

Dickinson

Stakeholder Engagement Policy and Procedures

It is the college's typical procedure to engage external stakeholders when planning and/or designing capital projects or other substantial initiatives (to include proposed land-use changes) that may have an impact on the community. We consider this to be a community relations best management practice, for the following reasons:

- (1) Capital projects have the potential to impact community members and stakeholders, and therefore we want to make sure that they are informed of our plans.
- (2) The college values the opinions and feedback that community stakeholders are able to provide, and we believe that open communication will lead to the best possible project/initiative outcome.

During the planning or programming stage of significant capital projects, the college's general practice is to meet with external stakeholders to discuss the project/initiative and receive feedback and opinions. Information obtained in the stakeholder meetings will be shared with the college's project planning and design committee. The stakeholder meeting will include representation from the organizations listed below, depending on stakeholder relevance to the scope of the project:

- Borough of Carlisle Management Staff
- Carlisle Borough Council
- Carlisle School District
- A representative from the private sector
- A representative from a local community organization

In addition, it is the college's general practice to meet with neighbors in the vicinity of proposed capital projects to provide project information and receive feedback.