

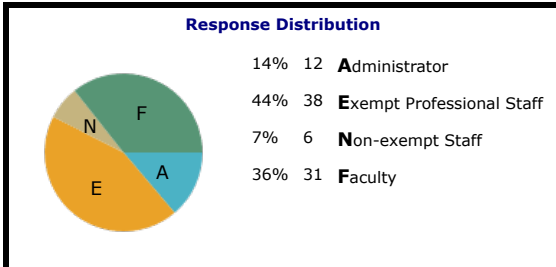
SUNY College of Environmental Science and Forestry
2021 ModernThink Higher Education Insight Survey
Topline Survey Results by Faculty



| | Poor 0% - 44% | Warrants Attention 45% - 54% | Fair to Mediocre 55% - 64% | Good 65% - 74% | Very Good to Excellent 75% - 100% |
|---|-------------------------|--|--------------------------------------|---|---|
| | OVERALL | | | 2021 Honor Roll - Faculty <3000 | |
| Collaboration | | | 61% | | 78% |
| Communication | | | 59% | | 72% |
| Confidence in Senior Leadership | | | 35% | | 77% |
| Diversity, Inclusion & Belonging | | | 65% | | 83% |
| Faculty & Staff Well-being | | | 72% | | 85% |
| Job Satisfaction & Support | | | 59% | | 81% |
| Mission & Pride | | | 73% | | 87% |
| Performance Management | | | 50% | | 70% |
| Professional Development | | | 49% | | 79% |
| Supervisor/Department Chair Effectiveness | | | 77% | | 83% |
| Faculty Experience | | | 63% | | 77% |
| Survey Average (1 - 60) | | | 60% | | 80% |

*Results in the first column of the table reflect your institution's average percent positive for Faculty, that is, the percentage that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. Response distributions have been rounded and may not total 100%.

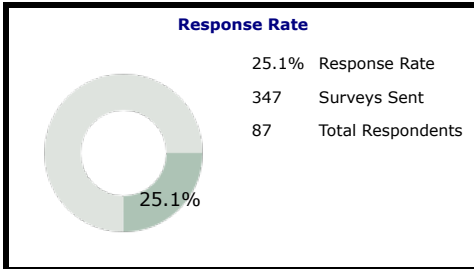
**SUNY College of Environmental Science and Forestry
2021 ModernThink Higher Education Insight Survey
Topline Survey Results by Job Category**



| | Poor 0% - 44% | Warrants Attention 45% - 54% | Fair to Mediocre 55% - 64% | Good 65% - 74% | Very Good to Excellent 75% - 100% |
|---|------------------|---------------------------------|----------------------------------|-------------------------|--------------------------------------|
| | OVERALL | Administrator | Exempt Professional Staff | Non-exempt Staff | Faculty |
| Collaboration | 54% | 72% | 45% | 47% | 61% |
| Communication | 56% | 70% | 50% | 53% | 59% |
| Confidence in Senior Leadership | 36% | 72% | 24% | 53% | 35% |
| Diversity, Inclusion & Belonging | 69% | 85% | 67% | 75% | 65% |
| Faculty & Staff Well-being | 72% | 92% | 66% | 73% | 72% |
| Job Satisfaction & Support | 65% | 79% | 65% | 76% | 59% |
| Mission & Pride | 73% | 85% | 68% | 79% | 73% |
| Performance Management | 48% | 64% | 40% | 53% | 50% |
| Professional Development | 50% | 69% | 44% | 62% | 49% |
| Supervisor/Department Chair Effectiveness | 69% | 83% | 58% | 67% | 77% |
| Survey Average (1 - 55) | 60% | 78% | 54% | 65% | 60% |

*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.

SUNY College of Environmental Science and Forestry
2021 ModernThink Higher Education Insight Survey
Topline Survey Results



| | Poor 0% - 44% | Warrants Attention 45% - 54% | Fair to Mediocre 55% - 64% | Good 65% - 74% | Very Good to Excellent 75% - 100% |
|---|------------------|---------------------------------|-----------------------------------|-------------------|--------------------------------------|
| | OVERALL | | 2021 Honor Roll < 3,000 | | 2021 Carnegie Research |
| Collaboration | | 54% | 78% | 64% | |
| Communication | | 56% | 75% | 64% | |
| Confidence in Senior Leadership | | 36% | 81% | 64% | |
| Diversity, Inclusion & Belonging | | 69% | 84% | 74% | |
| Faculty & Staff Well-being | | 72% | 88% | 79% | |
| Job Satisfaction & Support | | 65% | 83% | 74% | |
| Mission & Pride | | 73% | 89% | 78% | |
| Performance Management | | 48% | 70% | 58% | |
| Professional Development | | 50% | 78% | 67% | |
| Supervisor/Department Chair Effectiveness | | 69% | 84% | 76% | |
| Survey Average (1 - 55) | | 60% | 82% | 70% | |

*Results in the first column of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive for each dimension.