

NORTHLAND COLLEGE
DIVISION OF STUDENT AFFAIRS

The Northland College community is committed to fostering a campus environment of academic inquiry, productive campus life, and thoughtful study and discourse. The Division of Student Affairs is committed to an educational and developmental process that balances the interests of individual students with the interests of the Northland College community, which exists on the basis of shared values and principles.

MISSION:

With students at the heart of all that we do, the Division of Student Affairs creates innovative learning opportunities, programs, and services that prepare students to lead, serve, and become engaged members of a global society.

CORE VALUES:

- **Integrity**
Northland College students exemplify honesty, honor and a respect for the truth in all of their dealings.
- **Community**
Northland College students build and enhance the college community.
- **Social Justice**
Northland College students are just and equitable in their treatment of all members of the college community and act to discourage and/or intervene to prevent unjust and inequitable behaviors.
- **Respect**
Northland College students show positive regard for each other, for property, and for the college community.
- **Responsibility**
Northland College students are given and accept a high level of responsibility to self, to others, and to the college community.

STUDENT DEVELOPMENT:

Northland College Division of Student Affairs supports student development and educational success as it relates to:

- Self-referent organizational and developmental processes that support identity evolution and self-authorship.
- Emotional elements of personality that respond to the demand for increasing coherence or integrity.

- Cognitive elements that support the increasing development of cognitive complexity.
- Behavioral elements that include development of enhanced interpersonal, intrapersonal and life-management skills traditionally addressed in student development programs.
- Meaning-making processes, including thoughts about core values, life goals, vocation, intimacy, and beliefs about the relationship between self and community.

The Dean of Students coordinates the Division of Student Affairs, which in turn conducts its programs and services through Residential Life, Student Health, Outdoor Orientation, Diversity and Inclusion Office, Counseling, Accommodations, Campus Safety and Security Services, and the Intercollegiate Athletics Program.

The Division of Student Affairs partners with academic affairs to support the educational efforts and academic success of Northland College students through: Behavioral Intervention Team, First Year Experience program, tutoring space and services, academic monitoring, student programming, and other collaborative partnerships.