



SMOKING AND VAPING POLICY

PURPOSE

The purpose of this Policy is to

- a) provide protection from environmental (second-hand) smoke and vapour by prohibiting smoking and vaping of tobacco, nicotine or related products except in the established outdoor designated smoking areas and prohibiting all smoking and vaping of recreational cannabis;
- b) foster health and wellness by restricting the consumption, promotion, advertising and sale of smoking and vaping related products;
- c) recognize the permitted burning of traditional medicines during Traditional Aboriginal Ceremonies; and
- d) communicate restrictions on smoking, vaping, and tobacco, nicotine and cannabis.

SCOPE

This Policy applies to Brock University employees, students, and visitors, ("Campus Community Members"), on all Brock owned, leased or licensed property. The University shall require all student organizations, tenants, licensees, contractors and other users of University space to comply with this Policy. All events, including conferences hosted on property owned, leased, or licensed by Brock University located on or off campus are subject to this Policy.

This policy will be interpreted in accordance with the Ontario Human Rights Code, as amended from time to time. Community members may seek accommodation under the applicable University policy or process.

POLICY STATEMENT

Brock University is committed to providing a healthy campus environment by limiting exposure to second-hand smoke and vapour and restricting the consumption, promotion, advertising and sale of related products.

The University will support reduction and cessation of smoking and vaping through education and information regarding the resources available to faculty, staff and students, as applicable.

Burning of Traditional Medicines by Indigenous Persons

Brock University acknowledges and understands that some Traditional Aboriginal Ceremonies involve the use of traditional medicines including tobacco, cedar, sage, and sweet grass. Once the traditional medicines have been ignited to burn, the act of the ceremony falls under applicable legislation. Health, Safety and Wellness requires notification prior to the burning of the medicines to be able to respond and put safety measures and accommodations into place.

Restrictions

Smoking and vaping of tobacco, nicotine or related products at Brock University and in University owned vehicles is prohibited except in outdoor designated smoking areas (DSAs) which are specifically identified by signage. DSAs are selected by Health, Safety & Wellness in consultation with the University's Joint Health and Safety Committees (JHSC) and approved by the Vice-President Administration. DSA locations must comply with all applicable legislative restrictions and will be reviewed at least every two years.

The University will put in place outdoor smoke and vapour-free corridors where it deems practicable.

Smoking and vaping recreational cannabis is prohibited on campus, including in vehicles and any DSAs.

Promotion, Advertising and Sale of Products

The promotion, advertising, and sale of tobacco, cannabis, electronic smoking or vapour products and/or related paraphernalia is prohibited in any buildings owned, leased or licensed by Brock University.

Brock University will not enter into contractual agreements with tobacco, cannabis, electronic smoking, vapour products and/or related paraphernalia companies or companies that promote tobacco, cannabis, electronic smoking, vapour products and/or related paraphernalia. Academic research is exempt from this prohibition.

Corporate tobacco, cannabis, electronic smoking, vapour products and/or related paraphernalia sponsorship of events or groups in buildings owned, leased or licensed by Brock University is not permitted.

Responsibilities

Campus Community Members are responsible for complying with this policy and are encouraged to politely communicate this policy to those observed not complying with the policy. Any unresolved compliance may be reported to Campus Security Services.

Campus Security Services will report non-compliance complaints to:

- Health Safety and Wellness for employees;
- Student Services for students;
- Residence Services for residence students; or
- Appropriate Project Manager for contractors

for appropriate follow up.

Supervisors will ensure their employees are aware of the policy and address as appropriate any non-compliance of the policy within their respective area, which is brought to their attention.

DEFINITIONS

Smoking is defined as inhaling, exhaling, burning, or holding lighted tobacco or cannabis or using an electronic cigarette or other apparatus used to smoke or heat tobacco, nicotine or cannabis products.

Vaping is defined as the use of any electronic device which creates an aerosol or vapour, in any manner or in any form.

Cannabis, for the purposes of this policy, shall refer specifically to dried weed and/or any other form of cannabis product which may be smoked or vaped.

COMPLIANCE AND REPORTING

Brock University has a community-based security environment, which makes it the responsibility of everyone associated with the University to uphold and communicate this Policy.

The responsibility for implementing and interpreting this Policy rests with Human Resources and Vice-President Administration.

Procedures for addressing violations are outlined in the Designated Smoking Area Locations & Non-Compliance Procedures document.

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| Policy owner: | Vice-President, Administration |
| Authorized by: | Board of Trustees, Human Resources Committee |
| Accepted by: | Senior Administrative Council |
| Effective date: | November 2018 |
| Next review: | November 2020 |
| Revision history: | June 2005 (<i>Tobacco and Smoking Policy</i>) Revised December 2015 (<i>Tobacco and Smoking Policy</i>) Revised October 2018 by Executive Committee (<i>Smoking and Vaping Policy</i>) |
| Related documents: | Cannabis Control Act 2017 Smoke Free Ontario Act 2017 Student Code of Conduct Residence Community Standard Designated Smoking Area Locations & Non-Compliance Procedures Smudging Ceremonies on Campus Bulletin Employment Accommodation Policy Accessibility Policy |