

DEI Training at Douglas College (2019 to 2022)

Event	Date	Summary
<p>Department PD Days (each faculty hosts a one-day PD day each academic year)</p>	<p>Annually</p>	<p>E.g. Health Sciences PD Day includes: Farzana Nayani, Diversity & Inclusion Specialist, Intercultural Consultant Cultivating Inclusion, Identity & Belonging With and For Each Other</p>
<p>College-wide Professional Development Day: Indigenous Knowledge</p>	<p>April 29, 30, 2019</p>	<p>Shelley Joseph (Hekwa’gila’owgwa) brings almost 30 years of experience paired with education in the spiritual, physical, mental, and emotional well-being of families and communities. She will speak to the current reconciliation landscape, her personal journey of reconciliation, and Calls to Action for every day Canadians.</p> <p>The KAIROS Blanket Exercise is an experiential teaching tool based on major themes and findings of the 1996 Royal Commission on Aboriginal Peoples. The exercise builds awareness and understanding of our shared history as Indigenous and non-Indigenous peoples in Canada by having participants literally walk through situations that include pre-contact, treaty-making, colonization, and resistance. By engaging on an emotional and intellectual level, the KAIROS Blanket Exercise effectively educates while increasing empathy. It reaches both the mind and the heart. It contributes to a movement for reconciliation through education across the country.</p> <p>Being a good Ally – Introduction to Indigenous Cultures Through Art We will walk through an introduction of cultural symbols and different nations in BC and Canada. Ever wonder how to be a better ally? I will provide a few suggestions and this will be a safe space to ask questions and share experiences. While learning how to make dreamcatchers, we will talk about cultural appropriation versus appreciation. I hope you will walk away with a better understanding of the beauty in the diversity of Indigenous people within Canada, a few more tools on how to be a better ally, and of course a beautiful handmade dreamcatcher of your own.</p>

		<p>Building Relationships and Indigenous Community Engagement</p> <p>This workshop will present the process and development of a multi-media resource that details critical understandings of land and place at SFU with local Indigenous knowledge holders and First Nations communities from a decolonized perspective. The multimedia resource will serve as a guide for workshop participants to engage in interactive dialogue to discuss questions and ideas for respectful and reciprocal Indigenous community engagement strategies at Douglas College.</p>
Speaker Series Week	December/November 30, 2020	<p>Looking Forward: Indigenous Education and Decolonization</p> <p>Please join Dr. Rob Hancock, Associate Director Academic, Office of Indigenous Academic & Community Engagement, University of Victoria, for a discussion about the way ahead for Indigenous education and approaches to decolonization.</p>
PD Day and Speaker Series Week: Social Responsibility: Indigenization, Diversity and Inclusion.	April 29, 2021, November 29, December 2, 2021	<p>Kory Wilson Reconciliation in Post-Secondary Education</p> <p>Kory Wilson is the Executive Director of Indigenous Initiatives and Partnerships for British Columbia Institute of Technology. With over 20 years of experience in post-secondary education, Kory shares her passion for building Indigeneity into the curricula at Canadian post-secondary schools.</p> <p>Anthony McLean Inclusivity: Better than Diversity</p> <p>Anthony McLean delivers a powerful message about creating an inclusive climate in our organizations. He argues that regardless of our race, religion, socio-economic background, or sexual orientation, we all want to feel a sense of belonging at work. McLean also challenges audience members to think critically about unconscious biases.</p> <p>Sylvia Scow, Indigenous Protocol Manager, VIU</p> <p>Workshop - na'tsa'maht shqwaluwun - an "All My Relations" Approach to Supporting Indigenous Learners</p>

		<p>Dr. Joenita Paulrajan, Program Leader Extended Learning Centre for Intercultural Communication, UBC Anti – Racism 101</p> <p>Alice Curitz, Counsellor, Our Landing Place Workshop - Beyond the ABCs of LGBTQ2S+ : Creating Diversity and Inclusivity for Queer Colleagues and Students</p> <p>Dr. Moussa Magassa, Specialist, Equity, Diversity, Inclusion, Partnerships & Human Rights Workshop - Anti-Racism: The University of Victoria Approach</p> <p>Alden Habaon Fostering Inclusion</p> <p>Establishing a common literacy of inclusion and inclusive workplace traits; -Framing the conversation around EDI as a means to achieving their existing aspirations for Douglas College -Establishing basic literacy around diversity and inclusive excellence; and -Affirming how acknowledging and disrupting cognitive and cultural bias will benefit Douglas College.</p> <p>Dr. Amy Parent Decolonizing Diversity & Inclusion: Raven Attempts to Indigenize Post-Secondary Institutions</p> <p>Leader, educator and researcher, Amy Parent is the first member of the Nisga'a Nation to earn a PhD at the University of British Columbia's Faculty of Education. She is the Nisga'a's first PhD, which she received in 2014 and focused on how Indigenous youth experience the transition from high school to university.</p>
CCDI Webinars	Ongoing	<ul style="list-style-type: none"> ▪ Monthly webinars are promoted on the Douglas College intranet, open to all employees ▪ CCDI's webinars provide insight into the latest thinking about diversity and inclusion in Canada.
Virtual Book Chat	Ongoing	The Douglas College Library and Learning Centre organizes book chats on EDI topics. Members of the

		<p>College community are invited to discuss pre-selected books.</p> <p>E.g. Next chat is discussion March 21, <i>How to Be An Antiracist</i>, Ibram X. Kendi</p>
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