



Ref: HCT/PCEO/148/2022

Date: 14 November 2022

**Association for the Advancement of Sustainability in Higher Education**  
**2401 Walnut Street, Suite 102**  
**Philadelphia, PA 19103**

Dear STARS Review Team:

It is with great pleasure that Higher Colleges of Technology, UAE, presents its 2022 submission to the AASHE's Sustainability Tracking, Assessment and Rating System (STARS). This will be the first submission from HCT, and we are proud of the work our Complex is doing to advance sustainability efforts across its campuses. The information contained in our submission has been compiled by our General Services Department, the home to our Complex sustainability program. Other contributors include staff from the Academic Divisions, Student Life, Human Resources, and Strategy who oversee various areas of the submission.

The mission of HCT is to be the talent and skill incubator to deliver the UAE national vision by creating a learner-centered culture that prepares us to think, lead, teach and serve the community. HCT values sustainability and includes it specifically in one of our Strategic Pillars - Investments in technology for long-term sustainability. In 2021, HCT has also established its Sustainability Steering Committee and created the HCT carbon Neutral plan 2030 system-wide.

Here are a few points of pride HCT achieved in 2021-2022:

- Become the first Higher Education Institution in the world to achieve a 5-Star rating in the Quacquarelli Symonds' (QS) Environment, Sustainability and Governance (ESG) category.
- Won the "Champion of Universities and Campuses Climate Action" in the Decarbonization and Climate Action Awards (DACA), as part of the Arab Green Summit event.
- Won the "Sustainability in Crisis" and "Best Workplace and HR Practices" Gold Awards and "Innovation in Sustainable Technologies" Bronze Award during the Gulf Sustainability awards ceremony.

As President and CEO of HCT, I affirm that the information submitted in this STARS submission has been checked for accuracy and is representative of it's current sustainability efforts. I look forward to HCT continuing the research, education and action towards sustainability progress and to become a leader in the region. We will continue to work to create a more sustainable community in an effort to make a more promising future for all.

Sincerely,

**Dr. Faisal Al Ayyan**  
**President and CEO, Higher Colleges of Technology**