

كليات التقنية العليا Higher Colleges of Technology


Environment, Health and Safety Management System

Hazardous Materials

	EHSMS Operational Procedure	Doc. No.:	HCT/EHS/OP-001
	Hazardous Material	Rev. No.:	2.0
		Doc. Date:	Feb/2021

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1. PURPOSE

Reduce associated risks to the health and safety of employees, the community, and the environment in general around HCT locations.

2. SCOPE

This Operational Procedure applies to all activities that store, transport or use hazardous materials.

3. TERMS & DEFINITIONS

HCT : Higher Colleges of Technology.

HQ : Head Quarter.

EHS : Environment, Health and Safety

OSHAD : Abu Dhabi Occupational Safety & Health Center.

ADPHC : Abu Dhabi Public Health Center.

4. PROCEDURE

4.1 Training and Competency

Environment, Health & Safety Specialist/ in-Charge shall establish and implement a training program for the personnel that work in the campus on the general awareness of hazardous materials prior to starting activities with HCT.

Additionally, a specific training program shall be developed for employees who store, transport or manipulate hazardous materials. This program shall include as a minimum:

- Use of Safety Data Sheets (SDS) or profile sheets;
- Required Personal Protective Equipment (PPE) when handling hazardous materials;
- Properties of and risks associated with hazardous materials;
- Storage, handling and decanting requirements; Appropriate disposal requirements;
- Actions to take to prevent accidental exposures or releases of hazardous materials;
- Incompatible materials and segregation requirements;
- Appropriate labelling of hazardous materials and hazardous waste; Meaning of signs and placards;
- Specialized training for specific hazardous material management requirements applicable to the responsibilities of their position;
- Control measures to take if there is an incident involving hazardous materials

Employers who handle hazardous materials, shall familiarize themselves with the requirements of all Federal and Emirates laws and regulations applicable to the hazardous materials they handle, including but not limited to;

- i. Federal Law No. (24) of 1999: Protection and Development of the Environment;

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- ii. Federal Regulations for Handling Hazardous Materials, Hazardous Wastes and Medical Wastes, issued by Cabinet Decree No. 37 of 2001;
- iii. Environment Agency – Abu Dhabi procedures and guidelines applicable to hazardous materials”;
- iv. Environment Agency – Abu Dhabi – “Guidelines for storage of chemical and hazardous materials”
- v. Current revised editions of international model regulations / codes of practice ratified by the United Arab Emirate and came into force;
- vi. Current revised editions of international model regulations prescribed by applicable federal or local laws and regulations or by federal or local Competent Authorities;
- vii. Requirements of relevant Competent Authorities and/or Sector Regulatory Authority
- viii. Local order No. (21) for 2005, waste management in the emirate of Abu Dhabi (Western Region and Al Ain)
- ix. Local order No. (11) for 2003, concerning public health and community safety in the emirates of Dubai.
- x. Local order No. (6) for 1998, Incorporating environment and natural reserves authority of the emirates of Sharjah.
- xi. Local Law 2003, Establishment of environment, development and control section and the Cabinet decision No. 37 of 2001, which was issued for the management of hazardous and medical wastes in the Northern Region (RAK & Fujairah)
- xii. Safety Data Sheets issued by manufacturers of hazardous materials.

4.2 Roles and Responsibilities

4.2.1 Environment, Health & Safety specialist /in charge

- Oversee the storage, use and disposal of hazardous materials within the campus.
- Conduct inspections of hazardous materials in storage / use
- Ensure Expired or damaged materials are handled in accordance with applicable Federal and Local regulations.
- Ensure that expired and waste chemicals and hazardous materials are disposed of through methods or contractors that are approved / permitted by the Center of Waste Management - Abu Dhabi, as per OSHAD - CoP - 54.0 - Waste Management.

4.2.2 Lab instructors/ Technicians

- Replace expired or damaged materials.
- Handling Expired or damaged materials in accordance with applicable Federal and Local regulations.
- Ensure that unauthorized persons are not dealing with any hazardous or chemicals related activities.
- Replacement of Unclear or damaged labels.
- Disposal of expired and waste chemicals and hazardous materials through methods or contractors that are approved / permitted by the Center of Waste Management - Abu Dhabi.
- Include the hazardous material and chemicals as part of campus risk assessment.
- Obtain the necessary documentation required by the relevant authorities
- Oversee the storage, use and disposal of hazardous material within the workplace.

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- Ensure all individual containers and bulk packaging of hazardous materials / wastes are labelled as required by applicable federal and local laws and regulations and / or applicable international model regulations.
- Store all hazardous materials in an appropriate storage facility, ensuring appropriate compatibility risk assessments have been undertaken, when not in operational use.
- Have a hazardous materials / waste management system that includes, at a minimum:
 - (i) A schematic / plan of any store showing locations of the hazardous materials / wastes stored, locations of emergency and fire-fighting equipment, and access and escape route;
 - (ii) Appropriate storage compatibility risk assessments undertaken; Limitations on quantities of the materials / wastes stored;
 - (iii) Storage conditions / procedures to be implemented;
 - (iv) In coordination with Facilities, lab technician shall do Updated and accurate inventory of the materials / wastes stored, including the following: Name of the hazardous material / waste;
 - (v) All chemical materials shall be labelled to determine if materials create a:
 - ❖ Physical hazard;
 - ❖ Health hazard;
 - ❖ Biological hazard or;
 - ❖ Other hazards.
- Location of the hazardous material / waste;
- Quantity of the hazardous material / waste onsite (can be an average); and
- Copies of current SDSs / profile sheets for all hazardous materials / wastes stored, such that the SDS / profile sheets are available
- Maintain and update the chemicals/ hazardous material inventory

4.2.3 Department's Head/ In-Charge

- Ensure effective implementation of this procedure
- Identify hazardous and chemical materials within the department and ensure the provision of required controls.
- Provision of hazardous materials and its preventive measures orientation/ training to the respective department employees.
- Provision of adequate tools and PPE to the concerned.
- Ensure that unauthorized persons are not dealing with any hazardous or chemicals related activities.

4.2.4 Officer – Labs/ Workshops

- Liaise with academic departments to ensure that all lab instructors/ technicians/ faculty are aware of the requirements of this procedure.
- Liaise with the other staff to ensure that this procedure is effectively implemented in their respective departments.
- Communicate to Environment, Health & Safety Specialist/ in-Charge all activities carried out in all labs/ workshops.
- Liaise with Environment, Health & Safety Specialist/ In-Charge to provide the required training to the respective employees.

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- Monitor the implementation of this procedure in all labs/ workshops in coordination with Environment, Health & Safety Specialist/ In-Charge.

4.3 General requirements

4.3.1 Environment, Health and Safety


- (i) Employees in areas where hazardous materials are being used or stored must be protected through effective programs for:
 1. Prevention of overexposure to hazardous substances Personal Protective Equipment;
 2. First aid and medical facilities Medical Surveillance
- (ii) Appropriate Personal Protection Equipment shall be available, including but not limited to:
 1. Safety spectacles, goggles, face shields; Respiratory protection;
 2. Gloves;
 3. Rubber or plastic aprons for handling materials;
 4. Coveralls;
 5. Safety boots.
 6. Others according to SDS
- (iii) Eating or changing of clothes shall not be allowed within areas where hazardous materials are being stored or used. Eating and changing facilities shall be segregated by at least 10m away from the storage or use areas.
- (iv) To protect their health and safety, employees in areas where hazardous materials are being used or stored must, at a minimum:
 1. Never use smell, taste or touch as means for material identification; Refrain from smoking;
 2. Refrain from any practice that is risky or incompatible with the hazardous materials, Avoid mixing of unknown or incompatible materials;
 3. Use, at all times, compatible and appropriately identified portable containers for transporting even small quantities of hazardous materials;
 4. Arrangements for site decontamination and for disposal of waste and contaminated materials;
 5. Use colors, tags or both to identify at least the following when using equipment including liquid hazardous materials:
 - Tanks, control valves, and pumps;
 - Fill and discharge openings;
 - Content and direction of flow in pipelines.

4.3.2 Emergency Management and Notifications

Each campus shall have an inventory or record keeping and comply with notification and incident planning requirements.

Hazardous materials storage and handling are evaluated in the emergency preparedness plan and an emergency management programs and response plans have been developed.

Incidents of hazardous materials shall be reported in accordance with the reporting requirements of OSHAD/ OSHAD RF Element 07 Monitoring, Investigation and Reporting.

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5. FORMS

None.


6. REFERENCE

OSHAD SF – CoP 1.0: Hazardous Material V3.1

	Management Programs	Doc No:	HCT/EHS/FSP-002/02
		Rev No:	1.0
		Date:	February/ 2021

Objective	Waste Management		Target	5% reduction of the generated waste quantities in overall across system
Integration	<input checked="" type="checkbox"/> Applicable <input type="checkbox"/> Not Applicable	Department(s)	GS / EHS	
Management Program(s)		Timeframe	Responsibility	Associated Resources
Identification and quantification of hazardous/ medical waste		Dec. 2022	Health & Safety team Nurse	Availability of budget
Proper storage of hazardous/ medical waste		Dec. 2022	Health & Safety team Nurse	Availability of budget
Reeducation of generated waste quantities		Dec. 2022	Health & Safety team Nurse	Adoption of waste reduction policy
Proper disposal of generated hazardous/ medical waste		Dec. 2022	Health & Safety team Nurse	Availability of budget

Date: 26/5/2022

Signature: 

Campus : ALL		Quarter No : 1	Year : 2020
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	32	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	21	
2-01	Near Miss	3	
	First Aid Case	3	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	15	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	6	
3-01	Near Miss	0	
	First Aid Case	2	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	1	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	3	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	70	
	Total No. of HCT Impermanent Contractors Not Caterers	58	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	10	

KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	64	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	64	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	6	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	0	
	Activities performed on Contractors – Not Caterers	398	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	192	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	4	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	138	
	No. of Inspections Performed on Contractors - Impermanent	61	
	No. of Notices Issued to Contractors - Permanent	0	
No. of Notices Issued to Contractors - Impermanent	3		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	5	
4-01	Near Miss	0	
	First Aid Case	5	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	66	
	No. of Inspections Performed on Caterers	187	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	15	
5-02	No. of Employees Registered at Qudorat	3	
5-03	Third Party Compliance Audit	3	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	11,208,167	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	29,073,694.2	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	879,998	
	Amount of Waste Collected - Recyclable waste (Kg)	10,984	
	Amount of Waste Collected - Hazardous(Kg)	910.26	
	Amount of Waste Collected - Medical (Kg)	126.02	
	No. of Training Hours Undertaken	1,070.9	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	1	Coronavirus Awareness	Basic	1	Ahmed Fakhreldin
	AAM	8	CoronaVirus Awareness	Basic	1	Ahmed Fakhreldin
	AAM	11	Coronavirus Awareness	Basic	1	Ahmed Fakhreldin
	AAW	4	EHS Induction Orientation to New Hire	Basic	0.50	HCT - HS Ranya Mohamed
	ADK	0	0	0	0	0
	ADM	8	New Staff orientation	Beginners	1	Manar Aman

KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken

5-09	ADM	17	Risk Management	Beginners	2	Manar Aman
	ADM	27	Permit to Work system	Beginner	2	Manar Aman
	ADM	34	Evacuation Drill Training	Beginners	2	Manar Aman
	ADM	49	COVID19 awareness training and hand hygiene	Beginners	1	HCT Nurse
	ADM	242	Student Orientation	Beginner	1	Manar Aman
	ADW	3	EHS induction	operational	1	EHS unit-ADWC
	ADW	8	EHS student awareness	operational	4	EHS unit-ADWC
	ADW	9	EHS induction	operational	1	EHS unit-ADWC
	ADW	11	pandemic COVID-19	operational	1	EHS unit-ADWC
	ADW	12	EHS induction	operational	1	EHS unit-ADWC
	ADW	18	Risk assessment workshop	operational	2	EHS unit-ADWC
	ADW	92	Corona virus awareness	operational	1	EHS unit-ADWC
	DMC	1	COVID Orientation	Awareness	0.30	HCT
	DMC	1	EHS Orientation	Awareness	0.30	HCT
	DMC	1	EHS Orientation	Beginner	0.30	Hct
	DMC	4	EHS Orientation	Beginner	2	HCT
	DMC	5	EHS Orientation	Beginner	1	HCT
	DMC	14	First Aid Training	Intermediate	8	HCT
	DWC	23	Risk Management and Campus risk register	Intermediate	2	HCT
	FMC	9	Lab Health & Safety Awareness	Intermediate	2	HCT
	FWC	9	Lab Health and Safety Awareness	-	2	Maimoun Akfali
	FWC	20	COVID 19 Awareness	-	1	HCT - FJW Nurse
	MZC	1	EHS orientation for new lab technician	intermediate	1	khader
	MZC	2	EHS blended training (EHS procedures)	advance	2	khader
	MZC	2	EHS orientation for staff	beginner	1	khader
	MZC	5	Special training for Sterilization	advance	1	khader
	MZC	7	EHS orientation	Beginner	1	khader
	RKM	2	EHS Orientation for New Joiners	Intermediate	1	HCT
	RKM	10	EHS Internal Audit	Expert	1	HCT / Sunil Pinto
	RKW	4	Health & Safety Awareness For New Hires	Intermediate	1	EHS Specialist
	RKW	10	EHS Internal Audit Awareness	Advance	1	EHS Specialist
	RUC	1	Safety induction new employee	Basic	2	HSE specialist, Moumin Farouk
	RUC	3	Risk assesment workshop for IT department	Meduim	2	HSE Specialist, Moumin Farouk
RUC	4	Covid 19 awareness	Basic	1	ADNOC and NMC hospital	
RUC	4	Risk assesment workshop for Lab technicians	Meduim	2	HSE specialist, Moumin Farouk	
RUC	8	Fire Safety	Basic	4	Madinat zayed civil defense (remotely)	
RUC	12	Covid 19 awareness	Basic	1	HSE, Clinic CBRS	
RUC	19	Fire fighting training	Basic	2	Civil defense in Ruwais	
SMC	7	risk assessment	intermediate	2	Humaid Al Makhmary	
SWC	2	EHS Orientation (New Hire)	Basic	1	Maheer Y. Al Sakkaf	
SWC	8	EHS Procedures	Intermediate	1	Maheer Y. Al Sakkaf	
5-10	Average No. of Training Hours undertaken per Employee		0.45			

Prepared By :

 <p>كليات التقنية العليا Higher Colleges of Technology</p>	Objective, Targets & Management Programs	Doc No: HCT/EHS/FSP-002/01
EHS Committee Head Signature :		

Campus : ALL		Quarter No : 2	Year : 2020
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	8	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	8	
2-01	Near Miss	0	
	First Aid Case	1	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	7	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	0	
3-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	0	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	69	
	Total No. of HCT Impermanent Contractors Not Caterers	55	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	1	

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KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	71	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	51	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	0	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	1	
	Activities performed on Contractors – Not Caterers	337	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	180	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	0	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	105	
	No. of Inspections Performed on Contractors - Impermanent	47	
	No. of Notices Issued to Contractors - Permanent	1	
No. of Notices Issued to Contractors - Impermanent	4		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	0	
4-01	Near Miss	0	
	First Aid Case	0	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	57	
	No. of Inspections Performed on Caterers	81	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	14	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	0	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	2	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	13,802,964	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	30,624,006.125364	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	823,261	
	Amount of Waste Collected - Recyclable waste (Kg)	3,829	
	Amount of Waste Collected - Hazardous(Kg)	82.6	
	Amount of Waste Collected - Medical (Kg)	22.5	
	No. of Training Hours Undertaken	2,007.5	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	7	Covid - 19 awareness	Basic	1	Ahmed Fakhreldin EHS
	ADM	18	COVID-19 Pandemic mitigation and control	Basic	2	HCT - BB
	ADM	20	Environmental sustainability and pollution control	Basic	2	HCT - BB
	ADM	37	Risk Management	Basic	2	HCT - BB
	ADW	14	EHS induction for new hires	Intermediate	0.50	EHS Mousa jaber
	DMC	3	MOC Request & Risk Assessment Relevant to	Intermediate	2	HCT

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
			Civil Lab Equipment			
	DMC	21	Environmental Sustainability & Pollution Control	Basic	2	HCT
	DMC	22	COVID 19 - Pandemic Mitigation & Control	Basic	2	HCT
	DMC	35	Risk Management	Basic	2	HCT
	DWC	0	0	Basic	0	0
	FMC	7	Pollution control and Environmental Sustainability	Basic	2	BlackBoard
	FMC	10	Corona Virus Awareness	Foundation	4	FJM Nurse
	FMC	12	Risk Assessment	Intermediate	2	BlackBoard
	FMC	24	COVID19 Pandemic Mitigation & Control	Basic	2	BlackBoard
	FMC	39	Risk Management Training	Intermediate	8	HSE Specialist
	FWC	2	Global Warming & Climate Change	Basic	2	BlackBoard
	FWC	15	Pollution Control & Environmental Sustainability	Basic	2	BlackBoard
	FWC	23	COVID19 Pandemic Mitigation & Control	Basic	2	BlackBoard
	FWC	38	Display Screen Equipment (DSE)	Basic	1	Maimoun Akfali
	FWC	38	Risk Assessment	Intermediate	2	BlackBoard
	FWC	39	Risk Management	Intermediate	8	Maimoun Akfali
	MZC	1	Covid19 safety and mitigation measures	Advanced	1	khader
	MZC	2	Covid19 safety and mitigation measures	Advanced	1	khader
	MZC	3	Covid19 safety and mitigation measures	Advanced	1	khader
	MZC	3	Covid19 safety and mitigation measures	Advanced	3	khader
5-09	MZC	5	Special training for sterilization activities	Advanced	1.50	khader
	MZC	17	Covid19 safety & mitigation measures	Advanced	1	khader
	MZC	45	Safety at home	Mastery	2	Civil Defense
	RKM	8	fogging machine usage	Basic	0.50	Humaid Al Makhmary
	RKM	10	H&S induction	Basic	0.50	Humaid al Makhmary
	RKW	2	Pollution Control	Basic	2	EHS Blackboard
	RKW	8	Covid 19	Basic	2	EHS Blackboard
	RKW	8	Risk Management	Basic	2	EHS Blackboard
	RUC	11	EHS103: Environmental Sustainability and Pollution control	Basic	2	Black Board
	RUC	12	EHS101: Risk Management	Basic	2	Black Board
	RUC	20	Return to Work Safety Restrictions	Basic	1	Moumin Farouk
	RUC	24	EHS102: COVID19 Pandemic Mitigation & Control	Basic	2	Black Board
	SMC	7	Noise Pollution	Intermediate	2	HCT / Humaid
	SMC	7	Risk Assessment	Intermediate	2	HCT / Humaid
	SMC	14	Health & Safety Induction for Cleaning Staff	Basic	0.50	HCT / Humaid
	SMC	34	A Complete Orientation of HCT EHSMS	Intermediate	2	HCT / Sunil Pinto
	SMC	37	EHS Incident Reporting & Emergency Management	Intermediate	2	HCT/ Sunil Pinto
	SWC	15	Sustainability	Basic	2	EHS BBL
	SWC	37	Pandemic Mitigation and Control	Basic	2	EHS BBL
	SWC	80	Risk Management	Basic	2	EHS BBL
5-10	Average No. of Training Hours undertaken per Employee		0.93			

Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 3	Year : 2020
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	8	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	8	
2-01	Near Miss	3	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	1	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	4	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	0	
3-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	0	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	74	
	Total No. of HCT Impermanent Contractors Not Caterers	55	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	1	

KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	63	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	53	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	0	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	0	
	Activities performed on Contractors – Not Caterers	369	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	175	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	50	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	94	
	No. of Inspections Performed on Contractors - Impermanent	50	
	No. of Notices Issued to Contractors - Permanent	0	
No. of Notices Issued to Contractors - Impermanent	0		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	0	
4-01	Near Miss	0	
	First Aid Case	0	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	50	
	No. of Inspections Performed on Caterers	108	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	13	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	0	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	12,025,144	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	25,257,176.02	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	698,911	
	Amount of Waste Collected - Recyclable waste (Kg)	1,802	
	Amount of Waste Collected - Hazardous(Kg)	4.2	
	Amount of Waste Collected - Medical (Kg)	59.9	
	No. of Training Hours Undertaken	1,239.5	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	3	EHS 103 Sustenibility	Basic	2	EHS Digit Platform
	AAM	4	EHS 101 Risk Assessment	Basic	2	EHS Digit Platform
	AAM	5	EHS 104 GLOBE Worming	Basic	2	EHS Digit Platform
	AAM	6	EHS 102 Covi19 awarness	Basic	2	EHS Digit Platform
	AAW	4	Global Warming BBLearn EHS-104 Course	Intermediate	2	EHS Digit Platform
	AAW	5	EHS Orientation for New Hire	Basic	0.50	EHS Specialist
	AAW	6	Environmental Sustainability BBLearn EHS-103	Intermediate	2	EHS Digit Platform

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken

			Course			
	AAW	7	Risk Management BBLearn EHS-101 Course	Intermediate	2	EHS Digit Platform
	AAW	15	COVID-19 Pandemic Mitigation Control BBLearn EHS-102 Course	Intermediate	2	EHS Digit Platform
	ADM	4	EHSMS Orientation for new staff	Foundation	1	EHS Specialist
	ADM	152	COVID19 Awareness	Intermediate	2	EHS Specialist
	ADW	4	EHS induction for new hires	Intermediate	0.50	Virtual online
	ADW	153	COVID-19 awareness for ADW & CS staff	Intermediate	2	Virtual online
	DMC	2	Permit to Work	Basic	2	EHS Specialist
	DMC	4	Inspection & I-Auditor	Basic	2	EHS Specialist
	DWC	9	Global warming	Basic	2	EHS Digit Platform
	DWC	9	Sustainability	Basic	2	EHS Digit Platform
	DWC	13	Risk Assessment	Intermediate	2	EHS Digit Platform
	DWC	14	COVID-19	Basic	2	EHS Digit Platform
	FMC	2	COVID19 Pandemic Mitigation & Control	Basic	2	EHS Digit Platform
	FMC	3	Environmental Sustainability and Pollution control	Basic	2	EHS Digit Platform
	FMC	3	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	FMC	4	Risk Assessment	Basic	2	EHS Digit Platform
	FMC	39	Safety Precautions on campus	Basic	0.50	Internal Trainer
	FWC	10	Global warming	Foundation	2	EHS Digit Platform
	FWC	14	Sustainability	Foundation	2	EHS Digit Platform
	FWC	19	COVID-19	Foundation	2	EHS Digit Platform
5-09	FWC	26	Risk Management	Foundation	2	EHS Digit Platform
	FWC	59	Safety Precautions on campus	Basic	0.50	Internal Trainer
	MZC	1	COVID19 control measures & mitigation	Basic	1	EHS Specialist
	MZC	1	EHSMS training	Basic	1	EHS Specialist
	MZC	1	Global warming	Advanced	2	EHS Digit Platform
	MZC	1	HCT - OHS & Environ. polices training	Basic	1	EHS Specialist
	MZC	1	Risk Management training	Basic	1	EHS Specialist
	MZC	2	Risk Assessment	Advanced	2	EHS Digit Platform
	MZC	4	COVID19 Control measures & mitigation	Advanced	2	EHS Digit Platform
	MZC	4	Sustainability	Advanced	2	EHS Digit Platform
	RKM	4	Covid19	Basic	2	EHS Digit Platform
	RKM	5	Global Warming	Basic	2	EHS Digit Platform
	RKM	5	Risk Assessment	Basic	2	EHS Digit Platform
	RKW	8	Sustainability	Basic	2	EHS Digit Platform
	RKW	10	Risk Assessment	Basic	2	EHS Digit Platform
	RKW	11	Global warming	Basic	2	EHS Digit Platform
	RKW	17	Covid19	Basic	2	EHS Digit Platform
	RUC	4	COVID19 Pandemic Mitigation & Control for Staff	Basic	2	EHS Digit Platform
	RUC	7	Risk Management for Staff	Basic	2	EHS Digit Platform
	RUC	9	Global Warming & Climate Change for Staff	Basic	2	EHS Digit Platform
	RUC	10	Environmental Sustainability & Pollution Control course for Staff	Basic	2	EHS Digit Platform
	SMC	2	EHSMS Orientation for New Joiners	Intermediate	1	EHS Specialist
5-10	Average No. of Training Hours undertaken per Employee		0.55			

Prepared By :	
EHS Committee Head Signature :	

 <p>كليات التقنية العليا Higher Colleges of Technology</p>	Objective, Targets & Management Programs	Doc No: HCT/EHS/FSP-002/01
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Campus : ALL		Quarter No : 4	Year : 2020
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	10	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	6	
2-01	Near Miss	0	
	First Aid Case	2	
	Fatality	1	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	1	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	2		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	3	
3-01	Near Miss	0	
	First Aid Case	2	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	1		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	104	
	Total No. of HCT Impermanent Contractors Not Caterers	40	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	1	

KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	52	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	38	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	3	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	0	
	Activities performed on Contractors – Not Caterers	277	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	129	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	57	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	81	
	No. of Inspections Performed on Contractors - Impermanent	7	
	No. of Notices Issued to Contractors - Permanent	3	
No. of Notices Issued to Contractors - Impermanent	0		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	1	
4-01	Near Miss	0	
	First Aid Case	1	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	46	
	No. of Inspections Performed on Caterers	91	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	53	
5-02	No. of Employees Registered at Qudorat	0	
5-03	Third Party Compliance Audit	1	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	3	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	10,960,058	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	12,722,996.8	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	750,247.5	
	Amount of Waste Collected - Recyclable waste (Kg)	1,441	
	Amount of Waste Collected - Hazardous(Kg)	48.16	
	Amount of Waste Collected - Medical (Kg)	168.02	
	No. of Training Hours Undertaken	17,491.8	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	5	EHS 104 Globe Worming	Basic	2	EHS Digit Platform
	AAM	5	EHS 105 Emergency management	Basic	2	EHS Digit Platform
	AAM	6	EHS 103 Sustainibility	Basic	2	EHS Digit Platform
	AAM	7	EHS 101 Risk Assessment	Basic	2	EHS Digit Platform
	AAM	10	EHS 102 Covi19 awarness	Basic	2	EHS Digit Platform
	AAW	2	AAC EHS Live Session General Awareness for COVID-19 - Wednesday 28th October	Basic	1	EHS Specialist

KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	AAW	4	Emergency Management BBLearn EHS-105 Course	Intermediate	2	EHS Digit Platform
	AAW	12	AAC EHS Live Session General Awareness for COVID-19 - Tuesday 13th October	Intermediate	1	EHS Specialist
	AAW	25	Students CIS Assembly 22.10.2020	Basic	1	EHS Specialist
	AAW	42	Global Warming BBLearn EHS-104 Course	Intermediate	2	EHS Digit Platform
	AAW	52	Risk Management BBLearn EHS-101 Course	Intermediate	2	EHS Digit Platform
	AAW	56	Students AET Engineering Assembly 06.10.2020	Basic	0.50	EHS Specialist
	AAW	58	Environmental Sustainability BBLearn EHS-103 Course	Intermediate	2	EHS Digit Platform
	AAW	60	COVID-19 Pandemic Mitigation Control BBLearn EHS-102 Course	Intermediate	2	EHS Digit Platform
	AAW	62	Students Business Assembly 01.10.2020	Basic	1	EHS Specialist
	ADM	5	EHS Staff Orientation	Basic	1	EHS Specialist
	ADM	167	Risk management, COVID 19 pandemic, sustianbility, global warming and emergency management	Basic	2	EHS Digit Platform
	ADW	11	Global warming	Basic	22	EHS Digit Platform
	ADW	12	COVID-19	Basic	24	EHS Digit Platform
	ADW	18	Emergency management	Basic	36	EHS Digit Platform
	ADW	85	Risk management	Basic	170	EHS Digit Platform
	DMC	2	EHS & Pandemic Orientation	Basic	0.40	EHS Specialist
	DMC	2	EHS & Pandemic Orientation	Basic	1	EHS Specialist
	DMC	20	Emergency Management	Intermediate	2	EHS Specialist
	FMC	1	Emergency Management	Basic	2	EHS Digit Platform
	FMC	1	Environmental Sustainability & Pollution Control course	Basic	2	EHS Digit Platform
	FMC	2	Risk Management	Intermediate	2	EHS Digit Platform
	FMC	4	Global warming and climate change	Basic	2	EHS Digit Platform
	MZC	1	COVID19 control measures & mitigation	Basic	1	EHS Specialist
	MZC	1	EHS orientation	Basic	1	EHS Specialist
	MZC	1	Emergency management	Advanced	2	EHS Digit Platform
	MZC	3	COVID19 control measures and mitigation	Basic	1	EHS Specialist
	MZC	10	Risk management	Advanced	2	EHS Digit Platform
	MZC	12	Global warming & climate change	Advanced	2	EHS Digit Platform
	MZC	14	COVID19 Control measures and mitigation	Advanced	2	EHS Digit Platform
	MZC	14	Environment Sustainability & pollution control	Advanced	2	EHS Digit Platform
	MZC	33	COVID19 control measures and mitigation	Basic	1	EHS Specialist
	MZC	48	Safety at home	Advanced	1.50	Other
	RKM	1	Pollution control and Environmental Sustainability	Basic	2	EHS Digit Platform
	RKM	4	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	RKM	18	Risk management	Basic	2	EHS Digit Platform
	RKM	21	Covid19	Basic	2	EHS Digit Platform
	RKW	4	COVID-19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform
	RKW	162	Risk Management Assessment	Basic	2	EHS Digit Platform
	RUC	2	Risk management and permit to work	Intermediate	1	EHS Specialist
	RUC	3	Emergency Management	Basic	2	EHS Digit Platform
RUC	8	Global Warming & Climate Change	Basic	2	EHS Digit Platform	
RUC	8	Risk Management	Basic	2	EHS Digit Platform	
RUC	9	Covid-19 Pandemic Matigation & Control for Staff	Basic	2	EHS Digit Platform	
SMC	8	Medical Emergency Response Training	Basic	0.50	EHS Specialist	
SMC	17	Fire Safety Training	Basic	1	EHS Specialist	

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	SMC	22	BBL EHS Trainings - Deceber	Intermediate	2	EHS Digit Platform
	SMC	42	BBL EHS Trainings October	Intermediate	2	EHS Digit Platform
5-10	Average No. of Training Hours undertaken per Employee		9.72			

Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 1	Year : 2021
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	8	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	6	
2-01	Near Miss	1	
	First Aid Case	1	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	4	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	2	
3-01	Near Miss	0	
	First Aid Case	1	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	1	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	64	
	Total No. of HCT Impermanent Contractors Not Caterers	4	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	7	

KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	64	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	4	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	1	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	1	
	Activities performed on Contractors – Not Caterers	253	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	138	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	2	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	102	
	No. of Inspections Performed on Contractors - Impermanent	5	
	No. of Notices Issued to Contractors - Permanent	0	
No. of Notices Issued to Contractors - Impermanent	6		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	0	
4-01	Near Miss	0	
	First Aid Case	0	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	35	
	No. of Inspections Performed on Caterers	61	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	14	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	0	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	7,988,664	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	13,439,617.5	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	30,352	
	Amount of Waste Collected - Recyclable waste (Kg)	6,507	
	Amount of Waste Collected - Hazardous(Kg)	8.2	
	Amount of Waste Collected - Medical (Kg)	221.18	
	No. of Training Hours Undertaken	1,488.06	

Details of Trainings Undertaken


	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	1	EHS 103 Sustenibility	Basic	2	EHS Digit Platform
	AAM	3	EHS 101 Risk Assessment	Basic	2	EHS Digit Platform
	AAM	3	EHS 102 Covi19 awarness	Basic	2	EHS Digit Platform
	AAM	3	EHS 105 Emergency management	Basic	2	EHS Digit Platform
	AAW	3	EHS 102 Covi19 awarness	Basic	2	EHS Digit Platform
	AAW	3	EHS 103 Sustenibility	Basic	2	EHS Digit Platform
	AAW	4	EHS 104 Globle Worming	Basic	2	EHS Digit Platform

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	AAW	5	EHS 101 Risk Assessment	Basic	2	EHS Digit Platform
	AAW	6	EHS 105 Emergency management	Basic	2	EHS Digit Platform
	ADM	5	Fire evacuation drill training	Basic	1	EHS Specialist
	ADM	7	COVID19 pandemic mitigation and control	Basic	2	EHS Digit Platform
	ADM	7	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	ADM	8	Risk Management	Basic	2	EHS Digit Platform
	ADM	10	Environmental Sustainability & Pollution control	Basic	2	EHS Digit Platform
	ADM	12	Emergency Management	Basic	2	EHS Digit Platform
	ADM	39	Labs and workshops EHS orientation and COVID19 updates	Intermediate	1	EHS Specialist
	ADW	14	EHS induction	Basic	1	EHS Specialist
	ADW	25	Global warming	Basic	2	EHS Digit Platform
	ADW	29	Environmental Sustainability & Pollution Control	Basic	2	EHS Digit Platform
	ADW	32	Emergency management	Basic	2	EHS Digit Platform
	ADW	32	Risk management	Basic	2	EHS Digit Platform
	ADW	39	COVID pandemic	Basic	2	EHS Digit Platform
	DMC	2	Management of Change	Basic	2	EHS Specialist
	DMC	4	Global Warming & Climate Change	Basic	2	EHS Digit Platform
	DMC	6	Environmental Sustainability & Pollution Control	Basic	2	EHS Digit Platform
	DMC	7	EHS & pandemic Orientation	Basic	1	EHS Specialist
	DMC	8	Risk Management	Basic	2	EHS Digit Platform
	DMC	11	Emergency Management	Basic	2	EHS Digit Platform
	DMC	12	COVID-19 Pandemic Mitigation & Control	Basic	2	EHS Digit Platform
	FMC	1	Environmental Sustainability and Pollution control	Basic	2	EHS Digit Platform
	FMC	2	Emergency Management	Basic	2	EHS Digit Platform
	FMC	2	Risk Management	Basic	2	EHS Digit Platform
	FMC	3	Global Warming and Climate Change	Basic	3	EHS Digit Platform
	FMC	4	COVID19 Pandemic Mitigation & Control	Basic	2	EHS Digit Platform
	FWC	30	COVID-19 Awareness	Basic	1	EHS Specialist
	FWC	33	Pollution control and Environmental Sustainability	Basic	2	EHS Digit Platform
	FWC	42	Risk Management	Basic	2	EHS Digit Platform
	FWC	45	Stress management	Basic	2	EHS Digit Platform
	FWC	48	Emergency Management	Basic	2	EHS Digit Platform
	FWC	62	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	FWC	97	Fire Safety and Emergency Evacuation	Basic	1	EHS Specialist
	MZC	1	COVID19 measures and mitigation	Basic	1	EHS Specialist
	MZC	1	EHS orientation	Basic	1	EHS Specialist
	MZC	4	COVID19 control measures and mitigation	Advanced	2	EHS Digit Platform
	MZC	4	Environment sustainability & Pollution control	Advanced	2	EHS Digit Platform
	MZC	4	Risk management	Advanced	2	EHS Digit Platform
	MZC	5	Emergency Management	Advanced	2	EHS Digit Platform
	MZC	5	Global warming and climate change	Advanced	2	EHS Digit Platform
	MZC	45	Fire Emergency procedures - Virtual Fire drill	Basic	1	EHS Specialist
RKM	2	Global Warming and Climate Change BBLearn EHS-104 Course	Intermediate	2	EHS Digit Platform	
RKM	3	Environmental Sustainability BBLearn EHS-103 Course	Intermediate	2	EHS Digit Platform	
RKM	5	Emergency Management	Intermediate	2	EHS Digit Platform	
RKM	6	COVID-19 Pandemic Mitigation Control BBLearn EHS-102 Course	Intermediate	2	EHS Digit Platform	
RKM	7	Risk Management BBLearn EHS-101 Course	Intermediate	2	EHS Digit Platform	
RKM	33	Health & Safety Training - RKM ETS Staff	Basic	0.82	EHS Specialist	

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09			Students			
	RKW	5	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	RKW	6	Pollution control and Environmental Sustainability	Basic	2	EHS Digit Platform
	RKW	8	Emergency management	Basic	2	EHS Digit Platform
	RKW	8	COVID-19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform
	RKW	9	Risk Management	Basic	2	EHS Digit Platform
	RUC	2	Safety Induction New Joiners	Basic	1	EHS Specialist
	RUC	9	Safety orientation-Students	Basic	1	EHS Specialist
5-10	Average No. of Training Hours undertaken per Employee		0.79			

Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 2	Year : 2021
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	13	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	12	
2-01	Near Miss	3	
	First Aid Case	1	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	8	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	177.49	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	0	
3-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	0	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	63	
	Total No. of HCT Impermanent Contractors Not Caterers	47	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	7	

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KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	63	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	41	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	0	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	1	
	Activities performed on Contractors – Not Caterers	307	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	147	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	4	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	111	
	No. of Inspections Performed on Contractors - Impermanent	42	
	No. of Notices Issued to Contractors - Permanent	0	
No. of Notices Issued to Contractors - Impermanent	3		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	1	
4-01	Near Miss	0	
	First Aid Case	1	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	35	
	No. of Inspections Performed on Caterers	62	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	15	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	0	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	13,599,081	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	37,630,487.6	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	321,965.6	
	Amount of Waste Collected - Recyclable waste (Kg)	3,671	
	Amount of Waste Collected - Hazardous(Kg)	375.6	
	Amount of Waste Collected - Medical (Kg)	192.47	
	No. of Training Hours Undertaken	2,028,627	

Details of Trainings Undertaken


	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	1	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAM	1	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	AAM	2	EHS 105 Emergency management	Basic	4	EHS Digit Platform
	AAM	2	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Basic	4	EHS Digit Platform
	AAM	2	EHS103_FY2021 (Pollution control and	Basic	4	EHS Digit Platform

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken

			Environmental Sustainability Test)			
	AAM	4	EHS101_FY2021 (Risk Management Assessment)	Basic	8	EHS Digit Platform
	AAW	2	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	4	EHS Digit Platform
	AAW	2	EHS106_FY2021 (Staff orientation test)	Basic	4	EHS Digit Platform
	AAW	3	EHS 105 Emergency management	Basic	6	EHS Digit Platform
	AAW	3	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Basic	6	EHS Digit Platform
	AAW	4	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Basic	8	EHS Digit Platform
	AAW	6	EHS101_FY2021 (Risk Management Assessment)	Basic	12	EHS Digit Platform
	ADM	9	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	ADM	12	Emergency Management	Basic	2	EHS Digit Platform
	ADM	15	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Basic	2	EHS Digit Platform
	ADM	16	First Aid	Intermediate	6	External Trainer
	ADM	17	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform
	ADM	21	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	ADM	30	Risk Management Assessment	Basic	2	EHS Digit Platform
	ADW	4	EHS106	Intermediate	8	Virtual online
	ADW	161	EHS105	Intermediate	322	Virtual online
	ADW	173	EHS101	Intermediate	346	Virtual online
	ADW	243	EHS104	Intermediate	486	Virtual online
5-09	ADW	261	EHS102	Intermediate	420	Virtual online
	ADW	261	EHS103	Intermediate	419	Virtual online
	DMC	1	EHS & Pandemic Orientation	Basic	1	Internal Trainer
	DMC	7	Emergency Management	Basic	2	EHS Digit Platform
	DMC	7	Global Warming & Climate Change	Basic	2	EHS Digit Platform
	DMC	11	COVID 19 - pandemic Mitigation and Control	Basic	2	EHS Digit Platform
	DMC	11	Environemnt Sustainability & Pollution Control	Basic	2	EHS Digit Platform
	DMC	12	Staff Orientation	Basic	2	EHS Digit Platform
	DMC	21	First Aid Training	Basic	6	External Trainer
	DMC	26	Risk Management	Basic	2	EHS Digit Platform
	DWC	2	Staff orientation test	Basic	2	EHS Digit Platform
	DWC	9	Certified First aid training	Intermediate	6	External Trainer
	DWC	12	Certified First aid training	Intermediate	6	External Trainer
	DWC	52	Final test	Basic	2	EHS Digit Platform
	DWC	58	Global warming and climate change	Basic	2	EHS Digit Platform
	DWC	70	Pollution control and sustainability	Basic	2	EHS Digit Platform
	DWC	73	Pandemic Mitigation and control	Basic	2	EHS Digit Platform
	DWC	79	Risk Management assessment	Basic	2	EHS Digit Platform
	FMC	6	Staff orientation test	Basic	2	EHS Digit Platform
	FMC	7	COVID-19 Pandemic Mitigation and Control Final Assessment	Basic	2	EHS Digit Platform
	FMC	7	Emergency Management	Basic	2	EHS Digit Platform
	FMC	7	Global Warming and Climate Change Test	Basic	2	EHS Digit Platform
	FMC	7	Pollution control and Environmental Sustainability Test	Basic	2	EHS Digit Platform
	FMC	15	Risk Management Assessment	Basic	2	EHS Digit Platform

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	FWC	15	Fire Safety and Emergency Evacuation	Foundation	15	EHS Specialist
	FWC	35	Work Related Stress	Foundation	70	EHS Specialist
	MZC	1	COVID19 control measures & mitigation	Intermediate	1	EHS Specialist
	MZC	1	EHS orrantation	Basic	1	EHS Specialist
	MZC	1	Emergency Management	Advanced	2	EHS Digit Platform
	MZC	1	Environment sustainability & pollution control	Advanced	2	EHS Digit Platform
	MZC	1	Global warming and Climate Change	Advanced	2	EHS Digit Platform
	MZC	3	COVID19 Control measures and mitigation procedures	Advanced	2	EHS Digit Platform
	MZC	8	First Aid Training	Advanced	7	External Trainer
	MZC	8	Risk management	Advanced	2	EHS Digit Platform
	MZC	45	Virtual fire drill awarness sessions	Intermediate	1	EHS Specialist
	MZC	51	Control measures (COVID19) &Volunteering procedures	Advanced	1	External Trainer
	MZC	85	COVID19 control measures & vulounteering procedures	Advanced	2	EHS Digit Platform
	RKM	6	EHS Staff Orientation BB Learning EHS Course 106	Intermediate	2	EHS Digit Platform
	RKM	13	Global warming and Climate Change BB Learning EHS Course 104	Intermediate	2	EHS Digit Platform
	RKM	14	EHS Emergency Management BB Learning EHS Course 105	Intermediate	2	EHS Digit Platform
	RKM	14	Pollution Control Environmental Sustainability BB Learning EHS Course 103	Intermediate	2	EHS Digit Platform
	RKM	17	RAKC EHS Awareness Session Staff Faculty - May	Intermediate	1	EHS Specialist
	RKM	22	COVID19 Pandemic Mitigation Control BB Learning EHS Course 102	Intermediate	2	EHS Digit Platform
	RKM	23	EHS Risk Management BB Learning EHS Course 101	Intermediate	2	EHS Digit Platform
	RKM	33	RAKC EHS Awareness Session Staff Faculty - April	Intermediate	1	EHS Specialist
	RKW	22	EHS Awareness orientation	Basic	22	EHS Specialist
	RUC	2	EHS106_FY2021: EHS Staff Orientation	Basic	2	EHS Digit Platform
	RUC	4	EHS103_FY2021: Environmental Sustainability & Pollution Control course	Basic	2	EHS Digit Platform
	RUC	4	EHS104: Global warming and climate change	Basic	2	EHS Digit Platform
	RUC	4	EHS105_FY2021: Emergency Management	Basic	2	EHS Digit Platform
	RUC	5	EHS102: COVID19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform
	RUC	8	First Aid Training	Basic	7	External Trainer
	RUC	9	EHS101_FY2021: Risk Management I	Basic	2	EHS Digit Platform
	SMC	2	EHS Orientation for New Hire	Intermediate	0.50	EHS Specialist
	SMC	5	Certified First Aid Training	Advanced	6	External Trainer
	SMC	7	Fire Extinguisher Operation Training for Lab Staff	Intermediate	2	EHS Specialist
	SMC	11	Certified First Aid Training	Advanced	6	External Trainer
	SMC	21	Fire Emergency Response Plan	Intermediate	1	EHS Specialist
	SMC	28	Fire Extinguisher Operation Training	Intermediate	2	EHS Specialist
	SWC	19	EHS106_FY2021 (Staff orientation test)	Foundation	38	EHS Digit Platform
	SWC	393	EHS104_FY2021 (Global Warming and Climate Change Test)	Foundation	786	EHS Digit Platform
	SWC	393	EHS105_FY2021 (Final Test)	Foundation	758	EHS Digit Platform
	SWC	406	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Foundation	406	EHS Digit Platform


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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	SWC	422	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Foundation	844	EHS Digit Platform
	SWC	472	EHS101_FY2021	Foundation	944	EHS Digit Platform
5-10	Average No. of Training Hours undertaken per Employee		1,004.77			

Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 3	Year : 2021
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	10	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	8	
2-01	Near Miss	2	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	1	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	5		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	200.36	
2-05	Lost Time Injury Frequency Rate (LTIFR)	40.07	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	0	
3-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	0		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	160	
	Total No. of HCT Impermanent Contractors Not Caterers	48	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	10	

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KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	1	
	No. of Contractors with an approved EHSMS from HCT - Permanent	54	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	49	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	0	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	0	
	Activities performed on Contractors – Not Caterers	326	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	134	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	68	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	84	
	No. of Inspections Performed on Contractors - Impermanent	40	
	No. of Notices Issued to Contractors - Permanent	0	
No. of Notices Issued to Contractors - Impermanent	0		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	2	
4-01	Near Miss	0	
	First Aid Case	2	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	30	
	No. of Inspections Performed on Caterers	80	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	14	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	4	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	5	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	19,731,141	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	43,104,923.8	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	21,870.5	
	Amount of Waste Collected - Recyclable waste (Kg)	4,026	
	Amount of Waste Collected - Hazardous(Kg)	0	
	Amount of Waste Collected - Medical (Kg)	85.09	
	No. of Training Hours Undertaken	228,278	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	1	EHS 101 Risk Assessment	Basic	2	EHS Digit Platform
	AAM	1	EHS103_FY2021 (Pollution control and Environmental Sustainability)	Basic	2	EHS Digit Platform
	AAM	12	First Aid	Basic	6	External Trainer
	AAW	3	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	AAW	24	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	AAW	24	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAW	25	EHS105_FY2021 (Emergency Management Final Test)	Basic	2	EHS Digit Platform
	AAW	26	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assess	Basic	2	EHS Digit Platform
	AAW	29	Course Passed Students/Employees Training Hours Registered Average Training Hours EHS101FY2021 (Risk Management Assessment)	Basic	2	EHS Digit Platform
	ADM	3	EHS Staff Orientation	Basic	2	EHS Digit Platform
	ADM	4	COVID19 pandemic mitigation and control	Basic	2	EHS Digit Platform
	ADM	4	Environment Sustainability and pollution control	Basic	2	EHS Digit Platform
	ADM	5	Emergency Management	Basic	2	EHS Digit Platform
	ADM	6	Global warming and climate change	Basic	2	EHS Digit Platform
	ADM	9	Risk Management	Basic	2	EHS Digit Platform
	ADW	7	EHS courses on BBL	Intermediate	2	EHS Digit Platform
	ADW	12	EHS Course BBL	Intermediate	2	EHS Digit Platform
	ADW	12	EHS Course on BBL	Intermediate	2	EHS Digit Platform
	ADW	29	EHS Course BBL - CS	Intermediate	2	EHS Digit Platform
	ADW	32	EHS Course BBL - CS	Intermediate	2	EHS Digit Platform
	ADW	46	EHS Course BBL - CS	Intermediate	2	EHS Digit Platform
	DMC	4	Emergency Management	Basic	2	EHS Digit Platform
	DMC	6	EHS & Pandemic Orientation	Foundation	1	EHS Specialist
	DMC	6	EHSMS Orientation	Basic	2	EHS Digit Platform
	DMC	7	Compressed Gas Safety, Manual handling & DSE	Basic	2	EHS Specialist
	DMC	10	Global Warming & Climate Change	Basic	2	EHS Digit Platform
	DMC	10	Pollution Control & Environmental Sustainability	Basic	2	EHS Digit Platform
	DMC	12	Risk Management	Basic	2	EHS Digit Platform
	DMC	14	COVID 19 Pandemic Mitigation & Control	Basic	2	EHS Digit Platform
	DWC	4	Staff Orientation	Basic	2	EHS Digit Platform
	DWC	21	Emergency Management	Intermediate	2	EHS Digit Platform
	DWC	22	Pollution and environmental sustainability	Intermediate	2	EHS Digit Platform
	DWC	24	Global warming and climate change	Intermediate	2	EHS Digit Platform
	DWC	30	COVID-19 Pandemic	Intermediate	2	EHS Digit Platform
	DWC	33	Risk Management	Intermediate	2	EHS Digit Platform
	FMC	3	COVID-19 Pandemic Mitigation and Control Final Assessment	Basic	2	EHS Digit Platform
	FMC	3	Emergency Management Final Test	Basic	3	EHS Digit Platform
	FMC	3	Global Warming and Climate Change Test	Basic	2	EHS Digit Platform
	FMC	3	Pollution control and Environmental Sustainability Test	Basic	2	EHS Digit Platform
	FMC	3	Risk Management	Basic	2	EHS Digit Platform
	FMC	3	Staff Orientation	Basic	2	EHS Digit Platform
	FMC	13	Certified First Aid Training	Basic	6	External Trainer
	FWC	13	EHS Orientation	Foundation	2	EHS Digit Platform
	FWC	16	Certified First Aid Training	Intermediate	6	External Trainer
	FWC	44	Emergency Management	Basic	2	EHS Digit Platform
FWC	44	Pollution Control and Environmental Sustainability	Basic	2	EHS Digit Platform	
FWC	49	COVID-19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform	
FWC	50	Global Warming and Climate Change	Basic	2	EHS Digit Platform	
FWC	56	Risk Management	Basic	2	EHS Digit Platform	
MZC	1	EHS orientation	Basic	1	EHS Specialist	

 كليات التقنية العليا Higher Colleges of Technology	Objective, Targets & Management Programs	Doc No: HCT/EHS/FSP-002/01
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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	MZC	1	Staff orientation	Basic	2	EHS Digit Platform
	MZC	6	Pollution control and Environmental Sustainability	Advanced	2	EHS Digit Platform
	MZC	7	Emergency management	Advanced	2	EHS Digit Platform
	MZC	8	EHSMS training	Basic	2	EHS Specialist
	MZC	9	COVID-19 Pandemic Mitigation and Control measures	Advanced	2	EHS Digit Platform
	MZC	12	Global Warming and Climate Change	Advanced	2	EHS Digit Platform
	MZC	14	Risk Management	Advanced	2	EHS Digit Platform
	RKM	1	EHS Induction to New Hire (SANAD) Sept 2021	Basic	0.50	EHS Specialist
	RKM	1	EHS Induction to New Hire Sept 2021	Basic	0.50	EHS Specialist
	RKM	1	Global warming and Climate Change "BB Learning EHS Course 104 July 2021	Intermediate	2	EHS Digit Platform
	RKM	3	COVID19 Pandemic Mitigation and Control "BB Learning EHS Course 102 Sept 2021	Intermediate	2	EHS Digit Platform
	RKM	3	EHS Emergency Management "BB Learning EHS Course 105 Sept 2021	Intermediate	2	EHS Digit Platform
	RKM	3	EHS Staff Orientation "BB Learning EHS Course 106 Sept 2021	Intermediate	2	EHS Digit Platform
	RKM	3	Global warming and Climate Change "BB Learning EHS Course 104 Sept 2021	Intermediate	2	EHS Digit Platform
	RKM	3	Pollution Control & Environmental Sustainability "BB Learning EHS Course 103 Sept 2021	Intermediate	2	EHS Digit Platform
	RKM	4	EHS Risk Management BB Learning EHS Course 101 Sept 2021	Intermediate	2	EHS Digit Platform
	RKM	8	Certified First Aid Training Sept 2021	Intermediate	6	External Trainer
	RKM	8	EHS Induction Orientation to New Hires Aug 2021	Intermediate	1.75	EHS Specialist
	RKM	11	Certified First Aid Training July 2021	Intermediate	6	External Trainer
	RKW	6	EHS105_FY2021 (Emergency Management Final Test)	Intermediate	2	EHS Digit Platform
	RKW	7	Educational facilities protection	Intermediate	3	External Trainer
	RKW	8	EHS104_FY2021 (Global Warming and Climate Change Test)	Intermediate	2	EHS Digit Platform
	RKW	8	EHS106_FY2021 (Staff orientation test)	Intermediate	2	EHS Digit Platform
	RKW	10	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Intermediate	2	EHS Digit Platform
	RKW	11	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Intermediate	2	EHS Digit Platform
	RKW	13	EHS101_FY2021 (Risk Management Assessment)	Intermediate	2	EHS Digit Platform
	RKW	21	Certified first aid	Intermediate	6	External Trainer
	RUC	3	EHS orrienattion	Basic	2	EHS Digit Platform
	RUC	7	Emergency management	Advanced	2	EHS Digit Platform
	RUC	8	EHSMS training	Basic	2	EHS Specialist
	RUC	10	Environmental sustainability & pollution control	Advanced	2	EHS Digit Platform
	RUC	10	Global warming and climate change	Advanced	2	EHS Digit Platform
	RUC	11	COVID19 pandemic Mitigation and control	Advanced	2	EHS Digit Platform
RUC	13	Risk management	Advanced	2	EHS Digit Platform	
SMC	7	EHS Orientation for New Hires	Intermediate	1	EHS Specialist	
SMC	11	Lift Emergency Management Training	Intermediate	1	External Trainer	
SWC	336	EHS training	Foundation	672	EHS Digit Platform	
5-10	Average No. of Training Hours undertaken per Employee		110.55			

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Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 4	Year : 2021
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	4	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	2	
2-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	2		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	19.06	
2-04	Lost Time Injury Severity Rate (LTISR)	57.19	
2-05	Lost Time Injury Frequency Rate (LTIFR)	19.06	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	0	
3-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	0		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	63	
	Total No. of HCT Impermanent Contractors Not Caterers	55	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	4	

KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	63	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	55	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	0	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	0	
	Activities performed on Contractors – Not Caterers	388	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	164	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	101	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	105	
	No. of Inspections Performed on Contractors - Impermanent	18	
	No. of Notices Issued to Contractors - Permanent	0	
No. of Notices Issued to Contractors - Impermanent	0		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	1	
4-01	Near Miss	1	
	First Aid Case	0	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	33	
	No. of Inspections Performed on Caterers	94	

EHS Resources Summary for HCT


5-01	No. of Employees in EHS Department	14	
5-02	No. of Employees Registered at Qudorat	2	
5-03	Third Party Compliance Audit	2	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	16,302,991	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	44,625,579.09	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	25,523	
	Amount of Waste Collected - Recyclable waste (Kg)	5,994.5	
	Amount of Waste Collected - Hazardous(Kg)	95.48	
	Amount of Waste Collected - Medical (Kg)	182.62	
	No. of Training Hours Undertaken	68,450.1	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAW	20	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAW	21	EHS101_FY2021(Risk management assesement)	Basic	2	EHS Digit Platform
	AAW	22	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assess	Basic	2	EHS Digit Platform
	AAW	22	EHS105_FY2021 (Emergency Management Final Test)	Basic	2	EHS Digit Platform

KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	AAW	23	EHS103_FY2021(Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform
	ADM	1	EHS Staff orientation	Basic	2	EHS Digit Platform
	ADM	6	Emergency management	Basic	2	EHS Digit Platform
	ADM	6	Global warming and climate change	Basic	2	EHS Digit Platform
	ADM	8	Environmental sustainability and pollution control	Basic	2	EHS Digit Platform
	ADM	22	COVID 19 pandemic mitigation and control	Basic	2	EHS Digit Platform
	ADM	25	Risk Management	Basic	2	EHS Digit Platform
	ADW	181	bb dashboard	Mastery	362	EHS Digit Platform
	DMC	10	Global Warming & Climate Change	Basic	2	EHS Digit Platform
	DMC	12	Emergency Management	Basic	2	EHS Digit Platform
	DMC	13	Pollution Control & Environmental Sustainability	Basic	2	EHS Digit Platform
	DMC	14	COVID 19 Pandemic Mitigation & Control	Basic	2	EHS Digit Platform
	DMC	15	EHSMS Orientation	Basic	2	EHS Digit Platform
	DMC	17	Risk Management	Basic	2	EHS Digit Platform
	DMC	22	Basic Firefighting	Basic	3	External Trainer
	DWC	17	Emergency Management	Basic	2	EHS Digit Platform
	DWC	19	COVID-19 Pandemic mitigation	Basic	2	EHS Digit Platform
	DWC	19	Global warming and climate change	Basic	2	EHS Digit Platform
	DWC	21	Environmental sustainability	Basic	2	EHS Digit Platform
	DWC	22	Basic firefighting training	Basic	3	External Trainer
	DWC	26	Risk Management Assessment	Basic	2	EHS Digit Platform
	FMC	1	Emergency Management	Basic	2	EHS Digit Platform
	FMC	1	Environmental Sustainability and Pollution control Test	Basic	2	EHS Digit Platform
	FMC	2	Global Warming and Climate Change Test	Basic	2	EHS Digit Platform
	FMC	2	Staff orientation	Basic	2	EHS Digit Platform
	FMC	3	Risk Management Assessment	Basic	2	EHS Digit Platform
	FMC	4	COVID-19 Pandemic Mitigation and Control Final Assessment	Basic	2	EHS Digit Platform
	FWC	6	Risk Management Assessment	Basic	2	EHS Digit Platform
	FWC	7	Emergency Management	Basic	2	EHS Digit Platform
	FWC	7	Environmental Sustainability and Pollution control Test	Basic	2	EHS Digit Platform
	FWC	7	Global Warming and Climate Change Test	Basic	2	EHS Digit Platform
	FWC	8	COVID-19 Pandemic Mitigation and Control Final Assessment	Basic	2	EHS Digit Platform
	FWC	8	Staff orientation	Basic	2	EHS Digit Platform
	FWC	16	Basic Firefighting	Intermediate	3	External Trainer
	FWC	18	Emergency Management	Basic	2	EHS Digit Platform
	FWC	18	Pollution control and Environmental Sustainability	Basic	2	EHS Digit Platform
	FWC	20	Use of Chemical and MSDS and PPE	Basic	3	EHS Specialist
	FWC	22	Risk management	Basic	2	EHS Digit Platform
	FWC	23	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	FWC	37	COVID-19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform
MZC	2	Emergency Management	Advanced	2	EHS Digit Platform	
MZC	2	Global Warming and Climate Change	Advanced	2	EHS Digit Platform	
MZC	2	Staff Orientation	Basic	2	EHS Digit Platform	
MZC	5	Environmental Sustainability and Pollution control	Advanced	2	EHS Digit Platform	
MZC	5	Risk Management	Advanced	2	EHS Digit Platform	
MZC	6	COVID-19 Pandemic control measures & Mitigation	Advanced	2	EHS Digit Platform	


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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	MZC	7	Safe & Adverse Weather driving	Basic	2	EHS Specialist
	MZC	8	Basic fire fighting	Basic	3	External Trainer
	MZC	13	Ergonomics and Display Screen Equipment	Basic	2	EHS Specialist
	MZC	30	Safe & Adverse weather driving - system wide	Basic	2	EHS Specialist
	RKM	2	COVID19 Pandemic Mitigation and Control BB Learning EHS Course 102	Basic	2	EHS Digit Platform
	RKM	3	EHS Emergency Management BB Learning EHS Course 105	Basic	2	EHS Digit Platform
	RKM	3	EHS Risk Management BB Learning EHS Course 101	Basic	2	EHS Digit Platform
	RKM	3	Global warming and Climate Change BB Learning EHS Course 104	Basic	2	EHS Digit Platform
	RKM	4	EHS Staff Orientation BB Learning EHS Course 106	Basic	2	EHS Digit Platform
	RKM	4	Pollution Control & Environmental Sustainability BB Learning EHS Course 103	Basic	2	EHS Digit Platform
	RKM	7	Basic Fire Fighting	Basic	3	External Trainer
	RKM	18	EHS Orientation to Engineering Students	Intermediate	0.45	EHS Specialist
	RKW	1	EHS Staff Orientation BB Learning EHS Course 106	Basic	2	EHS Digit Platform
	RKW	1	Global warming and Climate Change BB Learning EHS Course 104	Basic	2	EHS Digit Platform
	RKW	3	Pollution Control & Environmental Sustainability BB Learning EHS Course 103	Basic	2	EHS Digit Platform
	RKW	4	COVID19 Pandemic Mitigation and Control BB Learning EHS Course 102	Basic	2	EHS Digit Platform
	RKW	4	EHS Emergency Management BB Learning EHS Course 105	Basic	2	EHS Digit Platform
	RKW	4	EHS Risk Management BB Learning EHS Course 101	Basic	2	EHS Digit Platform
	RKW	14	Basic Fire Fighting	Basic	3	Internal Trainer
	RUC	1	EHS Orientation	Basic	1	EHS Specialist
	RUC	3	EHS orientation	Basic	2	EHS Digit Platform
	RUC	6	Risk management	Advanced	2	EHS Digit Platform
	RUC	8	Basic Fire fighting	Basic	3	External Trainer
	RUC	8	COVID19 Pandemic Mitigation and Control	Advanced	2	EHS Digit Platform
	RUC	8	Global warming and climate change	Advanced	2	EHS Digit Platform
	RUC	9	Environmental Sustainability & Pollution Control course	Advanced	2	EHS Digit Platform
	RUC	9	Ergonomic & Display Screen Equipment	Basic	2	EHS Specialist
	RUC	9	Risk management	Advanced	2	EHS Digit Platform
	RUC	10	Safe & Adverse Weather driving	Basic	2	EHS Specialist
	SMC	12	Fire Drill Briefing for ERT	Intermediate	1	EHS Specialist
	SMC	16	Basic Firefighting Training by Civil Defense	Intermediate	4	External Trainer
	SMC	53	EHS Courses on BBL	Intermediate	2	EHS Digit Platform
SWC	14	Fire Fighting Training (External)	Basic	70	External Trainer	
5-10	Average No. of Training Hours undertaken per Employee		41.66			

Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 1	Year : 2022
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	10	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	9	
2-01	Near Miss	4	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	5	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	0	
3-01	Near Miss	0	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
	Equipment/ Property Damage	0	
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	67	
	Total No. of HCT Impermanent Contractors Not Caterers	49	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	4	

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KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	5	
	No. of Contractors with an approved EHSMS from HCT - Permanent	56	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	5	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	0	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	0	
	Activities performed on Contractors – Not Caterers	349	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	165	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	43	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	93	
	No. of Inspections Performed on Contractors - Impermanent	43	
	No. of Notices Issued to Contractors - Permanent	5	
No. of Notices Issued to Contractors - Impermanent	0		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	1	
4-01	Near Miss	0	
	First Aid Case	1	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	31	
	No. of Inspections Performed on Caterers	80	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	14	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	0	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	8,641,454	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	22,600,501.34	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	97,483.6	
	Amount of Waste Collected - Recyclable waste (Kg)	10,431.22	
	Amount of Waste Collected - Hazardous(Kg)	42.2	
	Amount of Waste Collected - Medical (Kg)	233.3	
	No. of Training Hours Undertaken	1,087	


Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	5	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform
	AAM	5	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAM	6	EHS 105 Emergency management	Basic	2	EHS Digit Platform
	AAM	6	EHS101_FY2021 (Risk Management Assessment)	Basic	2	EHS Digit Platform

KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	AAM	6	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	AAM	7	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Basic	2	EHS Digit Platform
	AAW	1	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAW	2	EHS103_FY2021(Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform
	AAW	2	EHS105_FY2021 (Emergency Management Final Test)	Basic	2	EHS Digit Platform
	AAW	2	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	AAW	3	Course Passed Students/Employees Training Hours Registered Average Training Hours EHS101FY2021 (Risk Management Assessment)	Basic	2	EHS Digit Platform
	AAW	4	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assess	Basic	2	EHS Digit Platform
	ADM	5	EHS orientation	Basic	1	EHS Specialist
	DMC	2	Emergency Management	Basic	2	EHS Digit Platform
	DMC	3	EHSMS Orientation	Basic	2	EHS Digit Platform
	DMC	3	Global Warming & Climate Change	Basic	2	EHS Digit Platform
	DMC	3	Pollution Control & Environmental Sustainability	Basic	2	EHS Digit Platform
	DMC	4	Risk Management	Basic	2	EHS Digit Platform
	DMC	5	COVID 19 Pandemic Mitigation & Control	Basic	2	EHS Digit Platform
	DMC	6	EHS Orientation	Basic	1	EHS Specialist
	DWC	1	COVID-19 Mitigation and controls	Basic	2	EHS Digit Platform
	DWC	1	Emergency Management	Basic	2	EHS Digit Platform
	DWC	1	Environmental Sustainability and pollution control	Basic	2	EHS Digit Platform
	DWC	1	Global warming and climate change	Basic	2	EHS Digit Platform
	DWC	1	LEED @green associate	Intermediate	18	Internal Trainer
	DWC	3	Risk Management Assessment	Basic	2	EHS Digit Platform
	FMC	1	Emergency Management	Basic	2	EHS Digit Platform
	FMC	1	Staff orientation	Basic	2	EHS Digit Platform
	FMC	2	Environmental Sustainability and Pollution Control	Basic	2	EHS Digit Platform
	FMC	2	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	FMC	3	COVID-19 Pandemic Mitigation and Control Final Assessment	Basic	2	EHS Digit Platform
	FMC	5	Risk Management Assessment	Basic	2	EHS Digit Platform
	FWC	2	Emergency Management	Basic	4	EHS Digit Platform
	FWC	3	COVID-19 Pandemic Mitigation and Control	Basic	6	EHS Digit Platform
	FWC	3	Environmental Sustainability and Pollution Control	Basic	6	EHS Digit Platform
	FWC	4	Global Warming and Climate Change	Basic	8	EHS Digit Platform
	FWC	6	Risk Management	Basic	12	EHS Digit Platform
	MZC	1	COVID-19 Pandemic Mitigation and Control	Advanced	2	EHS Digit Platform
	MZC	1	EHS orientation	Advanced	2	EHS Digit Platform
	MZC	1	Global Warming and Climate Change	Advanced	2	EHS Digit Platform
	MZC	2	Emergency Management	Advanced	2	EHS Digit Platform
	MZC	2	Environmental Sustainability and Pollution control	Advanced	2	EHS Digit Platform
	MZC	3	Risk Management Assessment	Advanced	2	EHS Digit Platform
	MZC	5	EHS Orientation	Basic	1	EHS Specialist
	RUC	1	EHS Orientation	Basic	1	EHS Specialist
	RUC	2	Staff EHS orientation	Advanced	2	EHS Digit Platform
RUC	3	COVID-19 Pandemic Mitigation and Control	Advanced	2	EHS Digit Platform	
RUC	3	Emergency Management	Advanced	2	EHS Digit Platform	
RUC	3	Environmental Sustainability and Pollution control	Advanced	2	EHS Digit Platform	

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 <p>كليات التقنية العليا Higher Colleges of Technology</p>	Objective, Targets & Management Programs	Doc No: HCT/EHS/FSP-002/01
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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	RUC	3	Global Warming and Climate Change	Advanced	2	EHS Digit Platform
	RUC	4	Risk Management	Advanced	2	EHS Digit Platform
	RUC	30	Safe Driving Vs. Adverse Weather	Basic	1	EHS Specialist
	SMC	8	Blackboard EHS Training	Intermediate	2	EHS Digit Platform
	SMC	16	Fire Drill Briefing for ERT Team	Intermediate	1	EHS Specialist
	SWC	303	All Balck board Training	Basic	2	EHS Digit Platform
5-10	Average No. of Training Hours undertaken per Employee		0.58			

Prepared By :	
EHS Committee Head Signature :	

Campus : ALL		Quarter No : 2	Year : 2022
1-01	Total OSH Incidents (Sum of KPI 2-01, 3-01 & 4-01)	9	
1-02	Total Environmental Incidents (Sum of KPI 2-02, 3-02)	0	
KPI	Description / Objectives	Actual Trend	Target & Management Program
Environment, Health & Safety Performance Summary for HCT			
	Total No. of OSH Incident(s)/Consequence(s)	6	
2-01	Near Miss	0	
	First Aid Case	2	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	4		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
2-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
2-03	Total Reported Case Frequency (TRCF)	0	
2-04	Lost Time Injury Severity Rate (LTISR)	0	
2-05	Lost Time Injury Frequency Rate (LTIFR)	0	
Environment, Health & Safety Performance Summary for Contractors			
	Total No. of OSH Incident(s)/Consequence(s)	1	
3-01	Near Miss	1	
	First Aid Case	0	
	Fatality	0	
	Permanente Total Disability	0	
	Permanente Partial Disability	0	
	Lost Workdays Injury	0	
	Lost Workdays Occupational Illness	0	
	Restricted Work Case	0	
	Medical Treatment Case	0	
	Serious Dangerous Occurrence	0	
Equipment/ Property Damage	0		
	Total No. of Environmental Incident(s)/Consequence(s)	0	
3-02	Spill / Release / Discharge to Land	0	
	Spill / Release / Discharge to Water (including Groundwater)	0	
	Release / Discharge to Atmosphere	0	
	Environmental Noise / Vibration including source(s)	0	
	Unauthorized / Accidental Vegetation Removal or Harm	0	
	Harm to Animal Species	0	
	Unauthorized / Accidental Damage to Heritage Site / Item	0	
	Other(s)	0	
3-03	Total No. of HCT Permanent Contractors Not Caterers	65	
	Total No. of HCT Impermanent Contractors Not Caterers	59	
	No. of Contractors with an approved EHSMS from OSHAD - Permanent	4	

KPI	Description / Objectives	Actual Trend	Target & Management Program
3-03	No. of Contractors with an approved EHSMS from OSHAD - Impermanent	0	
	No. of Contractors with an approved EHSMS from HCT - Permanent	60	
	No. of Contractors with an approved EHSMS from HCT - Impermanent	53	
3-04	Contractors incident investigated by HCT (Not Caterers) - Permanent	1	
	Contractors incident investigated by HCT (Not Caterers) - Impermanent	1	
	Activities performed on Contractors – Not Caterers	362	
3-05	Total No. of Monitoring Activities Performed on contractors by HCT - Permanent	177	
	Total No. of Monitoring Activities Performed on contractors by HCT - Impermanent	53	
	Full EHSMS Audit performed on Contractor - Permanent	0	
	Full EHSMS Audit performed on Contractor - Impermanent	0	
	No. of Inspections Performed on Contractors - Permanent	113	
	No. of Inspections Performed on Contractors - Impermanent	15	
	No. of Notices Issued to Contractors - Permanent	4	
No. of Notices Issued to Contractors - Impermanent	0		

Environment, Health & Safety Performance Summary for Other Persons (Visitors, Students, Guests, etc.)

	Total No. of OSH Incident(s)/Consequence(s)	2	
4-01	Near Miss	1	
	First Aid Case	1	
	Other Injury	0	
	Fatality	0	
4-02	Total No of Caterers	33	
	No. of Inspections Performed on Caterers	70	

EHS Resources Summary for HCT

5-01	No. of Employees in EHS Department	14	
5-02	No. of Employees Registered at Qudorat	1	
5-03	Third Party Compliance Audit	0	
5-04	Number of Corrective Notices (warning notices, improvement notices) received	0	
5-05	Number of Breach Notices (fines/penalties/enforceable undertakings) received	0	
5-06	Power Consumption in the reporting Quarter kilowatts (kW)	13,254,286.3	
5-07	Water Consumption in the reporting Quarter - Gallon(imperial gal)	39,650,032.89	
5-08	Amount of Waste Collected - Non-Hazardous (Kg)	96,052.6	
	Amount of Waste Collected - Recyclable waste (Kg)	3,144.35	
	Amount of Waste Collected - Hazardous(Kg)	42.2	
	Amount of Waste Collected - Medical (Kg)	331.88	
	No. of Training Hours Undertaken	3,483.4	

Details of Trainings Undertaken

	Campus	No. of Participants	Title	Training Level	Training Hours	Training Provider
5-09	AAM	11	EHS 105 Emergency management	Basic	2	EHS Digit Platform
	AAM	13	EHS103_FY2021 (Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform
	AAM	13	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	AAM	14	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAM	19	EHS101_FY2021 (Risk Management	Basic	2	EHS Digit Platform

KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
			Assessment)			
	AAM	19	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assessment)	Basic	2	EHS Digit Platform
	AAW	33	EHS105_FY2021 (Emergency Management Final Test)	Basic	2	EHS Digit Platform
	AAW	37	EHS103_FY2021(Pollution control and Environmental Sustainability Test)	Basic	2	EHS Digit Platform
	AAW	38	EHS104_FY2021 (Global Warming and Climate Change Test)	Basic	2	EHS Digit Platform
	AAW	39	Course Passed Students/Employees Training Hours Registered Average Training Hours EHS101FY2021 (Risk Management Assessment)	Basic	2	EHS Digit Platform
	AAW	39	EHS106_FY2021 (Staff orientation test)	Basic	2	EHS Digit Platform
	AAW	40	EHS102_FY2021 (COVID-19 Pandemic Mitigation and Control Final Assess	Basic	2	EHS Digit Platform
	ADM	5	EHS orientation	Basic	1	EHS Specialist
	ADM	5	Hygiene Monitoring instrumcments training	Basic	1	External Trainer
	ADM	9	EHS Audit	Basic	2	EHS Specialist
	ADM	9	EHS labs & workshop operations and hazards	Basic	2	EHS Specialist
	ADM	32	EHSMS, RA, MH, DSE, Ergonomics, safety in heat and Ramadan tips training	Basic	2	EHS Specialist
	ADM	35	Emergency reponse during evacuation	Basic	2	EHS Specialist
	DMC	2	Hygiene Monitoring	Basic	1.20	External Trainer
	DMC	5	EHSMS Orientation	Basic	1	EHS Specialist
	DMC	15	IOSH Working Safely	Basic	8	EHS Specialist
	DMC	27	EHSMS Orientation	Basic	2	EHS Digit Platform
	DMC	27	Global Warming & Climate Change	Basic	2	EHS Digit Platform
5-09	DMC	29	Emergency Management	Basic	2	EHS Digit Platform
	DMC	30	Environmental Sustainability and Pollution control	Basic	2	EHS Digit Platform
	DMC	36	COVID-19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform
	DMC	45	Risk management	Basic	2	EHS Digit Platform
	DWC	12	Risk Assessment and Controls	Intermediate	3	EHS Specialist
	DWC	36	Staff Orientation	Basic	2	EHS Digit Platform
	DWC	60	Emergency Management	Basic	2	EHS Digit Platform
	DWC	63	Global Warming and Climate change	Basic	2	EHS Digit Platform
	DWC	72	Environmental sustainability and pollution control	Basic	2	EHS Digit Platform
	DWC	77	COVID-19 pandemic mitigation and control	Basic	2	EHS Digit Platform
	DWC	87	Risk management	Basic	2	EHS Digit Platform
	FMC	11	Emergency Management	Basic	2	EHS Digit Platform
	FMC	11	Global Warming and Climate Change	Basic	2	EHS Digit Platform
	FMC	11	Staff Orientation	Basic	2	EHS Digit Platform
	FMC	13	Environmental Sustainability and Pollution Control	Basic	2	EHS Digit Platform
	FMC	17	COVID-19 Pandemic Mitigation and Control	Basic	2	EHS Digit Platform
	FMC	21	Risk Management	Basic	2	EHS Digit Platform
	FWC	6	IOSH - Managing Safely	Foundation	8	EHS Specialist
	FWC	21	Emergency Management	Foundation	2	EHS Digit Platform
	FWC	23	Global Warming and Climate Change	Foundation	2	EHS Digit Platform
	FWC	23	Staff orientation	Foundation	2	EHS Digit Platform
	FWC	24	Environmental Sustainability and Pollution control	Foundation	2	EHS Digit Platform
	FWC	29	COVID-19 Pandemic Mitigation and control	Foundation	2	EHS Digit Platform
	FWC	35	Risk Management Assessment	Foundation	2	EHS Digit Platform
	MZC	4	EHS blended training	Basic	1	EHS Specialist
	MZC	9	Emergency management	Advanced	2	EHS Digit Platform

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KPI	Description / Objectives	Actual Trend	Target & Management Program
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Details of Trainings Undertaken						
5-09	MZC	14	Environmental sustainability & pollution control	Advanced	2	EHS Digit Platform
	MZC	16	Global warming & climate change	Advanced	2	EHS Digit Platform
	MZC	16	Risk management	Advanced	2	EHS Digit Platform
	MZC	16	Staff orientation	Advanced	2	EHS Digit Platform
	MZC	19	COVID19 pandemic mitigation and control measures	Advanced	2	EHS Digit Platform
	RKM	3	New hire HSE orientation	Basic	2	EHS Specialist
	RKM	19	Workshop safety training for engineering students	Intermediate	2	EHS Specialist
	RKW	1	New Hire orientation	Basic	2	EHS Specialist
	RUC	6	Blended topics Training	Basic	1	EHS Specialist
	RUC	6	staff orientation	Basic	2	EHS Digit Platform
	RUC	8	EHSMS orientation for staff for Audit taskforce	Basic	0.50	EHS Specialist
	RUC	15	Emergency management	Advanced	2	EHS Digit Platform
	RUC	17	Global warming & climate change	Advanced	2	EHS Digit Platform
	RUC	21	Environmental sustainability & pollution control	Advanced	2	EHS Digit Platform
	RUC	24	COVID19 pandemic control measures and mitigation	Advanced	2	EHS Digit Platform
	RUC	27	Risk management	Advanced	2	EHS Digit Platform
	RUC	30	Driving Law	Basic	1	EHS Specialist
	SMC	25	Emergency Management	Intermediate	2	EHS Digit Platform
	SMC	26	EHS Staff Orientation	Intermediate	2	EHS Digit Platform
	SMC	26	Risk management	Intermediate	2	EHS Digit Platform
SMC	27	Covid 19 Pandamic Mitigation & Control	Intermediate	2	EHS Digit Platform	
SMC	27	Environmental Sustainability & Pollution Control	Intermediate	2	EHS Digit Platform	
SMC	27	Global warming & Climate Change	Intermediate	2	EHS Digit Platform	
5-10	Average No. of Training Hours undertaken per Employee		2			



Prepared By :	
EHS Committee Head Signature :	

	EHSMS System Procedure	Doc No:	HCT/EHS/FSP-006/02
	Emergency Drill Report	Rev No:	1.0
		Date:	February/ 2018


Location : Dubai Women's College
 Start Time : 01:30 PM
 Time of Clearance : 17 Minutes
 Incident Controller : Jafar Ahmed Khan (Supervisor- HSE)

Date of Emergency Drill	: 10/06/2021
Location:	: Plant Room
Conducted By	: KHIDMAH- MEP
Emergency Exercise Topic	: Oil Spill Drill (Pic Attached).
Scenario	: Solvent spill in the plant room
Drill Details	: MEP team was involved in the drill. Announcement made at 1330 Hrs. Team activated and started isolating and respond to the situation under the guidance of Supervisor- HSE & MEP. All clear was announced at 1347 Hrs.
Observed Lapses	: Team was not fully aware about the solvents and chemicals used on site. Team had no practical experience in controlling the spill.
Corrective Action	: Continuous awareness refresher sessions need to be commenced.

Prepared By : Jafar Khan Approved By: : Aiman AlShazly

Signature :  Signature: : 




	EHSMS System Procedure		Doc No:	HCT/EHS/FSP-006/01
	Annual Emergency Drill Plan		Rev no:	0.1
			Date:	February/ 2018


Campus Name : Dubai Women

Year : 2020

Emergency Drill Plan												
Type of Planned Drill	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Evacuation Drill		✓							✓			
Chemical release Drill				✓								
Gas release Drill						✓						

Prepared By : Aiman Alshazly
 Date : 12.1.2020
 Signature : 

Approved By: : Dr. Hashim Alzaabi
 Date : 13/1/20
 Signature : 

	EHSMS System Procedure	Doc No:	HCT/EHS/FSP-006/01
	Annual Emergency Drill Plan	Rev no:	0.1
		Date:	February/ 2018

Campus Name : _ Dubai Women _

Year : _ 2021 _

Emergency Drill Plan												
Type of Planned Drill	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Partial fire evacuation drill				Yes								
Chemical release evacuation drill							Yes					
Partial fire evacuation drill										Yes		

Prepared By : Aiman Ramadan Alshazly

Date : 07/03/2021

Signature : *Aiman Alshazly*

Approved By: : Nawal Juma

Date : 07/03/2021

Signature : *Nawal Juma*

سويذ ميذل ايسنت لاعادة التدوير ش.ذ.م.م
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 SUEZ

Customer Happiness Center: 04 507 0001
www.suez-recycling.ae | info.dubai@suez.com

WASTE SERVICES - RORO & CL

Recycling & Waste Recovery UAE

TC9098121	Driver	Amaritpal singh Amaritpal	Time In	
	Helper	Ashraf Mohammed Ashraf MEG	Date	20/04/2021
	Fleet No.	H066 34616 DYB	Time Out	

Customer: Central Bureau Recruitment Services 10102150 : Contract Code
Service Location: Dubai HCT - Dubai Women's college Central Bureau Recruitment Serv
6005-270121-03550

Waste Type	Type of Service	Equipment Number	Reason for Drop
<input type="checkbox"/> General	<input type="checkbox"/> Skip 10Cbm - HL	Lifted	<input type="checkbox"/> Empty
<input checked="" type="checkbox"/> Hazardous	<input type="checkbox"/> Skip 14Cbm - HL	Delivered	<input type="checkbox"/> Refused
<input type="checkbox"/> C&D	<input checked="" type="checkbox"/> Skip 18Cbm - HL	380	<input type="checkbox"/> Access Blocked
<input type="checkbox"/> Recycle	<input type="checkbox"/> Skip 27Cbm - HL	Weight in KG	<input type="checkbox"/> Road Closed
<input type="checkbox"/> Bulky	<input type="checkbox"/> Skip 30Cbm - HL		<input type="checkbox"/> Gate Closed
<input type="checkbox"/> Green	<input type="checkbox"/> PC - HL		<input type="checkbox"/> Gate Pass Issue
<input type="checkbox"/> Unwanted	<input type="checkbox"/> Molok 3Cbm		<input type="checkbox"/> Improper Material
<input type="checkbox"/> Others	<input type="checkbox"/> Molok 5Cbm		<input type="checkbox"/> Over Load

Comments

Signatory Name
Mobile

Signature
