

Sherbrooke, October 13th 2022

Dear STARS Steering Committee,

On behalf of the Université de Sherbrooke, we are pleased to submit our second STARS (Sustainability Tracking, Assessment, and Rating System) report. The achievements presented in this report are the result of several years of concerted effort, managed by a dedicated team of collaborators committed to sustainability and supported by the contributions of many professors and staff from the university community.

Joining the STARS framework in 2019 has proven to be a true driver of change for our institution and has allowed us to implement a collaborative and systemic approach to sustainability. As you will see as you read through our file, sustainability is now integrated into all our spheres of activity and is the backbone of our [2022-2025 Strategic Plan : *Dare to experience*](#).

At the time of the first filing in 2019, our university received a Platinum designation on its first attempt, a first in the history of STARS certification. Building on this success, our university community has redoubled its efforts over the past three years by completing more than 300 actions in its 2018-2022 Sustainability Plan.

New resources have also taken sustainability efforts even further. These include:

- ✓ An SD Accountability Officer position
- ✓ A project manager position for the integration of sustainability in education
- ✓ A sustainable mobility advisor position within the new UdeS sustainable mobility management center

Project teams have also been formed to work on issues of EDI (equity, diversity and inclusion) and the organizational health index of our institution.

The governance of sustainable development at our university is now based on the STARS system where more than 30 people collaborate directly in the process. This management structure was the subject of an article in the [University Manager magazine \(see pages 34 to 37\)](#), winning the Article of the Year Award for its quality and its relevance.

Sustainable development is a daily reality on the institution's three campuses, both in terms of management and university life; and across its research, teaching, innovation and social engagement missions. The result is an institutional culture of sustainable development thanks to which the Université de Sherbrooke is positioned as a Canadian model of university management.

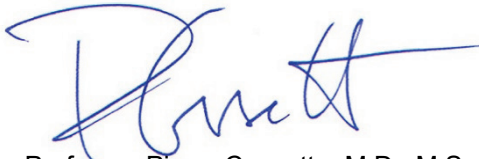
The challenge, for the entire university community, will be to deliver on the university's excellent reputation by continuing to innovate and to be a model for our society, particularly in the current context of adaptation to climate change. With this objective at heart, the Université de Sherbrooke announced last June that it had achieved carbon neutrality for categories 1 and 2 of its emissions

for the current year, eight years earlier than expected. Our university has also announced its commitment to promoting university climate change resources to our partners and the community.

So it is with great excitement that we present our second STARS application. Together, let's contribute to a better world by acting responsibly.

Sincerely,

The President,

A handwritten signature in blue ink, appearing to read 'P. Cossette', with a long horizontal stroke extending to the right.

Professor Pierre Cossette, M.D., M.Sc., FRCPC

The associate president and vice-
President, Administration and
Sustainable Development,

A handwritten signature in blue ink, appearing to read 'Denyse Rémillard', written in a cursive style.

Professor Denyse Rémillard