

ROBINA CAMPUS SUSTAINABILITY STRATEGY

| 2022–2025

Our vision

The TAFE Queensland Robina campus is looking to lead the way as the best quality, sustainable vocational education and training (VET) provider across Australia. The campus is designed from the ground up to be sustainable in building, fit out, procurement, curriculum, operations, governance and culture. At Robina campus, we will aim to address the economic, social and ecological issues holistically. Our priorities align with the United Nations Sustainability Development Goals (SDGs) under the banner of people, planet and performance. While all 17 SDGs are important, our focus is on the six (6) SDGs below.

People		Planet		Performance	
<p>SDG 3 Health and well-being of our staff and students</p>	<p>SDG 12 Ensure sustainable consumption</p>	<p>SDG 4 Quality education</p>	<p>SDG 5 Gender equity and women's empowerment</p>	<p>SDG 13 Act to combat climate change and its impact</p>	<p>SDG 8 Economic growth and decent work for all</p>

Our goals

1. Embed sustainability into every aspect of campus operations and curriculum.
2. Create a culture of sustainability, where staff and students are actively involved in sustainability activities.
3. Create facilities with flexible rooms and the latest technology.
4. Transform service delivery models to deliver seamless virtual and blended training experiences.
5. Successfully deliver five (5) ecofriendly live training facilities.
6. Measure everything we do to appraise our performance and improve.
7. Collaborate with likeminded local partners.

Our plan towards sustainability

To reach our goal we will implement the five pillars below.

Campus	Curriculum and training	Research and reporting	Community and workplace	Culture
<ul style="list-style-type: none"> • Sustainability will be embedded into every aspect of campus operation, including waste management and recycling practices. • Modern design and construction practices are to be maintained and further developed i.e. solar power, solar glass, a Building Maintenance System (BMS). • The Active Transportation Strategy will be promoted. • Use of carbon neutral, ethical and local small and medium suppliers will be encouraged. • Convey information about sustainability through student engagement and immersion using infographics, QR codes, billboards, TV screens, student communicate and activities like weekly lunchbox sessions. 	<ul style="list-style-type: none"> • Promote teacher engagement and lesson planning to incorporate the use of active learning spaces with modern and flexible room design, moveable furniture and desks, and collaboration spaces and breakout booths. • Continue to improve and broaden our educators' collaboration and project-based teaching skills. • Continued upskilling of staff to be able to use technology effectively for delivery. • All learning spaces will be fitted out with latest technology including high resolution cameras and virtual delivery technology. • Teachers will have the latest tablet technology. • Continue to embed sustainability into every unit of every course and to build educators' knowledge and understanding of sustainability. • Continue to develop and offer short courses focused on sustainability. 	<ul style="list-style-type: none"> • Continue to rigorously measure everything done at Robina campus via the STARS rating system. The online reporting tool will be the repository of all performance data. The campus will work towards achieving a bronze rating using the STARS system of assessment. Robina campus is the 'flagship' for sustainability across TAFE Queensland and therefore collecting and sharing best practice is imperative. Where possible, we will work with other institutions to learn from each other and collaborate. 	<ul style="list-style-type: none"> • Our staff and students drive the sustainability committee which meets regularly to progress initiatives. • We will operate and develop our five (5) ecofriendly training venues (café, restaurant, event centre, hair, barber and beauty salons, and gym) to grow and improve interactions with our community; continuing to share our story and collaborate further. • Faculties will continue to build collaborative partnerships with local agencies; promoting and taking greening/sustainability initiatives forward. • Our sustainability goals and achievements at Robina campus will be promoted via conferences, awards and tours of the campus. 	<ul style="list-style-type: none"> • Sustainability will continue to be embedded into every aspect of campus operation. • Our culture will continue to be shaped, by encouraging staff and students to share sustainability best practice through our community of practice by: <ul style="list-style-type: none"> – Encouraging and acting on ideas from staff and students; – Creating opportunities for shared experiences by conducting regular and ongoing information sessions; – New staff completing the online sustainability orientation; – Actively involving our senior leaders; – Recognising and celebrating our achievements; – Providing transparent, current information on progress towards goals; – Facilitating tours of the campus to promote communications and what's happening at the campus.



Robina Campus Sustainability Committee

Version 3 – 29 June, 2022

**MAKE
GREAT
HAPPEN**



Robina Campus Sustainability Committee Terms of Reference

Committee Values	<p>The new Robina Campus provides an opportunity for TAFE Queensland to do things differently.</p> <p>The concept is for each student and staff member to see themselves, not only as a part of a community, but to see themselves as a global person, and to understand and value the contribution each person makes to changing the world.</p> <p>This Committee will operate with the aim of providing an opportunity for the views of all to be equally heard and considered. In the spirit of St Benedict's Rule as members of the Committee our students will be given the opportunity to speak first but also to determine the meeting venue.</p> <p>'Engaged listening' will be a key priority with opportunities for individuals and groups to be involved and supported by the Committee in initiating and delivering a range of Sustainability projects and activities.</p> <p>Driving the operations of the new Robina Campus will be a Sustainability Framework underpinned by the key pillars of People, Planet and Performance. Aligning our work to the Sustainable Development Goals allows staff and students of Robina campus to recognise that the actions they are taking are contributing to global targets for prosperity.</p> <p>You are here because you are committed to the success of our students and campus, committed to collaboration with our Sustainability community and to making our planet a better place for all.</p> <p>We ask that you approach the work of this committee in the spirit of innovation and collaboration in firm support of our sustainability goals, projects and tasks.</p>
Membership	<p>Will comprise 12 members (plus invited guests) from a broad spectrum of operational areas representing our staff and student bodies across both educational and commercial operations.</p> <ul style="list-style-type: none"> • Manager, Engagement and Communications – Chair • Events and Engagement Officer • 4 TQGC staff (from a range of delivery areas) • 6 TQGC Robina students (from a range of different courses) <p>Other attendees:</p> <ul style="list-style-type: none"> • Other guests may be invited at the discretion of the Chair • General Manager will attend the initial meeting and either the Executive Director Education and Training or Director of Faculty will be in attendance at each meeting thereafter. <p>Secretariat:</p> <ul style="list-style-type: none"> • Services provided by the Events and Engagement Officer at the discretion of the Chair
Roles of members	<p>Role of the Chair</p> <ul style="list-style-type: none"> • Approve the Agenda • Manage the Committee's Program of work • Facilitate the flow of information before, during and after meetings • Invite expert advice/ guest speakers as required • Approve draft minutes no more than 3 days after each meeting for circulation to members

	<ul style="list-style-type: none"> • Escalate issues and risks in accordance with TAFE Queensland’s Risk Management Framework • Report on activity and achievement to Robina Campus Steering Committee • Review Committee structure, operations and performance every six months <p>Members</p> <ul style="list-style-type: none"> • Actively participate in the work of the Committee and demonstrate a visible commitment to the Program of Work • Contribute ideas and feedback representative of the staff and student body • Liaise with others to assist the Committee to fulfil its purpose • Endorse minutes of each meeting <p>Secretariat</p> <ul style="list-style-type: none"> • Compile and distribute the agenda and any supporting papers at least 3 working days prior to each meeting • Prepare and circulate minutes (approved by Chair) to members for endorsement within three days of each meeting • Recordkeeping in accordance with the TAFE Queensland’s Record Management Policy and Procedures • Monitor Committee Actions • Maintain the Committee’s Terms of Reference
Quorum	The quorum for the Committee Meeting is 50% plus one. This will be reviewed periodically.
Meeting Frequency	Semester 2 2022: Early August; September; October and November. Semester 1 2023: Mid to late February; March; April; May and June. To be continued thereafter.
Purpose of the Committee	The Committee will drive projects, processes and campaigns focussed on supporting and enhancing the United Nations Sustainable Development Goals as they apply to all aspects of the Robina Campus operations.
Responsibilities/Role	<p>The role of the Committee is to align Committee activities to the promotion of the Sustainability framework provided by the United Nations Sustainable Development Goals.</p> <p>The Committee will focus on opportunities to <u>educate and engage</u> staff; students and the community by promoting awareness and alignment to the Goals and how they relate to Sustainability issues in both the campus operations <u>and</u> the industries aligned to Robina training delivery.</p> <p>The Committee should actively seek to <u>promote awareness and participation in a range of relevant activities and events</u> for staff and students both on campus and in the community that both demonstrates and enhances TQs commitment to Sustainability.</p> <p>Seeking; reporting and communicating ‘best practice’ examples of Staff/Student and Community/Industry collaboration on Sustainability issues should also be a priority.</p> <p>Staff and student behaviours and practices that demonstrate a commitment to Sustainability should be encouraged; acknowledged and rewarded through the actions of the Committee.</p>

Authority and Reporting Relationships	The Committee will report to the General Manager through the Chair.
Decision-making authority	The Committee will deliver the Program of Work as outlined in 'Responsibilities/Role' section of this document. Additions or changes to the Programme of Work will be added as required. The Committee's Program of Work will be implemented in line with existing TQ policies, procedures and work instructions.
Reporting	Minutes of the meeting approved by the Meeting Chair will be distributed to members as soon as practicable after each meeting and tabled for confirmation at the next meeting. Actions will be captured on the project plan. The Committee Chair will report to the General Manager within two weeks after each scheduled meeting.

SUSTAINABILITY COMMITTEE

EXPRESSION OF INTEREST

NOW OPEN

WE ARE SEEKING INNOVATIVE AND PASSIONATE INDIVIDUALS!

Are you committed to making our planet a better place for all? Do you want to be involved with building an inclusive, sustainable and resilient future?

Register your interest now!



MAKE GREAT HAPPEN



PTD 0275 | CRICOS 03020E | HEP PRV13003

IN SUPPORT OF

SUSTAINABLE DEVELOPMENT GOALS

GOLD COAST OPERATIONAL PLAN 2023-24



BACKGROUND

The [TAFE Queensland Planning and Reporting Framework](#) sets out the key planning and reporting documents required for TAFE Queensland to effectively conduct its business. It sets out the ownership, objectives and timeframes for each document.

TAFE Queensland Strategic Plan

The [TAFE Queensland Strategic Plan 2023-2027](#) communicates the Board's vision, purpose, values and key enabling strategies that will shape the ongoing development of TAFE Queensland. The plan provides staff with overall direction on objectives, strategies and measures set by the Board. The TAFE Queensland Board and Executive conducted a comprehensive review in March 2023 to establish an updated strategic plan for commencement on 1 July 2023.

TAFE Queensland Operational Plan

The Operational Plan aligns to the Strategic Plan and describes the initiatives for business areas to achieve during the financial year. It also provides the foundation for the development of subsidiary plans (Functional and Core Business) in specific product and service areas. The initiatives set in the Operational Plan, known as Operational Priorities, focus on TAFE Queensland's collective efforts towards achieving the objectives and strategies set out in the Strategic Plan.

Functional and Core Business Plans

In line with the direction set by the Board, Functional Plans define long term strategies and projects to achieve the objectives established by the Strategic Plan. The Core Business Plans identify and define core business opportunities and set out business objectives and strategies for maximising revenue.

Regional / Corporate Operational Plans

The Regional / Corporate Operational Plans define and establish key activities to be undertaken to support the achievement of TAFE Queensland's Operational Priorities and support the strategic objectives set by the Board.

Each Regional / Corporate Operational Plan is a formal performance agreement between the TAFE Queensland Executive member and the Chief Executive Officer, TAFE Queensland. This Operational Plan will be used to support the Karen Dickinson's Individual Plan.

Regional / Corporate Operational Plans outline on an annual basis the:

- The TAFE Queensland Gold Coast business strategies and objectives (which align with the TAFE Queensland Strategic Plan and Operational Priorities); and
- Key initiatives, activities and performance indicators required to demonstrate how and when the Gold Coast region will achieve its objectives.

This is the 2023-24 Operational Plan between the Karen Dickinson, General Manager, Gold Coast Region and the Chief Executive Officer, TAFE Queensland.

OPERATIONAL PRIORITIES FOR 2023-24

The Operational Priorities listed below have been drawn from the Ministerial Statement of Expectation (SoE), TAFE Queensland Strategic Plan 2023-2027 and TAFE Queensland's Functional and Core Business Plans.

These priorities and associated activities have informed TAFE Queensland's annual budget and the allocation of resources for 2023-24.

STRATEGIES FOR SUCCESS

TQ STRATEGIES	TQ OPERATIONAL PRIORITIES	TQ INITIATIVES / ACTIVITIES	REGION INITIATIVES / ACTIVITIES	BY WHO?	BY WHEN?
INDUSTRY AND EMPLOYER FOCUS					
TAFE Queensland is a highly recognised and trusted brand with long established, deep industry connections offering employers confidence in the skills, knowledge, and quality of our students.					
Working proactively with our industries and communities to identify the skills required now and for future work	Engage across key industries, agencies and communities to identify skilling needs and inform product	<ul style="list-style-type: none"> Regular interaction with industry through industry sector panels. 	Engage with local industry sector panels	Shane	30/6/2024
Partnering with industry and employers to provide innovative training solutions for current, emerging and future skills		<ul style="list-style-type: none"> Competitor analysis 	Work with research/data specialists in OCAO to understand competitor landscape and potential local opportunities	Shane	30/6/2024
Delivering future-focused training that builds, upskills and reskills the workforce throughout their careers.		<ul style="list-style-type: none"> Product development and innovation technologies 	Identify opportunities to influence innovative product development in TQGC Product Portfolio	Shane	30/6/2024
		<ul style="list-style-type: none"> Business development to increase commercial revenue and leadership in emerging industries 	Development of Key Account Management plans for large employers in region aligned to emerging industries	Simon H	30/6/2024
		<ul style="list-style-type: none"> VET Emerging Industries projects and initiatives aligned to future demand areas of manufacturing, energy, agribusiness, screen and digital as well as defence, engineering and renewable energies 	Leverage internal strengths to deliver multiple projects in VET Emerging Industries: Screen and Digital sector, and contribute to projects in Renewable Energies and Manufacturing sectors	Shane	30/6/2024
		<ul style="list-style-type: none"> Employer portal for employers of apprentices and trainees 	Increase uptake and usage of employer portal by promoting through BD and induction networks	Simon H	30/6/2024
OUR PEOPLE CREATE GREAT					
TAFE Queensland has a diverse, adaptable workforce who are capable, empowered and passionate, reflecting the communities we serve.					
Attracting and retaining the best people by investing in targeted employment and professional development programs	Continue attraction strategies for future educators, leaders and service staff across the business	<ul style="list-style-type: none"> Future focused Foundation Educators Program for educators 	Opportunities identified in each Faculty for the utilisation and engagement of Foundation Educators	Gil	30/6/2024
		<ul style="list-style-type: none"> Targeted employment practices to support staff equity and diversity 	Provide support to hiring managers to ensure inclusive recruitment and selection strategies	Gil	30/6/2024
Fostering a workplace where our diverse workforce are valued and supported to thrive	Train and develop administration and support staff to facilitate excellence in service delivery	<ul style="list-style-type: none"> Future focused workforce management, including succession planning for TAFE Queensland staff 	Implementation of Regional Career Development Program to prepare TAFE Services staff for transition into specialised fields or leadership roles	Gil	31/12/2023
		<ul style="list-style-type: none"> Leadership and professional development programs for service staff (includes TQ led study opportunities) 	Continued implementation of the Positive Performance Leadership program	Gil	30/6/2024
Equipping our educators to deliver agile and innovative training that supports current and emerging industries	Develop and nurture educational staff to enable innovation and excellence in teaching practice across vocational education and training and higher education	<ul style="list-style-type: none"> Future focused workforce management, including succession planning, for educators 	Implementation of Regional Career Development Program to prepare educators for leadership roles	Gil	31/12/2023
		<ul style="list-style-type: none"> Professional development programs for educators. 	Focus initiatives to address the top three identified areas of educator capability required to support professional development	Shane/Gil	30/6/2024
Rewarding and recognising values-based behaviours	Create leaders in our organisation and rewarding our staff.	<ul style="list-style-type: none"> Reward and recognition programs that are valued by our staff. 	Annual reward and recognition program is incorporated into broader TQGC Employee Engagement Plan for 2023/24	Gil	30/6/2024

TQ STRATEGIES	TQ OPERATIONAL PRIORITIES	TQ INITIATIVES / ACTIVITIES	REGION INITIATIVES / ACTIVITIES	BY WHO?	BY WHEN?
Cultivating our safety culture to continue enhancing our safety performance	Provide efficient and effective practices for the management of work, health and safety activities across the business	<ul style="list-style-type: none"> Systems and resourcing requirements that enable work, health and safety management 	WH&S action plan, self-assessment and traffic light tracking, workforce training and tracking matrix, safety alerts.	George with support from Gil	30/6/2024
		<ul style="list-style-type: none"> Health and wellbeing focus – the psychological safety journey of our staff, including the roll-out of the Mindarma program to all staff and the Mental Health First Aid Instructors program. 	Health and wellbeing initiatives incorporated into broader TQGC Employee Engagement Plan for 2023/24	Gil	30/6/2024
EXCEPTIONAL STUDENT EXPERIENCES					
TAFE Queensland delivers responsive, contemporary training to our students to ensure a workforce with the skills and capability that industry needs now and into the future.					
<p>Providing access and equity to training for students from diverse backgrounds</p> <p>Delivering applied learning that enables a seamless transition from learning to the workplace</p> <p>Delivering future-focused training that builds, upskills and reskills the workforce throughout their career</p>	Maintain and develop teaching resources that complement TAFE Queensland strategy and support student diversity and inclusion, setting the standard for quality vocational and higher educational delivery	<ul style="list-style-type: none"> Transition qualifications on TAFE Queensland's scope of registration, as a result of training package changes 	Ensure registration submissions are completed according to set project timeframes so our region can achieve sales and marketing goals	Carmel	30/06/24
		<ul style="list-style-type: none"> Research and development to inform delivery and product strategies for skilling and reskilling 	Work with research/data specialists in OCAO to understand competitor landscape and potential local opportunities	Shane	30/6/2024
		<ul style="list-style-type: none"> Research and development to ensure higher education curriculum expansion meets higher education standards 	Complete implementation and delivery phase for Bachelor of Nursing	Shane	30/6/2024
		<ul style="list-style-type: none"> Delivery modes and delivery methods of future focused VET and higher education 	Conduct reviews against products in Product Portfolio and Higher Ed to determine if opportunities exist to engage in different delivery modes	Shane	30/6/2024
		<ul style="list-style-type: none"> Product development lifecycle 	Support educators with engagement in all parts of OCAO product development lifecycle	Shane	30/6/2024
		<ul style="list-style-type: none"> Curriculum that is inclusive of diversity 	Provide input and feedback to OCAO Product development team on how diversity is being incorporated into curriculum	Shane	30/6/2024
Providing support and positive experiences across the entire student journey	Ensure streamlined and consistent client relationship management practices that aid student acquisition and conversion rates, and support the student journey	<ul style="list-style-type: none"> Student engagement and admissions re-engineering (people, perception, process, platform, performance) 	Review systems and processes between Customer Service and A&E teams to ensure consistent approach across teams	Scott/Simon H	30/6/2024
		<ul style="list-style-type: none"> Services that support the student journey from training to employment (including Jobs Board, Third Party Payment Plans, the Back to Work program and the expansion of the Find Your Apprentice across the state) 	Launch formalised FYA service as part of statewide consistent approach	Simon H	30/6/2024
		<ul style="list-style-type: none"> B2C CRM embedded 	Expand number of teams utilising B2C CRM	Simon H	30/6/2024
		<ul style="list-style-type: none"> New contact centre technologies transition 	Support transition to AWS with communications and training to relevant staff	Simon H	30/6/2024

TQ STRATEGIES	TQ OPERATIONAL PRIORITIES	TQ INITIATIVES / ACTIVITIES	REGION INITIATIVES / ACTIVITIES	BY WHO?	BY WHEN?
		<ul style="list-style-type: none"> Digital student ID cards implementation 	Support transition of Digital ID Cards with communications and training to relevant staff	Simon H	30/6/2024
	Focus on student retention and monitor progression to increase student outcomes and job readiness	<ul style="list-style-type: none"> Student on-boarding, progression monitoring, early intervention and learning support LMS and SMS capability to identify and support at risk students TAFE Queensland Student Success and Retention Plan 2023-2025, with bi-annual reporting, courses of concern, quality reviews and validation processes 	<p>Continue to build and improve on a quality Orientation process.</p> <p>Ensure close collaboration between Faculty and Support staff on student progression issues.</p> <p>Educator Capability and Educational Leadership team to enable Educators through targeted upskilling to achieve required outcomes outlined in plan.</p>	Shane/Scott Scott Shane	30/6/2024 30/6/2024 30/6/2024
A SUSTAINABLE AND SOCIALLY RESPONSIBLE TAFE QUEENSLAND TAFE Queensland works collaboratively with government, industry and our communities to deliver training to support economic growth and community prosperity.					
Leveraging our scale to support the economic priorities and to enhance the social fabric of the communities we serve	Work with funding bodies and agencies to continue to deliver funded initiatives that support industry and community needs	<ul style="list-style-type: none"> The role of the public provider advocacy as the quality leader of practical, industry-relevant programs and contemporary learning environments at a state, national and international level, to ensure the long term sustainability of TAFE Queensland The Queensland Government's <i>Good People Good Jobs</i> strategy alignment Industry body consultation to deliver training initiatives that support economic growth and new and emerging industries. 	<p>Advocate for TQ as a quality provider of practical, industry led programs and contemporary learning environments (including tours through Robina Campus to view the TEAL spaces and virtual business college)</p> <p>As an employer, increase the participation of under-represented groups in the workforce through targeted recruitment strategies and flexible work practices</p> <p>Undertake Stakeholder engagement activities with relevant local, state and federal government agencies and industry bodies</p>	Karen Gil Shane	30/6/2024 30/6/2024 30/6/2024
Providing contemporary and flexible training infrastructure	Align infrastructure planning and management to TAFE Queensland's forward delivery strategies	<ul style="list-style-type: none"> State-wide asset master planning as part of the Equipping TAFE for our Future initiative New training infrastructure investments with DESBT to maximise revenue streams and/or reduce operating expense 	<p>Establishment of Regional Master Plan, Regional Strategic Asset Management Plan and Asset Lifecycle Plan.</p> <p>Capital Investment Program submissions supported by master planning, asset life cycle, business growth feasibility and space utilisation optimisation.</p>	George George	31/12/2023 30/6/2024
Investing in digital solutions that engage learners and support contemporary work environments	Target technology and systems investments to support student learning and the efficient delivery of services	<ul style="list-style-type: none"> New technologies to enable enhanced Customer Service Centres Systems and support for current and emerging operations: <ul style="list-style-type: none"> One Network - state-wide network upgrades Identity access management solution replacement Cyber security enhancements Core Infrastructure renewal Desktop and laptop fleet refresh Educational planning system Student email and office productivity suites 	<p>Support implementation of AWS in local contact centre with appropriate communications and training to teams</p> <p>Support the implementation of phase 2 of the One Network Rollout. All switches and Wireless Access Points have been completed.</p> <p>Engage with the Cyber Security Team and ensure processes are followed for continuous improvement in this critical area. Coordinate ongoing Desktop and Laptop Fleet Refresh activities.</p>	Simon H Simon Z	30/6/2024 31/12/2022

TQ STRATEGIES	TQ OPERATIONAL PRIORITIES	TQ INITIATIVES / ACTIVITIES	REGION INITIATIVES / ACTIVITIES	BY WHO?	BY WHEN?
Focusing on efficient and effective training delivery and exploration of new markets in an environment of finite resources	Identify revenue diversification opportunities that position TAFE Queensland's future financial viability and support ongoing sustainability.	<ul style="list-style-type: none"> Stakeholder consultation on long term market and policy settings. 	Engage with local industry sector panels and identified stakeholders to understand opportunities for revenue diversification	Shane	30/6/2024
		<ul style="list-style-type: none"> Invest in core business opportunities to further diversify TAFE Queensland's market. 	Continue with a growth focus on attracting International students	Shane	30/6/2024
		<ul style="list-style-type: none"> International student and transnational education products and services global expansion. 	Contribute to planning and execution required to deliver transnational education products and services	Scott / Shane	30/6/2024
		<ul style="list-style-type: none"> Higher Education with new programs 	Oversee standing up and delivery of new Bachelor of Nursing in Sem 1 2024	Shane	30/6/2024
		<ul style="list-style-type: none"> Work of the TAFE Queensland Foundation 	Seek opportunities to support the Foundation	Karen	30/6/2024
		<ul style="list-style-type: none"> Work of the Defence project 	N/A	N/A	
Connecting with our stakeholders to continue to achieve financial, social and environmental sustainability goals.	Implement and grow TAFE Queensland's social and environmental sustainability commitments	<ul style="list-style-type: none"> Partner with Queensland Government and QTC around longer-term financial sustainability of TAFE Queensland. 	Advocate private and public funding to pilot sustainability programs regionally to create baseline for statewide implementation.	George	30/06/2024
		<ul style="list-style-type: none"> Progress initiatives outlined in the TAFE Queensland Social and Environmental Sustainability Plan. 	We will measure our progress towards sustainability, using metrics derived from STARS and achieve a STARS bronze rating by 2024	Karen	30/06/2024
			Create regional sustainability plan embedding and tracking statewide SES plan initiatives.	George	30/06/2024

EARTH DAY 2023

Join us to celebrate Earth Day with some fun activities and information.

Find out about RABA, our local community farm!

Share a nature/location photo from your phone or other device that represents the beauty of our planet and why it is important to protect our ecosystem.

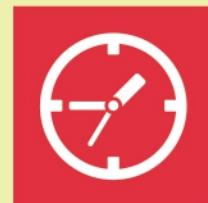
- We will turn those photos and your memories into a video to be shared on the Robina campus screens.
- Your photo can be of somewhere you live, have visited or hope to visit.



Wednesday 26th April



Yugambah Theatre 1 - Level 2



12.15pm - 12.45pm



**MAKE
GREAT
HAPPEN**



WORLD ENVIRONMENT DAY 2023

Let's celebrate together!

SUBMIT PHOTOS BY FRIDAY 9TH JUNE

To acknowledge World Environment Day, we invite all staff and students to **share photos of your favourite natural environment locations** that deserve preservation.

Photos can be of places in Australia, your home country, or from travels, and will form part of a TAFE Queensland Gold Coast video displayed on screens across campuses, Connect, and the intranet.

We had a fantastic response from a recent project at Robina Campus, so now we're extending this across our region.



Scan the QR code to upload details and photos.

Photos must be of scenery only.

No photos or close ups where people can be identified.

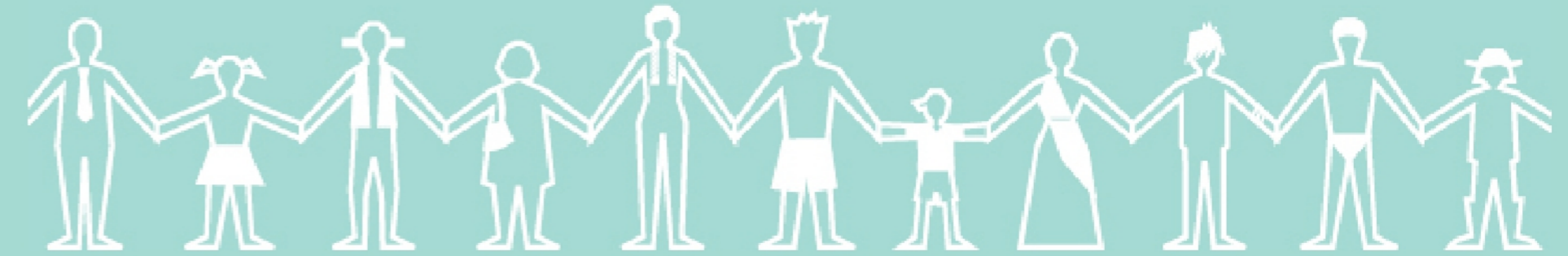


**MAKE
GREAT
HAPPEN**



HARMONY DAY 2023

EVERYONE BELONGS



Join us in celebration!

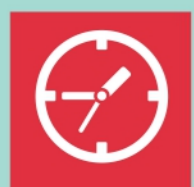
Learn about Harmony Day, do an art activity and enjoy a cupcake.



Wednesday, 22nd March



Anna Rose Room



12:15pm - 12:45pm

Food is permitted in the room, so bring your lunch with you.

#EveryoneBelongs

**MAKE
GREAT
HAPPEN**



ZERO DISCRIMINATION DAY

Discussion with a TAFE Qld Counsellor

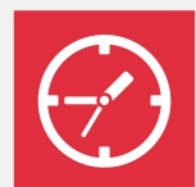
Everyone has the right to live a full and productive life - and live it with dignity. Join us for a discussion about what is discrimination, how to deal with it and what help is available. Discrimination can be experienced anywhere and by anyone. Zero Discrimination Day is helping to create a global movement of solidarity to end all forms of discrimination.



Wednesday 1st March



The Anna Rose Room - Level 4



12.00pm - 12.45pm

**MAKE
GREAT
HAPPEN**



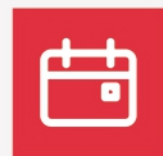
CONTAINERS FOR CHANGE

And Sustainable Travel Initiative

Join us for a conversation about the exciting Waste Recycling program at TAFE campuses. Attend the session and go into the lucky draw to win one of two \$50 public transport cards and other prizes!

Topics of discussion during the session:

- Containers for Change - Find out how recycling bottles and cans provides money for sustainability initiatives and TAFE Queensland scholarships.
- Travel - how are you getting to campus? Is there a better way for you to get from home to campus to help the environment? And what facilities are available on campus at the end of your journey to encourage active travel?



Wednesday, 3rd May



Yugambah Theatre 1 - Level 2



12:15pm - 12:45pm



**MAKE
GREAT
HAPPEN**



REDUCE STRESS

BREATHING TECHNIQUES

A path to calm and meditation

Start 2023 with breathing techniques to help you cope with stress, and understanding how these techniques can lead to meditation.

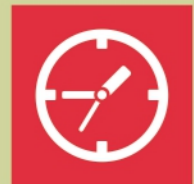
All students and staff are invited



Wednesday 15th February



The Anna Rose Room - Level 4



12.05pm - 12.45pm



**MAKE
GREAT
HAPPEN**



WHITE RIBBON WEEK



Robina Campus Ground Floor



**Thursday 17 November 2022
12:00pm to 1:30pm**



Join us for a BBQ to raise awareness for White Ribbon Week, symbolising unity against domestic violence and in particular men saying 'NO' to violence against women.

TAFE Queensland supports the White Ribbon initiative.

There will be a pledge board where you can write your message of support, as well as selfie-boards promoting this great cause. So come along, have a sausage and show your support.

RECYCLE YOUR UNWANTED MOBILE PHONES
- These will be donated to DV SAFE PHONE.

**MAKE
GREAT
HAPPEN**



Want to be a **HOMESTAY HOST** for our International Students?

Work with
one of TAFE
Queensland's
preferred
homestay
providers:

UIL

Want to know more? Contact UIL on:
homestay@uil.edu.au or 07 3470 0011



CRICOS Provider No. 02529F

**MAKE
GREAT
HAPPEN**



RTO 0275 | CRICOS 03020E | HEP PRV13003

WORLD PULSES DAY 2023

Join us to celebrate the importance of Pulses as a global food!



Find out about the importance of pulses (or legumes) in the modern world, taste test a dahl dish prepared by our chefs, participate in the competition for a chance to win prizes!



Wednesday, 8th February



Student Lounges on Level 2 and 3



12:00pm - 1:00pm

#ZeroHunger

MAKE
GREAT
HAPPEN



STUDENT MINGLE

LUNCH | TRIVIA | BOARD GAMES

FREE TO ATTEND, REGISTER NOW!



TUESDAY 26 JULY



12pm-1pm



THE ANNA ROSE ROOM (LV4)



**MAKE
GREAT
HAPPEN**

tafe
Queensland

PHOTO: JONAS/SHUTTERSTOCK.COM

IN SUPPORT OF

**SUSTAINABLE
DEVELOPMENT GOALS**

JOB SEARCH STRATEGIES & APPLICATIONS

By Mobile Gold Coast Student Hub

Are you keen to learn how to successfully search and apply for a job? Come and join us for a Job Search Strategies & Applications session present by Mobile Gold Coast Student Hub.



Wednesday, 14th June



Yugambah Theatre



12:00pm - 12:45pm



**MAKE
GREAT
HAPPEN**



BEHIVE INSPIRING RECYCLING

Thursday 13th October

Join us for an educational presentation about how to put the right thing in the right bin and encourage people to be 1% better everyday!

The presentation will also be streamed to most classes!



Yugambeh theatre



10:30am to 11:45am

MAKE
GREAT
HAPPEN



IN SUPPORT OF

SUSTAINABLE
DEVELOPMENT **GOALS**

ROBINA CAMPUS SUSTAINABLE DEVELOPMENT GOALS

TAFE Queensland has embedded these 6 United Nations' Sustainable Development Goals into all aspects of the Robina Campus.



People



Planet



Performance



IN SUPPORT OF



MAKE GREAT HAPPEN



VOLUNTEER OPPORTUNITY

FIFA WOMEN'S WORLD CUP

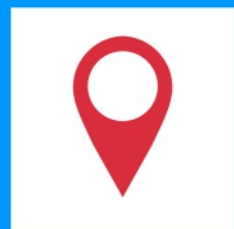
Join Carolyn Mibus, Project Manager for FIFA Women's World Cup for a presentation on what exciting roles and responsibilities are available.



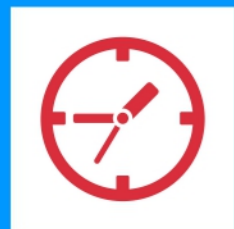
[FIFA.COM/VOLUNTEERS](https://fifa.com/volunteers)



Friday 24th February



Yugambah Theatre
- Level 2



10.00am

MAKE
GREAT
HAPPEN

