

or regulations covering the facilities of the College therein. It is the Contractor's responsibility to maintain equipment and facilities under its care, custody and control in a manner which would not cause violation of the OSHA Act of 1970, as amended.

7. Contractor shall not discriminate because of race, color, religion, sex, age, national origin, sexual orientation, disability or status as a Vietnam veteran, as defined and prohibited by applicable law, in the recruitment, selection, training, utilization, promotion, termination or other employment-related activities concerning Services employees. In addition, each party affirms that it is an equal opportunity and affirmative action employer and shall comply with all applicable federal, state and local laws and regulations including, but not limited to, Executive Order 11246 as amended by 11375 and 12086; 12138; 11625; 11758; 12073; the Rehabilitation act of 1973, as amended; the Vietnam Era Veterans Readjustment Assistance Act of 1975; Civil Rights Act of 1967; Immigration Reform and Control Act of 1986; Public Law 95-507; the Americans With Disabilities Act and any additions or amendments thereto.
8. The Contractor shall keep all work areas in a neat and orderly condition at all times.
9. The Contractor will be required to submit a list of all cleaning materials to be used, accompanied by OSHA material safety data sheets (MSDS) for each, to the Director of Facilities. The Contract Administrator, at their discretion, may ban certain items from use. All cleaning chemicals should be meet GS 37, GS 40, or GS 42 guidelines or be clearly rated as an environmental friendly chemical by some independent rating agency. Paper goods should meet or exceed the EPA's standard for post-consumer waste. It is preferred that plastic bags and liners be biodegradable and be manufactured from recycled materials..

All primary and secondary containers must be clearly labeled with approved labels (not writing).

If chemical dispensing equipment is used, the connector to the water system must have a quick disconnect and backflow protector. Hoses will be disconnected when dispensing system is not in use.

Earlham College is committed to environmental responsibility and it is expected that the successful contractor will use every available measure and technology to ensure the greening of our environment.

10. The Contractor shall provide the College with a schedule of approximate cleaning times and staffing levels in various buildings at various times. These cleaning schedules shall be coordinated through the Contract Administrator with College Building Managers responsible for the relevant space they manage. The Contractor