

OUT of the BLUE



AIR (ASSESSMENT & INSTITUTIONAL RESEARCH)
LUTHER COLLEGE/JANUARY 2019

Issue
12

• Regarding Diversity & Data

• Experiences and Identities

• Tabling



TOPS:

Most common home countries of international students at Luther
Fall 2018 census (n=177)

- 1 Vietnam (22)
- 2 Nepal (11)
- 3 Swaziland (10)
- 4 Brazil (8)
- 5 India (6)

Remember: the point of collecting survey data from our students is to share and use it! Our goal at AIR is to help make meaning from these responses which then inform decision-making on both individual and institutional levels.

It is only possible to highlight the many findings from the 2018 Campus Diversity Survey here; after looking at the newsletter, please check out the [report](#) for much greater breadth and depth. (Click on the camera above to see the survey questions.)

37%

of respondents (n=213) have felt discriminated against or harassed on this campus

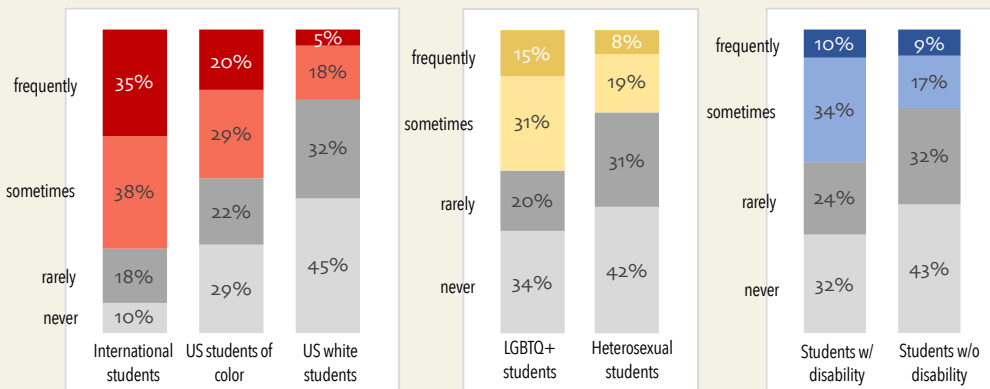
22%

of respondents (n=111) have feared for their safety sometimes or frequently on this campus

61%

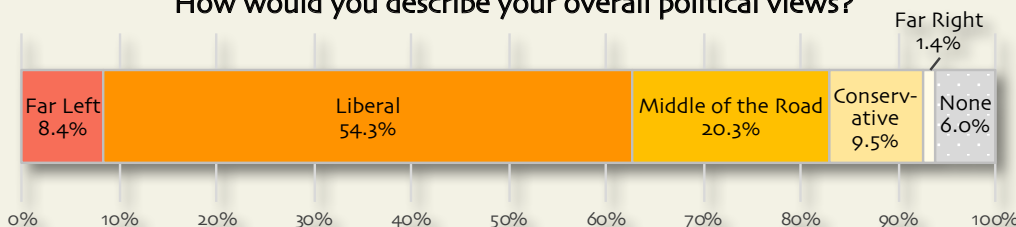
of respondents (n=305) are satisfied with their overall experience regarding diversity at Luther

I have felt isolated or left out when work was required in groups at Luther...



The data in this newsletter (other than the TOPS) all come from the Campus Diversity Survey administered to students in Spring of 2018. We heard from 581 students, a 34% response rate. The survey window was from April 4th through April 25th, about a month after the hate-symbols-on-the-football-field incident at Luther.

How would you describe your overall political views?



the 2018 respondents

21% identify as LGBTQ+

18% identify as racial/ethnic minority on campus

13% identify as having a current disability

Compare to 2015:

9% LGBTQ+

12% racial/ethnic minority

6% disability

A word about reading tables

Even small tables, like the one at left, can contain a great deal of information. When reading a table, first take note of the topic and source of the data (often contained in the title). Examine the rows and column headings, and then ascertain what the numbers in each of the cells means. In the first data cell here, we see that 95% of Luther students agreed or strongly agreed that *faculty are respectful of people of different religions*. After taking in the percentages, look for patterns in the data. Look for outliers and areas of uniformity. See if your observations match those made by others presenting or interpreting the table. Once confident in your understanding of what the table shows, continue on to making meaning of the results, connecting the data to other observations or sources of information, discussing and using the findings, and looking deeper into questions the data may raise!

Perceptions of respect: Percent of Luther students responding "agree" or "strongly agree"

The faculty/staff/students here are respectful of:	faculty	staff	students
people of different religions	95%	95%	83%
people of different races and cultures	95%	94%	77%
people of different political affiliations/views	77%	82%	49%

Campus Diversity Survey, 2018

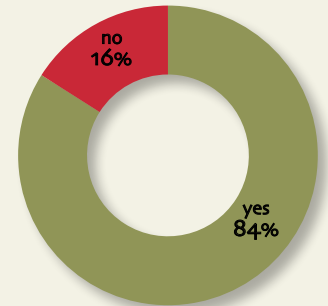
What is your religion/faith identity?

Lutheran (total)	31%
ELCA	26%
LCMS	2%
Wisconsin Synod	1%
Lutheran - other	2%
Catholic	13%
Non-denominational Christian	10%
Agnostic	10%
None	9%
Spiritual, but not religious	6%
Atheist	5%
Other	3%
United Church of Christ	2%
Methodist	2%
Presbyterian	2%
Baptist, Buddhist, Church of Christ, Episcopal, Hindu, Jewish, Muslim, Pentecostal, Unitarian	1% each
Mormon, Seventh-Day Adventist	<1% each
No respondents identified as Baha'i, Church of God, Eastern Orthodox, Quaker	

...and...

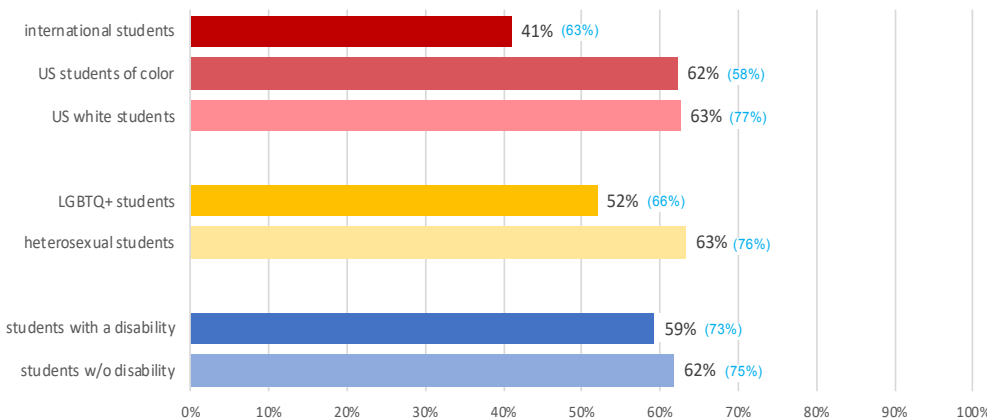


Are your religious/spiritual needs being met while you are at Luther College?



I am satisfied with my overall experience regarding diversity at Luther College

% "agree/strongly agree" (2015 comparison shown in blue)



SPRING ENROLLMENT



CENSUS DATE 2019

bottom:

Luther adequately addresses issues on campus related to political affiliation (prejudice/discrimination)

57.4% "disagree/strongly disagree"