efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545-Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation Do not enter social security numbers on this form as it may be made public. Open to Public ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2019 and ending 06-30-2020 C Name of organization D Employer identification number **B** Check if applicable: BENNINGTON COLLEGE CORPORATION 03-0179414 Name change Initial return E Telephone number Amended return Number and street (or P.O. box if mail is not delivered to street address) ONE COLLEGE DRIVE (802) 440-4328 Application pending City or town, state or province, country, and ZIP or foreign postal code BENNINGTON, VT 05201 **G** Gross receipts \$ 85,818,348 F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes 📝 No ONE COLLEGE DRIVE **H(b)** Are all subordinates BENNINGTON, VT 05201 included? If "No," attach a list. (see instructions) 4947(a)(1) or **H(c)** Group exemption number ▶ Website: ► WWW.BENNINGTON.EDU K Form of organization: Corporation Trust Association Other L Year of formation: 1932 M State of legal domicile: VT Summary 1 Briefly describe the organization's mission or most significant activities: BENNINGTON COLLEGE IS A LIBERAL ARTS EDUCATIONAL INSTITUTION LOCATED IN BENNINGTON, VERMONT. THE TOTAL UNDERGRADUATE AND GRADUATE ENROLLMENT IS APPROXIMATELY 800 STUDENTS. Activities & Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 2 1 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2019 (Part V, line 2a) 1,084 Total number of volunteers (estimate if necessary) 250 6 17,662 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 17,307,660 23,854,516 8 Contributions and grants (Part VIII, line 1h) . Program service revenue (Part VIII, line 2g) . 49,655,067 47,367,496 1,312,230 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 4,497,120 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 537,494 1,161,123 71,997,341 73,695,365 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 23,096,747 23,293,368 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 27,993,579 28,664,597 **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . . Total fundraising expenses (Part IX, column (D), line 25) 2,156,394 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 14,347,957 15,715,748 65,634,904 67,477,092 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 6,218,273 Revenue less expenses. Subtract line 18 from line 12 . 6,362,437 Assets or Beginning of Current **End of Year** 138,321,023 148,830,349 Total assets (Part X, line 16) . Total liabilities (Part X, line 26) . 61,662,131 66,493,007 Net assets or fund balances. Subtract line 21 from line 20 76,658,892 82,337,342 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign BRIAN MURPHY TREASURER Here Type or print name and title Preparer's signature Print/Type preparer's name Check 🔲 if 2021-05-11 P01875413 **Paid** self-employed Firm's name MCSOLEY MCCOY & CO Firm's EIN > 03-0327374 **Preparer Use Only** Firm's address ▶ 118 TILLEY DRIVE STE 202 Phone no. (802) 658-1808 SOUTH BURLINGTON, VT 05403 May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019) Cat. No. 11282Y

INCLUDE THE VISUAL AND PERFORMING ARTS IN A LIBERAL ARTS EDUCATION, AND IT IS THE ONLY COLLEGE TO REQUIRE THAT ITS STUDENTS SPEND SEVEN

WEEKS - EVERY YEAR - AT WORK IN THE WORLD (FIELD WORK TERM). BENNINGTON'S CENTER FOR THE ADVANCEMENT OF PUBLIC ACTION IS AN EXPRESSION OF

THE COLLEGE'S COMMITMENT TO ENGAGING THE WORLD; BY EMBEDDING IN THE CURRICULUM AN ONGOING DYNAMIC BETWEEN PUBLIC RESPONSIBILITIES AND PRIVATE AMBITIONS, BENNINGTON AIMS TO ENSURE THAT ITS GRADUATES ARE COMMITTED TO, AND CAPABLE OF, EFFECTIVE ACTION IN THE WORLD.

(CONTINUED ON SCHEDULE O)BENNINGTON STUDENTS DRAW IN THE FULL BREADTH OF THE COLLEGE'S CURRICULUM WHICH OFFERS CLASSES IN THE

HUMANITIES, NATURAL SCIENCES, MATHEMATICS, SOCIAL SCIENCE, AND VISUAL AND PERFORMING ARTS - TO DESIGN INDIVIDUAL COURSES OF STUDY THAT ARE UNIFIED AND FUELED BY THEIR INTELLECT AND IMAGINATION, GUIDED BY THEIR FACULTY, AND SHAPED BY THEIR EXPERIENCE WORKING IN THE WORLD EACH YEAR.

) (Expenses \$ 1,437,231 including grants of \$ 2,924,266) (Code: 349,158) (Revenue \$

GRADUATE PROGRAMS: BENNINGTON'S GRADUATE PROGRAMS ARE BUILT ON THE BELIEF THAT MAKING NEW WORK IS AT THE HEART OF THE EDUCATIONAL PROCESS. THE COLLEGE'S GRADUATE PROGRAMS ARE SMALL, INTENSIVE, AND SELECTIVE. BENNINGTON OFFERS A LOW-RESIDENCY MASTER OF FINE ARTS IN

WRITING PROGRAM, WHICH IS NATIONALLY RECOGNIZED, AS WELL AS AN ON-CAMPUS MASTER OF FINE ARTS IN PERFORMING ARTS. THE COLLEGE ALSO OFFERS

A POST BACCALAUREATE PREMEDICAL PROGRAM. IN 2019-20, THESE PROGRAMS SERVED APPROXIMATELY 120 STUDENTS.

(Code:) (Expenses \$ including grants of \$) (Revenue \$

Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$

48,389,311 Total program service expenses > Form 990 (2019)

Forn	n 990 (2019)			Page :
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 📆	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😼 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of

its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕙

Did the organization's separate or consolidated financial statements for the tax year include a footnote that

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H .

Did the organization report on Part IX column (A), line 3, more than \$5,000 of grants or other assistance to or for

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

any foreign organization? If "Yes," complete Schedule F, Parts II and IV 🥦

investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets

addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?

VIII, IX, or X as applicable.

15

16

Yes

Yes

Yes

Yes

Yes

Nο

Nο

Nο

Nο

Νo

Νo

Nο

Nο

Nο

Nο

Form 990 (2019)

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Form	n 990 (2019)			Page 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			

"Yes," complete Schedule L, Part I

If "Yes," completeSchedule L,Part III

conservation contributions?

sections 301.7701-2 and 301.7701-3?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

29

30

Part V

entity or family member of any of these persons?

instructions for applicable filing thresholds, conditions, and exceptions):

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If

Did the organization report any amount on Part X; line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member,

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes,"

c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes,"

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

ਲਿੰਹੇ^{(ਮ}ਰਿੰਜ਼ਰ) ਨਿਊਸ਼ਮੀਓਰਿੰਜ਼ਰਿੰਜ਼ਰਿੰਜ਼ਰਿੰਜ਼ਰਿੰਜ਼ਰਿੰਜ਼ਰ ਦੇ terminate, or dissolve and cease operations? *If "Yes," complete schedule N. Part I*

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete

พื้นใช้เหลื เกาส์ เกาส

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🖠 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V .

or to a 35% controlled entity (including an employee thereof) or family member of any of these persons?

b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV .

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24d

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25b

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Yes

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Yes

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Yes

Form 990 (2019)

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Nο

Nο

Νo

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

If "Yes," complete Form 4720, Schedule O.

Form **990** (2019)

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliance	e (co	ntinued)			
2a	Tax St	the number of employees reported on Form W-3, Transmittal of Wage and catements, filed for the calendar year ending with or within the year covered so return	2a	1,084			
b		east one is reported on line 2a, did the organization file all required federal em If the sum of lines 1a and 2a is greater than 250, you may be required to e-fil			2b	Yes	
3a	Did th	e organization have unrelated business gross income of \$1,000 or more during	g the	year?	3a	Yes	
b	If "Yes	s," has it filed a Form 990-T for this year? <i>If</i> " <i>No" to line 3b, provide an explanatio</i>	on in S	chedule O	3b	Yes	
	re or other authority or other financial	4a		No			
-		ŋ୯)€nter the name of the foreign country: ▶ structions for filing requirements for FinCEN Form 114, Report of Foreign Ban	k and	Financial Accounts			
5a	₩₽₽₽	$\hat{m{w}}$ e organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		No
b	Did an	y taxable party notify the organization that it was or is a party to a prohibited	tax sl	helter transaction?	5b		Νo
С	If "Yes	s," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a		the organization have annual gross receipts that are normally greater than \$1 (zation solicit any contributions that were not tax deductible as charitable cont		-	6a		No
b		s," did the organization include with every solicitation an express statement thot tax deductible?			6b		
7	_	izations that may receive deductible contributions under section 170(c).					
а		e organization receive a payment in excess of \$75 made partly as a contributions provided to the payor?			7a		N o
b	If "Yes	s," did the organization notify the donor of the value of the goods or services p	rovide	ed?	7b		
С		e organization sell, exchange, or otherwise dispose of tangible personal proper rm 8282?	ty for	which it was required to	7c		No
d	If "Yes	s," indicate the number of Forms 8282 filed during the year	7d				
е	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a p	erson	nal benefit contract?	7e		
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		
g		organization received a contribution of qualified intellectual property, did the ced?	organi:	zation file Form 8899 as	7 g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles 1098-C?	, did 1	the organization file a	7h		
8		oring organizations maintaining donor advised funds. Did a donor advised fund oring organization have excess business holdings at any time during the year:		tained by the	8		
9	Spons	oring organizations maintaining donor advised funds.					
а	Did th	e sponsoring organization make any taxable distributions under section 4966	?		9a		
b		e sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson?	9b		
10		n 501(c)(7) organizations. Enter:		1			
_		ion fees and capital contributions included on Part VIII, line 12	10a				
ь ••		receipts, included on Form 990, Part VIII, line 12, for public use of club fis 501(c)(12) organizations. Enter:	10b				
11 a		income from members or shareholders	11a				
	Gross	income from other sources (Do not net amounts due or paid to other sources amounts due or received from them.)	11b				
	_	•					
		n 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 99	0 in li	eu of Form 1041?	12a		
b	If "Yes	s," enter the amount of tax-exempt interest received or accrued during the	12b				
13		n 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the	organization licensed to issue qualified health plans in more than one state?			13a		
ь		See the instructions for additional information the organization must report on the amount of reserves the organization is required to maintain by the states	Sche	dule O.			
-		ch the organization is licensed to issue qualified health plans	13b				
c	Enter	the amount of reserves on hand	13c				
		?	14a		No		
		s," has it filed a Form 720 to report these payments? If "No," provide an explana			14b		
15		organization subject to the section 4960 tax on payment(s) of more than \$1, s parachute payment(s) during the year?	υυ0,0	υυ in remuneration or	15		No
16	Is the	so/kgaenei ziastorucationesl aaceacti tiheaForrst hi 447200n, Suddhjeed atileoNthe section 4968 excise ta	on n	et investment income?	16		No

Form 99	0 (2019)						Pa
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 three 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI	_			,		
Secti	on A. Governing Body and Management						
						Yes	1
1a En	er the number of voting members of the governing body at the end of the tax	1a		2 1			
	Here are material differences in voting rights among members of the governing		•				

Section A. Governing Body and Management											
				Yes		N					
1a	Enter the number of voting members of the governing body at the end of the tax	1a	21								
	Yellier are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	2 1								

1a	Enter the number of voting members of the governing body at the end of the tax
	Year-fire are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
b	Enter the number of voting members included in line 1a, above, who are independent
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?

Did the organization have members or stockholders?

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters,

affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give

Did the process for determining compensation of the following persons include a review and approval by

Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe

independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

Own website Another's website 🕡 Upon request 🔲 Other (explain in Schedule O)

b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .

Did the organization have a written document retention and destruction policy? .

a The organization's CEO, Executive Director, or top management official . .

List the states with which a copy of this Form 990 is required to be filed

b Other officers or key employees of the organization

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).

Did the organization have a written whistleblower policy?

b Each committee with authority to act on behalf of the governing body?

10a Did the organization have local chapters, branches, or affiliates? .

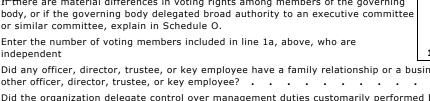
year by the following: a The governing body? . .

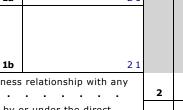
Section C. Disclosure

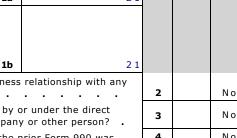
13

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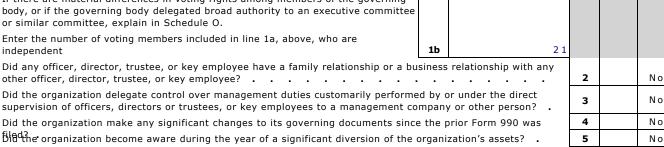
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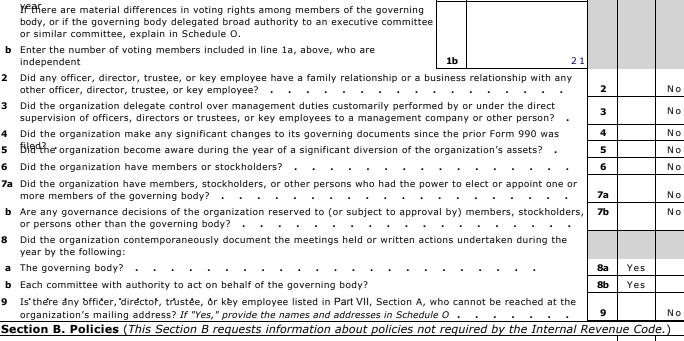






Yearere are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
Enter the number of voting members included in line 1a, above, who are independent	1b		2 1		
Did any officer, director, trustee, or key employee have a family relationship or a buother officer, director, trustee, or key employee?		•	ny	2	No
Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co				3	No
Did the organization make any significant changes to its governing documents since	e the p	orior Form 990 was		4	N c





11a

12a

12b

12c

13

15a

15b

16a

16b

Yes

Yes

Yes

Yes

Yes

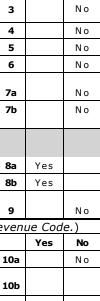
Yes

Yes

Yes

Yes

Nο



interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ▶BRIAN MURPHY ONE COLLEGE DRIVE BENNINGTON, V T 05201 (802) 440-4328 Form 990 (2019) Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

See instructions for the order in which to list t Check this box if neither the organization n			ation	con	npei	nsate	d an	y current officer,	director, or truste	e.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	director/trustee)				box, both a :ee)		(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) RICHARD ADER TRUSTEE	1.00	Х						0	0	0
(2) PRISCILLA ALEXANDER TRUSTEE	1.00	х						0	0	0
(3) TRACEY KATSKY BOOMER TRUSTEE	1.00	Х						0	0	0
(4) SUSAN PARIS BORDEN TRUSTEE	1.00	х						0	0	0
(5) MATTHEW CLARKE TRUSTEE	1.00	х						0	0	0
(6) BARBARA USHKOW DEANE TRUSTEE	1.00	х		х				0	0	0
(7) WILLIAM DERROUGH TRUSTEE	1.00	х						0	0	0
(8) MICHAEL HECHT TRUSTEE	1.00	х						0	0	0
(9) NEJLA KATICA TRUSTEE (UNTIL 06/30/2020)	1.00	х						0	0	0
(10) JOHN J KENNEY TRUSTEE (RES. 12/31/2019)	1.00	Х						0	0	0
(11) ALAN KORNBERG TRUSTEE		Х						0	0	0
(12) DANIEL B ROWLAND TRUSTEE		х						0	0	0
(13) ELLEN BESKIND SAFIR TRUSTEE		х						0	0	0
(14) MARY SCANLAN TRUSTEE		Х						0	0	0
(15) CHARLENE SOLOW SCHWARTZ TRUSTEE		х						0	0	0
(16) KIMBERLY SCOTT TRUSTEE (RES. 05/25/20)		х						0	0	0
(17) JONATHAN MARC SHERMAN TRUSTEE	1.00	х						0	0	0 Form 990 (2019)

Form 990 (2019) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (A) (B) (C) (D) (E) (F) Name and title Average Position (do not check Reportable Reportable Estimated compensation hours per more than one box, compensation amount of other week (list unless person is both an from the from related compensation any hours for officer and a organization organizations from the (W-2/1099-(W-2/1099related director/trustee) organization organizations MISC) MISC) and related Highest compensat employee Individual trustee or director below dotted Institutional organizations line) employee Trustee (18) JAMES SIMON 1.00 Χ VICE CHAIR (19) NICHOLAS STEPHENS 1 00 0 CHATR (20) CATHERINE STIMPSON 1.00 0 0 TRUSTEE (21) PENELOPE PERKINS WILSON 0 TRUSTEE (DEC. 02/11/2021) (22) DEBRA BORDA 0

Χ

Х

Х

Х

Χ

Х

Χ

283,825

228,330

215,276

282,180

182,386

170,633

132,169

130,035

127,669

269,242

24,678

30,752

18,181

41,334

31,445

24,996

25,215

26,458

21,044

10.042

9,750

9,702

14,252

287,849

No

Νo

Yes

Yes

3

4

0

(30) JOHN P BULLOCK 40.00 Χ 118,638 ACTING PROVOST (31) ANDREW M SCHLATTER 40.00 VP FACILITIES Х 132,925 (32) DUNCAN DOBBELMANN Х 128,608 CHIEF COMMUNICATIONS OFFICER

1.00

40.00

1b Sub-Total ۲ c Total from continuation sheets to Part VII, Section A . Þ 2,401,916 d Total (add lines 1b and 1c)

40.00

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 43

	•		<u>'</u>													
Did	the orga	nization list	any former of	officer, direc	ctor or tru	ıstee,	key	emplo	yee,	or	highest	com	npen	sated	emp	loyee
on I	ine 1a? i	If "Yes," com	plete Schedul	e J for such	individual											

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

Did any person listed on line 1a receive or accrue compensation from any unrelated	o b	rgar	nizat	ion	or ir	ndivi	idua	l for	
services rendered to the organization?If "Yes," complete Schedule J for such person	•			-	•				
ection B. Independent Contractors									

Section B. Independent

(23) ASAD MALIK

INTERIM PRESIDENT (25) BRIAN MURPHY

(24) ISABEL ROCHE O'BRIEN

TREASURER/VP OF FINANCE (26) PAIGE L BARTELS

(27) MATTHEW T RIZZO

VP FOR ENROLLMENT (29) DELIA S SAENZ

(33) TIMOTHY CLEMMEY

ACTING VP INST. MGMT (34) JUDE HIGDON-TOPAZ

(36) MARIKO E SILVER

2

3

DIRECTOR OF TECHNOLOGY (35) HEATHER G FALEY

DIRECTOR OF HUMAN RESOURCES

FORMER PRESIDENT (UNTIL: 06/30/19)

FORMER VP FOR INST. ADV. (28) JOSE ANTONIO N CABASCO

VP FOR DIVERSITY, EQUITY & INCLUSION

.....

SECRETARY

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.							
(A) Name and business address	(B) Description of services	(C) Compensation					
ARAMARK CORPORATION	FOOD SERVICE PROVIDER	3,077,081					
27310 NETWORK PLACE CHICAGO, IL 606731273							
HRH MANAGEMENT LLC	RENT	439,219					
940 WATER STREET N BENNINGTON, VT 05257							
EDUCATORS HEALTH LLC	HEALTH INSURANCE	415,267					
30 MAIN STREET SUITE 330 BURLINGTON, VT 054021687							
GALUSHA & SONS LLC	HEATING SUPPLIES	204,441					
PO BOX 4787 QUEENSBURY, NY 12804							
ADECCO EMPLOYMENT SERVICES	TEMPORARY EMPLOYMENT	138,051					
PO BOX 371084 PITTSBURGH, PA 152507084							

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 1 2

Form **990** (2019)

		0 (2019)								Page 9
Part	VII									
		Check if Sche	edule	e O contain	s a res	ponse or note to	any line in this Par (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
w 99	1	a Federated camp	oaigr	ns	1a					
s, Grants Amounts		b Membership du			1b					
5 6		c Fundraising eve			1c					
fts,		d Related organize Government grants			1d 1e	1,224,070				
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributio			<u>16 </u>					
		and similar amount above	s not	included	1f	22,630,446				
		g Noncash contribution lines 1a - 1f:\$	ns in	cluded in	1g	3,940,629				
		h Total. Add lines	1a-	1f			23,854,516			
						Business Code				
ø)	2	TUITION AND FEES				611710	39,354,273	39,354,273		
evenue	Ł	ROOM AND BOARD				721310	7,252,834	7,252,834		
Ce B	c	ANCILLARY STUDENT	SER	VICES		611710	760,389	760,389		
Program Service Revenue	d									
ogran	6	-								
ā	١,	f All other program	. cor	ruico rovon						
		, ,				47,367,496				
	-	Total. Add lines Investment income					1	Τ		
	ot	ther	-	_			493,81	7		493,817
		ginculareafronnitales				bond proceeds I	<u> </u>	+		
	3	Royalties	. —	(i) Re		(ii) Personal	* <u> </u>			
				(1) 100		(ii) i cisoliui	_			
		Gross rents	6a		625,106					
		Less: rental expenses	6b		626,519					
		Rental income or	6 c		-1,413					
	(d (Nets)ental incom	ne or				-1,41	3	-1,413	
	_	Gross amount	 	(i) Secu	rities	(ii) Other	_			
	,	from sales of assets other than inventory	7a	12	,227,925					
	b	Less: cost or other basis and sales expenses	7b	11,	,409,512					
	С	Gain or (loss)	7 c		818,413					
		d Net gain or (loss	-		· · ·		818,41	3		818,413
Other Revenue		a Gross income from fu (not including \$ contributions reporter See Part IV, line 18 b Less: direct expe	d on l	of line 1c).	8a 8b		_			
E.		•			aising e	vents				
Othe	c Net income or (loss) from fundraising 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming act					ities				
	1									

10a Gross sales of inventory, less returns and allowances	10a	130,274				
	10a					
c Net income or (loss) from sales of			43,322	24,247	19,075	
		•	ļ	1	1	
Miscellaneous Revenue		Business Code				
11a GAIN ON CASUALTY		900099	1,064,303			1,064,303
b NON-FUNDRAISING EVENT REVENUE		611710	54,911	54,911		
c						
d All other revenue		1		1		
e Total. Add lines 11a-11d		•	1,119,214			
12 Total revenue. See instructions .		•	73,695,365	47,446,654	17,662	2,376,533

2,376,533 Form **990** (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations mu				
Check if Schedule O contains a response or note to Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		expenses	general expenses	expenses
2 Grants and other assistance to domestic individuals. See Part IV, line 22	16,710,627	16,710,627		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	6,386,120	6,386,120		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,635,216	333,230	1,042,016	259,970
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	20,977,388	14,717,882	5,230,378	1,029,128
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,455,898	947,001	415,424	93,473
9 Other employee benefits	3,073,904	1,614,137	1,291,576	168,191
10 Payroll taxes	1,522,191	1,023,037	415,424	83,730
11 Fees for services (non-employees):	-,,	2/22/22	,	
· · · · ·				
a Management	277,670		277,670	
b Legal	68,900		68,900	
c Accounting	00,500		00,500	
d Lobbying e Professional fundraising services. See Part IV, line 17				
-	140,367		140,367	
f Investment management fees	140,307		140,507	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
12 Advertising and promotion	229,915	19,890	210,025	
13 Office expenses	820,312	269,724	512,920	37,668
14 Information technology	843,897	301,969	474,336	67,592
15 Royalties				
16 Occupancy	1,067,355	12,079	1,055,276	
17 Travel	643,415	463,172	95,578	84,665
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	82,824	55,122	23,224	4,478
20 Interest	1,371,837	959,493	412,344	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,937,735	1,831,047	2,106,688	
23 Insurance	600,292		451,624	148,668
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OTHER SERVICES	3,150,447	1,255,974	1,727,765	166,708
b FOOD SERVICES	1,446,887	1,256,372	184,711	5,804
c OTHER MISCELLANEOUS EXP	960,423	165,005	791,619	3,799
d PROJECTS AND EVENTS	73,472	67,430	3,522	2,520
e All other expenses				
Total functional expenses. Add lines 1 through 24e	67,477,092	48,389,311	16,931,387	2,156,394
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

	Form 990 (2019) Page 11								
Pa	Part X Balance Sheet Check if Cabadula O contains a recognic or note to any line in this Part IX								
		Check if Schedule O contains a response or i	note to any line in	this Part IX .					
					(A) Beginning of year		(B) End of year		
	1	Cash-non-interest-bearing			6,034,920	1	3,095,531		
	2	Savings and temporary cash investments			2	3,173,648			
	3	Pledges and grants receivable, net			15,527,451	3	25,268,851		
	4	Accounts receivable, net		[2,534,554	4	2,771,596		
	5 6	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t Loans and other receivables from other disqu	contributor, or 35 hese persons	%		5			
		under section 4958(f)(1)), and persons descri	ribed in section 49	58(c)(3)(B)		6			
S	7	Notes and loans receivable, net				7			
ssets	8	Inventories for sale or use			68,443	8	126,327		
As	9	Prepaid expenses and deferred charges .			516,210	9	773,039		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	129,913,416					
	b	Less: accumulated depreciation	10b	49,741,564	81,073,871	10c	80,171,852		
	11	Investments—publicly traded securities .			28,234,925	11	28,595,702		
	12	Investments—other securities. See Part IV, li	ne 11		48,235	12	301,969		
	13	Investments—program-related. See Part IV, Ii	ne 11			13	122,206		
	14	Intangible assets	🗆		14				
	15	Other assets. See Part IV, line 11	4,282,414	15	4,429,628				
	16	Total assets: Add lines 1 through 15 (must e	138,321,023	16	148,830,349				
	17	Accounts payable and accrued expenses .	4,901,116	17	4,439,284				
	18	Grants payable		18					
	19	Deferred revenue		5,383,423	19	4,820,252			
	20	Tax-exempt bond liabilities			51,377,592	20			
S	21	Escrow or custodial account liability. Complet	e Part IV of Sched	ule D		21			
Liabilities	22	Loans and other payables to any current or for key employee, creator or founder, substantial controlled entity or family member of any of t		22					
	23	Secured mortgages and notes payable to unre	🕇		23	51,288,029			
	24	Unsecured notes and loans payable to unrelate	•	-		24			
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on li Complete Part X of Schedule D	ed third	0	25	5,945,442			
	26	Total liabilities. Add lines 17 through 25 .	•		61,662,131	26	66,493,007		
es		Organizations that follow FASB ASC 958, che	ck here 🕨 📝 and	complete					
Assets or Fund Balances	27	lines 27, 28, 32, and 33. Net assets without donor restrictions			25,249,379	27	21,829,973		
B		No		I	E4 400 E40		00.507.000		
pu	28	Net assets with donor restrictions		and	51,409,513	28	60,507,369		
F		Organizations that do not follow FASB ASC 9							
10	29	complete lines 29 through 33. Capital stock or trust principal, or current fun			29				
ets	30	Paid-in or capital surplus, or land, building or			30				
455	31	Retained earnings, endowment, accumulated i	ncome, or other fu	inds		31			
	32	Total net assets or fund balances			76,658,892	32	82,337,342		
Net	33	Total liabilities and het assets/fund balances			138,321,023	33	148,830,349		
						·	Form 990 (2019)		

Other changes in net assets or fund balances (explain in Schedule O)

Check if Schedule O contains a response or note to any line in this Part XII .

10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Cash 🗸 Accrual

Both consolidated and separate basis

Both consolidated and separate basis

Consolidated basis

▼ Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Financial Statements and Reporting

Accounting method used to prepare the Form 990:

a separate basis, consolidated basis, or both:

Single Audit Act and OMB Circular A-133?

Part XII

Schedule O.

Schedule O.

Separate basis

Separate basis

basis, consolidated basis, or both:

67,477,092 6,218,273 76,658,892 -430,018

1

2

3

4

5

6

7 8

9

10

Page **12**

73,695,365

2a

2b

2c

За

3b

-109,805 82,337,342

Yes

Yes

Yes

Yes

Yes Form 990 (2019)

No

Νo

Form 990 (2019)		
Additional Data		Return to Form
	Software ID:	
	Software Version:	
Form 990, Special Condition Des	cription:	
	Special Condition Description	

efi	e Pu	blic Visua	l Render	ObjectI	d: 001 - Submiss	ion: 2015-0	1-16	Т	IN: 20-5478191
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	m 990	_	,	omplete if the		2010			
990I				ompiete ii tile	4947(a)(1) nonexe		_	a section	2019
				Go to www i	Attach to Form rs.gov/Form990 for i			rmation	Open to Public
•		the Treasury		do to www	<u>3.g0v/101111990</u> 101 1	mstructions and	the latest iiilo		Inspection
		nue Service n e organizat I COLLEGE COF						Employer identific	ation number
								03-0179414	
	rt I				tatus (All organiza use it is: (For lines 1				ons.
1 ne (organi				•	<i>J</i> ,	,	•	
_		•		•	association of churc		•	,,,,,,	
2	V)(1)(A)(ii). (Attach S	•			
3		•	•	•	service organization o				
4			research org name, city,		rated in conjunction w	vith a hospital d	escribed in sect	tion 170(b)(1)(A)(ii	i). Enter the
5		_		ed for the ben implete Part II	efit of a college or uni .)	iversity owned o	or operated by a	governmental unit	described in section
6		A federal,	state, or loc	al government	or governmental unit	described in se	ction 170(b)(1)(A)(v).	
7		_		•	es a substantial part o i). (Complete Part II.		m a governmen	tal unit or from the	general public
8		A commun	ity trust de	scribed in sect i	ion 170(b)(1)(A)(vi).	. (Complete Par	t II.)		
9					n described in 170(b) e of agriculture. See in				
10		-		•	es: (1) more than 331				
					exempt functions—su Inrelated business tax	-		• •	331/3% of its support
		_			e section 509(a)(2).			can, main baomeos	oo acqamea 5, and
11		An organiz	ation organ	ized and opera	ted exclusively to test	t for public safe	ty. See section	509(a)(4).	
12		one or mo	e publicly s	upported orgai	ed exclusively for the nizations described in t describes the type o	section 509(a)	(1) or section 5	09(a)(2). See sectio	on 509(a)(3). Check
а				-	erated, supervised, or		-		•
			-	. , .	to regularly appoint o	-	ty of the directo	ers or trustees of the	supporting
b		-		•	pervised or controlle		with its support	ed organization(s),	by having control or
				pporting organ /, Sections A a		same persons th	nat control or m	anage the supported	organization(s). You
С					upporting organizatio uctions). You must co				grated with, its
d					 A supporting organization 				ganization(s) that is
					nization generally mu			ment and an attenti	veness requirement
e					te Part IV, Sections A ceived a written deter			s a Type I. Type II.	Type III functionally
-				-	lly integrated support			, ,, . , , 5 11/	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
f	Ente	r the numbe	r of support	ed organization	ns			· · · · · · · <u> </u>	
g	(:) N				ut the supported orga			() A	(n:1) Amazumb a6
	(1) 1	lame of supp organization		(ii) EIN	(iii) Type of organization	` '	organization Ir governing	(v) Amount of monetary support	(vi) Amount of other support (see
					(described on lines document?		nent?	(see instructions)	instructions)
					1- 10 above (see instructions))				
						Yes	No		
								-	
_									
Tota		uark Badust	ion Act Noti	co coo the T-	structions for	Cat. No. 11205	E	Schodulo A (Ec	900 or 990 E7\ 2010
		vork keauct e 990-F7	IOII ACT NOT	ce, see the Ins	octucuous for	Cat. No. 11285	71	Schedule A (Form	990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

ualify under (f) Total

 •
(Complete only if you checl
Daux III If the augustication

Section A. Public Support			
Part III. If the organization failed to	qualify under the te	ests listed below, pleas	se complete Part III.
(Complete only if you checked the bo	ox on line 5, 7, or 8	of Part I or if the orga	anization falled to qu

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019
4 Gifts grants contributions and					

Gifts, grants, contributions, and

ot	18,147,330	15,165





88,485,646

membership fees received. (Do no include any "unusual grant.") . . 2 Tax revenues levied for the

23.854.516

23,854,516

493,817

1,119,214

Schedule A (Form 990 or 990-EZ) 2019

organization's benefit and either paid to or expended on its behalf

(e) 2019

14

15

88,485,646

11,437,864

77,047,782

88,485,646

3.779.741

3,668,674

95,934,061

80.310 %

91.760 %

233,826,342

(f) Total

The value of services or facilities furnished by a governmental unit to the organization without charge... Total. Add lines 1 through 3

The portion of total contributions by each person (other than a governmental unit or publicly

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column **Public support.** Subtract line 5 from

dividends, payments received on

securities loans, rents, royalties and income from similar sources

Net income from unrelated business activities, whether or not the business is regularly

10 Other income. Do not include gain

or loss from the sale of capital assets (Explain in Part VI.). . **Total support.** Add lines 7 through

carried on. .

10

18.147.330

15.165.939

14.067.234

(c) 2017

756,821

628,674

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

14,067,234

869,493

836,785

17,250,627

(d) 2018

17,250,627

851.335

579,410

line 4. Section B. Total Support Calendar year (a) 2015 **(b)** 2016 (or fiscal year beginning in) 15,165,939 Amounts from line 4. .

Section C. Computation of Public Support Percentage

18,147,330

808,275

504,591

Public support percentage for 2018 Schedule A, Part II, line 14

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

Gross income from interest,

che	edule A (Form 990 or 990-EZ) 2019						Page 3
P	art IIII Support Schedule f						
	(Complete only if you						fy under Part
S	II. If the organization ection A. Public Support	rails to quality	, under the tes	sts listed below	, piease compie	ete Part II.)	
	endar year	(-) 2015	(b) 2016	(2) 2017	(4) 2010	(a) 2010	(f) Total
(or	fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
2	include any "unusual grants.") . Gross receipts from admissions,						
2	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	 Tax revenues levied for the						
4	organization's benefit and either						
	paid to or expended on its behalf						
	·						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year.						
_	Add lines 7a and 7b						
	Public support. (Subtract line 7c						
Ü	from line 6.)						
S	ection B. Total Support						
	endar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
(or	fiscal year beginning in) 🕨	(a) 2013	(b) 2010	(6) 2017	(d) 2018	(e) 2019	(i) iotai
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975.		1	1			
с 11	Add lines 10a and 10b. Net income from unrelated						
-1	business activities not included in						
	line 10b, whether or not the						
	business is regularly carried on.						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c,		 	+	+		
13	11, and 12.)						
14	First five years. If the Form 990 is for	or the organizati	on's first, second	l, third, fourth, or	fifth tax year as	a section 501(c)	(3) organization,
	check this box and stop here						▶ 🛅
S	ection C. Computation of Publ						
15	Public support percentage for 2019 (13, column (f)) .		15	
16	Public support percentage from 201					16	
_	ection D. Computation of Inve					==	
17	Investment income percentage for 2				ın (f))	. 17	
18	Investment income percentage from					18	
_0	parcentage iroin		,			10	

19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization 🕨 📃

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2019 Section A. All Supporting Organizations

was described in section 509(a)(1) or (2).

amendment to the organizing document).

organization's organizing document?

checked 12b of

12d of Part I, complete

and (c) below.

made the determination.

Page 4

No

you checked 12a or 12b in Part I, answer (b) and (c) below.

"Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

(1) or (2))? If "Yes," provide detail in Part VI.

organizations)? If "Yes," answer line 10b below.

whether the organization had excess business holdings).

or supervised by or in connection with its supported organizations.

describe the designation. If historic and continuing relationship, explain.

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b)

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from,

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the

10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting

assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that

purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Substitutions only. Was the substitution the result of an event beyond the organization's control?

regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

the filing organization's supported organizations? If "Yes," provide detail in Part VI.

supporting organization had an interest? If "Yes," provide detail in Part VI.

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked Sections A and D, and complete Part V.)

Yes

1

2

За

3b

3с

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b Schedule A (Form 990 or 990-EZ) 2019

CIII	edule A (Form 990 or 990-EZ) 2019		Р	age 5
Pa	rt IV Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
L	A family member of a person described in (a) above?	11b		
ь	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	ection B. Type I Supporting Organizations			
	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
-	ection C. Type II Supporting Organizations			
3	ection C. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or		103	140
	trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or	1		
	management of the supporting organization was vested in the same persons that controlled or managed the supported			
S	ectfon ² 方: ⁰ 利fi ⁾ Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice			
	in the organization's investment policies and in directing the use of the organization's income or assets at all times	3		
_	during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this			
<u> </u>	ecមីវិសី E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	ructio	ne):	
	The organization satisfied the Activities Test. Complete line 2 below.	uctio	113).	
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
		<i>(</i>		
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (instructions)	see		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities	2a	res	140
	constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	∠a		

	constituted substantially all of its activities.	2a	
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's		
	involvement.	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	3a	

1

7

instructions)

Page **6**

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See

1 Amounts paid to supported organizations to accomplish exempt purposes

Section DOrganizations

3j and 4c.

8 Breakdown of line 7:

a Excess from 2015.

b Excess from 2016.

c Excess from 2017.d Excess from 2018.e Excess from 2019.

Current Year

2 Amounts paid to perform activity that directly further excess of income from activity	rted organizations, in		
3 Administrative expenses paid to accomplish exempt	purposes of supported orga	nizations	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval requ	ired)		
6 Other distributions (describe in Part VI). See instruc	tions		
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to details in Part VI). See instructions	which the organization is re	sponsive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).			
See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI .			
See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Evenes distributions commerces to 2020. Add lines			

Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10: Part II, line 17a or 17b; Part III, line 12: Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** Return Reference Explanation lemployee food sales - 2015 Amount: \$ 46.745, 2016 Amount: \$ 15.603, 2017 Amount: SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER s 21.808. 2018 AMOUNT: \$ 0. 2019 AMOUNT: \$ 0. BOOKSTORE REVENUE - 2015 AMOUNT: \$ 217,302. 2016 AMOUNT: \$ 220,048. 2017 AMOUNT: \$ 220,177. 2018 AMOUNT: \$ 183,965. INCOME: 2019 AMOUNT: \$ 0. EVENT REVENUE - 2015 AMOUNT: \$ 58,091. 2016 AMOUNT: \$ 62,615. 2017 AMOUNT: \$ 55.323. 2018 AMOUNT: \$ 66.219. 2019 AMOUNT: \$ 54.911. OTHER REVENUE

Schedule A (Form 990 or 990-EZ) 2019

- 2015 AMOUNT: \$ 182,453, 2016 AMOUNT: \$ 330,408, 2017 AMOUNT: \$ 539,477, 2018 AMOUNT: \$ 329,226, 2019 AMOUNT: \$ 1,064,303. Schedule A (Form 990 or 990-EZ) 2019

efile Public Visual Re	nder ObjectId: 001 - Submission: 2015-01-16	TIN:	20-5478191				
Schedule B	Schedule of Contributors	OMB No.	. 1545-0047				
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	► Attach to Form 990, 990-EZ, or 990-P Go to <u>www.irs.gov/Form990</u> for the latest int)19				
Name of the organization		Employer identification	number				
	L CORFORATION	03-0179414					
Organization type (che	ck one):						
Filers of:	Section:						
Form 990 or 990-EZ	501(c)() (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a p	rivate foundation					
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a privat	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation						
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year from any one contributor. Complete Parts I and II. See instructions for						
Opecial Rules							
under sections 5 received from ar	on described in section 501(c)(3) filing Form 990 or 990-EZ that me 09(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or yone contributor, during the year, total contributions of the greater or (ii) Form 990-EZ, line 1. Complete Parts I and II.	r 990-EZ), Part II, line 13, 16a, or 16b, and	d that				
during the year,	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990 otal contributions of more than \$1,000 exclusively for religious, cha of cruelty to children or animals. Complete Parts I, II, and III.						
during the year, this box is check purpose. Don't o	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990 contributions exclusively for religious, charitable, etc., purposes, but ed, enter here the total contributions that were received during the emplete any of the parts unless the General Rule applies to this or ole, etc., contributions totaling \$5,000 or more during the year	no such contributions totaled more than syear for an exclusively religious, charitabliganization because it received nonexclusions.	\$1,000. If le, etc.,				
990-EZ, or 990-PF), but	that isn't covered by the General Rule and/or the Special Rules do must answer "No" on Part IV, line 2, of its Form 990; or check the rt I, line 2, to certify that it doesn't meet the filing requirements of Sch	box on line H of its Form 990-EZ					
For Paperwork Reduction for Form 990, 990-EZ, or 9	Act Notice, see the Instructions Cat. No. 30613X	Schedule B (Form 990, 990-EZ, or 9	990-PF) (2019)				

Name of organization BENNINGTON COLLEGE CORPORATION

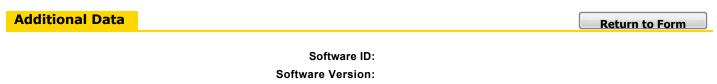
Employer identification number 03-0179414

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Contributors (c) (d) (a) (b) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person RESTRICTED Pavroll \$ RESTRICTED Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Type of contribution Name, address, and ZIP + 4 Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Pavroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.)

(a) (c) (d) (b) FMV (or estimate) No. from Description of noncash property given Date received Part I (See instructions) (a) (c) (b) (d) No. from FMV (or estimate) Description of noncash property given Date received Part I (See instructions)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Schedule E	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 4		
	rganization TON COLLEGE CORPORATION		Employer identification number		
	TION COLLEGE CONTONATION		03-0179414		
Part III	Exclusively religious, charitable, etc., contr total more than \$1,000 for the year from an line entry. For organizations completing Pa of \$1,000 or less for the year. (Enter this in Use duplicate copies of Part III if additional space	y one contributor. Complete co art III, enter the total of exclusiv formation once. See instructio	olumns (a) through (e) and the following ely religious, charitable, etc., contributions		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-		(e) Transfer of gift			
-	Transferee's name, address, and ZIP 4		tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Rela	tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift 4 Rela	tionship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
-	Transferee's name, address, and ZIP 4	(e) Transfer of gift Rela	(e) Transfer of gift Relationship of transferor to transferee		
			Schedule B (Form 990, 990-EZ, or 990-PF) (2019		



ObjectId: 001 - Submission: 2015-01-16 efile Public Visual Render TIN: 20-5478191 **Political Campaign and Lobbying Activities** OMB No. 1545-0047 SCHEDULE C (Form 990 or 990-For Organizations Exempt From Income Tax Under section 501(c) and section 527 EZ) Open to Public ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. Department of the Treasury Inspection ▶Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** BENNINGTON COLLEGE CORPORATION 03-0179414 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) Volunteer hours for political campaign activities (see instructions) Part I-B Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Yes Was a correction made? Yes If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.......... Did the filing organization file Form 1120-POL for this year? Yes Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (e) Amount of (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's political contributions funds. If none, enter received and -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. 3 5 For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ. Cat. No. 50084S Schedule C (Form 990 or 990-EZ) 2019

filed Form 5768 (election under section 501(h)).

Part II-B

Page 3

For e	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying			(b)	
	activity.		No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No		
С	Media advertisements?		Νo		
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Νo		
i	Other activities?	Yes		9,967	
j	Total. Add lines 1c through 1i			9,967	
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes," enter the amount of any tax incurred under section 4912				
	TC 1				

	li de la companya de				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section $501(c)(4)$, section 5 section $501(c)(6)$.	501(c))(5), or		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Par	Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 2 is a new and "Mag"				
1	line 3, is answered "Yes." Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
-	expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
С	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3			
4	The matter was a seat and the amount on line 20 amount of the amount on line 20 what matter of the amount	1 1			

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (see instructions) **Supplemental Information** Part IV

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and

2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information. Return Reference

PART II-B, LINE 1: THE COLLEGE IS A MEMBER OF THE ASSOCIATION OF VERMONT INDEPENDENT COLLEGED (AVIC) WHICH REPRESENTS ITS MEMBERS IN VARIOUS FORUMS SERVING THE INTEREST OF

efile Public Visual Render **ObjectId: 001 - Submission: 2015-01-16** TIN: 20-5478191 OMB No. 1545-0047 SCHEDULE D Supplemental Financial Statements (Form 990) ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Inspection **Employer identification number** Name of the organization BENNINGTON COLLEGE CORPORATION 03-0179414 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Yes I Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements 2a 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the vear Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. Schedule D (Form 990) 2019 52283D

▼ Public exhibition

Scholarly research

collection items (check all that apply):

Page 2

C	Preservation for future generations
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Loan or exchange programs

Other

Part IV **Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not Yes

No **Amount** If "Yes," explain the arrangement in Part XIII and complete the following table:

c 1c 1d **1e** Distributions during the year

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No No

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII **Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

(a) Current year (b) Prior year (c) Two years back (d) Three years back

40,558,052 34,995,284 33,798,841 **1a** Beginning of year balance .

11,743,445 5,403,703 443,561 Contributions .

-661,242 1,098,306 1,549,453

c Net investment earnings, gains, and losses

289,847 **d** Grants or scholarships . . 369,179 244,447

140,367

e Other expenditures for facilities 701,577 452,813 452,498 and programs . . .

50,508,464 End of year balance 2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment \blacktriangleright 0 %

f Administrative expenses . . .

organization by:

c Leasehold improvements

d Equipment

1a

Permanent endowment 93.100 % Temporarily restricted endowment ► 6.900 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

Are there endowment funds not in the possession of the organization that are held and administered for the 3а

(i) unrelated organizations . .

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

.

12,003

5,347,703

13.366.699

117,249

40,558,052

40.833.871

3,977,397

4.925.965

4,331

99,626

34,995,284

Yes No 3a(i) Νo 3a(ii) Νo

3b

(d) Book value

Schedule D (Form 990) 2019

1,864,070

68,489,070

1,370,306

8,440,734

80,171,852

7,672

(e) Four years back

17,141,596

8.778.873

965,248

295,955

551,387

118,210

25,920,165

25,920,165

6,573,360

2,002,153

234,333

369,801

92,703

33,798,841

Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

(a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation Description of property

(investment)

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

.070

Land	1,864,0

Land	1,864,0

Land	1,864

Land	1,864,0

				1	
La	Land	٠.			1,864,070
b	Buildings .		. [109,322,941

	O (Form 990) 2019			Page :
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 9	90. Part IV.	line 11b.See Form 9	90. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method	d of valuation: -year market value
(1) Financi	ial derivatives	value	Cost of end-of	-year market value
	r-held equity interests			
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part	Investments—Program Related.			
VIII	Complete if the organization answered 'Yes' on Form 9 (a) Description of investment	90, Part IV,	(b) Book value	(c) Method of valuation:
				Cost or end-of-year marke value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Colum	mn (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 99	90. Part IV. li	ine 11d. See Form 990). Part X. line 15.
	(a) Description	,		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Part X	umn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.			•
	Complete if the organization answered 'Yes' on Form 99 See Form 990, Part X, line 25.	00, Part IV, li	ne 11e or 11f.	
1.	(a) Description of liability			(b) Book value
(1) Federa (2)	I income taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(9)				i
	mn (b) must equal Form 990, Part X, col.(B) line 25.)		•	5,945,442

713,471

44,239,978

140,367

23,096,747

Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per	
1	Total revenue, gains, and other support per audited financial statements	1	50,631,899
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a -430,018		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) 2d -22,493,081		
			1
е	Add lines 2a through 2d	2e	-22,923,099
3	Subtract line 2e from line 1	3	73,554,998
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 140,367		
b	Other (Describe in Part XIII.) 4b		
С	Add lines 4a and 4b	4c	140,367
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	73,695,365
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	pei	Return.
1	Total expenses and losses per audited financial statements	1	44,953,449
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
c	Other losses		
а	Other (Describe in Part VIII.)		

Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b

Other (Describe in Part XIII.)

Supplemental Information

Add lines **4a** and **4b** 4с 23,237,114 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 67,477,092

4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b; Par

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.					
Return Reference	Explanation				
PART III, LINE 4:	BENNINGTON COLLEGE WAS THE FIRST COLLEGE IN THE NATION TO INCLUDE THE VISUAL AND PERFORMING ARTS AS AN EQUAL PARTNER IN THE LIBERAL ARTS CURRICULUM. BY THE MIDDLE OF THE 20TH CENTURY, BENNINGTON WAS ALREADY PLAYING A CENTRAL ROLE IN THE AMERICAN ARTS SCENE - SERVING AS A LOCUS FOR MANY MAJOR FIGURES IN THE ART WORLD. BECAUSE OF ITS REMARKABLE HISTORY, BENNINGTON COLLEGE HAS ACQUIRED A UNIQUE COLLECTION OF PAINTINGS, PHOTOGRAPHS, PRINTS AND SCULPTURES - A LARGE PORTION OF THE COLLECTION CONSISTING OF WORK MADE BY ITS RENOWNED ALUMNI, FACULTY AND CAMPUS VISITORS. PRIMARILY A TEACHING COLLECTION, NEW WORK AND WORK FROM THE EXISTING COLLECTION ARE EVALUATED FOR THEIR RELEVANCE TO THE COLLECTION AS A WHOLE. SELECT WORK IS OCCASIONALLY LENT FOR NATIONAL EXHIBITIONS AND EXHIBITIONS IN THE REGION. MUCH OF THE COLLECTION IS PERMANENTLY ON DISPLAY THROUGHOUT THE CAMPUS AND IS EXHIBITED ROUTINELY THROUGH SPECIAL EXHIBITIONS IN THE COLLEGE'S USDAN GALLERY AND CROSSETT LIBRARY.				
PART V, LINE 4:	THE COLLEGE'S ENDOWMENT CONSISTS OF SEVERAL DOZEN INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, INCLUDING BOTH DONOR RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE COLLEGE, IF ANY, TO FUNCTION AS ENDOWMENTS. THE COLLEGE USES THE TOTAL RETURN CONCEPT, AND ITS SPENDING POLICY IS DESIGNED TO STABILIZE ANNUAL SPENDING LEVELS AND TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT ASSET.				
PART X, LINE 2:	THE COLLEGE GENERALLY DOES NOT PROVIDE FOR INCOME TAXES SINCE IT IS A TAXEXEMPT ORGANIZATION UNDER 501(C)(3) OF THE INTERNAL REVENUE CODE. ASC 740, INCOME TAXES, PERMITS AN ENTITY TO RECOGNIZE THE BENEFIT AND REQUIRES ACCRUAL OF AN UNCERTAIN TAX POSITION ONLY WHEN THE POSITION IS "MORE LIKELY THAN NOT" TO BE SUSTAINED IN THE EVENT OF EXAMINATION BY TAX AUTHORITIES. IN EVALUATING WHETHER A POSITION HAS MET THE RECOGNITION THRESHOLD, THE COLLEGE MUST PRESUME THAT THE POSITION WILL BE EXAMINED BY THE APPROPRIATE TAXING AUTHORITY THAT HAS FULL KNOWLEDGE OF ALL RELEVANT INFORMATION. ASC 740 ALSO PROVIDES GUIDANCE ON THE RECOGNITION, MEASUREMENT, AND CLASSIFICATION OF INCOME TAX UNCERTAINTIES, ALONG WITH ANY RELATED INTEREST OR PENALTIES. TAX POSITIONS DEEMED TO MEET THE "MORE-LIKELY-THAN-NOT" THRESHOLD ARE RECORDED AS A TAX EXPENSE IN THE CURRENT YEAR. THE COLLEGE HAS ANALYZED ALL OPEN TAX YEARS, AS DEFINED BY THE STATUTES OF LIMITATIONS, FOR ALL MAJOR JURISDICTIONS. OPEN TAX				

	LIBRARY.
PART V, LINE 4:	THE COLLEGE'S ENDOWMENT CONSISTS OF SEVERAL DOZEN INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, INCLUDING BOTH DONOR RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE COLLEGE, IF ANY, TO FUNCTION AS ENDOWMENTS. THE COLLEGE USES THE TOTAL RETURN CONCEPT, AND ITS SPENDING POLICY IS DESIGNED TO STABILIZE ANNUAL SPENDING LEVELS AND TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT ASSET.
PART X, LINE 2:	THE COLLEGE GENERALLY DOES NOT PROVIDE FOR INCOME TAXES SINCE IT IS A TAX-EXEMPT ORGANIZATION UNDER 501(C)(3) OF THE INTERNAL REVENUE CODE. ASC 740, INCOME TAXES, PERMITS AN ENTITY TO RECOGNIZE THE BENEFIT AND REQUIRES ACCRUAL OF AN UNCERTAIN TAX POSITION ONLY WHEN THE POSITION IS "MORE LIKELY THAN NOT" TO BE SUSTAINED IN THE EVENT OF EXAMINATION BY TAX AUTHORITIES. IN EVALUATING WHETHER A POSITION HAS MET THE RECOGNITION THRESHOLD, THE COLLEGE MUST PRESUME THAT THE POSITION WILL BE EXAMINED BY THE APPROPRIATE TAXING AUTHORITY THAT HAS FULL KNOWLEDGE OF ALL RELEVANT INFORMATION. ASC 740 ALSO PROVIDES GUIDANCE ON THE RECOGNITION, MEASUREMENT, AND CLASSIFICATION OF INCOME TAX UNCERTAINTIES, ALONG WITH ANY RELATED INTEREST OR PENALTIES. TAX POSITIONS DEEMED TO MEET THE "MORE-LIKELY-THAN-NOT" THRESHOLD ARE RECORDED AS A TAX EXPENSE IN THE CURRENT YEAR. THE COLLEGE HAS ANALYZED ALL OPEN TAX YEARS, AS DEFINED BY THE STATUTES OF LIMITATIONS, FOR ALL MAJOR JURISDICTIONS. OPEN TAX YEARS ARE GENERALLY OPEN FOR EXAM BY TAXING AUTHORITIES THREE YEARS AFTER FILING, WHICH FOR THE COLLEGED ARE 2017, 2018 AND 2019. MAJOR TAXING AUTHORITIES FOR THE COLLEGE INCLUDE THE FEDERAL GOVERNMENT AND THE STATE OF VERMONT. THE COLLEGE HAS NO EXAMINATIONS IN PROGRESS. THE COLLEGE BELIEVES IT HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN VALUE OF BENEFICIAL TRUST INTEREST -103,817. CHANGE IN CASH SURRENDER VALUE OF LIFE INSURANCE -326. CHANGE IN VALUE OF GIFT ANNUITIES -5,662. COST OF GOODS SOLD 86,952. RENT EXPENSE 626,519. FINANCIAL AID -23,096,747.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD 86,952. RENT EXPENSE 626,519.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	FINANCIAL AID 23,096,747.

efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 OMB No. 1545 SCHEDULE E Schools (Form 990 or 990-► Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public Department of the Treasury ► Go to www.irs.gov/Form990EZ for the latest information. Internal Revenue Service Inspection **Employer identification number** Name of the organization BENNINGTON COLLEGE CORPORATION 03-0179414 Part I Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," 3

Does the organization maintain the following?

a Records indicating the racial composition of the student body, faculty, and administrative staff? **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory

c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?

If you answered "No" to any of the above, please explain. If you need more space, use Part II.

Does the organization discriminate by race in any way with respect to: a Students' rights or privileges?

If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.

6a Does the organization receive any financial aid or assistance from a governmental agency?

h Has the organization's right to such aid ever been revoked or suspended?

If you answered "Yes" to either line 6a or line 6b, explain on Part II.

Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

b Admissions policies?

c Employment of faculty or administrative staff? . **d** Scholarships or other financial assistance?

e Educational policies?

f Use of facilities?

a Athletic programs?

h Other extracurricular activities?

d Copies of all material used by the organization or on its behalf to solicit contributions? . .

Cat. No. 50085D

4a

4b

4c

4d

5a

5b

5c

5d

5e

5f

5g

6a

6b

Schedule E (Form 990 or 990-EZ)

(2019)

Yes

Yes

Yes

YES

NO

Yes

Yes

Yes

Yes Yes

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

BENNINGTON COLLEGE IS COMMITTED TO A POLICY OF NON-DISCRIINATION AS
DEFINED UNDER APPLICABLE STATE AND FEDERAL LAWS. DISCRIMINATION
WITH REGARD TO AGE, SEX, CREED, DISABILITY, NATIONAL ORIGIN, RACE,
COLOR, SEXUAL ORIENTATION, GENDER IDENTITY, MARITAL STATUS, OR ANY
OTHER LEGALLY PROTECTED CATEGORY IS PROHIBITED.

OTHER LEGALLY PROTECTED CATEGORY IS PROHIBITED.

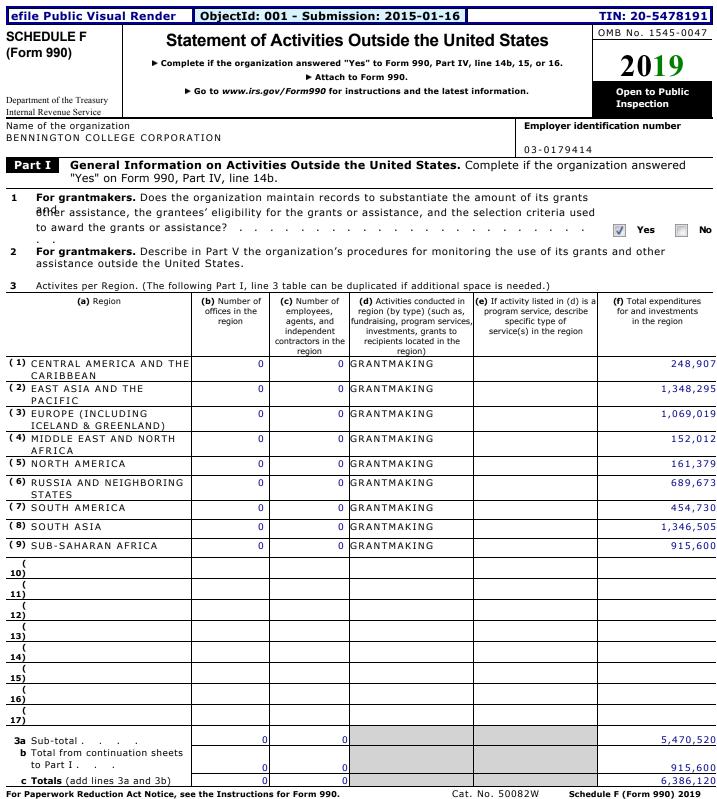
Schedule E (Form 990 or 990-EZ)
(2019)

Additional Data

Return to Form

Return to For

Software ID: Software Version:



(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (b) Region (c) Number of (d) Amount of (a) Type of grant or (e) Manner of cash (f) Amount of (g) Description (h) Method of

assistance	recipients	cash grant	disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1) BENNINGTON GRANTS CENTRAL AME	RICA 6	248,907	ACCOUNT CREDIT			
AND SCHOLARSHIPS AND THE						
CARIBBEAN						
(2) BENNINGTON GRANTSEAST ASIA ANI	THE 31	1,348,295	ACCOUNT CREDIT			
AND SCHOLARSHIPS PACIFIC						
(3) BENNINGTON GRANTSEUROPE	28	1,069,019	ACCOUNT CREDIT			
AND SCHOLARSHIPS (INCLUDING						
ICELAND &						
GREENLAND)						
(4) BENNINGTON GRANTS MIDDLE EAST	AND 3	152,012	ACCOUNT CREDIT			
AND SCHOLARSHIPS NORTH AFRICA	١					
(5) DENNINCTON CDANTONODTH AMEDIA	C A E	161 270	ACCOUNT CREDIT			

CARIBBEAN	V				
(2) BENNINGTON GRANTSEAST ASIA AND SCHOLARSHIPS PACIFIC	AND THE 31	1,348,295	ACCOUNT CREDIT		
(3) BENNINGTON GRANTSEUROPE AND SCHOLARSHIPS (INCLUDING ICELAND & GREENLAND		1,069,019	ACCOUNT CREDIT		
(4) BENNINGTON GRANTS MIDDLE EAS AND SCHOLARSHIPS NORTH AFR		152,012	ACCOUNT CREDIT		
(5) BENNINGTON GRANTSNORTH AME AND SCHOLARSHIPS	ERICA 5	161,379	ACCOUNT CREDIT		
(6) BENNINGTON GRANTSRUSSIA AN AND SCHOLARSHIPS NEIGHBORI STATES		689,673	ACCOUNT CREDIT		
(7) BENNINGTON GRANTSSOUTH AME	ERICA 10	454,730	ACCOUNT CREDIT		

AND SCHOLARSHIPS (INCL						
ICELA	ND &					
GREEN	NLAND)					
(4) BENNINGTON GRANTSMIDDL	E EAST AND	3	152,012	ACCOUNT CREDIT		
AND SCHOLARSHIPS NORTH	H AFRICA					
(5) BENNINGTON GRANTSNORT	H AMERICA	5	161,379	ACCOUNT CREDIT		
AND SCHOLARSHIPS						
(6) BENNINGTON GRANTSRUSSI	A AND	14	689,673	ACCOUNT CREDIT		
AND SCHOLARSHIPS NEIGH	IBORING					
STATE	S					
(7) BENNINGTON GRANTSSOUT	H AMERICA	10	454,730	ACCOUNT CREDIT	·	
AND SCHOLARSHIPS						
(8) BENNINGTON GRANTSSOUT	H ASIA	28	1,346,505	ACCOUNT CREDIT		
AND SCHOLARSHIPS					 	
(9) BENNINGTON GRANTSSUB-S	SAHARAN	19	915,600	ACCOUNT CREDIT		
AND SCHOLARSHIPS AFRIC	CA				 	
(
10)		1				
(
11)		1				
(İ				
12)		1				
(İ				
13)		1				
(
14)		1				
(

STATES					
(7) BENNINGTON GRANTSSOUTH AMERICA AND SCHOLARSHIPS	10	454,730	ACCOUNT CREDIT		
(8) BENNINGTON GRANTSSOUTH ASIA AND SCHOLARSHIPS	28	1,346,505	ACCOUNT CREDIT		
(9) BENNINGTON GRANTSSUB-SAHARAN AND SCHOLARSHIPS AFRICA	1 9	915,600	ACCOUNT CREDIT		
10)					
11)					
(12)					
(13)					
14)					
(15)					
(16)					
(17)					

Schedule F (Form 990) 2019 Page						
Pai	rt IV Foreign Forms					
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	Yes	 ✓ N o			
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	 ∇N o			
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	 ∇N o			
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	V N o			
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	V N o			
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	V N o			

Schedule F	F (Form 990) 2019	Page 5
Part V	method; amounts of investage (accounting method); and	tion equired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting stiments vs. expenditures per region); Part II, line 1 (accounting method); Part III I Part III, column (c) (estimated number of recipients), as applicable. Also complete dditional information. See instructions.
	ReturnReference	Explanation
PART I, LI	NE 2:	ALL GRANTS REPRESENT SCHOLARSHIP/FINANCIAL ASSISTANCE TO INTERNATIONAL STUDENTS STUDYING AT THE COLLEGE'S CAMPUS IN THE UNITED STATES. BENNINGTON MONITORS THE USE OF FUNDS THROUGH THE ANALYSIS OF TRANSCRIPTS, GRADES AND WRITTEN NARRATIVES BY BOTH FACULTY AND STUDENTS. PROGRESS TOWARD THE REQUIREMENTS TO COMPLETE A DEGREE IS CLOSELY MONITORED. GRANTS ARE ONLY PROVIDED TO CURRENTLY ENROLLED STUDENTS.
PART III A	ACCOUNTING METHOD:	

Schedule F (Form 990) 2019

Additional Data Software ID: Software Version:

ObjectId: 001 - Submission: 2015-01-16 efile Public Visual Render TIN: 20-5478191 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** BENNINGTON COLLEGE CORPORATION 03-0179414 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization (if applicable) cash (book, FMV, appraisal, noncash assistance or assistance arant or government assistance other) (1)(2) (3) (5) (6)(7) (8)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Cat. No. 50055P Schedule I (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

SCHOLARSHIPS

Part III

(1)

(2)

(3)

(4)

(5)

(6)

(7)

Part IV Return Reference

PART I, LINE 2:

Explanation

Part III can be duplicated if additional space is needed.

(b) Number of

recipients

522

PROVIDED TO CURRENTLY ENROLLED STUDENTS.

(c) Amount of

cash grant

16,710,627

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(e) Method of valuation

(book, FMV, appraisal, other)

Schedule I (Form 990) 2019

ALL GRANTS REPRESENT SCHOLARSHIP/FINANCIAL ASSISTANCE TO U.S. STUDENTS STUDYING AT THE COLLEGE'S CAMPUS IN THE UNITED STATES. BENNINGTON MONITORS THE USE OF FUNDS THROUGH THE ANALYSIS OF TRANSCRIPTS, GRADES AND WRITTEN NARRATIVES BY BOTH FACULTY AND STUDENTS. PROGRESS TOWARD THE REQUIREMENTS TO COMPLETE A DEGREE IS CLOSELY MONITORED. GRANTS ARE ONLY

(d) Amount of

noncash assistance

efi	le Public Visu	ual Render ObjectId: 001 -	Subn	nission: 2015-01-16		TIN: 20-	5478	3191		
	nedule J			tion Information		OMB No.		- 4		
(For	m 990)	For certain Officers, Dire	est							
			•	sated Employees	ine 23	20	1	9		
	► Attach to Form 990.									
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form</u>	1990 f	or instructions and the latest inform	nation.		to Pu ectio			
Name of the organization Employer identification r								21.		
BEN	ININGTON COLLEGE	CORPORATION			03-0179414					
Pa	rt I Questi	ons Regarding Compensation			03-01/9414					
	, ,	<u> </u>					Yes	No		
1a		opiate box(es) if the organization provi Section A, line 1a. Complete Part III to		,						
	First-class	or charter travel	1	Housing allowance or residence for	personal use					
	=	companions		Payments for business use of pers						
	=	ification and gross-up payments	-	Health or social club dues or initiat						
	Discretion	ary spending account	1	Personal services (e.g., maid, chaut	rreur, cner)					
b	reimbursement	oxes on Line 1a are checked, did the or or provision of all of the expenses de	-	. ,		1b	Yes			
2		ation require substantiation prior to re	imbur	sing or allowing expenses incurred by	v all	2	Yes	1		
_		ees, officers, including the CEO/Execu								
3	Indicate which.	if any, of the following the filing organ	izatior	used to establish the compensation	of the					
	organization's	CEO/Executive Director. Check all that ed organization to establish compensa	apply	. Do not check any boxes for metho	ds					
	Compensation committee Written er		Written employment contract							
	=	nt compensation consultant	1	Compensation survey or study						
	Form 990	of other organizations	1	Approval by the board or compens	ation committee					
4		r, did any person listed on Form 990, P a related organization:	art VI	I, Section A, line 1a, with respect to	the filing					
а	Receive a seve	rance payment or change-of-control p	aymer	nt?		4a		Νo		
b	Participate in, o	or receive payment from, a supplement	al non	qualified retirement plan?		4b	Yes			
С		or receive payment from, an equity-ba				4c		Νo		
	If "Yes" to any	of lines 4a-c, list the persons and prov	ide th	le applicable amounts for each item	in Part III.					
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizati	ons m	ust complete lines 5-9.						
5	For persons list	ted on Form 990, Part VII, Section A, I contingent on the revenues of:			any					
а	The organization	on?				5a		Νο		
	Any related org	ganization?				5b		No		
6	•	eed on Form 990, Part VII, Section A, I contingent on the net earnings of:	ine 1a	, did the organization pay or accrue	any					
а	The organization	on?				6a		Νo		
b	<i>'</i>	panization?				6b		No		
7		ed on Form 990, Part VII, Section A, I described in lines 5 and 6? If "Yes," de				7		No		
8	subject to the	ints reported on Form 990, Part VII, paintial contract exception described in	Regul	ations section 53.4958-4(a)(3)? If "	'Yes," describe	8		No		
9		8, did the organization also follow the				8	1	1110		
-	section 53.495	58-6(c)?				9				
For F		ction Act Notice, see the Instructions for				dule 1 (For	m 990) 2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (D) Nontaxable (E) Total of (F) compensation and other benefits columns Compensation in deferred (B)(i)-(D)column (B) (ii) (i) Base (iii) Other compensation reported as compensation Bonus & reportable deferred on prior incentive compensation Form 990 compensation 1 ISABEL ROCHE O'BRIEN 283,825 0 0 0 308,503 0 (i) 24,678 INTERIM PRESIDENT ----- - - -(ii) 0 0 0 0 0 0 0 **2**BRIAN MURPHY 228,330 0 0 20,328 10,424 259,082 0 (i) TREASURER/VP OF FINANCE ---------(ii) 0 0 0 0 0 0 0 3PAIGE L BARTELS 215,276 0 0 0 0 18,181 233,457 (i) **SECRETARY** --------------(ii) 0 0 0 0 0 0 0 4MATTHEW T RIZZO 271,680 0 10,500 16,656 323,514 0 24,678 (i) FORMER VP FOR INST. ADV. ------ - - ----------(ii) 0 0 0 0 0 0 0 5 JOSE ANTONIO N CABASCO 182,386 0 0 15,915 15,530 213,831 0 (i) VP FOR ENROLLMENT - - - ------(ii) 0 0 0 0 0 0 0 **6**DELIA S SAENZ 170,633 0 0 14.573 10,423 195,629 0 (i) VP FOR DIVERSITY, EQUITY & INCLUSION --------------(ii) - - - -- - - ------ - -0 0 0 0 0 0 0 7JOHN P BULLOCK 118,638 0 0 9,685 15,530 143,853 0 (i) **ACTING PROVOST** ----------- - - -- - - --------------- - -(ii) 0 0 0 0 0 0 0 8ANDREW M SCHLATTER 132,925 0 0 10,928 15,530 159,383 0 (i) VP FACILITIES ------ - - ---------- - -- - - -(ii) 0 0 0 0 0 0 0 9MARIKO E SILVER 249,323 0 18,500 19,919 6,376 7,876 283,494 (i) FORMER PRESIDENT (UNTIL: 06/30/19) -----------------(ii) 0 0 0 0 0 0 0

Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation

Page 3

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

PART I, LINE 1A HOUSING: AS A SMALL, RESIDENTIAL UNDERGRADUATE COLLEGE, BENNINGTON'S PRESIDENT IS REOUIRED TO LIVE AT THE COLLEGE OWNED RESIDENCE MAINTAINED HISTORICALLY FOR THE USE OF SITTING PRESIDENT. IN ADDITION TO SERVING AS THE PRESIDENT'S RESIDENCE, THE PRESIDENT'S HOUSE IS USED FOR NUMEROUS PRESIDENTIAL-LED ACTIVITIES INCLUDING TRUSTEE, FACULTY, STAFF,

STUDENT AND ALUMNI MEETINGS. RECEPTIONS AND EVENTS. THE HOUSING IS NON-TAXABLE BENEFIT PROVIDED TO THE PRESIDENT AND THE ESTIMATED AMOUNT OF THIS BENEFIT IS INCLUDED IN THE AMOUNT REPORTED ON SCHEDULE J. PART II FOR NONTAXABLE BENEFITS.

PERSONAL SERVICE: A HOUSEKEEPER IS PROVIDED TO THE PRESIDENT TO FACILITATE HER ABILITY TO FOCUS ON HER DUTIES AND RESPONSIBILITIES. THE TOTAL COST OF WAGES AND BENEFITS FOR THE ASSISTANCE HAS BEEN INCLUDED IN THE PRESIDENT'S REPORTED TAXABLE WAGES.

PART I, LINE 4B MARIKO SILVER, FORMER PRESIDENT OF THE COLLEGE, PARTICIPATED IN A SUPPLEMENTAL NON-OUALIFIED RETIREMENT PLAN AS

DESCRIBED IN SECTION 457(B). THE AMOUNT UNDER THE PLAN PAID OUT DURING CALENDAR YEAR 2019 WAS \$18.500.



efile Public Visual Render ObjectId: 001 - Submission: 2015-01-16 TIN: 20-5478191 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** BENNINGTON COLLEGE CORPORATION 03-0179414 Part I Types of Property (d) (b) (c) (a) Check if Number of contributions Noncash contribution Method of determining applicable or items contributed noncash contribution amounts amounts reported on Form 990, Part VIII, line 1 g 1 Art-Works of art . . 2 Art—Historical treasures **3** Art—Fractional interests . Books and publications Clothing and household goods Cars and other vehicles . . Boats and planes . . . Intellectual property . . . Securities—Publicly traded . Х 25 3,932,029 MARKET VALUE Securities-Closely held stock 11 Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . 13 Qualified conservation contribution-Historic structures **14** Qualified conservation contribution—Other . . . Real estate—Residential . 16 Real estate—Commercial . . 17 Real estate—Other . . . 18 Collectibles Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts . . . Scientific specimens . . 24 Archeological artifacts . . . **25** Other ► (CELLO) Χ 8,600 MARKET VALUE **26** Other ▶ (_____ **27** Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Νo **b** If "Yes," describe the arrangement in Part II. 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Νo **b** If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2019) Cat. No. 51227J

hedule M (Form 990) (2019) Page 2							
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.							
COMDINATION OF DOLIT. AIS	so complete this part for any additional information.						
Return Reference	Explanation						
, ()	SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTORS OTHER - CELLO - NUMBER OF CONTRIBUTIONS						
	Schedule M (Form 990) (2019)						

efile Public Visual Render **ObjectId: 001 - Submission: 2015-01-16** TIN: 20-5478191 OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ (Form 990 or 990-Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. EZ) Attach to Form 990 or 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Department of the Treasury Notarmel Briting congraintzation **Employer identification number** BENNINGTON COLLEGE CORPORATION 03-0179414 Return Explanation Reference FORM 990. ALL MEMBERS OF THE BOARD OF TRUSTEES RECEIVE A DRAFT OF THE FORM 990 FOR THEIR REVIEW AND COMMENT. PART VI. AFTER RECEIPT OF THEIR COMMENTS AND QUESTIONS. CHANGES OR CORRECTIONS WERE MADE PRIOR TO SUBMISSION OF SECTION B. THE FINAL FORM 990. LINE 11B FORM 990. THE CONFLICT OF INTEREST POLICY READS AS FOLLOWS: 1) TRUSTEES, OFFICERS AND KEY EMPLOYEES OF BENNINGTON PART VI. COLLEGE SHALL AVOID PLACING THEMSELVES IN POSITIONS IN WHICH THERE MAY BE CONFLICT BETWEEN THEIR SECTION B. PERSONAL INTERESTS AND THEIR DUTIES TO BENNINGTON. 2) A CONFLICT OF INTEREST EXISTS WHEN THERE IS THE LINE 12C POTENTIAL THAT A TRUSTEE. OFFICER, OR KEY EMPLOYEE MAY OBTAIN A DIRECT OR INDIRECT PECUNIARY OR OTHER PERSONAL BENEFIT, OR ANY OTHER OMPROPER GAIN OR ADVANTAGE, AT THE EXPENSE OF THE INTERESTS OF THE COLLEGE. OR WHEN A TRUSTEE. OFFICER. OR KEY EMPLOYEE OF THE COLLEGE ACCEPTS A GIFT OR OTHER FAVOR UNDER CIRCUMSTANCES FROM WHICH IT MIGHT BE INFERRED THAT SUCH GIFTS WERE INTENDED TO INFLUENCE THE PERFORMANCE OF DUTIES FOR THE COLLEGE. 3) INDIVIDUALS COVERED BY THIS POLICY HAVE A DUTY TO VOLUNTARILY SELF-DISCLOSE TO THE CHAIR OF THE BOARD OF TRUSTEES (UNLESS THE DISCLOSURE IS BY THE CHAIR. IN WHICH EVENT IT SHALL BE MADE TO THE VICE CHAIR) ANY POTENTIAL CONFLICT OF INTEREST: (I) PRIOR TO ASSUMING THEIR RESPONSIBILITIES, AND (II) AT THE TIME ANY POTENTIAL CONFLICT ARISES. IN THE CASE OF DISCLOSURE BY A KEY EMPLOYEE UNRELATED TO THE PROCEEDINGS OF THE BOARD OF TRUSTEES. THE DISCLOSURE SHALL BE MADE TO THE PRESIDENT, 4) EACH PROPOSED TRANSACTION IN WHICH IT IS DISCOSED OR OTHERWISE KNOWN TO THE BOARD OR TO MANAGEMENT THAT A TRUSTEE. OFFICER, OR KEY EMPLOYEE MAY HAVE A CONFLICT OF INTEREST SHALL BE SUBMITTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES FOR SUCH ACTIONS AS THE EXECUTIVE COMMITTEE MAY DETERMINE AND REPORTED TO THE BOARD OF TRUSTEES. 5) ANY INDIVIDUAL COVERD BY THIS POLICY SHALL NOT VOTE OR USE THAT INDIVIUDAL'S PERSONAL INFLUENCE ON ANY MATTER WITH RESPECT TO WHICH THE INDIVIDUAL BELIEVES HIM OR HERSELF TO HAVE A

CONFLICT OF INTEREST, OR WITH RESPECT TO WHICH THE EXECUTIVE COMMITTEE HAS DETERMINED PURSUANT TO PARAGRAPH 4 THAT THE INDIVIDUAL HAS A CONFLICT OF INTEREST SUBJECT TO THIS POLICY. 6) ALL DISSENTING VOTES AND ABSTENTATIONS FROM VOTING SHALL BE DULY NOTED IN THE MINUTES OF ALL MEETINGS OF THE BOARD AND ITS COMMITTEES. 7) EACH TRUSTEE, OFFICER OR KEY EMPLOYEE SHALL SIGN A CONFLICT OF INTEREST STATEMENT IN ACCORDANCE WITH THE STATEMENT ATTACHED HERETO. 8) THE SECRETARY OF THE CORPORATION SHALL MAINTAIN A FILE OF INFORMATION DISCLOSED BY TRUSTEES, OFFICERS AND KEY EMPLOYEES. SUCH FILE OF INFORMATION SHALL BE

THE PRESIDENT'S COMPENSATION IS SET AFTER A REVIEW OF COMPENSATION DATA FROM PERTINENT INSTITUTIONS AND IN

BENNINGTON COLLEGE MAKES FORM 990 AVAILABLE TO THE PUBLIC UPON REQUEST, AS REQUIRED. ALL OTHER

CHANGE IN VALUE OF BENEFICIAL TRUST INTEREST -103.817. CHANGE IN CASH SURRENDER VALUE OF LIFE INSURANCE

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) 2019

AMENDED ANNUALLY ON SUCH DATE AS THE BOARD OF TRUSTEES SHALL DETERMINE.

CONJUNCTION WITH AN ASSESSMENT OF PERFORMANCE.

DOCUMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC.

POLICY -326. CHANGE IN VALUE OF GIFT ANNUITIES -5.662.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

FORM 990.

SECTION B, LINE 15A FORM 990.

PART VI.

PART VI.

PART XI.

LINE 9:

SECTION C, LINE 19 FORM 990.

efile Public Visual Ren	der ObjectId: 001 - Submis	sion: 2015-01-16				TIN: 20-	5478191
SCHEDULE R	Relate	d Organizations a	and Unrelated I	OMB No. 15	45-0047		
(Form 990)	► Complete if the o	201	19				
Department of the Treasury Internal Revenue Service	Open to Inspec						
Name of the organization BENNINGTON COLLEGE CORPORATIO	N				Employer ident	tification number	
					03-0179414		
Part I Identification	n of Disregarded Entities. Com	plete if the organization	answered "Yes" on	Form 990, Part I	V, line 33.		
	(a) applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) BC CAMPUS HOLDINGS LLC 1 CAMPUS DRIVE BENNINGTON, VT 05201 81-1952664		LEASING/FINANCING	VT	-1,428,286	52,302,964	BENNINGTON COLLEGE CORPO	RATION
Part III Identification	of Related Tax-Exempt Organ	izations. Complete if t	he organization ansv	vered "Yes" on F	orm 990. Part IV	/ line 34 hecause it ha	ıd one
	tax-exempt organizations during	the tax year.		_	_		
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity sta (if section 501(c)		Section 512(b) (13) controlled entity?
	Notice, see the Instructions for Form 9		Cat. No. 5013	EV.		Schedule R (Form 9	200) 2010

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34,

because it had one or more related	organizations treat	ted as a part	nershir	ې during th	ne tax year.					•	,		•			
(a) Name, address, and EIN of related organization	-	Primary activity	(b) (c) Legal domicile (state or foreign country)	entity	ct Predominant ling income(related,	Predominant income(related, unrelated, excluded from tax under sections	ed, total incom	(g) Share of end-of-year assets	allocations? an bo		Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part		(k) Percentage ownership
			<u> </u>					Yes				No				
(1) BENNINGTON REDEVELOPMENT GROUP LLC 111 SOUTH STREET SUITE 203 BENNINGTON, VT 05201 81-2685933	DE	DEVELOPMENT	VT	N/A	UNRELATED	-10,782	883,220		No		Yes		3.180 %			
			'										ı			
		1														
		ı	!													
		İ														
		1														
Part IV Identification of Related Organi 34 because it had one or more relate							zation ans	wered	"Yes"	on Form	990,	Part	IV, line			
(a) Name, address, and EIN of related organization	(b) Primary activity	Leg don (state o	(c) Legal domicile (state or foreign country)		entity (C c	(e) ype of entity corp, S corp, or trust)	(f) Share of total income		(g) re of end- year assets	-of- Pero	(h) centago nership		(i) Section 512((13) controlle entity?			
(1)PERPETUAL TRUST	TRUST		VA	N/A	T		409,243	3	400,5	558			Yes No			

related organization	Filliary activity	domicile (state or foreign		(C corp, S corp, or trust)	income	year assets	ownership	(13) cc	ontrolled ity?		
		country)						Yes	No		
(1)PERPETUAL TRUST ONE COLLEGE DRIVE BENNINGTON, VT 05201	TRUST	VA	N/A	Т	409,243	400,558			No		
(2)PERPETUAL TRUST ONE COLLEGE DRIVE BENNINGTON, VT 05201	TRUST	MN	N/A	Т	1,752,499	1,657,367			No		
Schedule R (Form 990) 2019											

Schedule K (Form 990) 2019		Рас	ge 3					
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.								
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No					
b Gift, grant, or capital contribution to related organization(s)	1b		No					
c Gift, grant, or capital contribution from related organization(s)	1c		No					
d Loans or loan guarantees to or for related organization(s)	1d		No					
e Loans or loan guarantees by related organization(s)	1e		No					
F. Districts from the Language and the feet	1f		No					
f Dividends from related organization(s)								
g Sale of assets to related organization(s) · · · · · · · · · · · · · · · · · · ·	1g		No					
h Purchase of assets from related organization(s) · · · · · · · · · · · · · · · · · · ·	1h		No					
i Exchange of assets with related organization(s) · · · · · · · · · · · · · · · · · · ·	1 i		No					
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No					
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No					
Performance of services or membership or fundraising solicitations for related organization(s)	11		No					
mth Performance of services or membership or fundraising solicitations by related organization(s)	1m		No					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No					
O Sharing of paid employees with related organization(s)	10		No					
Sharing of para employees with related organization(3)								
p Reimbursement paid to related organization(s) for expenses	1 p		No					
q Reimbursement paid by related organization(s) for expenses · · · · · · · · · · · · · · · · · ·	1q		No					

q Reimbursement paid by related organization(s) for expenses · · · · · · · · · · · · · · · · · ·								
 r Other transfer of cash or property to related organization(s)								
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete the				5.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount ir	nvolved		

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant		(e) re all partners	(f)	(g)	(h)		(i)	(j)		(k)
Name, address, and EIN of entity	Primary activity	domicile (state or foreign	income (related, unrelated,	0	re all partners section 501(c)(3) rganizations?	Share of total income	Share of end-of-year assets	Disproprtional allocations?	te	Code V-UBI amount in box 20 of Schedule	General o managin partner?	r g	(k) Percentage ownership
		country)	excluded from tax under sections 512- 514)					Yes	No	K-1 (Form 1065)	Yes	No	

Schedule R (Form 990) 2019	Page 5							
Part VII Supplemental Information								
Provide additional info	ormation for responses to questions on Schedule R. (see instructions).							
Return Reference	Explanation							
		Schedule R (Form 990) 2019						
Additional Data		Return to Form						
	Software ID:							
	Software Version:							