for assistance with this matter. HR: 205-665-6055 or hr@montevallo.edu) " is one of the following answers ("Yes")

 30

14. I feel that I have personally experienced discriminatory harassment on this campus because of my (please select all that apply)

- Age
- Disability
- Economic status
- Gender
- Sexual orientation
- Race or ethnicity
- Religion beliefs
- Other - Write In (Required)

 31

15. If you have additional comments regarding issues related to diversity, equity, and inclusion, please explain below:

STAFF SENATE

Page description:

Staff's Role and Participation in institutional decision-making

 33

Staff members have an obligation to be informed about issues affecting the greater good of the University community and to become involved in decision-making processes. The staff's role as active participants in University governance is assured through the Staff Senate's Bylaws and Policies and Procedures.

The Staff Senate, with elected representatives from all University divisions, is an advisory body to the President and the Board of Trustees and is a recognized channel of communication between staff and administration. The Staff Senate makes recommendations to the President on issues of importance to the staff and University as a whole. In addition to these elected positions, staff are participating member on University committees. The Staff Senate also annually reviews the University committee structure, recommending changes in committees and committee memberships to ensure staff are represented and contributing appropriately and effectively.

34
16. What concerns would you like Staff Senate to address or investigate in the upcoming year?

35
17. Summer work hours: Staff Senate has discussed proposing an optional flexible summer work schedule. The proposal would ask for staff employees to be permitted to work four 10-hour days per week during the summer terms with supervisor approval. Are you in favor of a flexible summer work schedule?

- Yes
- No
- No opinion

42
18. Please leave any comments or thoughts for Staff Senate to consider in it's proposal regarding Summer work hours in the space below:

43
19. Remote work: Staff Senate has discussed proposing a flexible remote work policy for applicable positions. Are you in favor of having flexible remote work options?

- Yes
- No
- No opinion

44

20. Please leave any comments or thoughts for Staff Senate to consider in it's proposal regarding remote work in the space below:

41

21. Please leave any additional comments/suggestions in the space below:

39

22. What is your current employment status?

- Full-time Employee
- Part-time Employee

40

23. Are you an exempt or non-exempt employee?

- Exempt (salaried employee, paid monthly)
- Non-exempt (hourly employee, paid bi-weekly)
- I'd rather not say

Thank You!

1

Thank you for taking our survey. Your response is very important to us.