UNIVERSITY OF WISCONSIN SYSTEM Salary Structure

UW System Human Resources

Title and Total Compensation Project (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/)	>
Title and Standard Job Description Library (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/standard-job-description-library/)	>
Salary Structure (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/salary-structure/)	~
Salary Structure Town Hall Meetings (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/salary-structure-town-hall-meetings/)	
Total Compensation – At-A-Glance (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/total-compensation-at-a-glance/)	~
Frequently Asked Questions (FAQs) (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/ttc-faq/)	

Resources (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/resources/)

Salary Structure Virtual Town Hall Meetings

Check out the dates and get the WebEx links for the <u>Salary Structure Virtual Town Hall Meetings (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/salary-structure-town-hall-meetings</u>) in November.

Minimum: the lowest rate of pay for the job title.

Maximum: the highest rate of pay for the job title.

How to Find Your Salary Grade

Look up your job in the Job Library. (https://www.wisconsin.edu/ohrwd/title-and-total-compensation-study/standard-job-description-library/)

- Your salary grade information that will be included in the title change confirmation email from UW System Human Resources Shared Services (<u>UWSystemHR@uwss.wisconsin.edu</u>). (mailto:<u>UWSystemHR@uwss.wisconsin.edu</u>)
 - Exact details of the title change confirmation (expected date of receipt, 'from' email address, & subject line) will be communicated by your <u>Human Resources office</u> (<u>https://www.wisconsin.edu/ohrwd/hr/contact/</u>).

Click to View Salary Grades and Ranges

System Administration - Comprehensive (CMP) Milwaukee (MIL)

SALARY STRUCTURE GRADES 15-35

Salary Grade	Minimum (12mo)	Maximum (12mo)	Salary Grade	Minimum (9mo)	Maximum (9mo)
15	\$28,100	\$58,000	15	\$22,991	\$47,455
16	\$28,100	\$62,700	16	\$22,991	\$51,300
17	\$30,000	\$67,700	17	\$24,545	\$55,391
18	\$32,000	\$73,200	18	\$26,182	\$59,891
19	\$34,600	\$79,000	19	\$28,309	\$64,636
20	\$37,300	\$85,400	20	\$30,518	\$69,873
21	\$40,200	\$92,300	21	\$32,891	\$75,518
22	\$43,500	\$99,700	22	\$35,591	\$81,573
23	\$47,000	\$107,600	23	\$38,455	\$88,036
24	\$51,700	\$118,400	24	\$42,300	\$96,873
25	\$56,800	\$130,300	25	\$46,473	\$106,609

26	\$62,500	\$143,300	26	\$51,136	\$117,245
27	\$68,800	\$157,600	27	\$56,291	\$128,945
28	\$72,700	\$166,700	28	\$59,482	\$136,391
29	\$77,000	\$176,300	29	\$63,000	\$144,245
30	\$81,400	\$186,600	30	\$66,600	\$152,673
31	\$86,100	\$197,300	31	\$70,445	\$161,427
32	\$91,100	\$208,800	32	\$74,536	\$170,836
33	\$96,400	\$220,900	33	\$78,873	\$180,736
34	\$102,000	\$233,700	34	\$83,455	\$191,209
35	\$107,900	\$247,300	35	\$88,282	\$202,336

OTHER SALARIES

Salary grades 51–99 are not included in the new salary structure for the TTC Project. These salary ranges remain the same for the jobs in the below categories.

Student AssistantsSalary Grades 51-58	Student HelpSalary Grade 59
 Temporary Employees (TE/LTE) Salary Grade 60 	 <u>Appendix 2: Compensation Category B Minimum Salaries</u> (<u>https://www.wisconsin.edu/ohrwd/download/policies/ops/Appendix-2-Category-B-Salary-Minima-2021.pdf</u>) Salary Grades 61-66 Salary Grades 68-80

- <u>Appendix 3: Compensation Category D Faculty Salary Minima</u> (<u>https://www.wisconsin.edu/ohrwd/download/policies/ops/Appendix-3-Category-D-Faculty-Salary-Minima-2021.pdf</u>)
 Salary Grades 77-80
 Coaches / Concurrent Faculty Appointments
 Salary Grade 97
 Salary Grade 97
- <u>Appendix 4: Compensation Category E Executive Salary Ranges</u> (https://www.wisconsin.edu/ohrwd/download/policies/ops/Appendix-4-Executive-Salary-Ranges.pdf)
 - Salary Grade 99

Salary Structure FAQs

🖌 Open All

- What if my salary is below the minimum?
- What if my salary is at, or above, the maximum?
- Can I appeal my job title's salary grade?
- How does my salary change over time?
- When does the new salary structure become effective?