

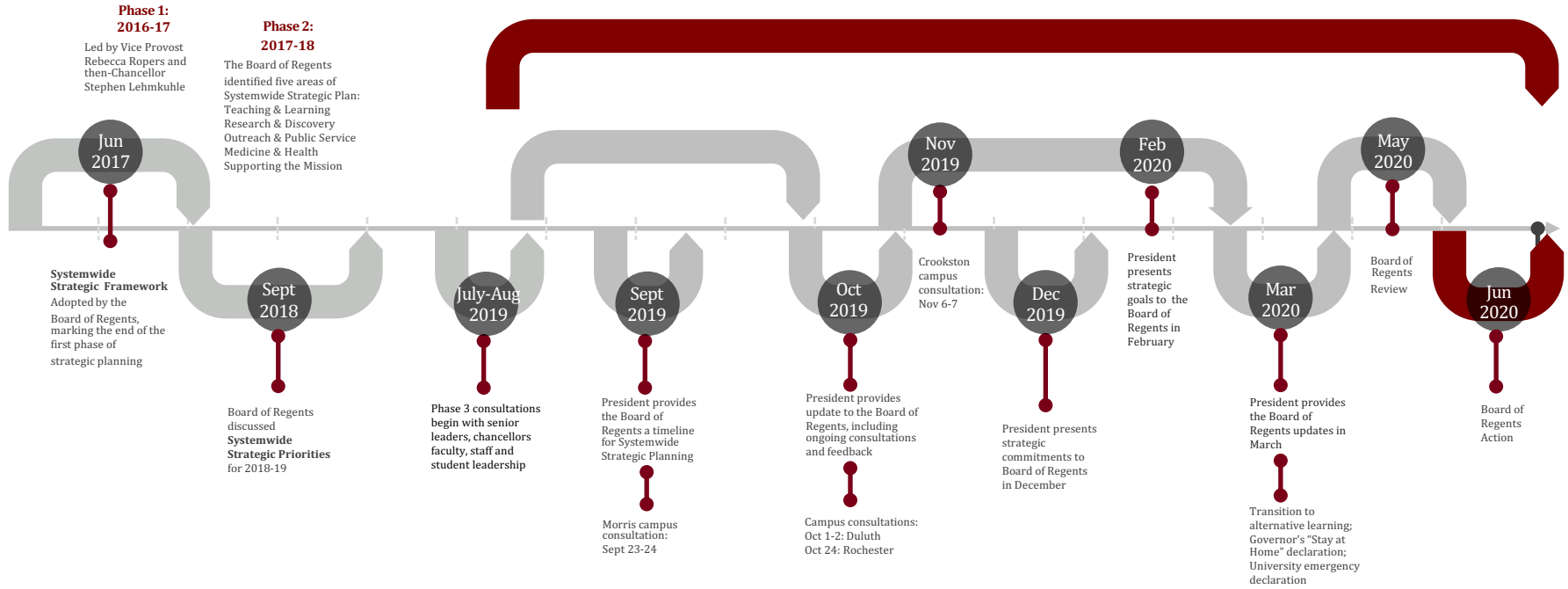


PACT 2025

Systemwide Strategic Plan

Phase 3: Fall 2019-Spring 2020

Consultation with senior leaders, faculty, staff, and student governance bodies, and key stakeholders



Our Commitments

Student
Success

Meeting all students where they are and maximizing their skills, potential, and well-being in a rapidly changing world.

Discovery,
Innovation,
& Impact

Channeling curiosity, investing in discovery to cultivate possibility, and innovating solutions while elevating Minnesota and society as a whole.

MNtersections

Inspired by Minnesota to improve people and places at world-class levels.

Community
& Belonging

Fostering a welcoming community that values belonging, equity, diversity, and dignity in people and ideas.

Fiscal
Stewardship

Stewarding resources to promote access, efficiency, trust, and collaboration with the state, students, faculty, staff, and partners.



Commitment 1: Student Success

GOALS

- 1) Attract, educate, and graduate students who represent the diversity, talent, workforce, and citizenship needs of the future.
- 2) Enhance student experience, wellness, and success.
- 3) Increase innovative and high-quality educational offerings across modes of delivery to reach students where they are.



Commitment 1: Student Success

GOAL 1

Attract, educate, and graduate students who represent the diversity, talent, workforce, and citizenship needs of the future.

ACTION

- Establish comprehensive systemwide strategic enrollment management strategy.
- Improve retention and graduation rates while closing gaps.
- Expand scholarship opportunities.



Commitment 1: Student Success

GOAL 2

Enhance student experience, wellness, and success.

ACTION

- Establish systemwide mental health initiative.
- Strengthen career readiness and outcomes for all students.
- Establish a holistic approach to student wellness.



Commitment 1: Student Success

GOAL 3

Increase innovative and high-quality educational offerings across modes of delivery to reach students where they are.

ACTION

- Establish innovative, coordinated, and scaled systemwide distributed learning models that increase access and meet workforce needs.
- Enhance academic calendar flexibility to increase student engagement and year-round access.
- Enhance the quality and support for educational offerings.



Commitment 2: Discovery, Innovation & Impact

GOALS

- 1) Increase high-impact discovery and scholarship.
- 2) Drive creativity, collaboration, and entrepreneurial spirit.
- 3) Engage and impact Minnesota at world-class levels.



Commitment 2: Discovery, Innovation & Impact

GOAL 1

Increase high-impact discovery and scholarship.

ACTION

- Prioritize research opportunities for all students.
- Increase year over year funding growth for research and industry-sponsored awards.
- Advance career outcomes for graduate students and post-docs.



Commitment 2: Discovery, Innovation & Impact

GOAL 2

Cultivate creativity, collaboration, and entrepreneurial spirit.

ACTION

- Enhance opportunities for new businesses and start-ups, corporate partnerships, and technology commercialization.
- Increase multidisciplinary opportunities in research and curriculum.
- Advance the arts and humanities through strategic collaborations.



Commitment 2: Discovery, Innovation & Impact

GOAL 3

Engage and impact Minnesota at world-class levels.

ACTION

- Elevate national and international profile and standing while addressing societal needs.
- Enhance Carnegie Community Engagement designation across system, and measure and expand outreach and engagement.
- Increase MnDRIVE partnership funding.



Commitment 3: MNtersections

GOALS

- 1) Drive innovation for next-generation health.
- 2) Build a fully sustainable future.
- 3) Advance natural resources and agro-food systems to elevate human security and potential.



Commitment 3: MNtersections

GOAL 1

Drive innovation for next-generation health.

ACTION

- Increase collaborations to serve as a model in health education, clinical training, and new models of care.
- Deepen impact in core areas of strength, including solutions, cures, and technology.
- Serve as a destination practice for leading delivery models.



Commitment 3: MNtersections

GOAL 2

Build a fully sustainable future.

ACTION

- Demonstrate state and worldwide leadership in sustainability and environmental teaching, research, and convening power.
- Develop system leadership and governance coordination for sustainability initiatives.
- Establish next-generation systemwide Climate Action Plan for 2030.



Commitment 3: MNtersections

GOAL 3

Advance natural resources and agro-food systems to elevate human security and potential.

ACTION

- Develop and deploy new techniques and partnerships for smart farming and sustainable food supplies, and natural resources.
- Expand, develop and retain agricultural and food system talent in rural communities and agribusiness.
- Enhance Extension's impact and reach.



Commitment 4: Community & Belonging

GOALS

- 1) Recruit and retain diverse talent.
- 2) Cultivate a welcoming and inclusive campus climate.
- 3) Advance understanding and nurture enduring partnerships.



Commitment 4: Community & Belonging

GOAL 1

Recruit and retain diverse talent.

ACTION

- Recruit diverse students, faculty, and staff.
- Retain diverse students, faculty, and staff.
- Reduce disparities among underrepresented groups.



Commitment 4: Community & Belonging

GOAL 2

Cultivate a welcoming and inclusive campus climate.

ACTION

- Measure and address annual climate survey data.
- Increase job satisfaction.
- Develop education and training to increase intercultural competency and interactional diversity.



Commitment 4: Community & Belonging

GOAL 3

Advance understanding and nurture enduring partnerships.

ACTION

- Advance deeper understanding of institutional history.
- Strengthen collaborative relations with Tribal Nations.
- Drive mutually beneficial relationships with underserved local communities and strategic partners to enhance society, access to higher education, and safe campus environments.



Commitment 5: Fiscal Stewardship

GOALS

- 1) Reduce financial barriers to student achievement.
- 2) Align revenue with forward-thinking mission fulfillment.
- 3) Build comprehensive long-range capital facilities and land-holding strategies to drive strategic growth.
- 4) Re-envision risk management and safety.



Commitment 5: Fiscal Stewardship

GOAL 1

Reduce financial barriers to student achievement.

ACTION

- Reduce student debt.
- Enhance on-campus employment opportunities for all students.
- Increase aid targeted to students with demonstrated need.



Commitment 5: Fiscal Stewardship

GOAL 2

Align revenue with forward-thinking mission fulfillment.

ACTION

- Develop leading-edge tuition and pricing model.
- Define and establish an administrative cost benchmark.
- Identify and maximize non-state support, including new revenue opportunities aligned to institutional goals.



Commitment 5: Fiscal Stewardship

GOAL 3

Build comprehensive long-range capital facilities and land-holding strategies to drive strategic growth.

ACTION

- Establish new long-term physical master plan for each campus that serves our community and is updated regularly.
- Advance innovative financing to support long term strategic objectives.
- Establish land retention, acquisition, and use strategy.



Commitment 5: Fiscal Stewardship

GOAL 4

Re-envision risk management and safety.

ACTION

- Enhance risk management through innovative technology and processes.
- Assess and improve campus safety protocols and organizational structure.
- Engage in continuous improvement practices to promote efficiency in all aspects of operations.





UNIVERSITY OF MINNESOTA

Driven to Discover[®]

Crookston Duluth Morris Rochester Twin Cities