

SWARTHMORE COLLEGE

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CAMPUS PRIDE INDEX



★★★★☆

The Campus Pride Index is an overall indicator of institutional commitment to LGBTQ-inclusive policy, program and practice. How is this calculated?



CAMPUS FACTS & FIGURES

Region: Mid-Atlantic	Institution Type: Liberal Arts College
City/State: Swarthmore, PA	
Locale: Large Urban City (Over 500,000+)	
Student Population (FTE): 1,699	
In-State Tuition: \$58,928.00	
Out-of-State Tuition: \$58,928.00	
Institution Website: http://www.swarthmore.edu/	



LGBTQ STUDENT OPPORTUNITIES



Colleges and universities want LGBTQ students, faculty and staff to be out and proud as part of the diversity of the campus community. The Campus Pride Index provides campus for continually improving their LGBTQ campus climate.

The Campus Pride Index features LGBTQ student opportunities by highlighting the positive work within higher education across the country. Prospective students and families may choose the best LGBTQ campuses searching the tool based on area of study, cost, location, type of campus and LGBTQ-inclusive policy, programs and practice for their college search.

Reminder: Learn more by signing-up for FREE to participate in Campus Pride's LGBTQ-friendly National College Fair Program in eight different cities and the Campus Pride National Online College Fair.

HIGHLIGHTS & ORGANIZATIONS

Upcoming events

- 8/23/2020 **Transgender Day of Visibility**
- 10/11/2020 **National Coming Out Day**
- 11/20/2020 **Transgender Day of Remembrance**
- 10/11/2020 **Pride Month**
- 5/1/2020 **Lavender Celebration**

Groups & activities

Intercultural Center

OVERALL CAMPUS PRIDE INDEX SCORE ★★★★★ 4 of 5

The Campus Pride Index has a strong theoretical research foundation in LGBTQ current programs, practices and policies for safer, more inclusive campus learning environments. The index tool has been tested extensively since 2001 and recently updated with new, higher LGBTQ national benchmarks in 2015.

The Campus Pride Index is a vital tool for assisting campuses in learning ways to improve their LGBTQ campus life and ultimately shape the educational experience to be more inclusive, welcoming and respectful of LGBTQ and ally people. The index is owned and operated by Campus Pride, the leading national nonprofit organization for student leaders and campus groups working to create safer, more LGBTQ-Friendly learning environments at colleges and universities. Campus Pride commends the campuses participating in the index and their willingness to come out, be visible and actively advocate for improving higher education for LGBTQ people.

Swarthmore College LGBTQ-friendly break-down by inclusion factors

Sexual Orientation Score	★★★★☆ 4 of 5
Gender Identity/Expression Score	★★★★☆ 4 of 5
LGBTQ Policy Inclusion	★★★★☆ 4.5 of 5
LGBTQ Support & Institutional Commitment	★★★★☆ 5 of 5
LGBTQ Academic Life	★★★★☆ 3.5 of 5
LGBTQ Student Life	★★★★☆ 5 of 5
LGBTQ Housing & Residence Life	★★★★☆ 3.5 of 5
LGBTQ Campus Safety	★★★★☆ 3.5 of 5
LGBTQ Counseling & Health	★★★★☆ 4 of 5
LGBTQ Recruitment & Retention Efforts	★★★★☆ 4 of 5

Sections greyed out mean the campus does not offer those services

LGBTQ-FRIENDLY REPORT CARD What You Need to Know

LGBTQ Policy Inclusion

Non-discrimination statement inclusive of sexual orientation	<input checked="" type="checkbox"/>
Non-discrimination statement inclusive of gender identity/expression	<input checked="" type="checkbox"/>
Health insurance coverage to employees' same sex partner	<input checked="" type="checkbox"/>
Accessible, simple process for students to change their name on university records and documents	<input checked="" type="checkbox"/>
Accessible, simple process for students to change their gender identity on university records and documents	<input checked="" type="checkbox"/>
Students have option to self-identify sexual orientation on admission application or post enrollment forms	<input type="checkbox"/>
Students have option to self-identify gender identity/expression on admission application or post enrollment forms	<input checked="" type="checkbox"/>

LGBTQ Support & Institutional Commitment

Resource center/office with responsibilities for LGBTQ students	<input checked="" type="checkbox"/>
Paid staff with responsibilities for LGBTQ support services	<input checked="" type="checkbox"/>
Ally program or Safe Space/Safe Zone	<input checked="" type="checkbox"/>
Actively seek to employ diversity of faculty & staff including visible, out LGBTQ people	<input checked="" type="checkbox"/>
Standing advisory committee that deals with LGBTQ issues	<input checked="" type="checkbox"/>
LGBTQ alumni group	<input checked="" type="checkbox"/>

LGBTQ Academic Life

LGBTQ studies program	<input checked="" type="checkbox"/>
LGBTQ specific course offerings	<input checked="" type="checkbox"/>
Actively recruit faculty for LGBTQ-related academic scholarship	<input checked="" type="checkbox"/>
New faculty/staff training opportunities on sexual orientation issues	<input type="checkbox"/>
New faculty/staff training opportunities on gender identity issues	<input type="checkbox"/>
LGBTQ faculty/staff organization	<input type="checkbox"/>

LGBTQ Student Life

LGBTQ & Ally student organization	<input checked="" type="checkbox"/>
LGBTQ & Ally graduate student organization	<input type="checkbox"/>
LGBTQ social fraternity/sorority	<input type="checkbox"/>
Regularly plans LGBTQ social activities	<input checked="" type="checkbox"/>
Regularly plans educational events on transgender issues	<input checked="" type="checkbox"/>
Regularly offers educational events surrounding intersectionality of identities for LGBTQ people	<input checked="" type="checkbox"/>
LGBTQ-inclusive career services	<input checked="" type="checkbox"/>

LGBTQ Housing & Residence Life

LGBTQ living space, theme floors and/or living-learning community	<input type="checkbox"/>
Roommate matching for LGBTQ students to find LGBTQ-friendly roommate	<input checked="" type="checkbox"/>
Gender-inclusive housing for new students	<input checked="" type="checkbox"/>
Gender-inclusive housing for returning students	<input checked="" type="checkbox"/>
Gender-inclusive/single occupancy restroom facilities in campus housing	<input checked="" type="checkbox"/>
Gender-inclusive/single occupancy shower facilities in campus housing	<input checked="" type="checkbox"/>
Trains residence life and housing staff at all levels on LGBTQ issues and concerns	<input checked="" type="checkbox"/>

LGBTQ Campus Safety

Procedure for reporting LGBTQ related bias incidents and hate crimes	<input checked="" type="checkbox"/>
Active ongoing training for hate crime prevention	<input checked="" type="checkbox"/>
Active outreach to LGBTQ students and student organization	<input type="checkbox"/>
Trains campus police on sexual orientation issues	<input checked="" type="checkbox"/>
Trains campus police on gender identity/expression issues	<input checked="" type="checkbox"/>
Supports victims of LGBTQ sexual violence and partner violence	<input checked="" type="checkbox"/>

LGBTQ Counseling & Health

LGBTQ counseling/support groups	<input type="checkbox"/>
Trans-inclusive trained counseling staff	<input checked="" type="checkbox"/>
Free, anonymous and accessible HIV/STI testing	<input checked="" type="checkbox"/>
LGBTQ-inclusive health information and safer sex materials available	<input checked="" type="checkbox"/>
Trans-inclusive student health insurance policy which covers ongoing counseling services	<input checked="" type="checkbox"/>
Trans-inclusive student health insurance policy which covers hormone replacement therapy	<input checked="" type="checkbox"/>

LGBTQ Recruitment & Retention

Annually participates in LGBTQ admission fairs	<input type="checkbox"/>
LGBTQ student scholarships	<input type="checkbox"/>
LGBTQ mentoring program to welcome and assist LGBTQ students in transitioning to academic and college life	<input checked="" type="checkbox"/>
Special Lavender or Rainbow Graduation ceremony for LGBTQ students and allies	<input checked="" type="checkbox"/>
Admission counselors receive LGBTQ-inclusive training and resources	<input checked="" type="checkbox"/>

Want to find a campus based on its report card? Search now!

REPORT CARD SEARCH