



TOWN HALL

Cinco de Mayo
President David Leebron



RICE

Our mission

As a leading research university with a distinctive commitment to undergraduate education, Rice University aspires to pathbreaking research, unsurpassed teaching and contributions to the betterment of our world. It seeks to fulfill this mission by cultivating a diverse community of learning and discovery that produces leaders across the spectrum of human endeavor.





RICE

Our values are in our name

RICE

Responsibility, **I**ntegrity, **C**ommunity, **E**xcellence

Defining our culture. Guiding our behavior.



RICE

Our people

PEOPLE





RICE

Our people: Making a difference



Elizabeth and Malcolm Gillis

Elizabeth Gillis Award

“In recognition of her dedication, the Board of Trustees of Rice University establishes the Elizabeth Gillis Award for Exemplary Service to Rice University, to annually recognize the outstanding achievements and services by a staff member in support of the mission of the university. Recipients shall, like the woman for whom the award is named, show consistently outstanding performance and embody an exceptional attitude of service.”

Resolution by the Board of Trustees, May 2000



RICE

Our people: Making a difference



Carlos Garcia

**Senior Associate General Counsel
Office of the General Counsel**

2016 Elizabeth Gillis Award Winner

Number of staff*

5-year recipients	112	30-year recipients	17
10-year recipients	85	35-year recipients	1
15-year recipients	62	40-year recipients	3
20-year recipients	33	45-year recipients	2
25-year recipients	27	50-year recipients	2

** Staff who celebrated service milestones in 2015, including retirees*

FY 2016 Board of Trustees recognitions

September 2015 – for his many contributions to the management of athletics at Rice

Rick Mello, Athletics

December 2015 – for work related to flood plains, saving Rice more than \$100,000 in flood insurance premiums

Phil Bedient, Civil and Environmental Engineering

Nick Fang, Civil and Environmental Engineering

Jacob Torres and Andrew Juan, graduate students

Larry Vossler, Facilities, Engineering and Planning

March 2016 – for her role in fostering a more diverse undergraduate student body

Tamara Siler '87, Office of Admission



Peter Rodriguez

Dean of the Jones Graduate School of
Business



Antonio Merlo

Dean of the School of Social Sciences

Focus on:

- **Diversity and inclusion; campus climate**
- **Affordability**
- **Value of a college degree**
- **Scrutiny of endowment spending**
- **Leadership challenges and failures**



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Our core commitments



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Our goals: Strategic initiatives



Successful year on many fronts:

Launch of new programs supported by fundraising

- Doerr Institute for New Leaders
- Liu Idea Lab for Innovation and Entrepreneurship

Board support of strategic initiatives

- First cohort of Rice University Academy Fellows
- Creative venture fund grants

New facilities in progress

- Clean room
- Teaching labs

Student success

- Rhodes, Goldwater, Marshall, Fulbright and other prestigious awards

Research

- A team of faculty and students converted a shipping container into the solar-powered Sterile Box for surgical instruments in poor areas
- Researchers modified a Tesla coil to turn carbon nanotubes into wires that can remotely power electrical devices
- Researchers found that obese women have twice the risk of depression than those of normal weight

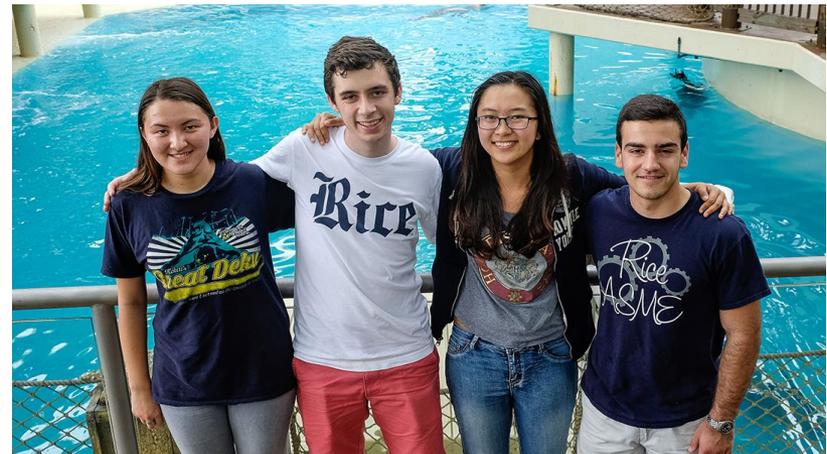
Honors

- **Bonnie Bartel:** National Academy of Sciences
- **Mikki Hebl:** Cherry Award for Great Teaching
- **Jane Grande-Allen, Bruce Weisman:** AAAS
- **David Leebron:** American Academy of Arts and Sciences
- **Rebecca Richards-Kortum:** Pierre Galletti Award
- **K.C. Nicolaou:** Wolf Prize in Chemistry
- **Nicolaou, Naomi Halas, Jim Tour:** National Academy of Inventors
- **Pol Spanos:** Russian Academy of Engineering
- **Allen, Tabor, Foster, Babkhani, Warmflash, Landes:** Career Award winners
- **Pulickel Ajayan:** NANOSMAT Prize
- **Randy Hulet:** Davisson-Germer Prize in Atomic Physics
- **Adrianna Gillman:** Alfred P. Sloan Research Fellow in Mathematics



Will work for fish:

Rice engineering students develop fish-rewarding enrichment device for sea lions at Houston Zoo





Rice University Academy of Fellows

- Five academy post-docs start Sept. 1, 2016, focused on health, with faculty mentors across the campus.
 - Chosen from 100 applicants

Creative Ventures: creativeventures@rice.edu

- Website to help locate Rice-funded grants
- New seed grant program: for conferences, workshops and interdisciplinary projects

Data Science

- University-wide steering committee being formed
- Houston endowment \$7 million grant to Kinder Institute

Molecular Nanotechnology

- Cross-school search committee established
- Faculty working on recruitment, curriculum, academic programming



RICE

Our campus

CAMPUS



Under construction

- Moody Center for the Arts
- Jones College north renovation
- Patterson Sports Performance Center



- Parking
- Office building
- Clean room
- Teaching labs

In design

- Music and Performing Arts
- Renovation of Tudor locker facilities for soccer and track
- Social Sciences building
- Utilities infrastructure
- Student spaces including multicultural center

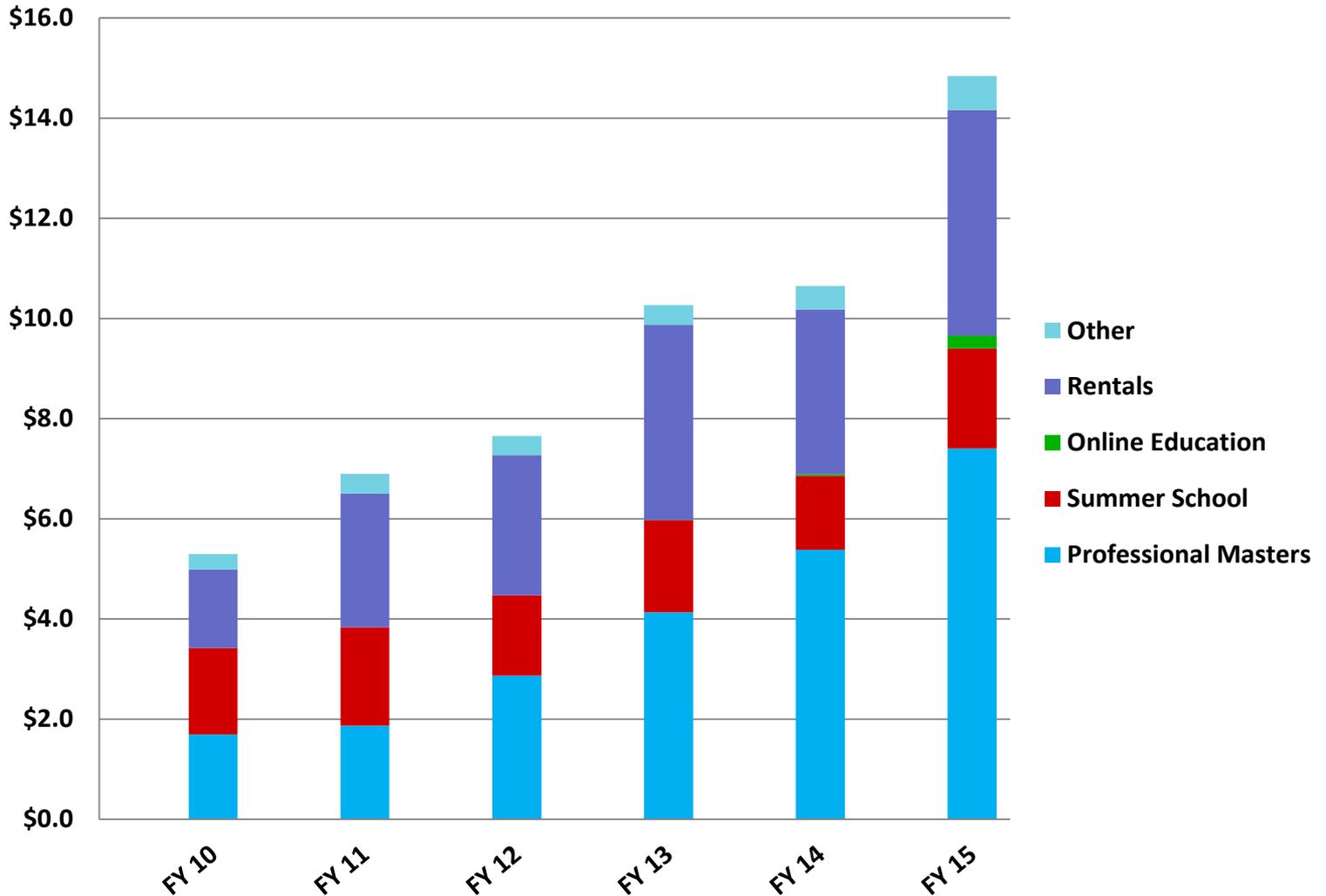


Rice response:

- Endowment value: \$5.25 billion (*end of March*)
- Annual endowment distribution is about 5 percent of beginning of year market value (*average, over past 10 years*)
- About 50 percent of annual distribution spent on undergraduate and graduate aid
- About 1,700 donor restricted endowments and about 200 designated by the Board of Trustees
- Endowment spending policy
 - Target: Spend 4.5 to 5.5 percent of three-year average market value of endowment
 - Recent years: 5.45 percent (FY 14), 5.38 percent (FY 15)



Emerging revenues: (dollars in millions)





RICE

Celebrating our diversity



WE ARE
 RICE



WE ARE
 RICE



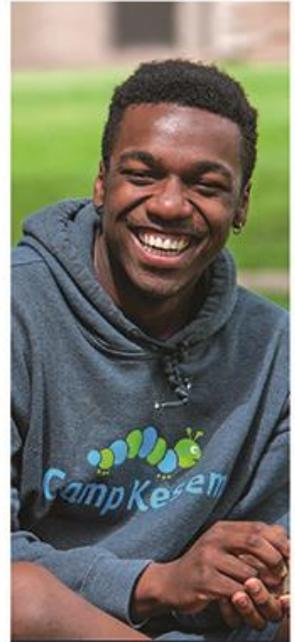
WE ARE
 RICE



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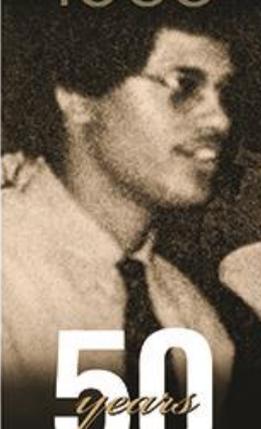
WE ARE
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RICE

Celebrating 50 years of black undergraduate life

1965



50
years

of Black Undergraduate Life at



RICE

1965



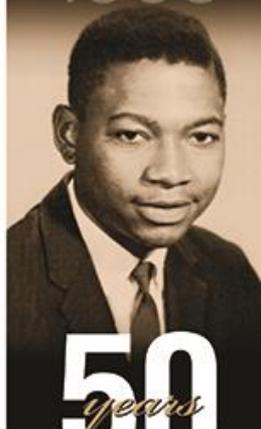
50
years

of Black Undergraduate Life at



RICE

1968



50
years

of Black Undergraduate Life at



RICE

1972



50
years

of Black Undergraduate Life at



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1973



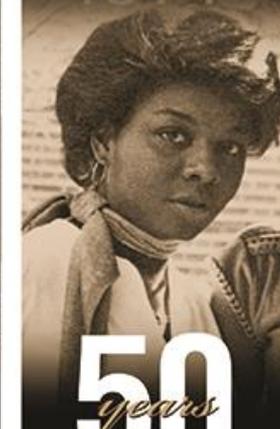
50
years

of Black Undergraduate Life at



RICE

1977



50
years

of Black Undergraduate Life at



RICE

How we are doing:

- **#1** of institutions with “Lots of Race/Class Interaction” (*The Princeton Review*)
- **#8 of 9** U.S. universities ranked “most international” (*Times Higher Education World University Rankings*)
- **#10** for Economic Diversity Among Top Ranked Schools (*US News & World Report*)
- **#21** of 1,355 schools for Diversity (*Niche*)
- **#23** among national universities (250+) for Campus Ethnic Diversity (*US News & World Report*)
- **#23** of 50 best colleges in the US for African-Americans (*Essence and Money magazines*)
- **#22** of institutions with highest percent Pell students and lowest net price (*NewAmerica*)
 - Of private AAU schools, only MIT, Rice, Stanford and Brown are on the list
- **#23** of national universities with greatest campus diversity (*US News*)
 - Of private AAU schools, only Stanford, MIT and Rice are on the list



We can continue to do better:

- **Faculty diversity: recruitment efforts**
- **Admissions:**
 - Outreach and fly-ins
 - Clarifying admission policy for undocumented students
- **Student vibrancy and community**
 - Multicultural space
- **Lessons from climate survey**
- **Listening to — and learning from — each other**

Responsibility, Integrity, Community, Excellence

